

EEO Public File Report
Midcontinent Communications -- Fargo, ND Region
October 1, 2014- September 30, 2015
Recruitment Sources

| No. | Recruitment Source | Contact |
|-----|---|--|
| 1 | Aberdeen American News 124 2nd Street Aberdeen, SD 57402 | Tammy Haase Marketing Specialist 605-357-5783 |
| 2 | Aberdeen American News 124 2nd Street Aberdeen, SD 57402 | 612-721-9984 |
| 3 | Babbitt Weekly News 7 Central Blvd Babbitt, MN 55706 | Tammy Haase Marketing Specialist 605-357-5783 |
| 4 | Better Fargo Jobs BetterFargoJobs.com | jennifer@betterfargojobs.com |
| 5 | Cabl.com - Cable Jobs | |
| 6 | Centro Cultural de Fargo/Moorhead | Raul Hernandez centroexec@gmail.com |
| 7 | Country Messenger-Scandia P.O. Box 96 Scandia, MN 55073 | Tammy Haase Marketing Specialist 605-357-5783 |
| 8 | Courage Center of Minnesota www.couragecenter.org | 3915 Golden Valley Road Minneapolis, MN 55422 763-588-0811 |
| 9 | Current Employee | Alicia Tesch Recruiter 605-274-8416 |
| 10 | Disabled American Veterans 425 7th Ave. W. Williston, ND 58801 | Olaf Wick 701-451-4636 |
| 11 | Dress for Success - NW Minnesota 421 5th Street Hawley, MN 56549 | Rhonda Goldstone gold8910@hotmail.com |
| 12 | Employee Referral | Alicia Tesch Recruiter 605-274-2058 |
| 13 | Employer Partnership of the Armed Forces | Renee Chase 863-858-5117 Renee.chase1@usar.army.mil |
| 14 | Employer Support Guard & Reserve P.O. Box 5511 Bismarck, ND 58506 | Shirley J. Olgeirson shirley.olgeirson@us.army.mi |
| 15 | Facebook www.facebook.com | |

| No. | Recruitment Source | Contact |
|-----|--|---|
| 16 | Fargo Forum 101 5th Street N. Fargo, ND 58102 | Tammy Haase Marketing Specialist 605-357-5783 |
| 17 | FargoJobs.com www.fargojobs.com | (800) 365 – 8630 ext. 5820 |
| 18 | FarMoorOnline.com www.farmooronline.com | |
| 19 | Freedom Resource Center 2701 9th Ave. S., Suite H Fargo, ND 58103 | Angie Bosch 701-478-0459 |
| 20 | GoldPass - University of Minnesota | 612-624-5910 |
| 21 | Indeed www.indeed.com | Susan Suhar 646-307-7353 |
| 22 | Independent Living Choices | Ericka Keller 512-684-6159 |
| 23 | Isanti County News 234 South Main Street Cambridge, MN 55008 | Tammy Haase Marketing Specialist 605-357-5783 |
| 24 | Job Service of Minnesota 318 9th Street Worthington, MN 56187 | 763-536-6000 www.minnesotaworks.net |
| 25 | Job Service of North Dakota PO Box 5507 Bismarck, ND 58506 | Marlene Roman 701-239-7900 mrorman@nd.gov |
| 26 | Job Service of South Dakota 811 East 10th Street Sioux Falls, SD 57103 | Wylla Satterness 605-367-5300 |
| 27 | Jobs HQ.com www.jobshq.com | |
| 28 | Jobs in Sioux Falls www.jobsinsiouxfalls.com | Heather Homa (800) 984-3775 |
| 29 | Keloland Employment 501 S. Phillips Ave Sioux Falls, SD 57104 | Denae Cordie 605-334-4327 |
| 30 | Lake Region Life 115 3rd St S. Waterville, MN 56096 | Tammy Haase Marketing Specialist 605-357-5783 |

| No. | Recruitment Source | Contact |
|-----|---|---|
| 31 | HIREMNGRAD: -Augsburg College -Bemidji State University -Carleton College -College of Saint Benedict -College of St. Catherine -College of St. Scholastica -Concordia College -Crown College -Gustavus Adolphus College -Hamline College -Macelester College -Metropolitan State University -Minnesota State University, Moorhead -Minnesota State University, Mankato -Minneapolis College of Art & Design -Northwestern College -Saint John's University -Saint Mary's University of Minnesota -Southwest Minnesota State University -St. Cloud State University -St. Olaf College -University of Minnesota Duluth -University of Minnesota Morris -University of Minnesota Twin Cities -University of Saint Thomas -Winona State University | Sandy Tilton landit.info@gmail.com |
| 32 | LinkedIn www.linkedin.com | |
| 33 | Midcontinent Comm TV Ads | Tammy Haase Marketing Specialist 605-357-5783 |
| 34 | Midcontinent Website www.midcoomm.com | Alicia Tesch Recruiter 605-274-2416 |
| 35 | Mille Lacs County Veterans Srv. Office 525 2nd St SE Milaca, MN 56353 | (320) 983-8208 |
| 36 | Minnesota Diversity www.minnesotadiversity.com | Heather Homa (800) 984-3775 |
| 37 | Minnesota Job Network www.minnesotajobnetwork.com | Heather Homa (800) 984-3775 |
| 38 | MN Dept. of Veteran Affairs 20 W 12th st. Room 206 St. Paul, MN 55155 | JobConnectMN@co.ramsey.mn.us |

| No. | Recruitment Source | Contact |
|-----|---|---|
| 39 | MN State Community & Technical College Moorhead, MN | Jami Crummy 218-477-2130 |
| 40 | Multicultural (Develop) Center | Laurie Trousil lauriet@mcdc.org |
| 41 | North Dakota Division of Vocational Rehabilitation | Barb Berghart bberghart@nd.gov |
| 42 | Network Engineer Jobs.com | |
| 43 | North Dakota Chamber of Commerce | info@ndchamber.com 701-222-0929 |
| 44 | North Dakota Diversity www.northdakotadiversity.com | Heather Homa (800) 984-3775 |
| 45 | North Dakota Job Network www.northdakotajobnetwork.com | Heather Homa (800) 984-3775 |
| 46 | SDACCC - SD Assoc. College Career Centers - Augustana College - Black Hills State University - Colorado Technical University - Dakota State University - Dakota Wesleyan University - Globe University - Mount Marty College - National American University - Northern State University - SD School of Mines & Technology - Southeast Technical institute - University of Sioux Falls - South Dakota State University - University Center - Sioux Falls - The University of South Dakota - Western Dakota Tech | Curt Lauinger curt.lauinger@wdt.edu |
| 47 | South Dakota Diversity www.southdakotadiversity.com | Heather Homa (800) 984-3775 |
| 48 | South Dakota Job Network www.southdakotajobnetwork.com | Heather Homa (800) 984-3775 |

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| 49 | Team ND - North Dakota College Consortium - Bismarck State College - Dickinson State University - Jamestown College - Mayville State University - Minot State University - University of Mary - University of North Dakota - Valley City State University - NDSU Fargo Grand Forks | Jay Meier 701-224-5666 |
| 50 | The Cold Spring Record 403 W Wind Ct Cold Spring, MN 56320 | Tammy Haase Marketing Specialist 605-357-5783 |
| 51 | Twin Cities Men's Center 3249 Hennepin Ave. South, Suite 55 Minneapolis, MN 55408 | 612-822-5892 http://www.tcmc.org/ |
| 52 | Twin Cities RISE! 800 Washington Ave N Suite #203 Minneapolis, MN 55401 | 612-338-0295 |
| 53 | Veteran Services – Isanti County 555 18th Ave SW Cambridge, MN 55008 | (763) 689-3591 |
| 54 | Wahpeton Daily News PO Box 760 Wahpeton, ND 58074 | Tammy Haase Marketing Specialist 605-357-5783 |
| 55 | Watertown Public Opinion P.O. Box 10 Watertown, SD 57201 | Tammy Haase Marketing Specialist 605-357-5783 |
| 56 | WINGS Women Invest. New Goals & Sol. | Mary Natelson (847) 519-7820 |

| Total Interviewed | Entitled to Notification |
|-------------------|--------------------------|
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 2 | No |
| 0 | No |
| 0 | No |
| 3 | No |
| 0 | No |
| 0 | No |
| 0 | No |

| Total Interviewed | Entitled to Notification |
|-------------------|--------------------------|
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 3 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 2 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |

| Total Interviewed | Entitled to Notification |
|-------------------|--------------------------|
| 0 | No |
| 1 | No |
| 1 | No |
| 2 | No |
| 0 | No |
| 0 | No |
| 1 | No |
| 0 | No |

| Total Interviewed | Entitled to Notification |
|-------------------|--------------------------|
| 0 | No |
| 0 | No |
| 0 | No |
| 1 | No |
| 0 | No |
| 0 | No |
| 2 | No |
| 0 | No |
| 0 | No |
| 1 | No |

| Total Interviewed | Entitled to Notification |
|-------------------|--------------------------|
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 0 | No |
| 4 | No |
| 0 | No |