

EEO Public File Report
Midcontinent Communications-Minneha
September 1, 2024-August 31, 2025
Full-Time Positions Filled

Requisition Number	Posting Title	Positions Filled	Referral Sources	Interviewed	Hired
ACCOU007039	Account Executive - Advertising Sales	1	Billboards	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Current Employee	-	-
ACCOU007039	Account Executive - Advertising Sales	1	ebenefits Dept of Veteran Affairs	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Facebook/Instagram	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Glassdoor	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Handshake	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Indeed	2	1
ACCOU007039	Account Executive - Advertising Sales	1	Keloland Employment	-	-
ACCOU007039	Account Executive - Advertising Sales	1	LinkedIn	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Local Job Network - Circa	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Midco Email	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Midco TV Commercial	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Midco Website	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Referred by Current Employee	-	-
ACCOU007039	Account Executive - Advertising Sales	1	Referred by Friend or Family	-	-
ACCOU007039	Account Executive - Advertising Sales	1	SDWORKS (Job Service of SD)	-	-
ACCOU007039	Account Executive - Advertising Sales	1	ZipRecruiter	1	-
AUTOM007001	Automation Engineer II	1	Billboard	-	-
AUTOM007001	Automation Engineer II	1	Current Employee	-	-
AUTOM007001	Automation Engineer II	1	ebenefits Dept of Veteran Affairs	-	-
AUTOM007001	Automation Engineer II	1	Facebook/Instagram	-	-
AUTOM007001	Automation Engineer II	1	Glassdoor	-	-
AUTOM007001	Automation Engineer II	1	Handshake	-	-
AUTOM007001	Automation Engineer II	1	Indeed	-	-
AUTOM007001	Automation Engineer II	1	Keloland Employment	-	-
AUTOM007001	Automation Engineer II	1	LinkedIn	-	-
AUTOM007001	Automation Engineer II	1	Local Job Network - Circa	-	-
AUTOM007001	Automation Engineer II	1	Midco Email	-	-
AUTOM007001	Automation Engineer II	1	Midco TV Commercial	-	-
AUTOM007001	Automation Engineer II	1	Midco Website	-	-
AUTOM007001	Automation Engineer II	1	Referred by current employee	1	1
AUTOM007001	Automation Engineer II	1	Referred by Friend or Family	-	-
AUTOM007001	Automation Engineer II	1	SDWORKS (Job Service of SD)	-	-
AUTOM007001	Automation Engineer II	1	ZipRecruiter	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Billboard	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Current Employee	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	ebenefits Dept of Veteran Affairs	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Facebook/Instagram	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Glassdoor	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Handshake	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Indeed	9	1
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Keloland Employment	1	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	LinkedIn	1	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Local Job Network - Circa	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Midco Email	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Midco TV Commercial	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Midco Website	1	1
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Referred by current employee	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	Referred by Friend or Family	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	SDWORKS (Job Service of SD)	-	-
BUSIN006826	Business Inside Sales Representative - Sioux Falls	2	ZipRecruiter	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Billboard	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Current Employee	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	ebenefits Dept of Veteran Affairs	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Facebook / Instagram	3	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Glassdoor	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Handshake	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Indeed	11	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Keloland Employment	2	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	LinkedIn	1	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Local Chamber of Commerce	1	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Local Job Network - Circa	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Midco Email	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Midco TV Commercial	-	-
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Midco Website	3	2
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Referred by current employee	5	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	Referred by Friend or Family	2	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	SDWORKS (Job Service of SD)	1	1
CUSTO006760	Customer Experience Specialist - Aberdeen, SD	9	ZipRecruiter	2	1
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Billboard	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Chamber of Commerce	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Current Employee	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	ebenefits Dept of Veteran Affairs	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Facebook/Instagram	3	1
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Glassdoor	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Handshake	1	-

CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Indeed	10	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Keloland Employment	1	1
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	LinkedIn	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Local Chamber of Commerce	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Local Job Network - Circa	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Midco Email	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Midco TV Commercial	-	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Midco Website	3	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Referred by current employee	3	1
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	Referred by Friend or Family	6	2
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	SDWORKS (Job Service of SD)	1	-
CUSTO006761	Customer Experience Specialist - Mitchell, SD	5	ZipRecruiter	1	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Current Employee	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	eBenefits Dept of Veteran Affairs	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Facebook/Instagram	7	1
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Glassdoor	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Handshake	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Indeed	8	2
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Keloland Employment	3	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	LinkedIn	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Local Job Network - Circa	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Midco Email	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Midco TV Commercial	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Midco Website	7	2
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Referred by current employee	4	1
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	Referred by Friend or Family	2	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	SDACCC (South Dakota College Career Center)	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	SDWORKS (Job Service of SD)	-	-
CUSTO006801	Customer Experience Specialist - Vermillion, SD	6	ZipRecruiter	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Billboard	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Current Employee	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	eBenefits Dept of Veteran Affairs	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Facebook/Instagram	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Glassdoor	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Handshake	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Indeed	2	1
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Keloland Employment	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	LinkedIn	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Local Job Network - Circa	1	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Email	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco TV Commercial	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Website	2	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by current employee	2	1
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by Friend or Family	1	1
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	SDACCC (South Dakota College Career Center)	-	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	1	-
CUSTO006813	Customer Service/Inbound Sales - Sioux Falls, SD	3	ZipRecruiter	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Current Employee	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	eBenefits Dept of Veteran Affairs	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Facebook/Instagram	1	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Glassdoor	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Handshake	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Indeed	8	2
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Keloland Employment	1	1
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	LinkedIn	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Local Job Network - Circa	1	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Midco Email	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Midco TV Commercial	-	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Midco Website	5	2
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Referred by current employee	7	1
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	Referred by Friend or Family	4	1
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	SDWORKS (Job Service of SD)	1	-
CUSTO006864	Customer Experience Specialist - Vermillion, SD	8	ZipRecruiter	2	1
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Billboard	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Current Employee	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	eBenefits Dept of Veteran Affairs	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Facebook/Instagram	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Glassdoor	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Handshake	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Indeed	8	1
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Keloland Employment	2	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	LinkedIn	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Local Job Network - Circa	1	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Email	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco TV Commercial	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Website	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by current employee	5	2
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by Friend or Family	3	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
CUSTO006897	Customer Service/Inbound Sales - Sioux Falls, SD	3	ZipRecruiter	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Chamber of Commerce	-	-

CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Current Employee	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	eBenefits Dept of Veteran Affairs	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Facebook/Instagram	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Glassdoor	2	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Handshake	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Indeed	6	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Keloland Employment	2	1
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	LinkedIn	1	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Local Job Network - Circa	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Midco Email	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Midco TV Commercial	1	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Midco Website	10	4
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Referred by current employee	4	1
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	Referred by Friend or Family	1	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	SDACCC (South Dakota College Career Center)	-	-
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	SDWORKS (Job Service of SD)	2	1
CUSTO006961	Customer Experience Specialist - Vermillion, SD	7	ZipRecruiter	1	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Billboard	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Current Employee	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	eBenefits Dept of Veteran Affairs	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Facebook/Instagram	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Glassdoor	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Handshake	1	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Indeed	10	2
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Keloland Employment	4	1
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	LinkedIn	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Local Job Network - Circa	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco Email	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco TV Commercial	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco Website	6	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Referred by current employee	6	1
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	Referred by Friend or Family	1	1
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	SDACCC (South Dakota College Career Center)	-	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	SDWORKS (Job Service of SD)	1	-
CUSTO007041	Customer Service/Inbound Sales - Sioux Falls, SD	5	ZipRecruiter	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Billboard	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Current Employee	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	eBenefits Dept of Veteran Affairs	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Facebook/Instagram	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Glassdoor	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Handshake	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Indeed	10	4
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Keloland Employment	2	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	LinkedIn	2	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Local Job Network - Circa	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco Email	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco TV Commercial	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Midco Website	3	1
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Referred by current employee	3	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	Referred by Friend or Family	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	SDACCC (South Dakota College Career Center)	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	SDWORKS (Job Service of SD)	-	-
CUSTO007142	Customer Service/Inbound Sales - Sioux Falls, SD	5	ZipRecruiter	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Billboard	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Current Employee	2	-
CXSTR006858	CX Strategy & Analytics Manager	1	eBenefits Dept of Veteran Affairs	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Facebook/Instagram	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Glassdoor	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Handshake	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Indeed	1	-
CXSTR006858	CX Strategy & Analytics Manager	1	Keloland Employment	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	LinkedIn	2	1
CXSTR006858	CX Strategy & Analytics Manager	1	Local Job Network - Circa	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Midco Email	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Midco TV Commercial	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Midco Website	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	Referred by current employee	1	-
CXSTR006858	CX Strategy & Analytics Manager	1	Referred by Friend or Family	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	SDWORKS (Job Service of SD)	-	-
CXSTR006858	CX Strategy & Analytics Manager	1	ZipRecruiter	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Billboard	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Current Employee	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Facebook/Instagram	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Glassdoor	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Handshake	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Indeed	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Keloland Employment	2	1
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	LinkedIn	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Local Job Network - Circa	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Midco Email	-	-

CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Midco TV Commercial	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Midco Website	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Referred by current employee	2	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	Referred by Friend or Family	1	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	SDACCC (South Dakota College Career Center)	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
CXSTR006973	CX Strategy Analyst - Sioux Falls, SD	1	ZipRecruiter	-	-
DIGIT006817	Digital Marketing Specialist	1	Billboard	-	-
DIGIT006817	Digital Marketing Specialist	1	Current Employee	2	-
DIGIT006817	Digital Marketing Specialist	1	eBenefits Dept of Veteran Affairs	-	-
DIGIT006817	Digital Marketing Specialist	1	Facebook/Instagram	-	-
DIGIT006817	Digital Marketing Specialist	1	Glassdoor	-	-
DIGIT006817	Digital Marketing Specialist	1	Handshake	-	-
DIGIT006817	Digital Marketing Specialist	1	Indeed	-	-
DIGIT006817	Digital Marketing Specialist	1	Keloland Employment	-	-
DIGIT006817	Digital Marketing Specialist	1	LinkedIn	1	-
DIGIT006817	Digital Marketing Specialist	1	Local Job Network - Circa	-	-
DIGIT006817	Digital Marketing Specialist	1	Midco Email	-	-
DIGIT006817	Digital Marketing Specialist	1	Midco TV Commercial	-	-
DIGIT006817	Digital Marketing Specialist	1	Midco Website	-	-
DIGIT006817	Digital Marketing Specialist	1	Referred by current employee	1	1
DIGIT006817	Digital Marketing Specialist	1	Referred by Friend or Family	-	-
DIGIT006817	Digital Marketing Specialist	1	SDACCC (South Dakota College Career Center)	-	-
DIGIT006817	Digital Marketing Specialist	1	SDWORKS (Job Service of SD)	-	-
DIGIT006817	Digital Marketing Specialist	1	ZipRecruiter	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Billboard	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Current Employee	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Facebook/Instagram	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Glassdoor	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Handshake	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Indeed	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Keloland Employment	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	LinkedIn	1	1
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Local Job Network - Circa	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Midco Email	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Midco TV Commercial	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Midco Website	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Referred by current employee	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Referred by Friend or Family	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	Women in Cable Telecommunications (WICT)	-	-
DIREC006927	Director of Communications & Public Relations - Sioux Falls, SD	1	ZipRecruiter	-	-
EXECU007023	Executive Assistant to the President & COO	1	Current Employee	-	-
EXECU007023	Executive Assistant to the President & COO	1	Indeed	-	-
EXECU007023	Executive Assistant to the President & COO	1	LinkedIn	1	-
EXECU007023	Executive Assistant to the President & COO	1	Referred by current employee	1	-
EXECU007023	Executive Assistant to the President & COO	1	SDWORKS (Job Service of SD)	1	-
EXECU007023	Executive Assistant to the President & COO	1	Steele Recruiting LLC	1	1
FIELD006808	Field Technician - Mitchell, SD	1	Chamber of Commerce	1	1
FIELD006808	Field Technician - Mitchell, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Current Employee	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Facebook/Instagram	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Glassdoor	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Handshake	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Indeed	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Keloland Employment	-	-
FIELD006808	Field Technician - Mitchell, SD	1	LinkedIn	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Local Job Network - Circa	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Midco Email	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Midco Website	-	-
FIELD006808	Field Technician - Mitchell, SD	1	Referred by current employee	1	-
FIELD006808	Field Technician - Mitchell, SD	1	Referred by Friend or Family	-	-
FIELD006808	Field Technician - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006808	Field Technician - Mitchell, SD	1	ZipRecruiter	1	-
FIELD006821	Field Technician - Redfield, SD	1	Current Employee	-	-
FIELD006821	Field Technician - Redfield, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD006821	Field Technician - Redfield, SD	1	Facebook/Instagram	-	-
FIELD006821	Field Technician - Redfield, SD	1	Glassdoor	-	-
FIELD006821	Field Technician - Redfield, SD	1	Handshake	-	-
FIELD006821	Field Technician - Redfield, SD	1	Indeed	2	1
FIELD006821	Field Technician - Redfield, SD	1	Keloland Employment	-	-
FIELD006821	Field Technician - Redfield, SD	1	LinkedIn	-	-
FIELD006821	Field Technician - Redfield, SD	1	Local Job Network - Circa	1	-
FIELD006821	Field Technician - Redfield, SD	1	Midco Email	-	-
FIELD006821	Field Technician - Redfield, SD	1	Midco TV Commercial	-	-
FIELD006821	Field Technician - Redfield, SD	1	Midco Website	-	-
FIELD006821	Field Technician - Redfield, SD	1	Referred by current employee	-	-
FIELD006821	Field Technician - Redfield, SD	1	Referred by Friend or Family	-	-
FIELD006821	Field Technician - Redfield, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006821	Field Technician - Redfield, SD	1	ZipRecruiter	-	-

FIELD006849	Field Technician - Yankton, SD	1	Current Employee	-	-
FIELD006849	Field Technician - Yankton, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD006849	Field Technician - Yankton, SD	1	Facebook/Instagram	-	-
FIELD006849	Field Technician - Yankton, SD	1	Glassdoor	-	-
FIELD006849	Field Technician - Yankton, SD	1	Handshake	-	-
FIELD006849	Field Technician - Yankton, SD	1	Indeed	2	-
FIELD006849	Field Technician - Yankton, SD	1	Keloland Employment	-	-
FIELD006849	Field Technician - Yankton, SD	1	LinkedIn	-	-
FIELD006849	Field Technician - Yankton, SD	1	Local Job Network - Circa	-	-
FIELD006849	Field Technician - Yankton, SD	1	Midco Email	-	-
FIELD006849	Field Technician - Yankton, SD	1	Midco TV Commercial	-	-
FIELD006849	Field Technician - Yankton, SD	1	Midco Website	1	-
FIELD006849	Field Technician - Yankton, SD	1	Referred by current employee	-	-
FIELD006849	Field Technician - Yankton, SD	1	Referred by Friend or Family	2	1
FIELD006849	Field Technician - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006849	Field Technician - Yankton, SD	1	ZipRecruiter	1	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Billboard	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Current Employee	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Facebook/Instagram	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Glassdoor	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Handshake	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Indeed	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Keloland Employment	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	LinkedIn	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Local Job Network - Circa	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Midco Email	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Midco TV Commercial	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Midco Website	3	1
FIELD006877	Field Technician - Sioux Falls, SD	1	Referred by current employee	3	-
FIELD006877	Field Technician - Sioux Falls, SD	1	Referred by Friend or Family	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	SDACCC (South Dakota College Career Center)	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006877	Field Technician - Sioux Falls, SD	1	ZipRecruiter	-	-
FIELD006894	Field Technician - Watertown, SD	2	Current Employee	-	-
FIELD006894	Field Technician - Watertown, SD	2	eBenefits Dept of Veteran Affairs	-	-
FIELD006894	Field Technician - Watertown, SD	2	Facebook/Instagram	-	-
FIELD006894	Field Technician - Watertown, SD	2	Glassdoor	-	-
FIELD006894	Field Technician - Watertown, SD	2	Handshake	-	-
FIELD006894	Field Technician - Watertown, SD	2	Indeed	1	-
FIELD006894	Field Technician - Watertown, SD	2	Keloland Employment	-	-
FIELD006894	Field Technician - Watertown, SD	2	LinkedIn	-	-
FIELD006894	Field Technician - Watertown, SD	2	Local Job Network - Circa	-	-
FIELD006894	Field Technician - Watertown, SD	2	Midco Email	-	-
FIELD006894	Field Technician - Watertown, SD	2	Midco TV Commercial	-	-
FIELD006894	Field Technician - Watertown, SD	2	Midco Website	1	1
FIELD006894	Field Technician - Watertown, SD	2	Referred by current employee	1	-
FIELD006894	Field Technician - Watertown, SD	2	Referred by Friend or Family	1	1
FIELD006894	Field Technician - Watertown, SD	2	SDWORKS (Job Service of SD)	-	-
FIELD006894	Field Technician - Watertown, SD	2	ZipRecruiter	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Current Employee	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	eBenefits Dept of Veteran Affairs	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Facebook/Instagram	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Glassdoor	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Handshake	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Indeed	7	2
FIELD007008	Field Technician - Aberdeen, SD	3	Keloland Employment	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	LinkedIn	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Local Job Network - Circa	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Midco Email	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Midco TV Commercial	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	Midco Website	1	-
FIELD007008	Field Technician - Aberdeen, SD	3	Referred by current employee	2	1
FIELD007008	Field Technician - Aberdeen, SD	3	Referred by Friend or Family	-	-
FIELD007008	Field Technician - Aberdeen, SD	3	SDWORKS (Job Service of SD)	1	-
FIELD007008	Field Technician - Aberdeen, SD	3	ZipRecruiter	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Chamber of Commerce	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Current Employee	-	-
FIELD007036	Field Technician - Mitchell, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Facebook/Instagram	1	-
FIELD007036	Field Technician - Mitchell, SD	1	Glassdoor	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Handshake	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Indeed	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Keloland Employment	-	-
FIELD007036	Field Technician - Mitchell, SD	1	LinkedIn	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Local Job Network - Circa	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Midco Email	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Midco TV Commercial	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Midco Website	1	1
FIELD007036	Field Technician - Mitchell, SD	1	Referred by current employee	-	-
FIELD007036	Field Technician - Mitchell, SD	1	Referred by Friend or Family	-	-

FIELD007036	Field Technician - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD007036	Field Technician - Mitchell, SD	1	ZipRecruiter	-	-
FIELD007072	Field Technician - Mitchell, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD007072	Field Technician - Milbank, SD	1	Current Employee	-	-
FIELD007072	Field Technician - Milbank, SD	1	Facebook/Instagram	-	-
FIELD007072	Field Technician - Milbank, SD	1	Glassdoor	-	-
FIELD007072	Field Technician - Mitchell, SD	1	Handshake	-	-
FIELD007072	Field Technician - Milbank, SD	1	Indeed	-	-
FIELD007072	Field Technician - Milbank, SD	1	Keloland Employment	-	-
FIELD007072	Field Technician - Mitchell, SD	1	LinkedIn	-	-
FIELD007072	Field Technician - Milbank, SD	1	Local Job Network - Circa	-	-
FIELD007072	Field Technician - Milbank, SD	1	Midco Email	-	-
FIELD007072	Field Technician - Mitchell, SD	1	Midco TV Commercial	-	-
FIELD007072	Field Technician - Milbank, SD	1	Midco Website	1	1
FIELD007072	Field Technician - Milbank, SD	1	MNWORKS (Job Service of MN)	-	-
FIELD007072	Field Technician - Mitchell, SD	1	Referred by current employee	-	-
FIELD007072	Field Technician - Milbank, SD	1	Referred by Friend or Family	-	-
FIELD007072	Field Technician - Milbank, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD007072	Field Technician - Mitchell, SD	1	ZipRecruiter	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Billboard	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Current Employee	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Facebook/Instagram	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Glassdoor	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Handshake	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Indeed	1	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Keloland Employment	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	LinkedIn	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Local Job Network - Circa	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Midco Email	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Midco TV Commercial	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Midco Website	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	Referred by current employee	1	1
FIELD007073	Field Technician - Sioux Falls, SD	1	Referred by Friend or Family	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD007073	Field Technician - Sioux Falls, SD	1	ZipRecruiter	-	-
GISAN006944	GIS Analyst	1	Billboard	-	-
GISAN006944	GIS Analyst	1	Current Employee	1	-
GISAN006944	GIS Analyst	1	eBenefits Dept of Veteran Affairs	-	-
GISAN006944	GIS Analyst	1	Facebook/Instagram	-	-
GISAN006944	GIS Analyst	1	Glassdoor	-	-
GISAN006944	GIS Analyst	1	Handshake	-	-
GISAN006944	GIS Analyst	1	Indeed	3	1
GISAN006944	GIS Analyst	1	Keloland Employment	-	-
GISAN006944	GIS Analyst	1	LinkedIn	3	-
GISAN006944	GIS Analyst	1	Local Job Network - Circa	-	-
GISAN006944	GIS Analyst	1	Midco Email	-	-
GISAN006944	GIS Analyst	1	Midco TV Commercial	-	-
GISAN006944	GIS Analyst	1	Midco Website	-	-
GISAN006944	GIS Analyst	1	Referred by current employee	-	-
GISAN006944	GIS Analyst	1	Referred by Friend or Family	-	-
GISAN006944	GIS Analyst	1	SDWORKS (Job Service of SD)	1	-
GISAN006944	GIS Analyst	1	ZipRecruiter	-	-
INVEN006840	Inventory Control Specialist	1	Billboard	-	-
INVEN006840	Inventory Control Specialist	1	Current Employee	-	-
INVEN006840	Inventory Control Specialist	1	eBenefits Dept of Veteran Affairs	-	-
INVEN006840	Inventory Control Specialist	1	Facebook/Instagram	-	-
INVEN006840	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006840	Inventory Control Specialist	1	Handshake	-	-
INVEN006840	Inventory Control Specialist	1	Indeed	-	-
INVEN006840	Inventory Control Specialist	1	Keloland Employment	-	-
INVEN006840	Inventory Control Specialist	1	LinkedIn	-	-
INVEN006840	Inventory Control Specialist	1	Local Job Network - Circa	-	-
INVEN006840	Inventory Control Specialist	1	Midco Email	-	-
INVEN006840	Inventory Control Specialist	1	Midco TV Commercial	-	-
INVEN006840	Inventory Control Specialist	1	Midco Website	-	-
INVEN006840	Inventory Control Specialist	1	Referred by current employee	1	1
INVEN006840	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006840	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-
INVEN006840	Inventory Control Specialist	1	ZipRecruiter	-	-
LOGIS007098	Logistics Coordinator	1	Billboard	-	-
LOGIS007098	Logistics Coordinator	1	Current Employee	1	-
LOGIS007098	Logistics Coordinator	1	eBenefits Dept of Veteran Affairs	-	-
LOGIS007098	Logistics Coordinator	1	Facebook/Instagram	-	-
LOGIS007098	Logistics Coordinator	1	Glassdoor	-	-
LOGIS007098	Logistics Coordinator	1	Handshake	-	-
LOGIS007098	Logistics Coordinator	1	Indeed	-	-
LOGIS007098	Logistics Coordinator	1	Keloland Employment	-	-
LOGIS007098	Logistics Coordinator	1	LinkedIn	-	-
LOGIS007098	Logistics Coordinator	1	Local Job Network - Circa	-	-
LOGIS007098	Logistics Coordinator	1	Midco Email	-	-

LOGIS007098	Logistics Coordinator	1	Midco TV Commercial	-	-
LOGIS007098	Logistics Coordinator	1	Midco Website	1	1
LOGIS007098	Logistics Coordinator	1	Referred by current employee	-	-
LOGIS007098	Logistics Coordinator	1	Referred by Friend or Family	-	-
LOGIS007098	Logistics Coordinator	1	SDWORKS (Job Service of SD)	-	-
LOGIS007098	Logistics Coordinator	1	ZipRecruiter	-	-
LOGIS007167	Logistics Coordinator	1	Billboard	-	-
LOGIS007167	Logistics Coordinator	1	Current Employee	2	-
LOGIS007167	Logistics Coordinator	1	eBenefits Dept of Veteran Affairs	-	-
LOGIS007167	Logistics Coordinator	1	Facebook/Instagram	-	-
LOGIS007167	Logistics Coordinator	1	Glassdoor	-	-
LOGIS007167	Logistics Coordinator	1	Handshake	-	-
LOGIS007167	Logistics Coordinator	1	Indeed	2	1
LOGIS007167	Logistics Coordinator	1	Keloland Employment	-	-
LOGIS007167	Logistics Coordinator	1	LinkedIn	-	-
LOGIS007167	Logistics Coordinator	1	Local Job Network - Circa	-	-
LOGIS007167	Logistics Coordinator	1	Midco Email	-	-
LOGIS007167	Logistics Coordinator	1	Midco TV Commercial	-	-
LOGIS007167	Logistics Coordinator	1	Midco Website	-	-
LOGIS007167	Logistics Coordinator	1	Referred by current employee	-	-
LOGIS007167	Logistics Coordinator	1	Referred by Friend or Family	-	-
LOGIS007167	Logistics Coordinator	1	SDACCC (South Dakota College Career Center)	-	-
LOGIS007167	Logistics Coordinator	1	SDWORKS (Job Service of SD)	-	-
LOGIS007167	Logistics Coordinator	1	ZipRecruiter	-	-
MARKE007110	Marketing Automation Coordinator	1	Billboard	-	-
MARKE007110	Marketing Automation Coordinator	1	Current Employee	-	-
MARKE007110	Marketing Automation Coordinator	1	eBenefits Dept of Veteran Affairs	-	-
MARKE007110	Marketing Automation Coordinator	1	Facebook/Instagram	-	-
MARKE007110	Marketing Automation Coordinator	1	Glassdoor	-	-
MARKE007110	Marketing Automation Coordinator	1	Handshake	-	-
MARKE007110	Marketing Automation Coordinator	1	Indeed	1	1
MARKE007110	Marketing Automation Coordinator	1	Keloland Employment	-	-
MARKE007110	Marketing Automation Coordinator	1	LinkedIn	-	-
MARKE007110	Marketing Automation Coordinator	1	Local Job Network - Circa	-	-
MARKE007110	Marketing Automation Coordinator	1	Midco Email	-	-
MARKE007110	Marketing Automation Coordinator	1	Midco TV Commercial	-	-
MARKE007110	Marketing Automation Coordinator	1	Midco Website	-	-
MARKE007110	Marketing Automation Coordinator	1	Referred by current employee	1	-
MARKE007110	Marketing Automation Coordinator	1	Referred by Friend or Family	-	-
MARKE007110	Marketing Automation Coordinator	1	SDWORKS (Job Service of SD)	-	-
MARKE007110	Marketing Automation Coordinator	1	ZipRecruiter	-	-
NETWO006974	Network Technician-Business Engineering	2	Billboard	-	-
NETWO006974	Network Technician-Business Engineering	2	Current Employee	3	1
NETWO006974	Network Technician-Business Engineering	2	eBenefits Dept of Veteran Affairs	-	-
NETWO006974	Network Technician-Business Engineering	2	Facebook/Instagram	-	-
NETWO006974	Network Technician-Business Engineering	2	Glassdoor	-	-
NETWO006974	Network Technician-Business Engineering	2	Handshake	-	-
NETWO006974	Network Technician-Business Engineering	2	Indeed	2	1
NETWO006974	Network Technician-Business Engineering	2	Keloland Employment	-	-
NETWO006974	Network Technician-Business Engineering	2	LinkedIn	-	-
NETWO006974	Network Technician-Business Engineering	2	Local Job Network - Circa	-	-
NETWO006974	Network Technician-Business Engineering	2	Midco Email	-	-
NETWO006974	Network Technician-Business Engineering	2	Midco TV Commercial	-	-
NETWO006974	Network Technician-Business Engineering	2	Midco Website	1	-
NETWO006974	Network Technician-Business Engineering	2	Referred by current employee	-	-
NETWO006974	Network Technician-Business Engineering	2	Referred by Friend or Family	-	-
NETWO006974	Network Technician-Business Engineering	2	SDWORKS (Job Service of SD)	-	-
NETWO006974	Network Technician-Business Engineering	2	ZipRecruiter	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Billboard	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Current Employee	-	-
NETWO007112	Network Intelligence Senior Analyst	1	eBenefits Dept of Veteran Affairs	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Facebook/Instagram	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Glassdoor	1	-
NETWO007112	Network Intelligence Senior Analyst	1	Handshake	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Indeed	1	1
NETWO007112	Network Intelligence Senior Analyst	1	Keloland Employment	-	-
NETWO007112	Network Intelligence Senior Analyst	1	LinkedIn	1	-
NETWO007112	Network Intelligence Senior Analyst	1	Local Job Network - Circa	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Midco Email	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Midco TV Commercial	-	-
NETWO007112	Network Intelligence Senior Analyst	1	Midco Website	1	-
NETWO007112	Network Intelligence Senior Analyst	1	Referred by current employee	1	-
NETWO007112	Network Intelligence Senior Analyst	1	Referred by Friend or Family	-	-
NETWO007112	Network Intelligence Senior Analyst	1	SDACCC (South Dakota College Career Center)	-	-
NETWO007112	Network Intelligence Senior Analyst	1	SDWORKS (Job Service of SD)	-	-
NETWO007112	Network Intelligence Senior Analyst	1	ZipRecruiter	-	-
NETWO007182	Network Security Technician II	1	Billboard	-	-
NETWO007182	Network Security Technician II	1	Current Employee	-	-
NETWO007182	Network Security Technician II	1	eBenefits Dept of Veteran Affairs	-	-
NETWO007182	Network Security Technician II	1	Facebook/Instagram	-	-
NETWO007182	Network Security Technician II	1	Glassdoor	-	-

NETWO007182	Network Security Technician II	1	Handshake	-	-
NETWO007182	Network Security Technician II	1	Indeed	1	1
NETWO007182	Network Security Technician II	1	Keloland Employment	-	-
NETWO007182	Network Security Technician II	1	LinkedIn	-	-
NETWO007182	Network Security Technician II	1	Local Job Network - Circa	-	-
NETWO007182	Network Security Technician II	1	Midco Email	-	-
NETWO007182	Network Security Technician II	1	Midco TV Commercial	-	-
NETWO007182	Network Security Technician II	1	Midco Website	-	-
NETWO007182	Network Security Technician II	1	Referred by current employee	-	-
NETWO007182	Network Security Technician II	1	Referred by Friend or Family	-	-
NETWO007182	Network Security Technician II	1	SDWORKS (Job Service of SD)	-	-
NETWO007182	Network Security Technician II	1	ZipRecruiter	-	-
NOCTE006926	NOC Technician	3	Billboard	-	-
NOCTE006926	NOC Technician	3	Current Employee	3	1
NOCTE006926	NOC Technician	3	eBenefits Dept of Veteran Affairs	-	-
NOCTE006926	NOC Technician	3	Facebook/Instagram	-	-
NOCTE006926	NOC Technician	3	Glassdoor	-	-
NOCTE006926	NOC Technician	3	Handshake	-	-
NOCTE006926	NOC Technician	3	Indeed	4	1
NOCTE006926	NOC Technician	3	Keloland Employment	-	-
NOCTE006926	NOC Technician	3	LinkedIn	-	-
NOCTE006926	NOC Technician	3	Local Job Network - Circa	-	-
NOCTE006926	NOC Technician	3	Midco Email	-	-
NOCTE006926	NOC Technician	3	Midco TV Commercial	-	-
NOCTE006926	NOC Technician	3	Midco Website	-	-
NOCTE006926	NOC Technician	3	Referred by current employee	2	-
NOCTE006926	NOC Technician	3	Referred by Friend or Family	-	-
NOCTE006926	NOC Technician	3	SDWORKS (Job Service of SD)	-	-
NOCTE006926	NOC Technician	3	ZipRecruiter	1	1
PROJE006868	Project Manager - EPMO	1	Billboard	-	-
PROJE006868	Project Manager - EPMO	1	Current Employee	-	-
PROJE006868	Project Manager - EPMO	1	eBenefits Dept of Veteran Affairs	-	-
PROJE006868	Project Manager - EPMO	1	Facebook/Instagram	-	-
PROJE006868	Project Manager - EPMO	1	Glassdoor	-	-
PROJE006868	Project Manager - EPMO	1	Handshake	-	-
PROJE006868	Project Manager - EPMO	1	Indeed	5	1
PROJE006868	Project Manager - EPMO	1	Keloland Employment	-	-
PROJE006868	Project Manager - EPMO	1	LinkedIn	1	-
PROJE006868	Project Manager - EPMO	1	Local Job Network - Circa	-	-
PROJE006868	Project Manager - EPMO	1	Midco Email	-	-
PROJE006868	Project Manager - EPMO	1	Midco TV Commercial	-	-
PROJE006868	Project Manager - EPMO	1	Midco Website	-	-
PROJE006868	Project Manager - EPMO	1	Referred by current employee	-	-
PROJE006868	Project Manager - EPMO	1	Referred by Friend or Family	-	-
PROJE006868	Project Manager - EPMO	1	SDWORKS (Job Service of SD)	-	-
PROJE006868	Project Manager - EPMO	1	ZipRecruiter	-	-
PROJE006947	Project Manager - EPMO	1	Billboard	-	-
PROJE006947	Project Manager - EPMO	1	Current Employee	1	-
PROJE006947	Project Manager - EPMO	1	eBenefits Dept of Veteran Affairs	-	-
PROJE006947	Project Manager - EPMO	1	Facebook/Instagram	-	-
PROJE006947	Project Manager - EPMO	1	Glassdoor	-	-
PROJE006947	Project Manager - EPMO	1	Handshake	-	-
PROJE006947	Project Manager - EPMO	1	Indeed	3	1
PROJE006947	Project Manager - EPMO	1	Keloland Employment	-	-
PROJE006947	Project Manager - EPMO	1	LinkedIn	1	-
PROJE006947	Project Manager - EPMO	1	Local Job Network - Circa	-	-
PROJE006947	Project Manager - EPMO	1	Midco Email	-	-
PROJE006947	Project Manager - EPMO	1	Midco TV Commercial	-	-
PROJE006947	Project Manager - EPMO	1	Midco Website	-	-
PROJE006947	Project Manager - EPMO	1	Referred by current employee	-	-
PROJE006947	Project Manager - EPMO	1	Referred by Friend or Family	-	-
PROJE006947	Project Manager - EPMO	1	SDWORKS (Job Service of SD)	-	-
PROJE006947	Project Manager - EPMO	1	ZipRecruiter	-	-
PROJE007071	Project Manager	1	Billboard	-	-
PROJE007071	Project Manager	1	eBenefits Dept of Veteran Affairs	-	-
PROJE007071	Project Manager	1	Current Employee	-	-
PROJE007071	Project Manager	1	Facebook/Instagram	-	-
PROJE007071	Project Manager	1	Glassdoor	-	-
PROJE007071	Project Manager	1	Handshake	-	-
PROJE007071	Project Manager	1	Indeed	1	-
PROJE007071	Project Manager	1	Keloland Employment	1	-
PROJE007071	Project Manager	1	LinkedIn	-	-
PROJE007071	Project Manager	1	Local Job Network - Circa	-	-
PROJE007071	Project Manager	1	Midco Email	-	-
PROJE007071	Project Manager	1	Midco TV Commercial	-	-
PROJE007071	Project Manager	1	Midco Website	1	-
PROJE007071	Project Manager	1	People of Color Career Fair	1	-
PROJE007071	Project Manager	1	Referred by current employee	2	1
PROJE007071	Project Manager	1	Referred by Friend or Family	-	-
PROJE007071	Project Manager	1	SDWORKS (Job Service of SD)	-	-
PROJE007071	Project Manager	1	ZipRecruiter	-	-

PURCH006899	Purchasing Manager	1	Billboard	-	-
PURCH006899	Purchasing Manager	1	Current Employee	1	-
PURCH006899	Purchasing Manager	1	eBenefits Dept of Veteran Affairs	-	-
PURCH006899	Purchasing Manager	1	Facebook/Instagram	-	-
PURCH006899	Purchasing Manager	1	Glassdoor	-	-
PURCH006899	Purchasing Manager	1	Handshake	-	-
PURCH006899	Purchasing Manager	1	Indeed	5	1
PURCH006899	Purchasing Manager	1	Keloland Employment	1	-
PURCH006899	Purchasing Manager	1	LinkedIn	2	-
PURCH006899	Purchasing Manager	1	Local Job Network - Circa	-	-
PURCH006899	Purchasing Manager	1	Midco Email	-	-
PURCH006899	Purchasing Manager	1	Midco TV Commercial	-	-
PURCH006899	Purchasing Manager	1	Midco Website	-	-
PURCH006899	Purchasing Manager	1	Referred by current employee	2	-
PURCH006899	Purchasing Manager	1	Referred by Friend or Family	-	-
PURCH006899	Purchasing Manager	1	SDACCC (SD Associate of College Career Center)	1	-
PURCH006899	Purchasing Manager	1	SDWORKS (Job Service of SD)	-	-
PURCH006899	Purchasing Manager	1	ZipRecruiter	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Current Employee	1	-
RECEP006906	Receptionist - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Facebook/Instagram	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Glassdoor	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Handshake	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Indeed	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Keloland Employment	2	-
RECEP006906	Receptionist - Sioux Falls, SD	1	LinkedIn	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Local Job Network - Circa	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Midco Email	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Midco TV Commercial	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Midco Website	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	Referred by current employee	1	1
RECEP006906	Receptionist - Sioux Falls, SD	1	Referred by Friend or Family	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
RECEP006906	Receptionist - Sioux Falls, SD	1	ZipRecruiter	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Current Employee	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	eBenefits Dept of Veteran Affairs	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Facebook/Instagram	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Glassdoor	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Handshake	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Indeed	2	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Keloland Employment	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	LinkedIn	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Local Job Network - Circa	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Midco Email	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Midco TV Commercial	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Midco Website	1	1
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Chamber of Commerce of Commerce	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Referred by current employee	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	Referred by Friend or Family	-	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	SDWORKS (Job Service of SD)	1	-
RETAI006888	Retail Sales & Service Associate - Mitchell, SD	1	ZipRecruiter	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Current Employee	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	eBenefits Dept of Veteran Affairs	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Facebook/Instagram	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Glassdoor	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Handshake	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Indeed	4	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Keloland Employment	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	LinkedIn	1	1
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Local Job Network - Circa	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Midco Email	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Midco TV Commercial	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Midco Website	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Chamber of Commerce of Commerce	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Referred by current employee	1	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	Referred by Friend or Family	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
RETAI007004	Retail Sales & Service Associate - Mitchell, SD	1	ZipRecruiter	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Billboard	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Current Employee	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	eBenefits Dept of Veteran Affairs	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Facebook/Instagram	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Glassdoor	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Handshake	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Indeed	3	2
RETEN006812	Retention Rep - Sioux Falls, SD	2	Keloland Employment	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	LinkedIn	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Local Job Network - Circa	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Midco Email	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Midco TV Commercial	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Midco Website	1	-

RETEN006812	Retention Rep - Sioux Falls, SD	2	Referred by current employee	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	Referred by Friend or Family	-	-
RETEN006812	Retention Rep - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	2	ZipRecruiter	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Billboard	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Current Employee	1	1
RETEN006907	Retention Rep - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Facebook/Instagram	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Glassdoor	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Handshake	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Indeed	3	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Keloland Employment	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	LinkedIn	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Local Job Network - Circa	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Midco Email	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Midco TV Commercial	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Midco Website	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	Referred by current employee	1	1
RETEN006907	Retention Rep - Sioux Falls, SD	1	Referred by Friend or Family	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
RETEN006907	Retention Rep - Sioux Falls, SD	1	ZipRecruiter	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Billboard	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Current Employee	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	eBenefits Dept of Veteran Affairs	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Facebook/Instagram	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Glassdoor	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Handshake	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Indeed	2	1
RETEN007161	Retention Rep - Sioux Falls, SD	1	Keloland Employment	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	LinkedIn	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Local Job Network - Circa	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Midco Email	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Midco TV Commercial	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Midco Website	1	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Referred by current employee	2	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	Referred by Friend or Family	-	-
RETEN007161	Retention Rep - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
SOFTW007070	Retention Rep - Sioux Falls, SD	1	ZipRecruiter	-	-
SOFTW007070	Software Developer (AI Development)	1	Billboard	-	-
SOFTW007070	Software Developer (AI Development)	1	Current Employee	-	-
SOFTW007070	Software Developer (AI Development)	1	eBenefits Dept of Veteran Affairs	-	-
SOFTW007070	Software Developer (AI Development)	1	Facebook/Instagram	-	-
SOFTW007070	Software Developer (AI Development)	1	Glassdoor	-	-
SOFTW007070	Software Developer (AI Development)	1	Handshake	-	-
SOFTW007070	Software Developer (AI Development)	1	Indeed	1	1
SOFTW007070	Software Developer (AI Development)	1	Keloland Employment	-	-
SOFTW007070	Software Developer (AI Development)	1	LinkedIn	2	-
SOFTW007070	Software Developer (AI Development)	1	Local Job Network - Circa	-	-
SOFTW007070	Software Developer (AI Development)	1	Midco Email	-	-
SOFTW007070	Software Developer (AI Development)	1	Midco TV Commercial	-	-
SOFTW007070	Software Developer (AI Development)	1	Midco Website	-	-
SOFTW007070	Software Developer (AI Development)	1	Referred by current employee	1	-
SOFTW007070	Software Developer (AI Development)	1	Referred by Friend or Family	1	-
SOFTW007070	Software Developer (AI Development)	1	SDWORKS (Job Service of SD)	-	-
SOURC007042	Software Developer (AI Development)	1	ZipRecruiter	-	-
SOURC007042	Sourcing Coordinator	1	Billboard	-	-
SOURC007042	Sourcing Coordinator	1	Current Employee	-	-
SOURC007042	Sourcing Coordinator	1	eBenefits Dept of Veteran Affairs	-	-
SOURC007042	Sourcing Coordinator	1	Facebook/Instagram	-	-
SOURC007042	Sourcing Coordinator	1	Glassdoor	-	-
SOURC007042	Sourcing Coordinator	1	Handshake	-	-
SOURC007042	Sourcing Coordinator	1	Indeed	1	1
SOURC007042	Sourcing Coordinator	1	Keloland Employment	-	-
SOURC007042	Sourcing Coordinator	1	LinkedIn	2	-
SOURC007042	Sourcing Coordinator	1	Local Job Network - Circa	-	-
SOURC007042	Sourcing Coordinator	1	Midco Email	-	-
SOURC007042	Sourcing Coordinator	1	Midco TV Commercial	-	-
SOURC007042	Sourcing Coordinator	1	Midco Website	-	-
SOURC007042	Sourcing Coordinator	1	Referred by current employee	1	-
SOURC007042	Sourcing Coordinator	1	Referred by Friend or Family	1	-
SOURC007042	Sourcing Coordinator	1	SDWORKS (Job Service of SD)	-	-
SOURC007042	Sourcing Coordinator	1	ZipRecruiter	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Current Employee	1	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	eBenefits Dept of Veteran Affairs	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Facebook/Instagram	1	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Glassdoor	1	1
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Handshake	1	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Hiring Flyer	1	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Indeed	8	1
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Keloland Employment	3	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	LinkedIn	4	1

CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Local Job Network - Circa	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Midco Email	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Midco TV Commercial	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Midco Website	10	1
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Referred by current employee	4	3
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	Referred by Friend or Family	6	2
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	SDACCC (SD Associate of College Career Center)	-	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	SDWORKS (Job Service of SD)	1	-
CUSTO007089	Customer Experience Specialist - Vermillion, SD	9	ZipRecruiter	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Billboard	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	BismanOnline	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Current Employee	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	eBenefits Dept of Veteran Affairs	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Facebook/Instagram	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Glassdoor	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Handshake	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Indeed	7	1
FIELD007127	Field Technician - Sioux Falls, SD	3	Keloland Employment	2	1
FIELD007127	Field Technician - Sioux Falls, SD	3	LinkedIn	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Local Job Network - Circa	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Midco Email	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Midco TV Commercial	-	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Midco Website	2	1
FIELD007127	Field Technician - Sioux Falls, SD	3	Referred by current employee	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	Referred by Friend or Family	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	1	-
FIELD007127	Field Technician - Sioux Falls, SD	3	ZipRecruiter	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Current Employee	1	1
FIELD007172	Field Technician - Aberdeen, SD	2	eBenefits Dept of Veteran Affairs	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Facebook/Instagram	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Glassdoor	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Handshake	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Indeed	3	1
FIELD007172	Field Technician - Aberdeen, SD	2	Keloland Employment	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	LinkedIn	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Local Job Network - Circa	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Midco Email	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Midco TV Commercial	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Midco Website	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Referred by Current Employee	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	Referred by Friend or Family	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	SDWORKS (Job Service of SD)	-	-
FIELD007172	Field Technician - Aberdeen, SD	2	ZipRecruiter	-	-
BUSIN006830	Business Support Technician	2	Current Employee	2	1
BUSIN006830	Business Support Technician	2	eBenefits - Department of Veteran Affairs	-	-
BUSIN006830	Business Support Technician	2	Facebook/Instagram	-	-
BUSIN006830	Business Support Technician	2	Glassdoor	-	-
BUSIN006830	Business Support Technician	2	Handshake	1	-
BUSIN006830	Business Support Technician	2	Indeed	2	-
BUSIN006830	Business Support Technician	2	Keloland Employment	1	-
BUSIN006830	Business Support Technician	2	LinkedIn	-	-
BUSIN006830	Business Support Technician	2	Local Job Network - Circa	-	-
BUSIN006830	Business Support Technician	2	Midco Email	-	-
BUSIN006830	Business Support Technician	2	Midco TV Commercial	-	-
BUSIN006830	Business Support Technician	2	Midco Website	2	1
BUSIN006830	Business Support Technician	2	Referred by current employee	1	-
BUSIN006830	Business Support Technician	2	Referred by Friend or Family	-	-
BUSIN006830	Business Support Technician	2	SDWORKS (Job Service of SD)	-	-
BUSIN006830	Business Support Technician	2	ZipRecruiter	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Current Employee	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	eBenefits - Department of Veteran Affairs	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Facebook/Instagram	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Glassdoor	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Handshake	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Indeed	2	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Keloland Employment	3	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	LinkedIn	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Local Job Network - Circa	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Midco Email	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Midco TV Commercial	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Midco Website	2	1
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Referred by current employee	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	Referred by Friend or Family	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	SDACCC (SD Associate of College Career Center)	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	SDWORKS (Job Service of SD)	-	-
BUSIN006773	Business Inside Sales Representative - Sioux Falls	1	ZipRecruiter	-	-
FIELD007116	Field Technician - Watertown, SD	4	Current Employee	-	-
FIELD007116	Field Technician - Watertown, SD	4	eBenefits - Department of Veteran Affairs	-	-
FIELD007116	Field Technician - Watertown, SD	4	Facebook/Instagram	-	-
FIELD007116	Field Technician - Watertown, SD	4	Glassdoor	-	-
FIELD007116	Field Technician - Watertown, SD	4	Handshake	-	-

FIELD007116	Field Technician - Watertown, SD	4	Indeed	9	3
FIELD007116	Field Technician - Watertown, SD	4	Keloland Employment	-	-
FIELD007116	Field Technician - Watertown, SD	4	LinkedIn	-	-
FIELD007116	Field Technician - Watertown, SD	4	Local Job Network - Circa	-	-
FIELD007116	Field Technician - Watertown, SD	4	Midco Email	1	-
FIELD007116	Field Technician - Watertown, SD	4	Midco TV Commercial	-	-
FIELD007116	Field Technician - Watertown, SD	4	Midco Website	1	-
FIELD007116	Field Technician - Watertown, SD	4	Referred by current employee	1	1
FIELD007116	Field Technician - Watertown, SD	4	Referred by Friend or Family	-	-
FIELD007116	Field Technician - Watertown, SD	4	SDWORKS (Job Service of SD)	-	-
FIELD007116	Field Technician - Watertown, SD	4	ZipRecruiter	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Chamber of Commerce	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Current Employee	-	-
FIELD007148	Field Technician - Mitchell, SD	1	eBenefits - Department of Veteran Affairs	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Facebook/Instagram	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Glassdoor	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Handshake	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Indeed	1	-
FIELD007148	Field Technician - Mitchell, SD	1	Keloland Employment	-	-
FIELD007148	Field Technician - Mitchell, SD	1	LinkedIn	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Local Job Network - Circa	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Midco Email	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Midco TV Commercial	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Midco Website	1	1
FIELD007148	Field Technician - Mitchell, SD	1	Referred by current employee	-	-
FIELD007148	Field Technician - Mitchell, SD	1	Referred by Friend or Family	-	-
FIELD007148	Field Technician - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD007148	Field Technician - Mitchell, SD	1	ZipRecruiter	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Current Employee	-	-
FIELD007160	Field Technician - Spearfish, SD	1	eBenefits - Department of Veteran Affairs	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Facebook/Instagram	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Glassdoor	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Handshake	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Indeed	3	1
FIELD007160	Field Technician - Spearfish, SD	1	Keloland Employment	-	-
FIELD007160	Field Technician - Spearfish, SD	1	LinkedIn	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Local Job Network - Circa	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Midco Email	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Midco TV Commercial	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Midco Website	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Referred by current employee	-	-
FIELD007160	Field Technician - Spearfish, SD	1	Referred by Friend or Family	1	-
FIELD007160	Field Technician - Spearfish, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD007160	Field Technician - Spearfish, SD	1	ZipRecruiter	1	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Billboard	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Current Employee	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	eBenefits - Department of Veteran Affairs	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Facebook/Instagram	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Glassdoor	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Handshake	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Indeed	1	1
RETEN007198	Retention Rep - Sioux Falls, SD	1	Keloland Employment	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	LinkedIn	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Local Job Network - Circa	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Midco Email	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Midco TV Commercial	1	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Midco Website	2	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Referred by current employee	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	Referred by Friend or Family	1	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
RETEN007198	Retention Rep - Sioux Falls, SD	1	ZipRecruiter	1	-
SOFTW007186	Software Developer (ServiceNow)	1	Billboards	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Current Employee	-	-
SOFTW007186	Software Developer (ServiceNow)	1	eBenefits - Department of Veteran Affairs	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Facebook/Instagram	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Glassdoor	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Handshake	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Indeed	5	-
SOFTW007186	Software Developer (ServiceNow)	1	Keloland Employment	1	-
SOFTW007186	Software Developer (ServiceNow)	1	LinkedIn	1	-
SOFTW007186	Software Developer (ServiceNow)	1	Local Job Network - Circa	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Midco Email	1	-
SOFTW007186	Software Developer (ServiceNow)	1	Midco TV Commercial	-	-
SOFTW007186	Software Developer (ServiceNow)	1	Midco Website	1	-
SOFTW007186	Software Developer (ServiceNow)	1	Referred by current employee	1	1
SOFTW007186	Software Developer (ServiceNow)	1	SDWORKS (Job Service of SD)	1	-
SOFTW007186	Software Developer (ServiceNow)	1	Referred by Friend or Family	-	-
SOFTW007186	Software Developer (ServiceNow)	1	ZipRecruiter	-	-
SOURC007192	Sourcing Coordinator	1	Billboards	-	-
SOURC007192	Sourcing Coordinator	1	Current Employee	-	-
SOURC007192	Sourcing Coordinator	1	eBenefits - Department of Veteran Affairs	-	-

SOURC007192	Sourcing Coordinator	1	Facebook/Instagram	-	-
SOURC007192	Sourcing Coordinator	1	Glassdoor	-	-
SOURC007192	Sourcing Coordinator	1	Handshake	-	-
SOURC007192	Sourcing Coordinator	1	Indeed	1	1
SOURC007192	Sourcing Coordinator	1	Keloland Employment	-	-
SOURC007192	Sourcing Coordinator	1	LinkedIn	1	-
SOURC007192	Sourcing Coordinator	1	Local Job Network - Circa	-	-
SOURC007192	Sourcing Coordinator	1	Midco Email	-	-
SOURC007192	Sourcing Coordinator	1	Midco TV Commercial	-	-
SOURC007192	Sourcing Coordinator	1	Midco Website	-	-
SOURC007192	Sourcing Coordinator	1	Referred by current employee	-	-
SOURC007192	Sourcing Coordinator	1	SDWORKS (Job Service of SD)	-	-
SOURC007192	Sourcing Coordinator	1	Referred by Friend or Family	-	-
SOURC007192	Sourcing Coordinator	1	ZipRecruiter	-	-

Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings			
Current Employee	Current Employee application	www.midcocareers.com	N
Glassdoor https://www.glassdoor.com/index.htm	Internet Posting		N
Handshake https://www.joinhandshake.com/	Contact: Mhars Tennel Phone: 510-859-4231	mhars@joinhandshake.com	N
Indeed https://www.indeed.com/	Internet Posting		N
Keloland Employment 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-275-6380	manda@hireclick.com	N
LinkedIn https://www.linkedin.com/feed/	Internet Posting		N
Local Job Network - Circa	Contact: Brett Royal Phone: 414-293-8521	brett.royal@miltracech.com	N
Midco Email	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Midco Website	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
SDWORKS (Job Service of South Dakota)	Contact: Paul Robson Phone: 605-910-4833	paul.robson@state.sd.us	N
Recruitment Sources for Specific Vacancies			
MNWORKS (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Larissa Ginchereau Phone: 800-984-3775	Larissa.ginchereau@circaworks.com	N
Steele Recruiting, LLC 200 Southdale Center, Edina, MN 55435	Contact: Diane Steele Phone: 952-484-4217	diane@steelerecruiting.com	N

Women in Cable Telecommunications 2000 K St. NW Suite 350 Washington, DC 20006	Contact: Katherine Martin Phone: 866-964-2765 Ext- 2717	katherin.martin@boxwoodtech.com	N
Media Sources (Newspaper, Billboards, Radio, Flyers, Events, Job Fairs)			
Billboard Contracted through Flynn-Wright	Contact: Paige Baskerville	Paige.Baskerville@midco.com	N
Job Fair - Augustana	Contact: Karli Stephenson Phone: (605) 274-5230	karli.stephenson@augie.edu	N
Job Fair - Dakota State University	Contact: Janelle Nielssen Phone: (605) 256-5122	Janelle.Nielsen@dsu.edu	N
Job Fair - SDACCC BIG Job Fair, Sioux Falls	Contact: Ashlin Schoenfelder	Ashlin.schoenfelder@usd.edu	N
Midco TV Commercial	Contact: Christian Begeman Phone: (605) 357-5505	Christian.begeman@midco.com	N
People of Color Career Fair 1301 2nd Ave S, Minneapolis, MN 55403	Contact: Sharon Smith-Akinsanya Phone: 612-916-2673	sharon@rmgaccess-com	N
Internet Sources			
eBenefits - Dept of Veteran Affairs 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
Facebook / Instagram https://www.facebook.com/	Social Media - Internet Posting		N
Mitchell Chamber of Commerce	Contact: Laura Cooper General email: mitchellchamber@mitchellsd.ccsend.com	lcooper@mitchellsd.com	N
SDACCC (SD Association College Career Center) College Consortium	Internet Posting		N
ZipRecruiter https://ziprecruiter.com/	Internet Posting		N
Cited by Candidate			
BisMan Online 316 N 5th St Floor 6 Bismarck, ND 58501	Contact: Jamie Thrasher Phone: 701-222-0370	jthrasher@bismanonline.com	N

Long Term Initiatives				
Date	Initiative	Description	Scope of Involvement	Personnel Involved
9/1/2024 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Talent Acquisition Team
9/1/2024 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Techs (all Levels) Business Techs (all levels) Maintenance Techs (all levels)
9/1/2024 - on going	Workplace Discrimination and Harassment Training	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff
9/1/2024 - on going	Employee Relations & Compliance Leader Training	The purpose of this training is to teach new leaders how to prepare and respond appropriately when they encounter specific situations at Midco. This includes: an overview of employee relations, including the responsibilities of the ER team; important laws, regulations, and standards surrounding wages and hours; Midco's performance management philosophy and approach to coaching and corrective action; leave options and policies; affirmative action requirements; and guidelines to maintain an engaged workforce.	Compliance Training	Midco Leadership
9/1/2024- on going	Internship Program	Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. We had interns working in Public Relations, Digital Marketing, Field Operations and Networking.	Broad Outreach	Patti Hawkey, Garrett Wilson, Tenille Manning-Heier, Nate Kinzer, Jon Duesterhoeft, Angie Roth, Sam Lyle, Sue Punke
9/1/2024 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.WisconsinJobNetwork.com www.minnesotaworks.net/ www.ndworkforceconnection.com www.jobcenterofwisconsin.com www.ebenefits.va.gov
11/19/2024	Junior Achievement Inspire	JA Inspire is a collaboration between educators and industry leaders led by Junior Achievement of South Dakota. JA Inspire is a career-based event filled with learning experiences that are designed by individual industry teams to align with what the industry will need from its future employees.	Broad Outreach	Sam Lyle, Michael Mora Martinez, Robin Brewer
2/20/2025	South Dakota B.I.G. Career & Industry Fair	The event is advertised to college-level students in the state of South Dakota and is also open to alumni, community members, and candidates from surrounding states looking for internships and full-time jobs in the fields of business, industry and government.	Broad Outreach	Sam Lyle, Jordan Bjorkland
10/1/2024	Dakota State University Fall Career Fair	The Dakota State University Fall Career & Internship Fair is a one-day event open to DSU students and DSU alumni for all majors.	Broad Outreach	Sue Punke

10/22/2024	People of Color Career Fair-Sponsorship	One of three main sponsors. Share information about open positions, career site, how to apply, company paid benefits, etc.	In Person Job Fair General Recruiting	Jessica Costello Sam Lyle Jordan Maetche Teresa Lai Kaylan Boinapalli Eric Tijerina Ben Dold Jeannie Thurston Kalyan Boinapalli, Moses Hodgson Susan Thomas
2/19/2025	Dakota State University 2024 Spring Career & Internship Fair	The Dakota State University Spring Career & Internship Fair is a one-day event open to DSU students and recent graduates looking for full time career opportunities and internships for all majors.	Broad Outreach	Sue Punke
3/26/2025	Augustana University School of Business Job Fair	The Augustana University School of Business Job Fair was the first job fair held by Augustana aimed specifically at business professionals and provided an opportunity to network with upcoming business professional and discuss various career opportunities	Broad Outreach	Sam Lyle
4/15/2025	People of Color Career Fair-Sponsorship	Premiere sponsor. Share information about open positions, career site, how to apply, company paid benefits, etc.	In Person Job Fair General Recruiting	Ben Dold Ann McGlennen Pao Lo Sandeep Bowenapally Oliver Charcon Garrett Wilson Patti Hawkey Noelle Tieszen Moses Hodgson Sam Lyle Susan Thomas Jessica Costello Jordan Maetche