

EEO Public File Report
Midcontinent Communications-Minnehaha
September 1, 2025-August 31, 2026
Full-Time Positions Filled

Requisition Number	Posting Title	Positions Filled	Referral Sources	Interviewed	Hired
25-0104	Retention Representative	1	Current Employee	-	-
25-0104	Retention Representative	1	eBenefits Department of Veterans Affairs	-	-
25-0104	Retention Representative	1	Facebook/Instagram/Meta	-	-
25-0104	Retention Representative	1	Friend/Family Referral	1	-
25-0104	Retention Representative	1	Glassdoor	-	-
25-0104	Retention Representative	1	Handshake	-	-
25-0104	Retention Representative	1	Indeed	3	-
25-0104	Retention Representative	1	Keloland Employment	4	-
25-0104	Retention Representative	1	LinkedIn	-	-
25-0104	Retention Representative	1	Local Job Network-Circa	-	-
25-0104	Retention Representative	1	Midco Email	-	-
25-0104	Retention Representative	1	Midco TV Commercial	1	-
25-0104	Retention Representative	1	Midco Website	3	1
25-0104	Retention Representative	1	Referred by Current Employee	-	-
25-0104	Retention Representative	1	SDWORKS (Job Service of SD)	-	-
25-0105	Customer Service/Inbound Sales	6	Current Employee	-	-
25-0105	Customer Service/Inbound Sales	6	eBenefits Department of Veterans Affairs	-	-
25-0105	Customer Service/Inbound Sales	6	Facebook/Instagram/Meta	2	-
25-0105	Customer Service/Inbound Sales	6	Friend/Family Referral	1	1
25-0105	Customer Service/Inbound Sales	6	Glassdoor	-	-
25-0105	Customer Service/Inbound Sales	6	Handshake	-	-
25-0105	Customer Service/Inbound Sales	6	Indeed	7	2
25-0105	Customer Service/Inbound Sales	6	Keloland Employment	2	1
25-0105	Customer Service/Inbound Sales	6	LinkedIn	-	-
25-0105	Customer Service/Inbound Sales	6	Local Job Network-Circa	-	-
25-0105	Customer Service/Inbound Sales	6	Midco Email	-	-
25-0105	Customer Service/Inbound Sales	6	Midco TV Commercial	1	-
25-0105	Customer Service/Inbound Sales	6	Midco Website	3	-
25-0105	Customer Service/Inbound Sales	6	Referred by Current Employee	3	2
25-0105	Customer Service/Inbound Sales	6	SDACCC (SD Association College Career Center)	-	-
25-0105	Customer Service/Inbound Sales	6	SDWORKS (Job Service of SD)	-	-
25-0142	Service Desk Administrator	1	Current Employee	-	-
25-0142	Service Desk Administrator	1	eBenefits Department of Veterans Affairs	-	-
25-0142	Service Desk Administrator	1	Facebook/Instagram/Meta	-	-
25-0142	Service Desk Administrator	1	Friend/Family Referral	-	-
25-0142	Service Desk Administrator	1	Glassdoor	-	-
25-0142	Service Desk Administrator	1	Handshake	-	-
25-0142	Service Desk Administrator	1	Indeed	2	-
25-0142	Service Desk Administrator	1	Keloland Employment	1	-
25-0142	Service Desk Administrator	1	LinkedIn	1	1
25-0142	Service Desk Administrator	1	Local Job Network-Circa	-	-
25-0142	Service Desk Administrator	1	Midco Billboard	-	-
25-0142	Service Desk Administrator	1	Midco Email	-	-
25-0142	Service Desk Administrator	1	Midco TV Commercial	-	-
25-0142	Service Desk Administrator	1	Midco Website	2	-
25-0142	Service Desk Administrator	1	Referred by Current Employee	-	-
25-0142	Service Desk Administrator	1	SDWORKS (Job Service of SD)	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Current Employee	-	-
25-0150	Field Technician - Sioux Falls, SD	9	eBenefits Department of Veterans Affairs	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Facebook/Instagram/Meta	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Friend/Family Referral	1	-
25-0150	Field Technician - Sioux Falls, SD	9	Glassdoor	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Handshake	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Indeed	9	3
25-0150	Field Technician - Sioux Falls, SD	9	Keloland Employment	5	1
25-0150	Field Technician - Sioux Falls, SD	9	LinkedIn	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Local Job Network-Circa	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Midco Billboard	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Midco Email	-	-
25-0150	Field Technician - Sioux Falls, SD	9	Midco TV Commercial	1	-
25-0150	Field Technician - Sioux Falls, SD	9	Midco Website	12	4
25-0150	Field Technician - Sioux Falls, SD	9	Referred by Current Employee	4	1
25-0150	Field Technician - Sioux Falls, SD	9	SDWORKS (Job Service of SD)	-	-
25-0183	Field Technician - Aberdeen, SD	2	Current Employee	-	-
25-0183	Field Technician - Aberdeen, SD	2	eBenefits Department of Veterans Affairs	-	-
25-0183	Field Technician - Aberdeen, SD	2	Facebook/Instagram/Meta	-	-
25-0183	Field Technician - Aberdeen, SD	2	Friend/Family Referral	2	-
25-0183	Field Technician - Aberdeen, SD	2	Glassdoor	-	-
25-0183	Field Technician - Aberdeen, SD	2	Handshake	-	-
25-0183	Field Technician - Aberdeen, SD	2	Indeed	6	1
25-0183	Field Technician - Aberdeen, SD	2	Keloland Employment	-	-
25-0183	Field Technician - Aberdeen, SD	2	LinkedIn	-	-
25-0183	Field Technician - Aberdeen, SD	2	Local Job Network-Circa	-	-
25-0183	Field Technician - Aberdeen, SD	2	Midco Email	-	-
25-0183	Field Technician - Aberdeen, SD	2	Midco TV Commercial	-	-
25-0183	Field Technician - Aberdeen, SD	2	Midco Website	3	1
25-0183	Field Technician - Aberdeen, SD	2	Referred by Current Employee	-	-
25-0183	Field Technician - Aberdeen, SD	2	SDWORKS (Job Service of SD)	1	-

25-0229	Customer Experience Specialist	3	Current Employee	-	-
25-0229	Customer Experience Specialist	3	eBenefits Department of Veterans Affairs	-	-
25-0229	Customer Experience Specialist	3	Facebook/Instagram/Meta	-	-
25-0229	Customer Experience Specialist	3	Friend/Family Referral	-	-
25-0229	Customer Experience Specialist	3	Glassdoor	-	-
25-0229	Customer Experience Specialist	3	Handshake	-	-
25-0229	Customer Experience Specialist	3	Indeed	3	1
25-0229	Customer Experience Specialist	3	Keloland Employment	-	-
25-0229	Customer Experience Specialist	3	LinkedIn	-	-
25-0229	Customer Experience Specialist	3	Local Job Network-Circa	-	-
25-0229	Customer Experience Specialist	3	Midco Email	-	-
25-0229	Customer Experience Specialist	3	Midco TV Commercial	-	-
25-0229	Customer Experience Specialist	3	Midco Website	1	-
25-0229	Customer Experience Specialist	3	Referred by Current Employee	1	1
25-0229	Customer Experience Specialist	3	SDWORKS (Job Service of SD)	1	1
25-0340	Field Technician - Sioux Falls, SD	7	Current Employee	-	-
25-0340	Field Technician - Sioux Falls, SD	7	eBenefits Department of Veterans Affairs	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Facebook/Instagram/Meta	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Friend/Family Referral	2	-
25-0340	Field Technician - Sioux Falls, SD	7	Glassdoor	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Handshake	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Indeed	10	5
25-0340	Field Technician - Sioux Falls, SD	7	Keloland Employment	2	-
25-0340	Field Technician - Sioux Falls, SD	7	LinkedIn	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Local Job Network-Circa	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Midco Billboard	1	-
25-0340	Field Technician - Sioux Falls, SD	7	Midco Email	-	-
25-0340	Field Technician - Sioux Falls, SD	7	Midco TV Commercial	2	-
25-0340	Field Technician - Sioux Falls, SD	7	Midco Website	11	2
25-0340	Field Technician - Sioux Falls, SD	7	Referred by Current Employee	1	-
25-0340	Field Technician - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	1	-
25-0346	Field Technician - Milbank, SD	1	Current Employee	-	-
25-0346	Field Technician - Milbank, SD	1	eBenefits Department of Veterans Affairs	-	-
25-0346	Field Technician - Milbank, SD	1	Facebook/Instagram/Meta	-	-
25-0346	Field Technician - Milbank, SD	1	Friend/Family Referral	-	-
25-0346	Field Technician - Milbank, SD	1	Glassdoor	-	-
25-0346	Field Technician - Milbank, SD	1	Handshake	-	-
25-0346	Field Technician - Milbank, SD	1	Indeed	1	1
25-0346	Field Technician - Milbank, SD	1	Keloland Employment	-	-
25-0346	Field Technician - Milbank, SD	1	LinkedIn	-	-
25-0346	Field Technician - Milbank, SD	1	Local Job Network-Circa	-	-
25-0346	Field Technician - Milbank, SD	1	Midco Email	-	-
25-0346	Field Technician - Milbank, SD	1	Midco TV Commercial	-	-
25-0346	Field Technician - Milbank, SD	1	Midco Website	-	-
25-0346	Field Technician - Milbank, SD	1	Referred by Current Employee	-	-
25-0346	Field Technician - Milbank, SD	1	SDWORKS (Job Service of SD)	-	-
25-0352	Marketing Analyst-Automation	1	Current Employee	-	-
25-0352	Marketing Analyst-Automation	1	eBenefits Department of Veterans Affairs	-	-
25-0352	Marketing Analyst-Automation	1	Facebook/Instagram/Meta	-	-
25-0352	Marketing Analyst-Automation	1	Friend/Family Referral	-	-
25-0352	Marketing Analyst-Automation	1	Glassdoor	-	-
25-0352	Marketing Analyst-Automation	1	Handshake	-	-
25-0352	Marketing Analyst-Automation	1	Indeed	-	-
25-0352	Marketing Analyst-Automation	1	Keloland Employment	-	-
25-0352	Marketing Analyst-Automation	1	LinkedIn	-	-
25-0352	Marketing Analyst-Automation	1	Local Job Network-Circa	-	-
25-0352	Marketing Analyst-Automation	1	Midco Billboard	-	-
25-0352	Marketing Analyst-Automation	1	Midco Email	-	-
25-0352	Marketing Analyst-Automation	1	Midco TV Commercial	-	-
25-0352	Marketing Analyst-Automation	1	Midco Website	1	-
25-0352	Marketing Analyst-Automation	1	Referred by Current Employee	1	1
25-0352	Marketing Analyst-Automation	1	SDWORKS (Job Service of SD)	-	-
25-0358	Marketing Specialist	1	Current Employee	-	-
25-0358	Marketing Specialist	1	eBenefits Department of Veterans Affairs	-	-
25-0358	Marketing Specialist	1	Facebook/Instagram/Meta	1	-
25-0358	Marketing Specialist	1	Friend/Family Referral	-	-
25-0358	Marketing Specialist	1	Glassdoor	-	-
25-0358	Marketing Specialist	1	Handshake	-	-
25-0358	Marketing Specialist	1	Indeed	1	-
25-0358	Marketing Specialist	1	Keloland Employment	-	-
25-0358	Marketing Specialist	1	LinkedIn	1	-
25-0358	Marketing Specialist	1	Local Job Network-Circa	-	-
25-0358	Marketing Specialist	1	Midco Billboard	-	-
25-0358	Marketing Specialist	1	Midco Email	-	-
25-0358	Marketing Specialist	1	Midco TV Commercial	-	-
25-0358	Marketing Specialist	1	Midco Website	1	-
25-0358	Marketing Specialist	1	Referred by Current Employee	2	1
25-0358	Marketing Specialist	1	SDWORKS (Job Service of SD)	-	-
25-0361	Wholesale Account Executive	1	Current Employee	3	-
25-0361	Wholesale Account Executive	1	eBenefits Department of Veterans Affairs	-	-
25-0361	Wholesale Account Executive	1	Facebook/Instagram/Meta	-	-
25-0361	Wholesale Account Executive	1	Friend/Family Referral	-	-
25-0361	Wholesale Account Executive	1	Glassdoor	-	-

25-0361	Wholesale Account Executive	1	Handshake	-	-
25-0361	Wholesale Account Executive	1	Indeed	2	-
25-0361	Wholesale Account Executive	1	LinkedIn	3	-
25-0361	Wholesale Account Executive	1	Local Job Network-Circa	-	-
25-0361	Wholesale Account Executive	1	Midco Email	-	-
25-0361	Wholesale Account Executive	1	Midco Website	2	-
25-0361	Wholesale Account Executive	1	MNWORKS (Job Service of MN)	-	-
25-0361	Wholesale Account Executive	1	Referred by Current Employee	4	1
25-0364	Social Media Specialist	1	Current Employee	1	-
25-0364	Social Media Specialist	1	eBenefits Department of Veterans Affairs	-	-
25-0364	Social Media Specialist	1	Facebook/Instagram/Meta	-	-
25-0364	Social Media Specialist	1	Friend/Family Referral	-	-
25-0364	Social Media Specialist	1	Glassdoor	-	-
25-0364	Social Media Specialist	1	Handshake	-	-
25-0364	Social Media Specialist	1	Indeed	3	-
25-0364	Social Media Specialist	1	Keloland Employment	-	-
25-0364	Social Media Specialist	1	LinkedIn	2	1
25-0364	Social Media Specialist	1	Local Job Network-Circa	-	-
25-0364	Social Media Specialist	1	Midco Billboard	-	-
25-0364	Social Media Specialist	1	Midco Email	-	-
25-0364	Social Media Specialist	1	Midco TV Commercial	-	-
25-0364	Social Media Specialist	1	Midco Website	2	-
25-0364	Social Media Specialist	1	Referred by Current Employee	3	-
25-0364	Social Media Specialist	1	SDWORKS (Job Service of SD)	-	-
25-0393	Software Developer I	1	Current Employee	-	-
25-0393	Software Developer I	1	eBenefits Department of Veterans Affairs	-	-
25-0393	Software Developer I	1	Facebook/Instagram/Meta	-	-
25-0393	Software Developer I	1	Friend/Family Referral	-	-
25-0393	Software Developer I	1	Glassdoor	-	-
25-0393	Software Developer I	1	Handshake	1	-
25-0393	Software Developer I	1	Indeed	6	-
25-0393	Software Developer I	1	Keloland Employment	-	-
25-0393	Software Developer I	1	LinkedIn	1	1
25-0393	Software Developer I	1	Local Job Network-Circa	-	-
25-0393	Software Developer I	1	Midco Billboard	-	-
25-0393	Software Developer I	1	Midco Email	-	-
25-0393	Software Developer I	1	Midco TV Commercial	-	-
25-0393	Software Developer I	1	Midco Website	1	-
25-0393	Software Developer I	1	Referred by Current Employee	1	-
25-0393	Software Developer I	1	SDWORKS (Job Service of SD)	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Current Employee	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	eBenefits Department of Veterans Affairs	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Facebook/Instagram/Meta	1	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Friend/Family Referral	2	2
25-0395	Customer Experience Specialist - Vermillion, SD	7	Glassdoor	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Handshake	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Indeed	12	3
25-0395	Customer Experience Specialist - Vermillion, SD	7	Keloland Employment	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	LinkedIn	1	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Local Job Network-Circa	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Midco Email	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Midco TV Commercial	-	-
25-0395	Customer Experience Specialist - Vermillion, SD	7	Midco Website	9	1
25-0395	Customer Experience Specialist - Vermillion, SD	7	Referred by Current Employee	3	1
25-0395	Customer Experience Specialist - Vermillion, SD	7	SDWORKS (Job Service of SD)	-	-
25-0407	Data Engineer III	1	Current Employee	1	-
25-0407	Data Engineer III	1	eBenefits Department of Veterans Affairs	-	-
25-0407	Data Engineer III	1	Facebook/Instagram/Meta	-	-
25-0407	Data Engineer III	1	Friend/Family Referral	-	-
25-0407	Data Engineer III	1	Glassdoor	-	-
25-0407	Data Engineer III	1	Handshake	-	-
25-0407	Data Engineer III	1	Indeed	1	-
25-0407	Data Engineer III	1	Keloland Employment	1	-
25-0407	Data Engineer III	1	LinkedIn	1	-
25-0407	Data Engineer III	1	Local Job Network-Circa	-	-
25-0407	Data Engineer III	1	Midco Billboard	-	-
25-0407	Data Engineer III	1	Midco Email	-	-
25-0407	Data Engineer III	1	Midco TV Commercial	-	-
25-0407	Data Engineer III	1	Midco Website	2	1
25-0407	Data Engineer III	1	Referred by Current Employee	-	-
25-0407	Data Engineer III	1	SDWORKS (Job Service of SD)	-	-
25-0417	Service Desk Technician	1	Current Employee	-	-
25-0417	Service Desk Technician	1	eBenefits Department of Veterans Affairs	-	-
25-0417	Service Desk Technician	1	Facebook/Instagram/Meta	-	-
25-0417	Service Desk Technician	1	Friend/Family Referral	-	-
25-0417	Service Desk Technician	1	Glassdoor	-	-
25-0417	Service Desk Technician	1	Handshake	-	-
25-0417	Service Desk Technician	1	Indeed	3	1
25-0417	Service Desk Technician	1	Keloland Employment	-	-
25-0417	Service Desk Technician	1	LinkedIn	-	-
25-0417	Service Desk Technician	1	Local Job Network-Circa	-	-
25-0417	Service Desk Technician	1	Midco Billboard	-	-
25-0417	Service Desk Technician	1	Midco Email	-	-

25-0417	Service Desk Technician	1	Midco TV Commercial	-	-
25-0417	Service Desk Technician	1	Midco Website	-	-
25-0417	Service Desk Technician	1	Referred by Current Employee	-	-
25-0417	Service Desk Technician	1	SDWORKS (Job Service of SD)	-	-
25-0439	Field Technician - Yankton, SD	1	Current Employee	-	-
25-0439	Field Technician - Yankton, SD	1	eBenefits Department of Veterans Affairs	-	-
25-0439	Field Technician - Yankton, SD	1	Facebook/Instagram/Meta	1	-
25-0439	Field Technician - Yankton, SD	1	Friend/Family Referral	1	-
25-0439	Field Technician - Yankton, SD	1	Glassdoor	-	-
25-0439	Field Technician - Yankton, SD	1	Handshake	-	-
25-0439	Field Technician - Yankton, SD	1	Indeed	9	1
25-0439	Field Technician - Yankton, SD	1	Keloland Employment	-	-
25-0439	Field Technician - Yankton, SD	1	LinkedIn	-	-
25-0439	Field Technician - Yankton, SD	1	Local Job Network-Circa	-	-
25-0439	Field Technician - Yankton, SD	1	Midco Billboard	-	-
25-0439	Field Technician - Yankton, SD	1	Midco Email	-	-
25-0439	Field Technician - Yankton, SD	1	Midco TV Commercial	-	-
25-0439	Field Technician - Yankton, SD	1	Midco Website	1	-
25-0439	Field Technician - Yankton, SD	1	Referred by Current Employee	-	-
25-0439	Field Technician - Yankton, SD	1	SDWORKS (Job Service of SD)	1	-
25-0455	Field Technician - Aberdeen, SD	1	Current Employee	-	-
25-0455	Field Technician - Aberdeen, SD	1	eBenefits Department of Veterans Affairs	-	-
25-0455	Field Technician - Aberdeen, SD	1	Facebook/Instagram/Meta	-	-
25-0455	Field Technician - Aberdeen, SD	1	Friend/Family Referral	-	-
25-0455	Field Technician - Aberdeen, SD	1	Glassdoor	-	-
25-0455	Field Technician - Aberdeen, SD	1	Handshake	-	-
25-0455	Field Technician - Aberdeen, SD	1	Indeed	1	-
25-0455	Field Technician - Aberdeen, SD	1	Keloland Employment	-	-
25-0455	Field Technician - Aberdeen, SD	1	LinkedIn	-	-
25-0455	Field Technician - Aberdeen, SD	1	Local Job Network-Circa	-	-
25-0455	Field Technician - Aberdeen, SD	1	Midco Email	-	-
25-0455	Field Technician - Aberdeen, SD	1	Midco TV Commercial	-	-
25-0455	Field Technician - Aberdeen, SD	1	Midco Website	-	-
25-0455	Field Technician - Aberdeen, SD	1	Referred by Current Employee	1	1
25-0455	Field Technician - Aberdeen, SD	1	SDWORKS (Job Service of SD)	-	-
25-0458	Residential Inside Sales – Retention	4	Current Employee	1	-
25-0458	Residential Inside Sales – Retention	4	eBenefits Department of Veterans Affairs	-	-
25-0458	Residential Inside Sales – Retention	4	Facebook/Instagram/Meta	1	-
25-0458	Residential Inside Sales – Retention	4	Friend/Family Referral	2	1
25-0458	Residential Inside Sales – Retention	4	Glassdoor	-	-
25-0458	Residential Inside Sales – Retention	4	Handshake	-	-
25-0458	Residential Inside Sales – Retention	4	Indeed	3	1
25-0458	Residential Inside Sales – Retention	4	Keloland Employment	2	-
25-0458	Residential Inside Sales – Retention	4	LinkedIn	-	-
25-0458	Residential Inside Sales – Retention	4	Local Job Network-Circa	-	-
25-0458	Residential Inside Sales – Retention	4	Midco Billboard	-	-
25-0458	Residential Inside Sales – Retention	4	Midco Email	-	-
25-0458	Residential Inside Sales – Retention	4	Midco TV Commercial	-	-
25-0458	Residential Inside Sales – Retention	4	Midco Website	6	2
25-0458	Residential Inside Sales – Retention	4	Referred by Current Employee	1	-
25-0458	Residential Inside Sales – Retention	4	SDWORKS (Job Service of SD)	-	-
26-0135	Locator - Sioux Falls, SD	3	Current Employee	1	-
26-0135	Locator - Sioux Falls, SD	3	eBenefits Department of Veterans Affairs	-	-
26-0135	Locator - Sioux Falls, SD	3	Facebook/Instagram/Meta	-	-
26-0135	Locator - Sioux Falls, SD	3	Friend/Family Referral	-	-
26-0135	Locator - Sioux Falls, SD	3	Glassdoor	-	-
26-0135	Locator - Sioux Falls, SD	3	Handshake	-	-
26-0135	Locator - Sioux Falls, SD	3	Indeed	2	1
26-0135	Locator - Sioux Falls, SD	3	Keloland Employment	-	-
26-0135	Locator - Sioux Falls, SD	3	LinkedIn	1	-
26-0135	Locator - Sioux Falls, SD	3	Local Job Network-Circa	-	-
26-0135	Locator - Sioux Falls, SD	3	Midco Billboard	-	-
26-0135	Locator - Sioux Falls, SD	3	Midco Email	-	-
26-0135	Locator - Sioux Falls, SD	3	Midco TV Commercial	-	-
26-0135	Locator - Sioux Falls, SD	3	Midco Website	1	-
26-0135	Locator - Sioux Falls, SD	3	Referred by Current Employee	3	2
26-0135	Locator - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
26-0137	GIS Analyst I	1	Current Employee	-	-
26-0137	GIS Analyst I	1	eBenefits Department of Veterans Affairs	-	-
26-0137	GIS Analyst I	1	Facebook/Instagram/Meta	-	-
26-0137	GIS Analyst I	1	Friend/Family Referral	-	-
26-0137	GIS Analyst I	1	Glassdoor	-	-
26-0137	GIS Analyst I	1	Handshake	-	-
26-0137	GIS Analyst I	1	Indeed	2	1
26-0137	GIS Analyst I	1	Keloland Employment	-	-
26-0137	GIS Analyst I	1	LinkedIn	2	-
26-0137	GIS Analyst I	1	Local Job Network-Circa	-	-
26-0137	GIS Analyst I	1	Midco Billboard	-	-
26-0137	GIS Analyst I	1	Midco Email	1	-
26-0137	GIS Analyst I	1	Midco TV Commercial	-	-
26-0137	GIS Analyst I	1	Midco Website	2	-
26-0137	GIS Analyst I	1	Referred by Current Employee	-	-
26-0137	GIS Analyst I	1	SDWORKS (Job Service of SD)	-	-

26-0145	Inventory Control Specialist	1	Current Employee	-	-
26-0145	Inventory Control Specialist	1	eBenefits Department of Veterans Affairs	-	-
26-0145	Inventory Control Specialist	1	Facebook/Instagram/Meta	1	-
26-0145	Inventory Control Specialist	1	Friend/Family Referral	2	1
26-0145	Inventory Control Specialist	1	Glassdoor	-	-
26-0145	Inventory Control Specialist	1	Handshake	-	-
26-0145	Inventory Control Specialist	1	Indeed	-	-
26-0145	Inventory Control Specialist	1	Keloland Employment	1	-
26-0145	Inventory Control Specialist	1	LinkedIn	-	-
26-0145	Inventory Control Specialist	1	Local Job Network-Circa	-	-
26-0145	Inventory Control Specialist	1	Midco Billboard	-	-
26-0145	Inventory Control Specialist	1	Midco Email	-	-
26-0145	Inventory Control Specialist	1	Midco TV Commercial	-	-
26-0145	Inventory Control Specialist	1	Midco Website	2	-
26-0145	Inventory Control Specialist	1	Referred by Current Employee	-	-
26-0145	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	1	-
26-0146	Field Technician - Huron, SD	2	Current Employee	-	-
26-0146	Field Technician - Huron, SD	2	eBenefits Department of Veterans Affairs	-	-
26-0146	Field Technician - Huron, SD	2	Facebook/Instagram/Meta	1	-
26-0146	Field Technician - Huron, SD	2	Friend/Family Referral	-	-
26-0146	Field Technician - Huron, SD	2	Glassdoor	-	-
26-0146	Field Technician - Huron, SD	2	Handshake	-	-
26-0146	Field Technician - Huron, SD	2	Indeed	2	1
26-0146	Field Technician - Huron, SD	2	Keloland Employment	-	-
26-0146	Field Technician - Huron, SD	2	LinkedIn	-	-
26-0146	Field Technician - Huron, SD	2	Local Job Network-Circa	-	-
26-0146	Field Technician - Huron, SD	2	Midco Email	-	-
26-0146	Field Technician - Huron, SD	2	Midco TV Commercial	-	-
26-0146	Field Technician - Huron, SD	2	Midco Website	3	-
26-0146	Field Technician - Huron, SD	2	Referred by Current Employee	1	1
26-0146	Field Technician - Huron, SD	2	SDWORKS (Job Service of SD)	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Current Employee	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	eBenefits Department of Veterans Affairs	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Facebook/Instagram/Meta	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Friend/Family Referral	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Glassdoor	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Handshake	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Indeed	1	1
26-0150	Inside Sales Rep-Digital and Outbound	1	Keloland Employment	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	LinkedIn	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Local Job Network-Circa	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Midco Billboard	1	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Midco Email	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Midco TV Commercial	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Midco Website	2	-
26-0150	Inside Sales Rep-Digital and Outbound	1	Referred by Current Employee	-	-
26-0150	Inside Sales Rep-Digital and Outbound	1	SDWORKS (Job Service of SD)	-	-
26-0152	Supply Chain Analyst	1	Current Employee	-	-
26-0152	Supply Chain Analyst	1	eBenefits Department of Veterans Affairs	-	-
26-0152	Supply Chain Analyst	1	Facebook/Instagram/Meta	-	-
26-0152	Supply Chain Analyst	1	Friend/Family Referral	1	-
26-0152	Supply Chain Analyst	1	Glassdoor	-	-
26-0152	Supply Chain Analyst	1	Handshake	-	-
26-0152	Supply Chain Analyst	1	Indeed	4	-
26-0152	Supply Chain Analyst	1	Keloland Employment	-	-
26-0152	Supply Chain Analyst	1	LinkedIn	3	1
26-0152	Supply Chain Analyst	1	Local Job Network-Circa	-	-
26-0152	Supply Chain Analyst	1	Midco Billboard	-	-
26-0152	Supply Chain Analyst	1	Midco Email	-	-
26-0152	Supply Chain Analyst	1	Midco TV Commercial	-	-
26-0152	Supply Chain Analyst	1	Midco Website	2	-
26-0152	Supply Chain Analyst	1	Referred by Current Employee	-	-
26-0152	Supply Chain Analyst	1	SDWORKS (Job Service of SD)	-	-
26-0183	Software Developer I	1	Current Employee	-	-
26-0183	Software Developer I	1	eBenefits Department of Veterans Affairs	-	-
26-0183	Software Developer I	1	Facebook/Instagram/Meta	-	-
26-0183	Software Developer I	1	Friend/Family Referral	-	-
26-0183	Software Developer I	1	Glassdoor	-	-
26-0183	Software Developer I	1	Handshake	-	-
26-0183	Software Developer I	1	Indeed	1	-
26-0183	Software Developer I	1	Keloland Employment	-	-
26-0183	Software Developer I	1	LinkedIn	2	-
26-0183	Software Developer I	1	Local Job Network-Circa	1	1
26-0183	Software Developer I	1	Midco Billboard	-	-
26-0183	Software Developer I	1	Midco Email	-	-
26-0183	Software Developer I	1	Midco TV Commercial	-	-
26-0183	Software Developer I	1	Midco Website	-	-
26-0183	Software Developer I	1	Referred by Current Employee	-	-
26-0183	Software Developer I	1	SDWORKS (Job Service of SD)	-	-
26-0186	Access Network Designer I	1	Current Employee	-	-
26-0186	Access Network Designer I	1	eBenefits Department of Veterans Affairs	-	-
26-0186	Access Network Designer I	1	Facebook/Instagram/Meta	-	-
26-0186	Access Network Designer I	1	Friend/Family Referral	-	-

26-0186	Access Network Designer I	1	Glassdoor	-	-
26-0186	Access Network Designer I	1	Handshake	-	-
26-0186	Access Network Designer I	1	Indeed	1	-
26-0186	Access Network Designer I	1	Keloland Employment	-	-
26-0186	Access Network Designer I	1	LinkedIn	-	-
26-0186	Access Network Designer I	1	Local Job Network-Circa	-	-
26-0186	Access Network Designer I	1	Midco Billboard	-	-
26-0186	Access Network Designer I	1	Midco Email	1	-
26-0186	Access Network Designer I	1	Midco TV Commercial	-	-
26-0186	Access Network Designer I	1	Midco Website	-	-
26-0186	Access Network Designer I	1	Referred by Current Employee	1	1
26-0186	Access Network Designer I	1	SDWORKS (Job Service of SD)	-	-
26-0197	Content Specialist	1	Current Employee	-	-
26-0197	Content Specialist	1	eBenefits Department of Veterans Affairs	-	-
26-0197	Content Specialist	1	Facebook/Instagram/Meta	-	-
26-0197	Content Specialist	1	Friend/Family Referral	-	-
26-0197	Content Specialist	1	Glassdoor	-	-
26-0197	Content Specialist	1	Handshake	-	-
26-0197	Content Specialist	1	Indeed	2	1
26-0197	Content Specialist	1	Keloland Employment	-	-
26-0197	Content Specialist	1	LinkedIn	-	-
26-0197	Content Specialist	1	Local Job Network-Circa	-	-
26-0197	Content Specialist	1	Midco Billboard	-	-
26-0197	Content Specialist	1	Midco Email	-	-
26-0197	Content Specialist	1	Midco TV Commercial	-	-
26-0197	Content Specialist	1	Midco Website	-	-
26-0197	Content Specialist	1	Referred by Current Employee	1	-
26-0197	Content Specialist	1	SDACCC (SD Association College Career Center)	-	-
26-0197	Content Specialist	1	SDWORKS (Job Service of SD)	-	-
26-0200	Residential Inside Sales	3	Current Employee	-	-
26-0200	Residential Inside Sales	3	eBenefits Department of Veterans Affairs	-	-
26-0200	Residential Inside Sales	3	Facebook/Instagram/Meta	1	-
26-0200	Residential Inside Sales	3	Friend/Family Referral	1	-
26-0200	Residential Inside Sales	3	Glassdoor	-	-
26-0200	Residential Inside Sales	3	Handshake	-	-
26-0200	Residential Inside Sales	3	Indeed	9	3
26-0200	Residential Inside Sales	3	Keloland Employment	1	-
26-0200	Residential Inside Sales	3	LinkedIn	-	-
26-0200	Residential Inside Sales	3	Local Job Network-Circa	-	-
26-0200	Residential Inside Sales	3	Midco Billboard	-	-
26-0200	Residential Inside Sales	3	Midco Email	-	-
26-0200	Residential Inside Sales	3	Midco TV Commercial	1	-
26-0200	Residential Inside Sales	3	Midco Website	3	-
26-0200	Residential Inside Sales	3	Referred by Current Employee	1	-
26-0200	Residential Inside Sales	3	SDACCC (SD Association College Career Center)	-	-
26-0200	Residential Inside Sales	3	SDWORKS (Job Service of SD)	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Current Employee	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	eBenefits Department of Veterans Affairs	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Employee Referral	2	2
26-0224	Customer Experience Specialist - Madison, SD	7	Facebook/Instagram/Meta	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Friend/Family Referral	3	1
26-0224	Customer Experience Specialist - Madison, SD	7	Glassdoor	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Handshake	1	1
26-0224	Customer Experience Specialist - Madison, SD	7	Indeed	4	1
26-0224	Customer Experience Specialist - Madison, SD	7	Keloland Employment	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	LinkedIn	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Local Job Network-Circa	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Midco Billboard	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Midco Email	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Midco TV Commercial	-	-
26-0224	Customer Experience Specialist - Madison, SD	7	Midco Website	9	1
26-0224	Customer Experience Specialist - Madison, SD	7	Referred by Current Employee	4	1
26-0224	Customer Experience Specialist - Madison, SD	7	SDWORKS (Job Service of SD)	1	-
26-0234	Advertising Sales Executive-Senior	1	Current Employee	1	-
26-0234	Advertising Sales Executive-Senior	1	eBenefits Department of Veterans Affairs	-	-
26-0234	Advertising Sales Executive-Senior	1	Facebook/Instagram/Meta	-	-
26-0234	Advertising Sales Executive-Senior	1	Friend/Family Referral	-	-
26-0234	Advertising Sales Executive-Senior	1	Glassdoor	-	-
26-0234	Advertising Sales Executive-Senior	1	Handshake	-	-
26-0234	Advertising Sales Executive-Senior	1	Indeed	-	-
26-0234	Advertising Sales Executive-Senior	1	Keloland Employment	-	-
26-0234	Advertising Sales Executive-Senior	1	LinkedIn	1	1
26-0234	Advertising Sales Executive-Senior	1	Local Job Network-Circa	-	-
26-0234	Advertising Sales Executive-Senior	1	Midco Billboard	-	-
26-0234	Advertising Sales Executive-Senior	1	Midco Email	-	-
26-0234	Advertising Sales Executive-Senior	1	Midco TV Commercial	-	-
26-0234	Advertising Sales Executive-Senior	1	Midco Website	-	-
26-0234	Advertising Sales Executive-Senior	1	Referred by Current Employee	-	-
26-0234	Advertising Sales Executive-Senior	1	SDWORKS (Job Service of SD)	-	-
26-0248	Retail Manager	1	Current Employee	2	-
26-0248	Retail Manager	1	eBenefits Department of Veterans Affairs	-	-
26-0248	Retail Manager	1	Facebook/Instagram/Meta	-	-
26-0248	Retail Manager	1	Friend/Family Referral	-	-

26-0248	Retail Manager	1	Glassdoor	-	-
26-0248	Retail Manager	1	Handshake	-	-
26-0248	Retail Manager	1	Indeed	1	-
26-0248	Retail Manager	1	Keloland Employment	-	-
26-0248	Retail Manager	1	LinkedIn	-	-
26-0248	Retail Manager	1	Local Job Network-Circa	-	-
26-0248	Retail Manager	1	Midco Billboard	-	-
26-0248	Retail Manager	1	Midco Email	-	-
26-0248	Retail Manager	1	Midco TV Commercial	-	-
26-0248	Retail Manager	1	Midco Website	-	-
26-0248	Retail Manager	1	Referred by Current Employee	1	1
26-0248	Retail Manager	1	SDWORKS (Job Service of SD)	-	-
26-0249	Service Desk Manager	1	Current Employee	-	-
26-0249	Service Desk Manager	1	eBenefits Department of Veterans Affairs	-	-
26-0249	Service Desk Manager	1	Facebook/Instagram/Meta	-	-
26-0249	Service Desk Manager	1	Friend/Family Referral	1	1
26-0249	Service Desk Manager	1	Glassdoor	-	-
26-0249	Service Desk Manager	1	Handshake	-	-
26-0249	Service Desk Manager	1	Indeed	1	-
26-0249	Service Desk Manager	1	Keloland Employment	-	-
26-0249	Service Desk Manager	1	LinkedIn	2	-
26-0249	Service Desk Manager	1	Local Job Network-Circa	-	-
26-0249	Service Desk Manager	1	Midco Billboard	-	-
26-0249	Service Desk Manager	1	Midco Email	-	-
26-0249	Service Desk Manager	1	Midco TV Commercial	-	-
26-0249	Service Desk Manager	1	Midco Website	-	-
26-0249	Service Desk Manager	1	Referred by Current Employee	-	-
26-0249	Service Desk Manager	1	SDWORKS (Job Service of SD)	-	-
26-0261	Residential Inside Sales Retention	1	Current Employee	-	-
26-0261	Residential Inside Sales Retention	1	eBenefits Department of Veterans Affairs	-	-
26-0261	Residential Inside Sales Retention	1	Facebook/Instagram/Meta	-	-
26-0261	Residential Inside Sales Retention	1	Friend/Family Referral	1	1
26-0261	Residential Inside Sales Retention	1	Glassdoor	-	-
26-0261	Residential Inside Sales Retention	1	Handshake	-	-
26-0261	Residential Inside Sales Retention	1	Indeed	-	-
26-0261	Residential Inside Sales Retention	1	Keloland Employment	-	-
26-0261	Residential Inside Sales Retention	1	LinkedIn	-	-
26-0261	Residential Inside Sales Retention	1	Local Job Network-Circa	-	-
26-0261	Residential Inside Sales Retention	1	Midco Billboard	-	-
26-0261	Residential Inside Sales Retention	1	Midco Email	-	-
26-0261	Residential Inside Sales Retention	1	Midco TV Commercial	-	-
26-0261	Residential Inside Sales Retention	1	Midco Website	-	-
26-0261	Residential Inside Sales Retention	1	Referred by Current Employee	-	-
26-0261	Residential Inside Sales Retention	1	SDWORKS (Job Service of SD)	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Current Employee	5	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Facebook/Instagram/Meta	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Friend/Family Referral	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Glassdoor	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Handshake	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Indeed	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Keloland Employment	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	LinkedIn	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Local Job Network-Circa	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Midco Billboard	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Midco Email	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Midco TV Commercial	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Midco Website	-	-
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	Referred by Current Employee	2	1
26-0265	Inside Sales Manager-Retention - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Current Employee	-	-
26-0268	Recruiter - Sioux Falls, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Facebook/Instagram/Meta	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Friend/Family Referral	2	-
26-0268	Recruiter - Sioux Falls, SD	1	Glassdoor	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Handshake	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Indeed	2	-
26-0268	Recruiter - Sioux Falls, SD	1	Keloland Employment	-	-
26-0268	Recruiter - Sioux Falls, SD	1	LinkedIn	10	1
26-0268	Recruiter - Sioux Falls, SD	1	Local Job Network-Circa	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Midco Billboard	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Midco Email	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Midco TV Commercial	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Midco Website	-	-
26-0268	Recruiter - Sioux Falls, SD	1	Referred by Current Employee	-	-
26-0268	Recruiter - Sioux Falls, SD	1	SDACCC (SD Association College Career Center)	-	-
26-0268	Recruiter - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
26-0272	Business Inside Sales Representative	2	Current Employee	-	-
26-0272	Business Inside Sales Representative	2	eBenefits Department of Veterans Affairs	-	-
26-0272	Business Inside Sales Representative	2	Facebook/Instagram/Meta	-	-
26-0272	Business Inside Sales Representative	2	Friend/Family Referral	1	-
26-0272	Business Inside Sales Representative	2	Glassdoor	-	-
26-0272	Business Inside Sales Representative	2	Handshake	-	-

26-0272	Business Inside Sales Representative	2	Indeed	1	1
26-0272	Business Inside Sales Representative	2	Keloland Employment	1	-
26-0272	Business Inside Sales Representative	2	LinkedIn	-	-
26-0272	Business Inside Sales Representative	2	Local Job Network-Circa	-	-
26-0272	Business Inside Sales Representative	2	Midco Billboard	-	-
26-0272	Business Inside Sales Representative	2	Midco Email	-	-
26-0272	Business Inside Sales Representative	2	Midco TV Commercial	-	-
26-0272	Business Inside Sales Representative	2	Midco Website	2	1
26-0272	Business Inside Sales Representative	2	Referred by Current Employee	1	-
26-0272	Business Inside Sales Representative	2	SDWORKS (Job Service of SD)	-	-
26-0274	Information Security Analyst II	1	Current Employee	-	-
26-0274	Information Security Analyst II	1	eBenefits Department of Veterans Affairs	-	-
26-0274	Information Security Analyst II	1	Facebook/Instagram/Meta	-	-
26-0274	Information Security Analyst II	1	Friend/Family Referral	-	-
26-0274	Information Security Analyst II	1	Glassdoor	-	-
26-0274	Information Security Analyst II	1	Handshake	-	-
26-0274	Information Security Analyst II	1	Indeed	1	1
26-0274	Information Security Analyst II	1	Keloland Employment	-	-
26-0274	Information Security Analyst II	1	LinkedIn	1	-
26-0274	Information Security Analyst II	1	Local Job Network-Circa	-	-
26-0274	Information Security Analyst II	1	Midco Billboard	-	-
26-0274	Information Security Analyst II	1	Midco Email	-	-
26-0274	Information Security Analyst II	1	Midco TV Commercial	-	-
26-0274	Information Security Analyst II	1	Midco Website	1	-
26-0274	Information Security Analyst II	1	Referred by Current Employee	-	-
26-0274	Information Security Analyst II	1	SDWORKS (Job Service of SD)	-	-
26-0280	Field Technician - Vermillion, SD	2	Current Employee	-	-
26-0280	Field Technician - Vermillion, SD	2	eBenefits Department of Veterans Affairs	-	-
26-0280	Field Technician - Vermillion, SD	2	Facebook/Instagram/Meta	-	-
26-0280	Field Technician - Vermillion, SD	2	Friend/Family Referral	-	-
26-0280	Field Technician - Vermillion, SD	2	Glassdoor	-	-
26-0280	Field Technician - Vermillion, SD	2	Handshake	-	-
26-0280	Field Technician - Vermillion, SD	2	Indeed	-	-
26-0280	Field Technician - Vermillion, SD	2	Keloland Employment	-	-
26-0280	Field Technician - Vermillion, SD	2	LinkedIn	-	-
26-0280	Field Technician - Vermillion, SD	2	Local Job Network-Circa	-	-
26-0280	Field Technician - Vermillion, SD	2	Midco Email	-	-
26-0280	Field Technician - Vermillion, SD	2	Midco TV Commercial	-	-
26-0280	Field Technician - Vermillion, SD	2	Midco Website	2	2
26-0280	Field Technician - Vermillion, SD	2	Referred by Current Employee	-	-
26-0280	Field Technician - Vermillion, SD	2	SDWORKS (Job Service of SD)	-	-
26-0283	Field Technician - Aberdeen, SD	1	Current Employee	-	-
26-0283	Field Technician - Aberdeen, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0283	Field Technician - Aberdeen, SD	1	Facebook/Instagram/Meta	-	-
26-0283	Field Technician - Aberdeen, SD	1	Friend/Family Referral	-	-
26-0283	Field Technician - Aberdeen, SD	1	Glassdoor	-	-
26-0283	Field Technician - Aberdeen, SD	1	Handshake	-	-
26-0283	Field Technician - Aberdeen, SD	1	Indeed	-	-
26-0283	Field Technician - Aberdeen, SD	1	Keloland Employment	-	-
26-0283	Field Technician - Aberdeen, SD	1	LinkedIn	-	-
26-0283	Field Technician - Aberdeen, SD	1	Local Job Network-Circa	-	-
26-0283	Field Technician - Aberdeen, SD	1	Midco Email	-	-
26-0283	Field Technician - Aberdeen, SD	1	Midco TV Commercial	-	-
26-0283	Field Technician - Aberdeen, SD	1	Midco Website	-	-
26-0283	Field Technician - Aberdeen, SD	1	Referred by Current Employee	1	1
26-0283	Field Technician - Aberdeen, SD	1	SDWORKS (Job Service of SD)	-	-
26-0308	Access Network Designer I	1	Current Employee	-	-
26-0308	Access Network Designer I	1	eBenefits Department of Veterans Affairs	-	-
26-0308	Access Network Designer I	1	Facebook/Instagram/Meta	-	-
26-0308	Access Network Designer I	1	Friend/Family Referral	-	-
26-0308	Access Network Designer I	1	Glassdoor	-	-
26-0308	Access Network Designer I	1	Handshake	-	-
26-0308	Access Network Designer I	1	Indeed	1	1
26-0308	Access Network Designer I	1	Keloland Employment	-	-
26-0308	Access Network Designer I	1	LinkedIn	1	-
26-0308	Access Network Designer I	1	Local Job Network-Circa	-	-
26-0308	Access Network Designer I	1	Midco Billboard	-	-
26-0308	Access Network Designer I	1	Midco Email	2	-
26-0308	Access Network Designer I	1	Midco TV Commercial	-	-
26-0308	Access Network Designer I	1	Midco Website	-	-
26-0308	Access Network Designer I	1	Referred by Current Employee	-	-
26-0308	Access Network Designer I	1	SDWORKS (Job Service of SD)	-	-
26-0315	Logistics Coordinator	1	Current Employee	3	-
26-0315	Logistics Coordinator	1	eBenefits Department of Veterans Affairs	-	-
26-0315	Logistics Coordinator	1	Facebook/Instagram/Meta	-	-
26-0315	Logistics Coordinator	1	Friend/Family Referral	-	-
26-0315	Logistics Coordinator	1	Glassdoor	-	-
26-0315	Logistics Coordinator	1	Handshake	-	-
26-0315	Logistics Coordinator	1	Indeed	1	-
26-0315	Logistics Coordinator	1	Keloland Employment	1	-
26-0315	Logistics Coordinator	1	LinkedIn	-	-
26-0315	Logistics Coordinator	1	Local Job Network-Circa	-	-
26-0315	Logistics Coordinator	1	Midco Billboard	-	-

26-0315	Logistics Coordinator	1	Midco Email	-	-
26-0315	Logistics Coordinator	1	Midco TV Commercial	-	-
26-0315	Logistics Coordinator	1	Midco Website	-	-
26-0315	Logistics Coordinator	1	Referred by Current Employee	1	1
26-0315	Logistics Coordinator	1	SDWORKS (Job Service of SD)	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Current Employee	-	-
26-0320	Field Technician - Sioux Falls, SD	7	eBenefits Department of Veterans Affairs	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Facebook/Instagram/Meta	2	1
26-0320	Field Technician - Sioux Falls, SD	7	Friend/Family Referral	3	1
26-0320	Field Technician - Sioux Falls, SD	7	Glassdoor	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Handshake	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Indeed	3	1
26-0320	Field Technician - Sioux Falls, SD	7	Keloland Employment	4	1
26-0320	Field Technician - Sioux Falls, SD	7	LinkedIn	4	1
26-0320	Field Technician - Sioux Falls, SD	7	Local Job Network-Circa	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Midco Billboard	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Midco Email	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Midco TV Commercial	1	-
26-0320	Field Technician - Sioux Falls, SD	7	Midco Website	10	2
26-0320	Field Technician - Sioux Falls, SD	7	Referred by Current Employee	3	-
26-0320	Field Technician - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
26-0320	Field Technician - Sioux Falls, SD	7	Zip Recruiter	1	-
26-0339	Field Technician - Huron, SD	1	Current Employee	-	-
26-0339	Field Technician - Huron, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0339	Field Technician - Huron, SD	1	Facebook/Instagram/Meta	-	-
26-0339	Field Technician - Huron, SD	1	Friend/Family Referral	1	1
26-0339	Field Technician - Huron, SD	1	Glassdoor	-	-
26-0339	Field Technician - Huron, SD	1	Handshake	-	-
26-0339	Field Technician - Huron, SD	1	Indeed	-	-
26-0339	Field Technician - Huron, SD	1	Keloland Employment	-	-
26-0339	Field Technician - Huron, SD	1	LinkedIn	-	-
26-0339	Field Technician - Huron, SD	1	Local Job Network-Circa	-	-
26-0339	Field Technician - Huron, SD	1	Midco Email	-	-
26-0339	Field Technician - Huron, SD	1	Midco TV Commercial	-	-
26-0339	Field Technician - Huron, SD	1	Midco Website	-	-
26-0339	Field Technician - Huron, SD	1	Referred by Current Employee	-	-
26-0339	Field Technician - Huron, SD	1	SDWORKS (Job Service of SD)	-	-
26-0347	Field Technician - Watertown, SD	1	Current Employee	-	-
26-0347	Field Technician - Watertown, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0347	Field Technician - Watertown, SD	1	Facebook/Instagram/Meta	-	-
26-0347	Field Technician - Watertown, SD	1	Friend/Family Referral	-	-
26-0347	Field Technician - Watertown, SD	1	Glassdoor	-	-
26-0347	Field Technician - Watertown, SD	1	Handshake	-	-
26-0347	Field Technician - Watertown, SD	1	Indeed	1	1
26-0347	Field Technician - Watertown, SD	1	Keloland Employment	-	-
26-0347	Field Technician - Watertown, SD	1	LinkedIn	-	-
26-0347	Field Technician - Watertown, SD	1	Local Job Network-Circa	-	-
26-0347	Field Technician - Watertown, SD	1	Midco Email	-	-
26-0347	Field Technician - Watertown, SD	1	Midco TV Commercial	-	-
26-0347	Field Technician - Watertown, SD	1	Midco Website	-	-
26-0347	Field Technician - Watertown, SD	1	Referred by Current Employee	2	-
26-0347	Field Technician - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
26-0348	Retail Associate	1	Current Employee	-	-
26-0348	Retail Associate	1	eBenefits Department of Veterans Affairs	-	-
26-0348	Retail Associate	1	Facebook/Instagram/Meta	-	-
26-0348	Retail Associate	1	Friend/Family Referral	-	-
26-0348	Retail Associate	1	Glassdoor	-	-
26-0348	Retail Associate	1	Handshake	-	-
26-0348	Retail Associate	1	Indeed	2	-
26-0348	Retail Associate	1	Keloland Employment	-	-
26-0348	Retail Associate	1	LinkedIn	-	-
26-0348	Retail Associate	1	Local Job Network-Circa	-	-
26-0348	Retail Associate	1	Midco Billboard	-	-
26-0348	Retail Associate	1	Midco Email	-	-
26-0348	Retail Associate	1	Midco TV Commercial	-	-
26-0348	Retail Associate	1	Midco Website	1	1
26-0348	Retail Associate	1	Referred by Current Employee	1	-
26-0348	Retail Associate	1	SDWORKS (Job Service of SD)	-	-
26-0350	Information Security Analyst I	1	Current Employee	-	-
26-0350	Information Security Analyst I	1	eBenefits Department of Veterans Affairs	-	-
26-0350	Information Security Analyst I	1	Facebook/Instagram/Meta	-	-
26-0350	Information Security Analyst I	1	Friend/Family Referral	-	-
26-0350	Information Security Analyst I	1	Glassdoor	-	-
26-0350	Information Security Analyst I	1	Handshake	1	1
26-0350	Information Security Analyst I	1	Indeed	-	-
26-0350	Information Security Analyst I	1	Keloland Employment	1	-
26-0350	Information Security Analyst I	1	LinkedIn	1	-
26-0350	Information Security Analyst I	1	Local Job Network-Circa	-	-
26-0350	Information Security Analyst I	1	Midco Billboard	-	-
26-0350	Information Security Analyst I	1	Midco Email	-	-
26-0350	Information Security Analyst I	1	Midco TV Commercial	-	-
26-0350	Information Security Analyst I	1	Midco Website	-	-
26-0350	Information Security Analyst I	1	Referred by Current Employee	1	-

26-0350	Information Security Analyst I	1	SDWORKS (Job Service of SD)	-	-
26-0378	Inside Sales Representative	1	Current Employee	-	-
26-0378	Inside Sales Representative	1	eBenefits Department of Veterans Affairs	-	-
26-0378	Inside Sales Representative	1	Employee Referral	1	-
26-0378	Inside Sales Representative	1	Facebook/Instagram/Meta	-	-
26-0378	Inside Sales Representative	1	Friend/Family Referral	-	-
26-0378	Inside Sales Representative	1	Glassdoor	-	-
26-0378	Inside Sales Representative	1	Handshake	-	-
26-0378	Inside Sales Representative	1	Indeed	1	-
26-0378	Inside Sales Representative	1	Keloland Employment	-	-
26-0378	Inside Sales Representative	1	LinkedIn	-	-
26-0378	Inside Sales Representative	1	Local Job Network-Circa	-	-
26-0378	Inside Sales Representative	1	Midco Billboard	-	-
26-0378	Inside Sales Representative	1	Midco Email	2	1
26-0378	Inside Sales Representative	1	Midco TV Commercial	-	-
26-0378	Inside Sales Representative	1	Midco Website	-	-
26-0378	Inside Sales Representative	1	Referred by Current Employee	1	-
26-0378	Inside Sales Representative	1	SDWORKS (Job Service of SD)	-	-
26-0379	Retention Representative	1	Current Employee	-	-
26-0379	Retention Representative	1	eBenefits Department of Veterans Affairs	-	-
26-0379	Retention Representative	1	Facebook/Instagram/Meta	-	-
26-0379	Retention Representative	1	Friend/Family Referral	-	-
26-0379	Retention Representative	1	Glassdoor	-	-
26-0379	Retention Representative	1	Handshake	-	-
26-0379	Retention Representative	1	Indeed	-	-
26-0379	Retention Representative	1	Keloland Employment	-	-
26-0379	Retention Representative	1	LinkedIn	-	-
26-0379	Retention Representative	1	Local Job Network-Circa	-	-
26-0379	Retention Representative	1	Midco Billboard	-	-
26-0379	Retention Representative	1	Midco Email	-	-
26-0379	Retention Representative	1	Midco TV Commercial	-	-
26-0379	Retention Representative	1	Midco Website	2	1
26-0379	Retention Representative	1	Referred by Current Employee	1	-
26-0379	Retention Representative	1	SDWORKS (Job Service of SD)	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Career Fair	1	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Current Employee	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	eBenefits Department of Veterans Affairs	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Facebook/Instagram/Meta	1	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Friend/Family Referral	3	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Glassdoor	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Google	1	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Handshake	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Indeed	14	2
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Keloland Employment	3	1
26-0380	Customer Experience Specialist - Aberdeen, SD	5	LinkedIn	1	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Local Job Network-Circa	1	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Midco Email	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Midco TV Commercial	-	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Midco Website	5	1
26-0380	Customer Experience Specialist - Aberdeen, SD	5	Referred by Current Employee	2	-
26-0380	Customer Experience Specialist - Aberdeen, SD	5	SDWORKS (Job Service of SD)	2	1
26-0397	Retail Associate	1	Current Employee	-	-
26-0397	Retail Associate	1	eBenefits Department of Veterans Affairs	-	-
26-0397	Retail Associate	1	Facebook/Instagram/Meta	-	-
26-0397	Retail Associate	1	Friend/Family Referral	-	-
26-0397	Retail Associate	1	Glassdoor	-	-
26-0397	Retail Associate	1	Handshake	-	-
26-0397	Retail Associate	1	Indeed	2	1
26-0397	Retail Associate	1	Keloland Employment	-	-
26-0397	Retail Associate	1	LinkedIn	-	-
26-0397	Retail Associate	1	Local Job Network-Circa	-	-
26-0397	Retail Associate	1	Midco Billboard	-	-
26-0397	Retail Associate	1	Midco Email	-	-
26-0397	Retail Associate	1	Midco TV Commercial	-	-
26-0397	Retail Associate	1	Midco Website	-	-
26-0397	Retail Associate	1	Referred by Current Employee	-	-
26-0397	Retail Associate	1	SDWORKS (Job Service of SD)	-	-
26-0421	Marketing Strategist	1	Current Employee	-	-
26-0421	Marketing Strategist	1	eBenefits Department of Veterans Affairs	-	-
26-0421	Marketing Strategist	1	Facebook/Instagram/Meta	1	-
26-0421	Marketing Strategist	1	Friend/Family Referral	-	-
26-0421	Marketing Strategist	1	Glassdoor	-	-
26-0421	Marketing Strategist	1	Handshake	-	-
26-0421	Marketing Strategist	1	Indeed	-	-
26-0421	Marketing Strategist	1	Keloland Employment	1	-
26-0421	Marketing Strategist	1	LinkedIn	3	1
26-0421	Marketing Strategist	1	Local Job Network-Circa	-	-
26-0421	Marketing Strategist	1	Midco Billboard	-	-
26-0421	Marketing Strategist	1	Midco Email	-	-
26-0421	Marketing Strategist	1	Midco TV Commercial	-	-
26-0421	Marketing Strategist	1	Midco Website	-	-
26-0421	Marketing Strategist	1	Referred by Current Employee	-	-
26-0421	Marketing Strategist	1	SDWORKS (Job Service of SD)	-	-

26-0430	Business Inside Sales Representative	2	Current Employee	-	-
26-0430	Business Inside Sales Representative	2	eBenefits Department of Veterans Affairs	-	-
26-0430	Business Inside Sales Representative	2	Facebook/Instagram/Meta	-	-
26-0430	Business Inside Sales Representative	2	Friend/Family Referral	1	-
26-0430	Business Inside Sales Representative	2	Glassdoor	-	-
26-0430	Business Inside Sales Representative	2	Handshake	-	-
26-0430	Business Inside Sales Representative	2	Indeed	2	-
26-0430	Business Inside Sales Representative	2	Keloland Employment	2	-
26-0430	Business Inside Sales Representative	2	LinkedIn	-	-
26-0430	Business Inside Sales Representative	2	Local Job Network-Circa	-	-
26-0430	Business Inside Sales Representative	2	Midco Billboard	-	-
26-0430	Business Inside Sales Representative	2	Midco Email	-	-
26-0430	Business Inside Sales Representative	2	Midco TV Commercial	-	-
26-0430	Business Inside Sales Representative	2	Midco Website	4	2
26-0430	Business Inside Sales Representative	2	Referred by Current Employee	2	-
26-0430	Business Inside Sales Representative	2	SDWORKS (Job Service of SD)	-	-
26-0432	Account Executive-Advertising Sales	1	Current Employee	-	-
26-0432	Account Executive-Advertising Sales	1	eBenefits Department of Veterans Affairs	-	-
26-0432	Account Executive-Advertising Sales	1	Facebook/Instagram/Meta	-	-
26-0432	Account Executive-Advertising Sales	1	Friend/Family Referral	-	-
26-0432	Account Executive-Advertising Sales	1	Glassdoor	-	-
26-0432	Account Executive-Advertising Sales	1	Handshake	-	-
26-0432	Account Executive-Advertising Sales	1	Indeed	-	-
26-0432	Account Executive-Advertising Sales	1	Keloland Employment	-	-
26-0432	Account Executive-Advertising Sales	1	LinkedIn	1	1
26-0432	Account Executive-Advertising Sales	1	Local Job Network-Circa	-	-
26-0432	Account Executive-Advertising Sales	1	Midco Billboard	-	-
26-0432	Account Executive-Advertising Sales	1	Midco Email	-	-
26-0432	Account Executive-Advertising Sales	1	Midco TV Commercial	-	-
26-0432	Account Executive-Advertising Sales	1	Midco Website	-	-
26-0432	Account Executive-Advertising Sales	1	Referred by Current Employee	-	-
26-0432	Account Executive-Advertising Sales	1	SDWORKS (Job Service of SD)	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Current Employee	2	-
26-0434	Network Technician - DOCSIS Engineering	1	eBenefits Department of Veterans Affairs	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Facebook/Instagram/Meta	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Friend/Family Referral	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Glassdoor	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Handshake	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Indeed	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Keloland Employment	-	-
26-0434	Network Technician - DOCSIS Engineering	1	LinkedIn	2	1
26-0434	Network Technician - DOCSIS Engineering	1	Local Job Network-Circa	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Midco Billboard	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Midco Email	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Midco TV Commercial	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Midco Website	-	-
26-0434	Network Technician - DOCSIS Engineering	1	Referred by Current Employee	-	-
26-0434	Network Technician - DOCSIS Engineering	1	SDWORKS (Job Service of SD)	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Current Employee	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	eBenefits Department of Veterans Affairs	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Facebook/Instagram/Meta	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Friend/Family Referral	2	-
26-0500	Customer Experience Specialist - Madison, SD	2	Glassdoor	1	-
26-0500	Customer Experience Specialist - Madison, SD	2	Handshake	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Indeed	7	1
26-0500	Customer Experience Specialist - Madison, SD	2	Keloland Employment	3	-
26-0500	Customer Experience Specialist - Madison, SD	2	LinkedIn	4	-
26-0500	Customer Experience Specialist - Madison, SD	2	Local Job Network-Circa	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Midco Email	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Midco TV Commercial	-	-
26-0500	Customer Experience Specialist - Madison, SD	2	Midco Website	7	-
26-0500	Customer Experience Specialist - Madison, SD	2	Referred by Current Employee	3	1
26-0500	Customer Experience Specialist - Madison, SD	2	SDWORKS (Job Service of SD)	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Current Employee	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	eBenefits Department of Veterans Affairs	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Facebook/Instagram/Meta	1	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Friend/Family Referral	1	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Glassdoor	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Handshake	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Indeed	4	1
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Keloland Employment	2	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	LinkedIn	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Local Job Network-Circa	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Midco Email	-	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Midco TV Commercial	1	1
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Midco Website	4	-
26-0502	Customer Experience Specialist - Aberdeen, SD	3	Referred by Current Employee	1	1
26-0502	Customer Experience Specialist - Aberdeen, SD	3	SDWORKS (Job Service of SD)	1	-
26-0513	Business Inside Sales Representative	1	Current Employee	2	-
26-0513	Business Inside Sales Representative	1	eBenefits Department of Veterans Affairs	-	-
26-0513	Business Inside Sales Representative	1	Facebook/Instagram/Meta	-	-
26-0513	Business Inside Sales Representative	1	Friend/Family Referral	-	-
26-0513	Business Inside Sales Representative	1	Glassdoor	-	-

26-0513	Business Inside Sales Representative	1	Handshake	-	-
26-0513	Business Inside Sales Representative	1	Indeed	-	-
26-0513	Business Inside Sales Representative	1	Keloland Employment	-	-
26-0513	Business Inside Sales Representative	1	LinkedIn	1	1
26-0513	Business Inside Sales Representative	1	Local Job Network-Circa	-	-
26-0513	Business Inside Sales Representative	1	Midco Billboard	-	-
26-0513	Business Inside Sales Representative	1	Midco Email	-	-
26-0513	Business Inside Sales Representative	1	Midco TV Commercial	-	-
26-0513	Business Inside Sales Representative	1	Midco Website	1	-
26-0513	Business Inside Sales Representative	1	Referred by Current Employee	-	-
26-0513	Business Inside Sales Representative	1	SDWORKS (Job Service of SD)	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Current Employee	-	-
26-0539	Field Technician - Sioux Falls, SD	1	eBenefits Department of Veterans Affairs	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Facebook/Instagram/Meta	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Friend/Family Referral	1	-
26-0539	Field Technician - Sioux Falls, SD	1	Glassdoor	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Handshake	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Indeed	2	-
26-0539	Field Technician - Sioux Falls, SD	1	Keloland Employment	3	-
26-0539	Field Technician - Sioux Falls, SD	1	LinkedIn	1	-
26-0539	Field Technician - Sioux Falls, SD	1	Local Job Network-Circa	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Midco Billboard	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Midco Email	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Midco TV Commercial	-	-
26-0539	Field Technician - Sioux Falls, SD	1	Midco Website	15	1
26-0539	Field Technician - Sioux Falls, SD	1	Referred by Current Employee	5	-
26-0539	Field Technician - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
26-0444	Accounting Clerk	1	Current Employee	2	-
26-0444	Accounting Clerk	1	eBenefits Department of Veterans Affairs	-	-
26-0444	Accounting Clerk	1	Facebook/Instagram/Meta	-	-
26-0444	Accounting Clerk	1	Friend/Family Referral	-	-
26-0444	Accounting Clerk	1	Glassdoor	-	-
26-0444	Accounting Clerk	1	Handshake	-	-
26-0444	Accounting Clerk	1	Indeed	2	1
26-0444	Accounting Clerk	1	Keloland Employment	1	-
26-0444	Accounting Clerk	1	LinkedIn	-	-
26-0444	Accounting Clerk	1	Local Job Network-Circa	-	-
26-0444	Accounting Clerk	1	Midco Billboard	-	-
26-0444	Accounting Clerk	1	Midco Email	-	-
26-0444	Accounting Clerk	1	Midco TV Commercial	-	-
26-0444	Accounting Clerk	1	Midco Website	1	-
26-0444	Accounting Clerk	1	Referred by Current Employee	-	-
26-0444	Accounting Clerk	1	SDWORKS (Job Service of SD)	1	-
26-0578	Application Analyst	1	Current Employee	-	-
26-0578	Application Analyst	1	eBenefits Department of Veterans Affairs	-	-
26-0578	Application Analyst	1	Facebook/Instagram/Meta	-	-
26-0578	Application Analyst	1	Friend/Family Referral	1	-
26-0578	Application Analyst	1	Glassdoor	-	-
26-0578	Application Analyst	1	Handshake	-	-
26-0578	Application Analyst	1	Indeed	-	-
26-0578	Application Analyst	1	Keloland Employment	-	-
26-0578	Application Analyst	1	LinkedIn	2	-
26-0578	Application Analyst	1	Local Job Network-Circa	-	-
26-0578	Application Analyst	1	Midco Billboard	-	-
26-0578	Application Analyst	1	Midco Email	1	-
26-0578	Application Analyst	1	Midco TV Commercial	-	-
26-0578	Application Analyst	1	Midco Website	1	-
26-0578	Application Analyst	1	Referred by Current Employee	1	-
26-0578	Application Analyst	1	SDWORKS (Job Service of SD)	1	1
26-0523	Residential Inside Sales Representative	2	Current Employee	-	-
26-0523	Residential Inside Sales Representative	2	eBenefits Department of Veterans Affairs	-	-
26-0523	Residential Inside Sales Representative	2	Facebook/Instagram/Meta	1	-
26-0523	Residential Inside Sales Representative	2	Friend/Family Referral	1	-
26-0523	Residential Inside Sales Representative	2	Glassdoor	-	-
26-0523	Residential Inside Sales Representative	2	Handshake	-	-
26-0523	Residential Inside Sales Representative	2	Indeed	1	-
26-0523	Residential Inside Sales Representative	2	Keloland Employment	-	-
26-0523	Residential Inside Sales Representative	2	LinkedIn	-	-
26-0523	Residential Inside Sales Representative	2	Local Job Network-Circa	-	-
26-0523	Residential Inside Sales Representative	2	Midco Billboard	-	-
26-0523	Residential Inside Sales Representative	2	Midco Email	-	-
26-0523	Residential Inside Sales Representative	2	Midco TV Commercial	-	-
26-0523	Residential Inside Sales Representative	2	Midco Website	1	1
26-0523	Residential Inside Sales Representative	2	Referred by Current Employee	1	1
26-0523	Residential Inside Sales Representative	2	SDWORKS (Job Service of SD)	-	-
26-0610	Retail Associate	1	Current Employee	-	-
26-0610	Retail Associate	1	eBenefits Department of Veterans Affairs	-	-
26-0610	Retail Associate	1	Facebook/Instagram/Meta	-	-
26-0610	Retail Associate	1	Friend/Family Referral	-	-
26-0610	Retail Associate	1	Glassdoor	-	-
26-0610	Retail Associate	1	Handshake	-	-
26-0610	Retail Associate	1	Indeed	1	1
26-0610	Retail Associate	1	Keloland Employment	1	-

26-0610	Retail Associate	1	LinkedIn	-	-
26-0610	Retail Associate	1	Local Job Network-Circa	-	-
26-0610	Retail Associate	1	Midco Billboard	-	-
26-0610	Retail Associate	1	Midco Email	-	-
26-0610	Retail Associate	1	Midco TV Commercial	-	-
26-0610	Retail Associate	1	Midco Website	-	-
26-0610	Retail Associate	1	Referred by Current Employee	-	-
26-0610	Retail Associate	1	SDWORKS (Job Service of SD)	-	-
26-0571	Retention Representative	1	Current Employee	-	-
26-0571	Retention Representative	1	eBenefits Department of Veterans Affairs	-	-
26-0571	Retention Representative	1	Facebook/Instagram/Meta	-	-
26-0571	Retention Representative	1	Friend/Family Referral	-	-
26-0571	Retention Representative	1	Glassdoor	-	-
26-0571	Retention Representative	1	Handshake	-	-
26-0571	Retention Representative	1	Indeed	1	1
26-0571	Retention Representative	1	Keloland Employment	-	-
26-0571	Retention Representative	1	LinkedIn	-	-
26-0571	Retention Representative	1	Local Job Network-Circa	-	-
26-0571	Retention Representative	1	Midco Billboard	-	-
26-0571	Retention Representative	1	Midco Email	-	-
26-0571	Retention Representative	1	Midco TV Commercial	-	-
26-0571	Retention Representative	1	Midco Website	-	-
26-0571	Retention Representative	1	Referred by Current Employee	1	-
26-0571	Retention Representative	1	SDWORKS (Job Service of SD)	-	-
26-0580	Residential Inside Sales Representative	1	Current Employee	-	-
26-0580	Residential Inside Sales Representative	1	eBenefits Department of Veterans Affairs	-	-
26-0580	Residential Inside Sales Representative	1	Employee Referral	1	1
26-0580	Residential Inside Sales Representative	1	Facebook/Instagram/Meta	-	-
26-0580	Residential Inside Sales Representative	1	Friend/Family Referral	-	-
26-0580	Residential Inside Sales Representative	1	Glassdoor	-	-
26-0580	Residential Inside Sales Representative	1	Handshake	-	-
26-0580	Residential Inside Sales Representative	1	Indeed	-	-
26-0580	Residential Inside Sales Representative	1	Keloland Employment	-	-
26-0580	Residential Inside Sales Representative	1	LinkedIn	-	-
26-0580	Residential Inside Sales Representative	1	Local Job Network-Circa	-	-
26-0580	Residential Inside Sales Representative	1	Midco Billboard	-	-
26-0580	Residential Inside Sales Representative	1	Midco Email	-	-
26-0580	Residential Inside Sales Representative	1	Midco TV Commercial	-	-
26-0580	Residential Inside Sales Representative	1	Midco Website	-	-
26-0580	Residential Inside Sales Representative	1	Referred by Current Employee	-	-
26-0580	Residential Inside Sales Representative	1	SDWORKS (Job Service of SD)	-	-
26-0473	Data Engineer I	1	Current Employee	-	-
26-0473	Data Engineer I	1	eBenefits Department of Veterans Affairs	-	-
26-0473	Data Engineer I	1	Facebook/Instagram/Meta	-	-
26-0473	Data Engineer I	1	Friend/Family Referral	-	-
26-0473	Data Engineer I	1	Glassdoor	-	-
26-0473	Data Engineer I	1	Handshake	-	-
26-0473	Data Engineer I	1	Indeed	-	-
26-0473	Data Engineer I	1	Keloland Employment	1	-
26-0473	Data Engineer I	1	LinkedIn	2	-
26-0473	Data Engineer I	1	Local Job Network-Circa	-	-
26-0473	Data Engineer I	1	Midco Billboard	-	-
26-0473	Data Engineer I	1	Midco Email	-	-
26-0473	Data Engineer I	1	Midco TV Commercial	-	-
26-0473	Data Engineer I	1	Midco Website	1	-
26-0473	Data Engineer I	1	Referred by Current Employee	1	1
26-0473	Data Engineer I	1	SDWORKS (Job Service of SD)	1	-

Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings			
Current Employee	Current Employee application	www.midcocareers.com	N
Glassdoor https://www.glassdoor.com/index.htm	Internet Posting		N
Handshake https://www.joinhandshake.com/	Contact: Mhars Tennel Phone: 510-859-4231	mhars@joinhandshake.com	N
Indeed https://www.indeed.com/	Internet Posting		N
Keloland Employment 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-275-6380	manda@hireclick.com	N
LinkedIn https://www.linkedin.com/feed/	Internet Posting		N
Local Job Network - Circa	Contact: Tyler Kaplan Phone: 414-293-8521	tyler.kaplan@mitratech.com	N
Midco Email	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Midco Website	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
Internet Sources			
eBenefits - Dept of Veteran Affairs 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
Facebook / Instagram / Meta https://www.facebook.com/	Social Media - Internet Posting		N
MNWORKS (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Larissa Ginchereau Phone: 800-984-3775	larissa.ginchereau@circaworks.com	N
SDACCC (SD Association College Career Center) College Consortium	Contact: Heather Johnson Phone: 605-677-5381	er/	N
SDWORKS (Job Service of South Dakota)	Contact: Paul Robson Phone: 605-910-4833	paul.robson@state.sd.us	N

Media Sources (Newspaper, Billboards, Radio, Flyers, Events, Job Fairs)			
Midco Billboard Contracted through Flynn-Wright	Contact: Paige Baskerville	paige.baskerville@midco.com	N
Midco TV Commercial	Contact: Christian Begeman Phone: 605-357-5505	christian.begeman@midco.com	N

Date	Initiative	Description	Scope of Involvement	Personnel Involved
9/1/2025 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Talent Acquisition Team
9/1/2025 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Techs (all Levels) Business Techs (all levels) Maintenance Techs (all levels)
9/1/2025 - on going	Respect in the Workplace	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff
9/1/2025 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.WisconsinJobNetwork.com www.MinnesotaDiversity.com www.minnesotaworks.net/ www.ndworkforceconnection.com www.jobcenterofwisconsin.com www.ebenefits.va.gov
10/1/2025	Augustana Rydell School of Business Job Fair	This is a first year student through graduate level student career fair and networking event for businesses in the Sioux Falls area. We shared information about Midco and opportunities for full time positions and potential internships.	Broad Outreach	Sam Lyle
10/1/2025	Dakota State University Fall Career and Internship Fair	The Dakota State University Fall Career & Internship Fair is a one-day event open to DSU students and DSU alumni for all majors.	Broad Outreach	Sue Punke
10/28/2025	People of Color Career Fair-Sponsorship	One of three main sponsors. Share information about open positions, career site, how to apply, company paid benefits, etc.	In Person Job Fair General Recruiting	Sam Lyle, Jess Costello, Susan Thomas, Jordan Maetche, Sue Punke, Patti Hawkey, Kalyan Boinapalli, Eric Tijerina, Oliver Chacon Corona, Joseph Rysavy, Noelle Tieszen, Ann McGlennen
11/18/2025	Junior Achievement Inspire	JA Inspire is a collaboration between educators and industry leaders led by Junior Achievement of South Dakota. JA Inspire is a career-based event filled with learning experiences that are designed by individual industry teams to align with what the industry will need from its future employees.	Broad Outreach	Sam Lyle, Robin Brewer, Michael MoraMartinez
2/19/2026	South Dakota B.I.G. Career & Industry Fair	The event is advertised to college-level students in the state of South Dakota and is also open to alumni, community members, and candidates from surrounding states looking for internships and full-time jobs in the fields of business, industry and government.	Broad Outreach	Sam Lyle
4/28/2026	People of Color Career Fair-Sponsorship	Premiere sponsor. Share information about open positions, career site, how to apply, company paid benefits, etc.	In Person Job Fair General Recruiting	Sam Lyle, Jess Costello, Sue Punke, Sandeep Bowenapally, Eric Tijerina, Oliver Chacon Corona, Teresa Lai, Patti Hawkey, Sharon Koenig, Husam Kakish, Ann McGlennen, Reza Mohammadi