## EEO Public File Report Midcontinent Communications-Minnehaha October 1, 2021-September 30, 2022 Full-Time Positions Filled

		1-September 30, 2 Positions Filled	2022		
Req#	Posting Title	Positions Filled	Referral Sources	Interviewed	Hired
ADMIN005667	Administrative Assistant		CareerBuilder	0	_
ADMIN005667	Administrative Assistant		Current Employee	0	
ADMIN005667	Administrative Assistant		eBenefits - Department of Veteran Affairs	0	
ADMIN005667 ADMIN005667	Administrative Assistant Administrative Assistant		Glassdoor Handshake College Consortium	0	
ADMIN005667	Administrative Assistant Administrative Assistant		Helpwanted.com	0	
ADMIN005667	Administrative Assistant		Indeed	5	
ADMIN005667	Administrative Assistant		JobsHQ	0	0
ADMIN005667	Administrative Assistant	1	Keloland/VNL/KXNET Employment	4	
ADMIN005667	Administrative Assistant		LinkedIn	2	
ADMIN005667	Administrative Assistant		LocalJobNetwork (KS, MN, ND, SD, WI)	0	
ADMIN005667 ADMIN005667	Administrative Assistant		Midco Email	1	0
ADMIN005667	Administrative Assistant Administrative Assistant		Midco Website Referred by current employee	0	0
ADMIN005667	Administrative Assistant		Referred by Friend or Family	1	0
ADMIN005667	Administrative Assistant		SDWORKS (Job Service of South Dakota)	0	
ADMIN005667	Administrative Assistant		ZipRecruiter	2	
ADVER005593	Advertising Account Executive	1	ConstructionCareers.com	0	0
ADVER005593	Advertising Account Executive		Current Employee	0	
ADVER005593	Advertising Account Executive		eBenefits - Department of Veteran Affairs	0	
ADVER005593	Advertising Account Executive		Glassdoor	0	
ADVER005593 ADVER005593	Advertising Account Executive Advertising Account Executive		Helpwanted.com Indeed	2	
ADVER005593	Advertising Account Executive  Advertising Account Executive		Keloland/VNL/KXNET Employment	0	
ADVER005593	Advertising Account Executive		LocalJobNetwork (KS, MN, ND, SD, WI)	Ö	
ADVER005593	Advertising Account Executive		Midco Website	0	
ADVER005593	Advertising Account Executive		Referred by current employee	1	0
ADVER005593	Advertising Account Executive		Referred by Friend or Family	0	
ADVER005593	Advertising Account Executive		SDWORKS (Job Service of South Dakota)	0	
ADVER005593	Advertising Account Executive		ZipRecruiter	0	
APPLI005472 APPLI005472	Application Developer II (Microsoft .NET) Application Developer II (Microsoft .NET)		Current Employee  eBenefits - Department of Veteran Affairs	0	
APPLI005472 APPLI005472	Application Developer II (Microsoft .NET)  Application Developer II (Microsoft .NET)		Glassdoor	0	
APPLI005472	Application Developer II (Microsoft .NET)		Helpwanted.com	0	
APPLI005472	Application Developer II (Microsoft .NET)		Indeed	1	
APPLI005472	Application Developer II (Microsoft .NET)		Keloland/VNL/KXNET Employment	0	0
APPLI005472	Application Developer II (Microsoft .NET)		LinkedIn	0	
APPLI005472	Application Developer II (Microsoft .NET)		LocalJobNetwork (KS, MN, ND, SD, WI)	0	
APPLI005472	Application Developer II (Microsoft .NET)		Midco Email	0	
APPL1005472	Application Developer II (Microsoft .NET)		Midco Website	1	
APPLI005472 APPLI005472	Application Developer II (Microsoft .NET) Application Developer II (Microsoft .NET)		MinnesotaWorks (Job Service of Minnesota)  ND Workforce Connection (Job Service of North Dakota)	0	
APPLI005472	Application Developer II (Microsoft .NET)		NorthDakotaJobNetwork	0	
APPLI005472	Application Developer II (Microsoft .NET)		Referred by current employee	1	0
APPLI005472	Application Developer II (Microsoft .NET)		Referred by Friend or Family	0	
APPLI005472	Application Developer II (Microsoft .NET)	1	SDWORKS (Job Service of South Dakota)	0	
APPLI005472	Application Developer II (Microsoft .NET)		WIT Women in Technology	0	
APPLI005472	Application Developer II (Microsoft .NET)		ZipRecruiter	0	
BUSIN005525	Business Support Engineer - Associate		Current Employee	0	
BUSIN005525 BUSIN005525	Business Support Engineer - Associate Business Support Engineer - Associate		eBenefits - Department of Veteran Affairs Glassdoor	0	_
BUSIN005525	Business Support Engineer - Associate  Business Support Engineer - Associate		Helpwanted.com	0	
BUSIN005525	Business Support Engineer - Associate		Indeed	ĭ	0
BUSIN005525	Business Support Engineer - Associate	2	KANSASWORKS (Job Service of Kansas)	0	0
BUSIN005525	Business Support Engineer - Associate		Keloland/VNL/KXNET Employment	0	
BUSIN005525	Business Support Engineer - Associate		LocalJobNetwork (KS, MN, ND, SD, WI)	0	
BUSIN005525	Business Support Engineer - Associate		Midco Email	1	1 1
BUSIN005525	Business Support Engineer - Associate		Midco Website	0	
BUSIN005525 BUSIN005525	Business Support Engineer - Associate Business Support Engineer - Associate		MinnesotaWorks (Job Service of Minnesota)  ND Workforce Connection (Job Service of North Dakota)	0	
BUSIN005525	Business Support Engineer - Associate  Business Support Engineer - Associate		Referred by current employee	1	1
BUSIN005525	Business Support Engineer - Associate  Business Support Engineer - Associate		Referred by Friend or Family	0	) ()
BUSIN005525	Business Support Engineer - Associate		SDWORKS (Job Service of South Dakota)	0	
BUSIN005525	Business Support Engineer - Associate	2	ZipRecruiter	0	
BUSIN05229	Business Support Technician- Associate		BetterFargoJobs	0	
BUSIN05229	Business Support Technician- Associate		Current Employee	4	
BUSIN05229 BUSIN05229	Business Support Technician- Associate Business Support Technician- Associate		eBenefits - Department of Veteran Affairs Glassdoor	0	
BUSIN05229	Business Support Technician- Associate  Business Support Technician- Associate		Glassdoor Helpwanted.com	0	
BUSIN05229	Business Support Technician- Associate  Business Support Technician- Associate		Human Resource Professional of MN	1	0
BUSIN05229	Business Support Technician- Associate		Indeed	1	0
BUSIN05229	Business Support Technician- Associate	5	Job Fair	0	0
BUSIN05229	Business Support Technician- Associate		KANSASWORKS (Job Service of Kansas)	0	
BUSIN05229	Business Support Technician- Associate		Keloland/VNL/KXNET Employment	4	
BUSIN05229	Business Support Technician- Associate		LinkedIn	0	
BUSIN05229	Business Support Technician- Associate		LocalJobNetwork (KS, MN, ND, SD, WI)	0	
BUSIN05229 BUSIN05229	Business Support Technician- Associate Business Support Technician- Associate		Midco Email Midco Web Banner	0	
BUSIN05229	Business Support Technician- Associate  Business Support Technician- Associate		Midco Website	2	2 0
BUSIN05229	Business Support Technician- Associate		MinnesotaWorks (Job Service of Minnesota)	0	
BUSIN05229	Business Support Technician- Associate		MN State Career Hub College Consortium	0	
BUSIN05229	Business Support Technician- Associate	5	ND Workforce Connection (Job Service of North Dakota)	0	
BUSIN05229	Business Support Technician- Associate		Referred by current employee	2	
BUSIN05229	Business Support Technician- Associate		Referred by Friend or Family	1	
	Business Support Technician- Associate Business Support Technician- Associate		SDWORKS (Job Service of South Dakota)	0	
BUSIN05229			Women in Cable Telecommunications	0	
BUSIN05229		-			()
BUSIN05229 BUSIN05229	Business Support Technician- Associate		ZipRecruiter Current Employee		
BUSIN05229 BUSIN05229 CENTR005506	Business Support Technician- Associate Central Distribution Manager	1	Current Employee	0	0
BUSIN05229 BUSIN05229	Business Support Technician- Associate	1			0 0
BUSIN05229 BUSIN05229 CENTR005506 CENTR005506	Business Support Technician- Associate Central Distribution Manager Central Distribution Manager	1 1 1 1	Current Employee eBenefits - Department of Veteran Affairs	0	0 0

	Central Distribution Manager	1 Keloland/VNL/KXNET Employment	0 0
	Central Distribution Manager	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Central Distribution Manager	1 Midco Website	0 (
	Central Distribution Manager	1 Referred by current employee	1 1
	Central Distribution Manager	1 Referred by Friend or Family	0 (
	Central Distribution Manager	1 SDWORKS (Job Service of South Dakota)	0 (
	Central Distribution Manager	1 ZipRecruiter	0 (
	Central Construction Coordinator - Sioux Falls, SD	1 CareerBuilder	0 (
	Central Construction Coordinator - Sioux Falls, SD	1 Current Employee	1 (
	Central Construction Coordinator - Sioux Falls, SD	1 eBenefits - Department of Veteran Affairs	0 (
CENTR005617 C	Central Construction Coordinator - Sioux Falls, SD	1 Glassdoor	0 (
CENTR005617 C	Central Construction Coordinator - Sioux Falls, SD	1 Helpwanted.com	0 (
CENTR005617 C	Central Construction Coordinator - Sioux Falls, SD	1 Indeed	1 1
	Central Construction Coordinator - Sioux Falls, SD	1 Keloland/VNL/KXNET Employment	0 (
	Central Construction Coordinator - Sioux Falls, SD	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Central Construction Coordinator - Sioux Falls, SD	1 Midco Website	0 (
	Central Construction Coordinator - Sioux Falls, SD	1 Referred by current employee	0 0
	Central Construction Coordinator - Sioux Falls, SD	1 Referred by Friend or Family	0 0
	Central Construction Coordinator - Sioux Falls, SD	1 SDWORKS (Job Service of South Dakota)	0 0
	Central Construction Coordinator - Gloux Falls, SD	1 ZipRecruiter	0 0
			0 0
	Centralized Business Sales Account Executive	1 Current Employee	
	Centralized Business Sales Account Executive	1 eBenefits - Department of Veteran Affairs	0 (
	Centralized Business Sales Account Executive	1 Glassdoor	0 (
	Centralized Business Sales Account Executive	1 Handshake College Consortium	0 (
	Centralized Business Sales Account Executive	1 Helpwanted.com	0 (
	Centralized Business Sales Account Executive	1 Indeed	0 (
CENTR006003 C	Centralized Business Sales Account Executive	1 Keloland/VNL/KXNET Employment	0 (
	Centralized Business Sales Account Executive	1 LinkedIn	0 0
	Centralized Business Sales Account Executive	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
	Centralized Business Sales Account Executive	1 Midco Website	1 1
	Centralized Business Sales Account Executive	1 Referred by current employee	2 (
	Centralized Business Sales Account Executive	1 Referred by Friend or Family	0 0
	Centralized Business Sales Account Executive	1 SDWORKS (Job Service of South Dakota)	0 0
	Centralized Business Sales Account Executive  Centralized Business Sales Account Executive	1 ZipRecruiter	0 0
	Collection Specialist		
		1 CareerBuilder	
	Collection Specialist	1 Craigslist	0 (
	Collection Specialist	1 Current Employee	0 (
	Collection Specialist	1 eBenefits - Department of Veteran Affairs	0 (
	Collection Specialist	1 Glassdoor	0 (
COLLE005630 C	Collection Specialist	1 Helpwanted.com	0 (
COLLE005630 C	Collection Specialist	1 Human Resource Professional of MN	0 0
COLLE005630 C	Collection Specialist	1 Indeed	1 (
COLLE005630 C	Collection Specialist	1 Job Service	0 0
	Collection Specialist	1 Keloland/VNL/KXNET Employment	0 (
	Collection Specialist	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Collection Specialist	1 Midco Email	1 (
	Collection Specialist	1 Midco TV Commercial	0 0
	Collection Specialist	1 Midco Website	2 (
	Collection Specialist	1 Radio	0 (
	Collection Specialist	1 Referred by current employee	
	Collection Specialist	1 Referred by Friend or Family	0 (
	Collection Specialist	1 SDWORKS (Job Service of South Dakota)	0 (
	Collection Specialist	1 ZipRecruiter	0 (
	Content Strategist	1 Current Employee	0 (
COMMU005671 C	Content Strategist	1 eBenefits - Department of Veteran Affairs	0 (
COMMU005671 C	Content Strategist	1 Glassdoor	0 0
COMMU005671 C	Content Strategist	1 Helpwanted.com	0 0
COMMU005671 C	Content Strategist	1 Indeed	1 1
COMMU005671 C	Content Strategist	1 Keloland/VNL/KXNET Employment	1 (
COMMU005671 C		1 LinkedIn	0 (
COMMU005671 C		1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
COMMU005671 C		1 Midco Website	0 0
COMMU005671 C		1 Referred by Current Employee	0 0
COMMU005671 C		1 Referred by Friend or Family	0 0
COMMU005671 C		1 SDWORKS (Job Service of South Dakota)	0 0
COMMU005671 C		1 ZipRecruiter	0 0
	Construction Walkout Specialist- Sioux Falls, SD		
		2 BetterFargoJobs	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 Current Employee	2 (
	Construction Walkout Specialist- Sioux Falls, SD	2 eBenefits - Department of Veteran Affairs	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 Glassdoor	0 0
	Construction Walkout Specialist- Sioux Falls, SD	2 Helpwanted.com	0 0
	Construction Walkout Specialist- Sioux Falls, SD	2 Indeed	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 Keloland/VNL/KXNET Employment	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 Midco Email	1 (
	Construction Walkout Specialist- Sioux Falls, SD	2 Midco Website	1 1
	Construction Walkout Specialist- Sioux Falls, SD	2 Referred by current employee	1 1
CONST005473 C	Construction Walkout Specialist- Sioux Falls, SD	2 Referred by Friend or Family	0 (
	Construction Walkout Specialist- Sioux Falls, SD	2 SDWORKS (Job Service of South Dakota)	0 0
	Construction Walkout Specialist- Sioux Falls, SD	2 ZipRecruiter	0 (
	Construction Specialist - Sioux Falls, SD	2 Bayside Solutions	0 (
	Construction Specialist - Sioux Falls, SD	2 Current Employee	1 1
	Construction Specialist - Sioux Falls, SD	2 eBenefits - Department of Veteran Affairs	0 0
	Construction Specialist - Sioux Falls, SD	2 Glassdoor	0 0
	Construction Specialist - Sioux Falls, SD	2 Helpwanted.com	0 0
	Construction Specialist - Sioux Falls, SD	2 Indeed	2 1
	Construction Specialist - Sloux Falls, SD	2 Keloland/VNL/KXNET Employment	0 0
		2 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Construction Specialist - Sioux Falls, SD		
	Construction Specialist - Sioux Falls, SD	2 Midco Website	
	Construction Specialist - Sioux Falls, SD	2 Referred by Current Employee	0 (
	Construction Specialist - Sioux Falls, SD	2 Referred by Friend or Family	0 (
	Construction Specialist - Sioux Falls, SD	2 SDWORKS (Job Service of South Dakota)	0 0
	Construction Specialist - Sioux Falls, SD	2 ZipRecruiter	1 0
CONST005533 C		4 0 4 5 1	- 1
CONST005533 C CORPO005481 C	Corporate Counsel	1 Current Employee	0 (
CONST005533 C CORPO005481 C CORPO005481 C	Corporate Counsel Corporate Counsel	1 eBenefits - Department of Veteran Affairs	0 (
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GUSTO005532   Conterner Care Support Expert - Yenkins, SD				
Clist 10005533   Customer Care Support Expert 1 yrankin, SD   1 Midding Website   1				
CUSTONOSSS   Customer Care Support Expert - Yenkinn, SD	CUSTO005538			1 0
CUSTO005532   Customer Surgent Expert - Variation SD	CUSTO005538	Customer Care Support Expert - Yankton, SD		
CUSTO005537   Customer Service/Informal Salers - Souch Falls, SD   5   Customer Service/Informal Salers -			1 Referred by Friend or Family	
GUSTO005572   Customer Service/Informal Sealers - Soury Falls, SD				1 C
CUSTO005557   Customer Service/Informal Sales - South Falls, SD   Seffered Sales   S				
CUSTO005557   Customer Service/Informal Sales - Sout Falls, SD   S   Farebook/Inforgram   0   0   0   0   0   0   0   0   0				
CUSTO005557   Customer Service/Inductord Sales - Stock Palls, SD   S.   Selegorarised Common   O   O   O   O   O   O   O   O   O				
CUSTO005557   Customer Service/Inductional Sales - Stoux Falls, SD   S Interested   3 a   CUSTO00557   Customer Service/Inductional Sales - Stoux Falls, SD   S Industries   Customer Service/Industries   Customer Se				
CUSTO005557   Customer Service/inflorund Sales - Sioux Palls, SD   S   Job Part   O   O   CUSTO00557   Customer Service/inflorund Sales - Sioux Palls, SD   S   Job Part   O   O   CUSTO00557   Customer Service/inflorund Sales - Sioux Palls, SD   S   Job Part   O   O   CUSTO00557   Customer Service/inflorund Sales - Sioux Palls, SD   S   Job Part   O   O   CUSTO005567   Customer Service/inflorund Sales - Sioux Palls, SD   S   Customer Service/inf				
CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Fair   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   O   CUSTO005557   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Service/Inductional Salare - Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails, SD   S. Job Service O   Customer Care Support Expert-Sioux Fails				
CUSTO005557   Customer Service/Indoord Sales - Stoux Falls, SD		Customer Service/Inbound Sales - Sioux Falls, SD	5 Job Fair	
CUSTO005557   Customer Service/Inbound Sales - Soux Falls, SD   5   Customer Care Support Expert-Soux Falls, SD		Customer Service/Inbound Sales - Sioux Falls, SD	5 Job Service	0 0
CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Costabote Service/Infoourd Sales - Stoux Falls, SD   5  Middo Website   2 2   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Middo Website   2 2   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato of a ramph   0   0   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato of a ramph   0   0   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato of a ramph   0   0   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato of a ramph   0   0   CUSTO005557   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato of a ramph   0   0   CUSTO005550   Customer Service/Infoourd Sales - Stoux Falls, SD   5  Referred by Prisato   0   CUSTO005550   Customer Care Support Expert-Stoux Falls, SD   3  Billing Statemert   2   2   CUSTO005550   Customer Care Support Expert-Stoux Falls, SD   3  Billing Statemert   2   2   CUSTO005550   Customer Care Support Expert-Stoux Falls, SD   3  Customer Care	CUSTO005557			
CUSTO005557   Customer ServiceInhound Sales - Sloux Falls, SD   S   Middo Website   2				
CUSTO005557   Customer Service/Indound Sales - Stoux Falls, SD   5   Referred by Furner of Partilly   0				
CUSTO005557   Customer ServiceInhound Sales - Sloux Falls, SD   S. Referred by Friend or Family   O				
CUSTO005557   Customer Service/inbound Sales - Sioux Falls, SD   5   5   5   5   5   5   5   5   5				
CUSTO005557   Customer Service/inbound Sales - Sioux Falls, SD   5   T.V.Joba.com   0   0   0   0   0   0   0   0   0	CUSTO005557			
CUSTO005557   Customer Service/Inbound Sales - Sioux Fails, SD   3   Billboard   0   0   1   1   1   1   1   1   1   1	CUSTO005557			
CUSTO005590   Customer Care Support Expert-Sioux Falls, SD				
CUSTO005590   Customer Care Support Expert-Sicux Falls, SD				0 0
CUST0005590   Customer Care Support Expert-Sioux Falls, SD   3   CareerBuilder   0   1   CUST0005590   Customer Care Support Expert-Sioux Falls, SD   3   Current Employee   0   1   CUST0005590   Customer Care Support Expert-Sioux Falls, SD   3   Current Employee   0   1   CUST0005590   Customer Care Support Expert-Sioux Falls, SD   3   Rebender Customer Care Sup			3 Billing Statement	_
CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Cultege Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   General Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Referred by current employee   4   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Referred by current employee   4   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Referred by current employee   4   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Spering Care Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Spering Care Recruiting   0   1   CUSTO005590   Customer Care Support Expert-Sioux Falls, SD   3   Spering Care Recruiting   0   1   CUSTO005590   Customer Ca				
CUSTO005590   Customer Care Support Expert-Sioux Falls, SD	CUSTO005590			
CUST0005590   Customer Care Support Expert-Stoux Falls, SD	CUSTO005590			
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CUST005416         Customer Care Support Expert - Yankton, SD         2 Helpwanted.com         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Indeed         8         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Job Fair         1         1           CUST005416         Customer Care Support Expert - Yankton, SD         2 Keloland/VNL/KXNET Employment         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 LocalJobNetwork (KS, MN, ND, SD, WI)         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Email         1         1           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Website         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by current employee         1         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by Friend or Family         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by Friend or Family         0         0	CUSTO005869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 CarleerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Email 11 Midco Web Banner 11 Midco Website 11 Radio 11 Referred by Current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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CUST005416         Customer Care Support Expert - Yankton, SD         2 Job Fair         1         C           CUST005416         Customer Care Support Expert - Yankton, SD         2 Keloland/VNL/KXNET Employment         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 LocalJobNetwork (KS, MN, ND, SD, WI)         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Email         1         1           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Website         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by current employee         1         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by Friend or Family         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 SDWORKS (Job Service of South Dakota)         1	CUSTO05868 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 CarleerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Email 11 Midco Web Banner 11 Midco Website 11 Referred by Current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Facebook 1 Facebook/Instagram 2 Glassdoor	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUST005416         Customer Care Support Expert - Yankton, SD         2 Keloland/VNL/KXNET Employment         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 LocalJobNetwork (KS, MN, ND, SD, WI)         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Email         1         1           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Website         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by current employee         1         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by Friend or Family         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 SDWORKS (Job Service of South Dakota)         1         1	CUSTO05869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Comment 11 Carlo Comment 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco TV Commercial 11 Midco Web Banner 11 Midco Web Banner 11 Midco Website 11 Radio 11 Referred by current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 COIlege Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUSTO05416 Customer Care Support Expert - Yankton, SD 2 LocalJobNetwork (KS, MN, ND, SD, WI) 0 CUSTO05416 Customer Care Support Expert - Yankton, SD 2 Midco Email 1 CUSTO05416 Customer Care Support Expert - Yankton, SD 2 Midco Website 0 CUSTO05416 Customer Care Support Expert - Yankton, SD 2 Referred by current employee 1 CUSTO05416 Customer Care Support Expert - Yankton, SD 2 Referred by Friend or Family 0 CUSTO05416 Customer Care Support Expert - Yankton, SD 2 SDWORKS (Job Service of South Dakota) 1	CUSTO05869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco TV Commercial 11 Midco Web Banner 11 Midco Website 11 Referred by current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Email         1           CUST005416         Customer Care Support Expert - Yankton, SD         2 Midco Website         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by current employee         1         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 Referred by Friend or Family         0         0           CUST005416         Customer Care Support Expert - Yankton, SD         2 SDWORKS (Job Service of South Dakota)         1	CUSTO05868 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Email 11 Midco Web Banner 11 Midco Website 11 Referred by Current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 1 Facebook 1 Facebook 1 Facebook 1 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUSTO05416     Customer Care Support Expert - Yankton, SD     2 Referred by current employee     1     0       CUSTO05416     Customer Care Support Expert - Yankton, SD     2 Referred by Friend or Family     0     0       CUSTO05416     Customer Care Support Expert - Yankton, SD     2 SDWORKS (Job Service of South Dakota)     1	CUSTO05889 CUSTO05848 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco TV Commercial 11 Midco Web Banner 11 Midco Web Banner 11 Radio 11 Referred by current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 COllege Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUST005416     Customer Care Support Expert - Yankton, SD     2 Referred by Friend or Family     0       CUST005416     Customer Care Support Expert - Yankton, SD     2 SDWORKS (Job Service of South Dakota)     1	CUSTO005869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Cabl.com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Web Banner 11 Midco Website 11 Referred by Current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billiboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 LocalJobNetwork (S, MN, ND, SD, WI) 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 LocalJobNetwork (KS, MN, ND, SD, WI) 2 Midco Email	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
CUSTO05416 Customer Care Support Expert - Yankton, SD 2 SDWORKS (Job Service of South Dakota) 1	CUSTO05869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care Support Expert-Yankton, SD Cust	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Web Banner 11 Midco Web Banner 11 Referred by Current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	CUSTO05869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Carlo Com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco TV Commercial 11 Midco Web Banner 11 Midco Website 11 Referred by current employee 11 Referred by Friend or Family 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billboard 2 College Recruiting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 LocalJobNetwork (KS, MN, ND, SD, WI)	
	CUSTO005869 CUSTO05415 CUSTO05416	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Care Support Expert-Sioux Falls, SD Customer Care	6 SDWORKS (Job Service of South Dakota) 6 ZipRecruiter 11 Billing Statement 11 Cabl.com 11 CareerBuilder 11 Current Employee 11 eBenefits - Department of Veteran Affairs 11 Facebook/Instagram 11 Glassdoor 11 Helpwanted.com 11 Indeed 11 Job Fair 11 Job Service 11 Keloland/VNL/KXNET Employment 11 LinkedIn 11 LocalJobNetwork (KS, MN, ND, SD, WI) 11 Midco Email 11 Midco Website 11 Referred by Current employee 11 Referred South Dakota 11 SDWORKS (Job Service of South Dakota) 11 ZipRecruiter 2 American Advertising Federation of North Dakota 2 Billiboard 2 College Recrulting 2 CTAM (Cable and Telecommunications Assoc for Marke 2 LocalJobNetwork (KS, MN, ND, SD, WI) 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 Carrent Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 4 Facebook/Instagram 2 Glassdoor 2 Helpwanted.com 2 Indeed 2 Job Fair 2 Keloland/VNL/KXNET Employment 2 LocalJobNetwork (KS, MN, ND, SD, WI) 3 Midco Email 4 Midco Website 5 Referred by Friend or Family	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

DATAC005536         Data Center Operations Associate           DATAC005536         Data Center Operations Associate	1 Current Employee  Benefits - Department of Veteran Affairs Glassdoor Helpwanted.com Indeed Keloland/VNL/KXNET Employment	0 C 0 C 0 C
DATAC005536         Data Center Operations Associate	1 Glassdoor 1 Helpwanted.com 1 Indeed	0 0
DATAC005536         Data Center Operations Associate	1 Helpwanted.com 1 Indeed	0 0
DATAC005536         Data Center Operations Associate	1 Indeed	
DATAC005536         Data Center Operations Associate		11 3
DATAC005536         Data Center Operations Associate	1 Keloland/VNL/KXNET Employment	
DATAC005536 Data Center Operations Associate  DATAC005536 Data Center Operations Associate		0 0
DATAC005536 Data Center Operations Associate	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	1 Midco Website	0 0
	1 Referred by Current Employee	0 0
DATAC005536 Data Center Operations Associate	1 Referred by Friend or Family	0 0
DATAC005536 Data Center Operations Associate	1 SDWORKS (Job Service of South Dakota)	0 0
DATAC005536 Data Center Operations Associate	1 ZipRecruiter	0 0
DIGIT005775 Digital Media Strategist	1 Current Employee	0 0
DIGIT005775 Digital Media Strategist	1 eBenefits - Department of Veteran Affairs	0 0
DIGIT005775 Digital Media Strategist	1 Facebook/Instagram	1 1
DIGIT005775 Digital Media Strategist	1 Glassdoor	0 0
DIGIT005775 Digital Media Strategist	1 Helpwanted.com	0 0
DIGIT005775 Digital Media Strategist	1 Indeed	1 0
DIGIT005775 Digital Media Strategist	1 Keloland/VNL/KXNET Employment	0 0
DIGIT005775 Digital Media Strategist	1 LinkedIn	0 0
DIGIT005775 Digital Media Strategist	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
DIGIT005775 Digital Media Strategist	1 Midco Website	1 0
DIGIT005775 Digital Media Strategist	1 Referred by current employee	1 (
DIGIT005775 Digital Media Strategist	1 Referred by Friend or Family	0 0
DIGIT005775 Digital Media Strategist	1 SDWORKS (Job Service of South Dakota)	0 0
DIGIT005775 Digital Media Strategist	1 South Dakota Ad Fed	0 0
DIGIT005775 Digital Media Strategist	1 ZipRecruiter	0 0
DIGIT005781 Digital Specialist	1 Current Employee	1 (
DIGIT005781 Digital Specialist	1 eBenefits - Department of Veteran Affairs	0 0
DIGIT005781 Digital Specialist	1 Glassdoor	0 0
DIGIT005781 Digital Specialist	1 Helpwanted.com	0 0
DIGIT005781 Digital Specialist	1 Indeed	0 0
DIGIT005781 Digital Specialist	1 Keloland/VNL/KXNET Employment	0 0
DIGIT005781 Digital Specialist	1 LinkedIn	0 0
DIGIT005781 Digital Specialist	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
DIGIT005781 Digital Specialist	1 Midco Website	0 0
DIGIT005781 Digital Specialist	1 Referred by current employee	1 1
DIGIT005781 Digital Specialist	1 Referred by Friend or Family	0 0
DIGIT005781 Digital Specialist	1 SDWORKS (Job Service of South Dakota)	0 0
DIGIT005781 Digital Specialist	1 South Dakota Ad Fed	0 0
DIGIT005781 Digital Specialist	1 ZipRecruiter	0 0
DIREC05400 Director of Digital Marketing	1 Current Employee	1 0
DIREC05400 Director of Digital Marketing	1 eBenefits - Department of Veteran Affairs	0 0
DIREC05400 Director of Digital Marketing	1 Facebook/Instagram	0 0
DIREC05400 Director of Digital Marketing	1 Glassdoor	0 0
DIREC05400 Director of Digital Marketing	1 Helpwanted.com	0 0
DIREC05400 Director of Digital Marketing	1 Indeed	1 0
DIREC05400 Director of Digital Marketing	1 KANSASWORKS (Job Service of Kansas)	0 0
DIREC05400 Director of Digital Marketing	1 Keloland/VNL/KXNET Employment	0 0
DIREC05400 Director of Digital Marketing	1 LinkedIn	1 0
DIREC05400 Director of Digital Marketing	1 LocalJobNetwork (KS, MN, ND, SD, WI)	1 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 Midco Website	1 1
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 MinnesotaWorks (Job Service of Minnesota)	0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing		0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 ND Workforce Connection (Job Service of North Dakota) 1 People of Color Careers	0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing		0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 Referred by Current Employee	0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota)	0 0
DIREC05400 Director of Digital Marketing  DIREC05400 Director of Digital Marketing	1 ZipRecruiter	0 0
		0 0
	1 Current Employee 1 eBenefits - Department of Veteran Affairs	0 0
EXPERO05545 Expert Client Implementation Coordinator		
EXPERIOR EXPERIENCE   Expert Client Implementation Coordinator	1 Glassdoor	0 0
EXPERIOR Expert Client Implementation Coordinator	1 Helpwanted.com	
EXPERIOR	1 Indeed	1 0
EXPER005545 Expert Client Implementation Coordinator  EXPER005545 Expert Client Implementation Coordinator	1 JobsHQ	0 0
	1 Keloland/VNL/KXNET Employment	0 0
EXPERIOR S45 Expert Client Implementation Coordinator	1 LinkedIn 1 Local John Struck (KS. MN. ND. SD. WI)	0 0
EXPERIOR545 Expert Client Implementation Coordinator	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
EXPERIOR EXPERIENCE   Expert Client Implementation Coordinator	1 Midco Website	2 0
EXPERIOR EXPERIOR Expert Client Implementation Coordinator	1 Referred by current employee	1 1
EXPERIOR S45 Expert Client Implementation Coordinator	1 Referred by Friend or Family	0 0
EXPERIOR EXPERIOR Expert Client Implementation Coordinator	1 SDWORKS (Job Service of South Dakota)	0 0
EXPER005545 Expert Client Implementation Coordinator	1 ZipRecruiter	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 BetterFargoJobs	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Billing Statement	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 CareerBuilder	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Craigslist	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Current Employee	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 eBenefits - Department of Veteran Affairs	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Express Employment Professionals	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Facebook/Instagram	5 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Glassdoor	1 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Helpwanted.com	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Indeed	13 2
FIELD005454 Field Technician I - Sioux Falls, SD	7 Keloland/VNL/KXNET Employment	1 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Midco Email	2 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Midco TV Commercial	0 0
FIELD005454 Field Technician I - Sioux Falls, SD	7 Midco Website	6 1
FIELD005454 Field Technician I - Sioux Falls, SD	7 Referred by current employee	7 2
FIELD005454 Field Technician I - Sioux Falls, SD	7 Referred by Friend or Family	2 1
FIELD005454 Field Technician I - Sioux Falls, SD	7 SDWORKS (Job Service of South Dakota)	1 1
FIELD005454 Field Technician I - Sioux Falls, SD	7 ZipRecruiter	2 (
	1 Current Employee	0 0
FIELD005584 Field Technician I - Mitchell, SD		0 0
FIELD005584 Field Technician I - Mitchell, SD FIELD005584 Field Technician I - Mitchell, SD	1 eBenefits - Department of Veteran Affairs	
FIELD005584 Field Technician I - Mitchell, SD	1 eBenefits - Department of Veteran Affairs 1 Facebook/Instagram 1 Glassdoor	1 1

FIELD005584	Field Technician			Helpwanted.com	0
FIELD005584	Field Technician			Indeed	1
FIELD005584	Field Technician			Job Service	1
FIELD005584	Field Technician			Keloland/VNL/KXNET Employment	0
FIELD005584	Field Technician			LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005584	Field Technician			Midco Website	1
FIELD005584	Field Technician			Referred by Current Employee	0
FIELD005584	Field Technician			Referred by Friend or Family	1
FIELD005584	Field Technician			SDWORKS (Job Service of South Dakota)	0
FIELD005584	Field Technician			ZipRecruiter	1
FIELD005586		I - Vermillion, SD		Current Employee	0
FIELD005586		I - Vermillion, SD		eBenefits - Department of Veteran Affairs	0
FIELD005586		I - Vermillion, SD		Glassdoor	0
FIELD005586		I - Vermillion, SD		Helpwanted.com	0
FIELD005586		I - Vermillion, SD		Indeed	2
FIELD005586		I - Vermillion, SD		Keloland/VNL/KXNET Employment	0
FIELD005586 FIELD005586		I - Vermillion, SD		LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005586		I - Vermillion, SD		Midco Website	1
FIELD005586		I - Vermillion, SD I - Vermillion, SD		Referred by current employee	0
FIELD005586		I - Vermillion, SD		Referred by Friend or Family SDWORKS (Job Service of South Dakota)	0
FIELD005586		I - Vermillion, SD		ZipRecruiter	0
FIELD005653		I - Aberdeen, SD		Current Employee	0
FIELD005653		I - Aberdeen, SD		eBenefits - Department of Veteran Affairs	0
FIELD005653		I - Aberdeen, SD		Facebook/Instagram	0
FIELD005653		I - Aberdeen, SD		Glassdoor	0
		I - Aberdeen, SD			0
FIELD005653 FIELD005653		I - Aberdeen, SD		Helpwanted.com	3
FIELD005653		I - Aberdeen, SD		Keloland/VNL/KXNET Employment	0
FIELD005653		I - Aberdeen, SD		LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005653		I - Aberdeen, SD		Midco Website	1
FIELD005653		I - Aberdeen, SD		Referred by current employee	1
FIELD005653		I - Aberdeen, SD		Referred by Friend or Family	0
FIELD005653		I - Aberdeen, SD		SDWORKS (Job Service of South Dakota)	0
FIELD005653		I - Aberdeen, SD		ZipRecruiter	1
FIELD005680		I - Sioux Falls, SD		Billboard	0
FIELD005680		I - Sioux Falls, SD		CareerBuilder	1
FIELD005680		I - Sioux Falls, SD		College Recruiting	1
FIELD005680		I - Sioux Falls, SD		Current Employee	0
FIELD005680		I - Sioux Falls, SD		eBenefits - Department of Veteran Affairs	0
FIELD005680		I - Sioux Falls, SD		Facebook/Instagram	0
FIELD005680		I - Sioux Falls, SD		Glassdoor	0
FIELD005680		I - Sioux Falls, SD		Helpwanted.com	0
FIELD005680		I - Sioux Falls, SD		Human Resource Professional of MN	0
FIELD005680		I - Sioux Falls, SD		Indeed	26
FIELD005680		I - Sioux Falls, SD		Job Fair	0
FIELD005680		I - Sioux Falls, SD		Job Service	2
FIELD005680		I - Sioux Falls, SD		Keloland/VNL/KXNET Employment	3
FIELD005680		I - Sioux Falls, SD		LinkedIn	0
FIELD005680		I - Sioux Falls, SD		LocalJobNetwork (KS, MN, ND, SD, WI)	1
FIELD005680		I - Sioux Falls, SD		Midco Email	4
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Midco TV Commercial	2
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Midco Website	10
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Mitchell Technical Institute	1
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Radio	1
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Referred by current employee	4
FIELD005680	Field Technician	I - Sioux Falls, SD	11	Referred by Friend or Family	6
FIELD005680	Field Technician	I - Sioux Falls, SD	11	SDWORKS (Job Service of South Dakota)	0
FIELD005680	Field Technician	I - Sioux Falls, SD	11	ZipRecruiter	2
FIELD005685	Field Technician	I - Watertown, SD	1	Current Employee	0
FIELD005685		I - Watertown, SD	1	eBenefits - Department of Veteran Affairs	0
FIELD005685	Field Technician	I - Watertown, SD	1	Facebook/Instagram	0
FIELD005685		I - Watertown, SD		Glassdoor	0
FIELD005685		I - Watertown, SD		Helpwanted.com	0
FIELD005685		I - Watertown, SD		Indeed	0
FIELD005685		I - Watertown, SD		Keloland/VNL/KXNET Employment	0
FIELD005685		I - Watertown, SD		LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005685		I - Watertown, SD		Midco Email	0
FIELD005685		I - Watertown, SD		Midco Website	0
FIELD005685		I - Watertown, SD		Referred by current employee	2
FIELD005685		I - Watertown, SD		Referred by Friend or Family	1
FIELD005685		I - Watertown, SD		SDWORKS (Job Service of South Dakota)	0
FIELD005685		I - Watertown, SD		ZipRecruiter	0
FIELD005690	Field Technician			Current Employee	0
FIELD005690	Field Technician			eBenefits - Department of Veteran Affairs	0
FIELD005690	Field Technician			Glassdoor	0
FIELD005690	Field Technician			Helpwanted.com	0
FIELD005690	Field Technician			Indeed Indeed	2
FIELD005690	Field Technician			Keloland/VNL/KXNET Employment	0
FIELD005690 FIELD005690	Field Technician			LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005690 FIELD005690	Field Technician Field Technician			Midco Website  Referred by current employee	2
FIELD005690	Field Technician			Referred by Current employee  Referred by Friend or Family	0
FIELD005690	Field Technician			SDWORKS (Job Service of South Dakota)	0
FIELD005690	Field Technician			ZipRecruiter	0
FIELD005832	Field Technician			Current Employee	0
	Field Technician			eBenefits - Department of Veteran Affairs	0
EIEI DUUE833	Field Technician			Glassdoor	0
FIELD005832				Helpwanted.com	0
FIELD005832		I - Yankton SD			
FIELD005832 FIELD005832	Field Technician				0
FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician	I - Yankton, SD	1	Indeed	
FIELD005832 FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician Field Technician	I - Yankton, SD I - Yankton, SD	1	Indeed Job Service	0
FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician Field Technician Field Technician	I - Yankton, SD I - Yankton, SD I - Yankton, SD	1 1 1	Indeed Job Service Keloland/VNL/KXNET Employment	0
FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician Field Technician Field Technician Field Technician	I - Yankton, SD	1 1 1 1	Indeed	0 0 0
FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician Field Technician Field Technician	I - Yankton, SD	1 1 1 1 1	Indeed Job Service Keloland/VNL/KXNET Employment	0 0 0
FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832 FIELD005832	Field Technician Field Technician Field Technician Field Technician Field Technician Field Technician	I - Yankton, SD	1 1 1 1 1	Indeed Job Service Keloland/VNL/KXNET Employment LocalJobNetwork (KS, MN, ND, SD, WI) Midco Website	0 0

	Field Technician I - Yankton, SD	1 ZipRecruiter	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Current Employee	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 eBenefits - Department of Veteran Affairs	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Glassdoor	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Handshake College Consortium	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Helpwanted.com	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Indeed	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Keloland/VNL/KXNET Employment	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 LinkedIn	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Midco Website	1
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Referred by Current Employee	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 Referred by Friend or Family	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 SDWORKS (Job Service of South Dakota)	0
FIELD005935	Field Technician I - Milbank, SD; Ortonville, MN; or Big Stone, MN	1 ZipRecruiter	0
GISMA005556	GIS Manager	1 Current Employee	1
GISMA005556	GIS Manager	1 eBenefits - Department of Veteran Affairs	0
GISMA005556	GIS Manager	1 Glassdoor	0
GISMA005556	GIS Manager	1 Helpwanted.com	0
GISMA005556	GIS Manager	1 Indeed	3
GISMA005556	GIS Manager	1 Keloland/VNL/KXNET Employment	0
GISMA005556	GIS Manager	1 LinkedIn	2
GISMA005556	GIS Manager	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
GISMA005556	GIS Manager	1 Midco Website	0
GISMA005556	GIS Manager	1 Referred by Current Employee	0
GISMA005556	GIS Manager	1 Referred by Friend or Family	0
GISMA005556	GIS Manager	1 SDWORKS (Job Service of South Dakota)	0
GISMA005556	GIS Manager	1 ZipRecruiter	0
GISTE005528	GIS Technologist I	1 Current Employee	0
GISTE005528	GIS Technologist I	1 eBenefits - Department of Veteran Affairs	0
GISTE005528	GIS Technologist I	1 Glassdoor	0
	GIS Technologist I		0
GISTE005528 GISTE005528		1 Helpwanted.com	2
	GIS Technologist I	1 Indeed	
GISTE005528	GIS Technologist I	1 Keloland/VNL/KXNET Employment	0
GISTE005528	GIS Technologist I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
GISTE005528	GIS Technologist I	1 Midco Email	1
GISTE005528	GIS Technologist I	1 Midco Website	1
GISTE005528	GIS Technologist I	1 Referred by current employee	0
GISTE005528	GIS Technologist I	1 Referred by Friend or Family	0
GISTE005528	GIS Technologist I	1 SDWORKS (Job Service of South Dakota)	0
GISTE005528	GIS Technologist I	1 ZipRecruiter	0
GISTE005780	GIS Technologist I	1 Current Employee	0
GISTE005780	GIS Technologist I	1 eBenefits - Department of Veteran Affairs	0
GISTE005780	GIS Technologist I	1 Glassdoor	0
GISTE005780	GIS Technologist I	1 Handshake College Consortium	0
GISTE005780	GIS Technologist I	1 Helpwanted.com	0
GISTE005780	GIS Technologist I	1 Indeed	1
GISTE005780	GIS Technologist I	1 Keloland/VNL/KXNET Employment	0
GISTE005780	GIS Technologist I	1 LinkedIn	0
GISTE005780	GIS Technologist I	1 LocalJobNetwork(SD)	0
GISTE005780	GIS Technologist I	1 Midco Email	0
GISTE005780	GIS Technologist I	1 Midco Website	0
GISTE005780	GIS Technologist I	1 Referred by Current Employee	0
GISTE005780	GIS Technologist I	1 Referred by Friend or Family	0
GISTE005780	GIS Technologist I	1 SDWORKS (Job Service of South Dakota)	0
GISTE005780	GIS Technologist I	1 ZipRecruiter	0
	Graphic Designer II	1 Billboard	0
	Graphic Designer II	1 Current Employee	0
	Graphic Designer II	1 eBenefits - Department of Veteran Affairs	0
	Graphic Designer II	1 Facebook/Instagram	1
	Graphic Designer II	1 Glassdoor	0
	Graphic Designer II		0
		1 Helpwanted.com	1
	Graphic Designer II	1 Indeed	
	Graphic Designer II	1 Job Service	
	Graphic Designer II	1 KANSASWORKS (Job Service of Kansas)	
	Graphic Designer II	1 Keloland/VNL/KXNET Employment	0
		1 LinkedIn	6
	Graphic Designer II	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
	Graphic Designer II	1 Midco Website	2
	Graphic Designer II	1 MinnesotaWorks (Job Service of Minnesota)	0
	Graphic Designer II	1 ND Workforce Connection (Job Service of North Dakota)	0
		1 Referred by current employee	2
	Graphic Designer II	1 Referred by Friend or Family	0
	Graphic Designer II	1 SDWORKS (Job Service of South Dakota)	0
		1 ZipRecruiter	1
	Graphic Designer I	1 Cabl.com	0
GRAPH005776	Graphic Designer I	1 ConstructionCareers.com	0
		1 Current Employee	0
	Graphic Designer I	1 eBenefits - Department of Veteran Affairs	0
	Graphic Designer I	1 Glassdoor	0
	Graphic Designer I	1 Handshake College Consortium	0
	Graphic Designer I	1 Helpwanted.com	0
	Graphic Designer I	1 Indeed	0
GRAPH005776		1 Job Service	0
	Graphic Designer I	1 KANSASWORKS (Job Service of Kansas)	0
	Graphic Designer I	1 Keloland/VNL/KXNET Employment	0
GRAPH005776		1 LinkedIn	3
GRAPH005776	Graphic Designer I		
GRAPH005776 GRAPH005776	Graphic Designer I Graphic Designer I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
GRAPH005776 GRAPH005776 GRAPH005776		1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Email	
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I		1
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I Graphic Designer I Graphic Designer I	1 Midco Email 1 Midco Website	0 1 1 0
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I	1 Midco Email 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota)	1 1 0
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I	1 Midco Email 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota)	1 1 0 0
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I	1 Midco Email 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee	1 1 0 0
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I	1 Midco Email 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family	1 1 0 0 2 0
GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776 GRAPH005776	Graphic Designer I	1 Midco Email 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee	1 1 0 0

	Information Security Analyst (I or II)	- Biothario Illino	0 0
INFOR005932	Information Security Analyst (I or II)	1 Current Employee	0 0
	Information Security Analyst (I or II)	1 eBenefits - Department of Veteran Affairs	0 0
INFOR005932	Information Security Analyst (I or II)	1 Glassdoor	0 0
INFOR005932	Information Security Analyst (I or II)	1 Handshake College Consortium	0 0
INFOR005932	Information Security Analyst (I or II)	1 Helpwanted.com	0 0
INFOR005932	Information Security Analyst (I or II)	1 Indeed	1 1
	Information Security Analyst (I or II)	1 Keloland/VNL/KXNET Employment	0 0
	Information Security Analyst (I or II)		0 0
	Information Security Analyst (I or II)	1 LinkedIn	1 0
	Information Security Analyst (I or II)		0 0
	Information Security Analyst (I or II)		
	Information Security Analyst (I or II)	· · · · · · · · · · · · · · · · · · ·	0 0
	Information Security Analyst (I or II)		0 0
	Information Security Analyst (I or II)	1 SDWORKS (Job Service of South Dakota)	0 0
INFOR005932	Information Security Analyst (I or II)	1 ZipRecruiter	0 0
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD	4 BismanOnline	0 0
	Customer Service/Inbound Sales - Sioux Falls, SD	4 CareerBuilder	0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD	U.M. 2 M.	0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD	4 Hiring Flier	0 0
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD	4 Indeed	7 2
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD		5 0
	Customer Service/Inbound Sales - Sloux Falls, SD		0 0
	Customer Service/Inbound Sales - Sloux Falls, SD  Customer Service/Inbound Sales - Sloux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		3 1
	Customer Service/Inbound Sales - Sioux Falls, SD		2 1
INSID005478	Customer Service/Inbound Sales - Sioux Falls, SD	4 Referred by Friend or Family	0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Customer Service/Inbound Sales - Sloux Falls, SD  Customer Service/Inbound Sales - Sloux Falls, SD		0 0
	Customer Service/Inbound Sales - Sioux Falls, SD		0 0
	Internal Communications Manager		0 0
INTER005534	Internal Communications Manager	1 eBenefits - Department of Veteran Affairs	0 0
INTER005534	Internal Communications Manager	1 Glassdoor	1 1
INTER005534	Internal Communications Manager	1 Helpwanted.com	0 0
	Internal Communications Manager		0 0
	Internal Communications Manager		0 0
	Internal Communications Manager		0 0
	Internal Communications Manager		2 0
	Internal Communications Manager	(, (,,,,)	0 0
	Internal Communications Manager	1 Midco Email	1 0
INTER005534	Internal Communications Manager	1 Midco Website	2 0
INTER005534	Internal Communications Manager	1 Referred by current employee	1 0
	Internal Communications Manager		0 0
	Internal Communications Manager		0 0
	Internal Communications Manager		0 0
	Marketing Analyst - Automation		0 0
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	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
MARKE005652	Marketing Analyst - Automation	1 Indeed	2 0
MARKE005652	Marketing Analyst - Automation	1 KANSASWORKS (Job Service of Kansas)	0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation  Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation  Marketing Analyst - Automation		1 1
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation		0 0
	Marketing Analyst - Automation	1 Referred by current employee	1 0
	Marketing Analyst - Automation	1 Referred by Friend or Family	1 0
MARKE005652	Marketing Analyst - Automation		0 0
MARKE005652	Marketing Analyst - Automation		0 0
	Marketing Automation Specialist	1 Current Employee	1 0
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist	rianianiania de mega de mineraliani	
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist		0 0
MARKE005813	Marketing Automation Specialist	1 Keloland/VNL/KXNET Employment	0 0
	Marketing Automation Specialist	1 LinkedIn	1 1
	Marketing Automation Specialist		0 0
	Marketing Automation Specialist		0 0
			0 0
MARKE005813	Marketing Automation Specialist		n n
MARKE005813 MARKE005813	Marketing Automation Specialist Marketing Automation Specialist	1 ND Workforce Connection (Job Service of North Dakota)	0 0
MARKE005813 MARKE005813 MARKE005813	Marketing Automation Specialist Marketing Automation Specialist Marketing Automation Specialist	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee	0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813	Marketing Automation Specialist Marketing Automation Specialist Marketing Automation Specialist Marketing Automation Specialist	ND Workforce Connection (Job Service of North Dakota)     Referred by Current Employee     Referred by Friend or Family	0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813	Marketing Automation Specialist	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota)	0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813	Marketing Automation Specialist	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter	0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813	Marketing Automation Specialist	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter	0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05386	Marketing Automation Specialist Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder	0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee	0 0 0 0 0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE058813 MARKE05386 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive Business Account Executive Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee 2 eBenefits - Department of Veteran Affairs	0 0 0 0 0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05386 MARKE05386 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05813 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Glassdoor	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Glassdoor 2 Helpwanted.com	0 0
MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE005813 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386 MARKE05386	Marketing Automation Specialist Business Account Executive	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by Current Employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 2 CareerBuilder 2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook 2 Glassdoor 2 Helpwanted.com 2 Indeed	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

MARKE05386	In		
MANDIZEGEGGG	Business Account Executive	2 LinkedIn	1 0
MARKE05386 MARKE05386	Business Account Executive Business Account Executive	2 LocalJobNetwork (KS, MN, ND, SD, WI) 2 Midco Email	0 (
MARKE05386	Business Account Executive  Business Account Executive	2 Midco Vensite	0 (
MARKE05386	Business Account Executive	2 Referred by current employee	0 0
MARKE05386	Business Account Executive	2 Referred by Friend or Family	0 0
MARKE05386	Business Account Executive	2 SDWORKS (Job Service of South Dakota)	0 0
MARKE05386	Business Account Executive	2 ZipRecruiter	0 (
	Network Technician Associate	1 Current Employee	0 (
	Network Technician Associate	1 eBenefits - Department of Veteran Affairs	0 (
	Network Technician Associate	1 Glassdoor	0 (
	Network Technician Associate	1 Helpwanted.com	0 (
	Network Technician Associate	1 Indeed	0 (
	Network Technician Associate	1 Keloland/VNL/KXNET Employment	0 (
	Network Technician Associate  Network Technician Associate	1 LinkedIn	0 (
	Network Technician Associate  Network Technician Associate	1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Email	0 0
	Network Technician Associate	1 Midco Website	0 0
	Network Technician Associate	1 Referred by Current Employee	0 0
	Network Technician Associate	1 Referred by Friend or Family	0 0
	Network Technician Associate	1 SDWORKS (Job Service of South Dakota)	0 (
	Network Technician Associate	1 ZipRecruiter	0 (
NETWO005674	Network Security Engineer II	1 Current Employee	0 (
NETWO005674	Network Security Engineer II	1 eBenefits - Department of Veteran Affairs	0 (
NETWO005674	Network Security Engineer II	1 Glassdoor	0 (
	Network Security Engineer II	1 Helpwanted.com	0 (
	Network Security Engineer II	1 Indeed	1 (
	Network Security Engineer II	1 Keloland/VNL/KXNET Employment	0 (
	Network Security Engineer II	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
	Network Security Engineer II Network Security Engineer II	1 Midco Website	1 (
		1 Referred by current employee	0 (
	Network Security Engineer II Network Security Engineer II	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota)	0 (
	Network Security Engineer II	1 ZipRecruiter	0 (
	Network Security Engineer in  Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Billboard	0 0
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 CareerBuilder	0 0
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Current Employee	1 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 eBenefits - Department of Veteran Affairs	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Glassdoor	0 (
NETWO005677	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Helpwanted.com	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Indeed	3 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 KANSASWORKS (Job Service of Kansas)	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Keloland/VNL/KXNET Employment	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 LinkedIn	2 '
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Midco Website	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 MinnesotaWorks (Job Service of Minnesota)	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)  Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee	0 (
	Network Engineer-Optical Transport (Associate, Professional, or Expert)  Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 Referred by Friend or Family	0 0
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 SDWORKS (Job Service of South Dakota)	0 0
	Network Engineer-Optical Transport (Associate, Professional, or Expert)	1 ZipRecruiter	0 0
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Current Employee	4
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 eBenefits - Department of Veteran Affairs	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Glassdoor	0 (
NETWO005789	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Handshake College Consortium	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Helpwanted.com	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Indeed	1 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Keloland/VNL/KXNET Employment	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 LocalJobNetwork (KS, MN, ND, SD, WI)	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Midco Website	1 '
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Referred by current employee	1 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 Referred by Friend or Family	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering	2 SDWORKS (Job Service of South Dakota)	0 (
	Network Technician (I, II, III) - Net DOCSIS Engineering  Network Technician-Core IP (I, II, III)	2 ZipRecruiter 1 Current Employee	0 (
	Network Technician-Core IP (I, II, III)  Network Technician-Core IP (I, II, III)	1 eBenefits - Department of Veteran Affairs	0 (
	Network Technician-Core IP (I, II, III)	1 Glassdoor	0 0
	Network Technician-Core IP (I, II, III)	1 Handshake College Consortium	0 0
	Network Technician-Core IP (I, II, III)	1 Helpwanted.com	0 0
	Network Technician-Core IP (I, II, III)	1 Indeed	2
	Network Technician-Core IP (I, II, III)	1 Keloland/VNL/KXNET Employment	0 (
			0 (
	Network Technician-Core IP (I, II, III)	1 LinkedIn	
NETWO005816	Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD)	0 (
NETWO005816 NETWO005816	Network Technician-Core IP (I, II, III) Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD) 1 Midco Email	0 (
NETWO005816 NETWO005816 NETWO005816	Network Technician-Core IP (I, II, III)  Network Technician-Core IP (I, II, III)  Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website	0 (
NETWO005816 NETWO005816 NETWO005816 NETWO005816	Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee	0 ( 1 ( 0 ( 0 (
NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816	Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family	0 (0 1 (0 0 (0 0 (0
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NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816	Network Technician-Core IP (I, II, III)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter	0 (0 1 (0 0 (0 0 (0 0 (0 0 (0
NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005858	Network Technician-Core IP (I, II, III) Network Technician Associate (Business Network Engineering)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Current Employee	0 ( 1 ( 0
NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005816 NETWO005858 NETWO005858	Network Technician-Core IP (I, II, III) Network Technician Associate (Business Network Engineering) Network Technician Associate (Business Network Engineering)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Current Employee 1 eBenefits - Department of Veteran Affairs	0 (0 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1
NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05818 NETWO05858 NETWO05858	Network Technician-Core IP (I, II, III)  Network Technician Associate (Business Network Engineering)  Network Technician Associate (Business Network Engineering)  Network Technician Associate (Business Network Engineering)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor	0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0 (0
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NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05816 NETWO05858	Network Technician-Core IP (I, II, III) Network Technician Associate (Business Network Engineering)	1 LocalJobNetwork(SD) 1 Midco Email 1 Midco Website 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Handshake College Consortium 1 Helpwanted.com 1 Indeed 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 LocalJobNetwork(SD) 1 Midco Website 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family	

	NOC Technician I	1 Current Employee	1 0
	NOC Technician I	1 eBenefits - Department of Veteran Affairs	0 0
NOCTE005515 NOCTE005515	NOC Technician I	1 Facebook	0 0
	NOC Technician I	1 Glassdoor 1 Handshake College Consortium	0 0
	NOC Technician I	1 Helpwanted.com	0 0
	NOC Technician I	1 Indeed	4 0
	NOC Technician I	1 Job Fair	1 0
	NOC Technician I	1 Keloland/VNL/KXNET Employment	0 0
	NOC Technician I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
NOCTE005515	NOC Technician I	1 Midco Email	1 (
NOCTE005515	NOC Technician I	1 Midco Website	1 0
	NOC Technician I	1 Referred by current employee	2 (
	NOC Technician I	1 Referred by Friend or Family	1 (
	NOC Technician I	1 SDWORKS (Job Service of South Dakota)	1 0
	NOC Technician I	1 Southeast Technical Institute	0 0
	NOC Technician I	1 Twitter	0 0
	NOC Technician I	1 ZipRecruiter	0 0
	NOC Technician I	2 Current Employee 2 eBenefits - Department of Veteran Affairs	0 0
	NOC Technician I	2 Glassdoor	0 0
	NOC Technician I	2 Handshake College Consortium	0 0
	NOC Technician I	2 Helpwanted.com	0 0
	NOC Technician I	2 Indeed	1 1
	NOC Technician I	2 Job Service	0 0
NOCTE005820	NOC Technician I	2 Keloland/VNL/KXNET Employment	0 0
	NOC Technician I	2 LinkedIn	2 0
NOCTE005820	NOC Technician I	2 LocalJobNetwork(SD)	0 0
	NOC Technician I	2 Midco Website	1 1
	NOC Technician I	2 Referred by Current Employee	0 0
	NOC Technician I	2 Referred by Friend or Family	0 0
	NOC Technician I	2 SDWORKS (Job Service of South Dakota)	0 0
	NOC Technician I	2 ZipRecruiter	0 0
	NOC Technician I	2 CareerBuilder	0 0
	NOC Technician I	Current Employee     Benefits - Department of Veteran Affairs	0 0
	NOC Technician I	2 Glassdoor	0 0
	NOC Technician I	2 Handshake College Consortium	0 0
	NOC Technician I	2 Helpwanted.com	0 0
	NOC Technician I	2 Indeed	1 1
	NOC Technician I	2 Keloland/VNL/KXNET Employment	0 0
NOCTE005927	NOC Technician I	2 LinkedIn	1 (
NOCTE005927	NOC Technician I	2 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	NOC Technician I	2 LocalJobNetwork(SD)	0 0
	NOC Technician I	2 Midco Email	0 0
	NOC Technician I	2 Midco Website	1 1
	NOC Technician I	2 Referred by Current Employee	0 0
	NOC Technician I	2 Referred by Friend or Family	0 0
	NOC Technician I	2 SDWORKS (Job Service of South Dakota)	0 0
	NOC Technician I Product Testing Technician	2 ZipRecruiter 1 Current Employee	1 0
	Product Testing Technician	1 eBenefits - Department of Veteran Affairs	0 0
	Product Testing Technician	1 Glassdoor	0 0
	Product Testing Technician	1 Handshake College Consortium	0 0
	Product Testing Technician	1 Helpwanted.com	0 0
	Product Testing Technician	1 Indeed	0 0
	Product Testing Technician	1 Keloland/VNL/KXNET Employment	0 0
	Product Testing Technician	1 LinkedIn	0 0
	Product Testing Technician	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Product Testing Technician	1 Midco Website	0 0
	Product Testing Technician	1 Referred by current employee	1 1
	Product Testing Technician	1 Referred by Friend or Family	0 0
	Product Testing Technician Product Testing Technician	1 SDWORKS (Job Service of South Dakota)	0 0
	Project Manager - EPMO	1 ZipRecruiter 1 Billboard	0 0
	Project Manager - EPMO	1 Current Employee	0 0
	Project Manager - EPMO	1 eBenefits - Department of Veteran Affairs	0 0
	Project Manager - EPMO	1 Glassdoor	0 0
	Project Manager - EPMO	1 Helpwanted.com	0 0
PROJE005646	Project Manager - EPMO	1 Indeed	4 (
	Project Manager - EPMO	1 KANSASWORKS (Job Service of Kansas)	0 0
	Project Manager - EPMO	1 Keloland/VNL/KXNET Employment	0 0
	Project Manager - EPMO	1 LinkedIn	0 0
	Project Manager - EPMO	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 0
	Project Manager - EPMO	1 Midco Email	1 1
	Project Manager - EPMO	1 Midco Website	0 0
	Project Manager - EPMO Project Manager - EPMO	MinnesotaWorks (Job Service of Minnesota)     ND Workforce Connection (Job Service of North Dakota)	0 0
F11UJEUU3040		1 Referred by Current Employee	0 0
	IProject Manager - EPM()		, ,
PROJE005646	Project Manager - EPMO Project Manager - EPMO		n n
PROJE005646 PROJE005646	Project Manager - EPMO	1 Referred by Friend or Family	0 0
PROJE005646 PROJE005646 PROJE005646	Project Manager - EPMO Project Manager - EPMO	Referred by Friend or Family     SDWORKS (Job Service of South Dakota)	0 0
PROJE005646 PROJE005646 PROJE005646 PROJE005646	Project Manager - EPMO	1 Referred by Friend or Family	
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO	Referred by Friend or Family     SDWORKS (Job Service of South Dakota)     ZipRecruiter	0 0
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	Referred by Friend or Family     SDWORKS (Job Service of South Dakota)     ZipRecruiter     Beyond.com	0 C 0 C 0 C 0 C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline	0 C 0 C 0 C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development) Project Manager (Software Development) Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder	0 C C C C C C C C C C C C C C C C C C C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor	0 C C C C C C C C C C C C C C C C C C C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Helpwanted.com	0 C C C C C C C C C C C C C C C C C C C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE0056408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Helpwanted.com 1 Indeed	0 C C C C C C C C C C C C C C C C C C C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas)	0 C C C C C C C C C C C C C C C C C C C
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PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI)	0 C C C C C C C C C C C C C C C C C C C
PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE005646 PROJE05408	Project Manager - EPMO Project Manager - EPMO Project Manager - EPMO Project Manager (Software Development)	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 ZipRecruiter 1 Beyond.com 1 BismanOnline 1 CareerBuilder 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor 1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn	0 C C C C C C C C C C C C C C C C C C C

PROJE05408	Project Manager (Software Development)	1 Referred by current employee	1
PROJE05408	Project Manager (Software Development)	1 Referred by Friend or Family	1
PROJE05408	Project Manager (Software Development)	1 SDWORKS (Job Service of South Dakota)	0
PROJE05408	Project Manager (Software Development)	1 WIT Women in Technology	0
PROJE05408	Project Manager (Software Development)	1 Women in Cable Telecommunications	0
PROJE05408	Project Manager (Software Development)	1 ZipRecruiter	0
PROPO005736	Proposal Coordinator	1 Current Employee	0
PROPO005736	Proposal Coordinator	1 eBenefits - Department of Veteran Affairs	0
	Proposal Coordinator	1 Glassdoor	0
	Proposal Coordinator		0
		1 Helpwanted.com	
	Proposal Coordinator	1 Indeed	0
	Proposal Coordinator	1 Keloland/VNL/KXNET Employment	0
PROPO005736	Proposal Coordinator	1 LinkedIn	1
PROPO005736	Proposal Coordinator	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
PROPO005736	Proposal Coordinator	1 Midco Email	0
PROPO005736	Proposal Coordinator	1 Midco Website	0
	Proposal Coordinator	1 MinnesotaWorks (Job Service of Minnesota)	0
	Proposal Coordinator	1 Referred by Current Employee	0
	Proposal Coordinator		0
		1 Referred by Friend or Family	
	Proposal Coordinator	1 SDWORKS (Job Service of South Dakota)	0
	Proposal Coordinator	1 ZipRecruiter	0
REGIO005425	Regional Construction Project Manager	1 Cabl.com	0
REGIO005425	Regional Construction Project Manager	1 Current Employee	0
REGIO005425	Regional Construction Project Manager	1 eBenefits - Department of Veteran Affairs	0
REGIO005425	Regional Construction Project Manager	1 Glassdoor	0
REGIO005425	Regional Construction Project Manager	1 Helpwanted.com	0
REGIO005425	Regional Construction Project Manager	1 Indeed	0
REGIO005425			
	Regional Construction Project Manager	1 Job Service	
REGIO005425	Regional Construction Project Manager	1 Keloland/VNL/KXNET Employment	0
REGIO005425	Regional Construction Project Manager	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
REGIO005425	Regional Construction Project Manager	1 Midco Email	1
REGIO005425	Regional Construction Project Manager	1 Midco Website	0
REGIO005425	Regional Construction Project Manager	1 Referred by Current Employee	0
REGIO005425	Regional Construction Project Manager	1 Referred by Friend or Family	1
REGIO005425	Regional Construction Project Manager	1 SDWORKS (Job Service of South Dakota)	0
REGIO005425	Regional Construction Project Manager	1 ZipRecruiter	0
RESID005468	Residential Sales Associate	1 American Advertising Federation of North Dakota	•
RESID005468	Residential Sales Associate	1 Current Employee	0
RESID005468	Residential Sales Associate	1 eBenefits - Department of Veteran Affairs	0
RESID005468	Residential Sales Associate	1 Glassdoor	0
RESID005468	Residential Sales Associate	1 Helpwanted.com	0
RESID005468	Residential Sales Associate	1 Indeed	0
RESID005468	Residential Sales Associate	1 Keloland/VNL/KXNET Employment	0
RESID005468	Residential Sales Associate	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
RESID005468	Residential Sales Associate	1 Midco Website	0
RESID005468	Residential Sales Associate	1 Referred by Current Employee	0
RESID005468	Residential Sales Associate	1 Referred by Friend or Family	1
RESID005468	Residential Sales Associate	1 SDWORKS (Job Service of South Dakota)	0
RESID005468	Residential Sales Associate	1 ZipRecruiter	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Current Employee	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 eBenefits - Department of Veteran Affairs	0
RESID005620			
	Sales Associate (Internet, TV & Phone)	1 Glassdoor	-
RESID005620	Sales Associate (Internet, TV & Phone)	1 Helpwanted.com	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Indeed	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Keloland/VNL/KXNET Employment	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Keloland/VNL/KXNET Employment	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Midco Email	1
RESID005620	Sales Associate (Internet, TV & Phone)	1 Midco Website	0
	Sales Associate (Internet, TV & Phone)		
RESID005620		1 Referred by current employee	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 Referred by Friend or Family	1
RESID005620	Sales Associate (Internet, TV & Phone)	1 SDWORKS (Job Service of South Dakota)	0
RESID005620	Sales Associate (Internet, TV & Phone)	1 ZipRecruiter	0
RETAI005924	Retail Manager	1 Current Employee	1
RETAI005924	Retail Manager	1 eBenefits - Department of Veteran Affairs	0
RETAI005924	Retail Manager	1 Glassdoor	0
RETAI005924	Retail Manager	1 Helpwanted.com	0
RETAI005924	Retail Manager	1 Indeed	2
RETAI005924	Retail Manager	1 Keloland/VNL/KXNET Employment	0
RETAI005924	Retail Manager	1 LinkedIn	2
RETAI005924	Retail Manager	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
RETAI005924	Retail Manager	1 Midco Website	1
RETAI005924	Retail Manager	1 Referred by current employee	0
RETAI005924	Retail Manager	1 Referred by Friend or Family	0
RETAI005924	Retail Manager	1 SDWORKS (Job Service of South Dakota)	0
RETAI005924	Retail Manager	1 ZipRecruiter	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Current Employee	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 eBenefits - Department of Veteran Affairs	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Glassdoor	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Handshake College Consortium	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Helpwanted.com	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Indeed	5
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Job Service	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Keloland/VNL/KXNET Employment	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Midco Website	1
RETAI005926			
ISE LAHUUSUZK	Retail Sales & Service Associate - Yankton, SD	1 Referred by Current Employee	0
	Retail Sales & Service Associate - Yankton, SD	1 Referred by Friend or Family	0
RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 SDWORKS (Job Service of South Dakota)	0
RETAI005926 RETAI005926		1 ZipRecruiter	0
RETAI005926 RETAI005926 RETAI005926	Retail Sales & Service Associate - Yankton, SD	1 Zipi teci ditei	0
RETAI005926 RETAI005926 RETAI005926	Retail Sales & Service Associate - Yankton, SD		
RETAI005926 RETAI005926 RETAI005926 RETEN005461	Retail Sales & Service Associate - Yankton, SD Retention Rep - Sioux Falls, SD	2 Current Employee	0
RETAI005926 RETAI005926 RETAI005926 RETEN005461 RETEN005461	Retail Sales & Service Associate - Yankton, SD Retention Rep - Sioux Falls, SD Retention Rep - Sioux Falls, SD	2 Current Employee 2 eBenefits - Department of Veteran Affairs	0
RETAI005926 RETAI005926 RETAI005926 RETEN005461 RETEN005461 RETEN005461	Retail Sales & Service Associate - Yankton, SD Retention Rep - Sioux Falls, SD Retention Rep - Sioux Falls, SD Retention Rep - Sioux Falls, SD	2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook/Instagram	0 0 0
RETAI005926 RETAI005926 RETAI005926 RETEN005461 RETEN005461 RETEN005461 RETEN005461	Retail Sales & Service Associate - Yankton, SD Retention Rep - Sioux Falls, SD	2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook/Instagram 2 Glassdoor	0 0 0
RETAI005926 RETAI005926 RETAI005926 RETEN005461 RETEN005461	Retail Sales & Service Associate - Yankton, SD Retention Rep - Sioux Falls, SD Retention Rep - Sioux Falls, SD Retention Rep - Sioux Falls, SD	2 Current Employee 2 eBenefits - Department of Veteran Affairs 2 Facebook/Instagram	0 0 0

PFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFFF	RETEN005461	Betantian Ban, Ciaux Falla, CD	2 LocalJobNetwork (KS, MN, ND, SD, WI) 0	0 0
Company		Retention Rep - Sioux Falls, SD		0
Section   Comment   Comm				
Description   Section Code   Section 25th   Section				
DECEMBER				1
STENDOORS   Receive Rep.   Pack   File   DO				0
STPENDED   Records (Sp Glas Falls, 80)	RETEN005461		2 SDWORKS (Job Service of South Dakota) 0	0
STPATISTICK   Common Page			2 Twitter 0	0
STEDIOSS   Receivin Rep - Distr   File, 50   Selection   Sept - Distr   Sept				
SPERGOOSE PROMOTERS (No. 2004 Feb. 50)  SPERGO		Retention Rep - Sioux Falls, SD		
Companies   Comp				
SEPENDOSS   Resistance Resists   South   Sou				
STEPHINGS				
STEPHONOSE   Registron Reg.   Sour Jahl   SOUR				
SETENDOORS   Recentage Reg. Sour Fails, SO		Potention Pop Sigux Falls, SD		
CETENDOSS   Preservior Rep.   Sout Peths				
RETENDOSS. Pleasted Page Sour Falls. SO  STATE PROPOSS. Pleasted P		Retention Rep - Sioux Falls, SD		
SETENDOSS   Reservice Reps.   Secure Falls, SD   Sections by a current correlation   Secure Falls, SD   Sections by a current correlation   Secure Falls, SD   Secu				
February   Tributo   February				
		Retention Rep - Sioux Falls, SD		0
RETENDOSS   Releasion Reg. Sout. Park. SD   ST		Retention Rep - Sioux Falls, SD		
RETENDOSSIS   Resignation Reg.   Sout   Falls   SO	RETEN005558			
RETERIOSSES  Statemion Reg.   Sour Falls, SD    2   Current Emistrates   0   0   1   1   1   1   1   1   1   1				
REFERENDOSSES  Stetertion Reg Sour Falls, SD    2   Selected - Opegartment of Viseran Arlans   0   1				
FETENDOSSIDE   Patertion Reg Sour Falls, SD   2   Florationol/helagram   0   0   0   0   0   0   0   0   0				0
RETENDOSSESSES   Relation Rep. Sour. Palls, SD   Classadore   0   Classadore   Classador				
RETERIOSOSS   Reterion Reg. Sour File. SD   Piecearded com   0   1   1   1   1   1   1   1   1   1				
FETENDOSSES   Retention Rep. Soux Falls, SD   2   Indexed A   RETENDOSSES   Retention Rep. Soux Falls, SD   2   Retention Rep. Soux Falls, SD   3   Retention Rep. Soux Falls, SD   4   Retention Rep. Soux Falls, SD   2   Retention Rep. Soux Falls, SD   3   Retention Rep. Soux Fall				
RETENDOS668   Retention Rep. Stoxx Falls, SD   2 (Incalcal/WILL/COMET Employment   0   0   0   0   0   0   0   0   0				
ETENDOSSES   Relettion Rep Stock Falls, SD   2   Ledendostework (FS, MM, N, SD, WI)   0   0   1   1   1   1   1   1   1   1				
RETENDOSSES   Retention Rep. Stoat Falls, SD   2 Missos Westules   1   RETENDOSSES   Retention Rep. Stoat Falls, SD   2   Referred by Friend or Farming   2   Referred by Friend or Farming   3   REFERENCESSES   Retention Rep. Stoat Falls, SD   3   Reference Rep. Stoat				
FETENDOSSER   Telenthon Rep Soux Falls, SD   2 Peterined by Perill of Family   2				
RETENDOS668   Reterrior Rep Souch Falls, SD   2   Reterrior Buy Frence of Falls SD   0   0   0   0   0   0   0   0   0				0
RETEND05688   Retention Rep Stock Falls, SD   2   SDWORKS (Lib Service of South Dateds)   0   0   0   0   0   0   0   0   0				
RETENDOSSEP   Retention Rep Stouc Falls, SD   2 (2)   2 (2)   3 (				
RETENDOSSE7   Retention Rep Stouc Falls, SD   2 Current Employee   0   0   0   0   0   0   0   0   0				0
RETENDOSSE/T   Retention Rep - Stoux Falls, SD   2   Glassdoor   0   0   0   0   0   0   0   0   0	RETEN005867	Retention Rep - Sioux Falls, SD	2 Current Employee 0	0
RETEN09587 Retention Rep - Sloux Falls, SD	RETEN005867		2 eBenefits - Department of Veteran Affairs 0	0
RETEN005867 Retention Rep - Sioux Falls, SD 2   Indeed				0
RETEN005877 Reletention Rep. Soux Falls, SD Retention Rep. Soux Fa				
RETEN05867   Reletinion Rep Soux Falls, SD   2   Reletinion Rep Soux Falls, SD   0   RETEN05867   Reletinion Rep Soux Falls, SD   2   Linkedin   0   RETEN05867   Reletinion Rep Soux Falls, SD   2   Linkedin   0   RETEN05867   Reletinion Rep Soux Falls, SD   2   Linkedin   0   RETEN05867   Reletinion Rep Soux Falls, SD   2   Linkedin   0   RETEN05867   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   2   Referred by Falls   Reletinion Rep Soux Falls, SD   3   Reletinion				
RETEN05887 Retention Rep. Soux Falls, SD  RETEN05887 Retention Rep. Soux Falls, SD  2 LocalubNetwork (KS, MN, ND, SD, WI)  0 RETEN05887 Retention Rep. Soux Falls, SD  2 Midso Webstle  1 RETEN05887 Retention Rep. Soux Falls, SD  2 No Wendforce Connection (Lisb Service of North Dakota)  0 RETEN05887 Retention Rep. Soux Falls, SD  2 Retenotor Rep. Soux Falls, SD  2 Retenotor Rep. Soux Falls, SD  3 Retenotor Rep. Soux Falls, SD  3 Retenotor Rep. Soux Falls, SD  4 Retenotor Rep. Soux Falls, SD  4 Retenotor Rep. Soux Falls, SD  5 RETEN05897 Retenotor Rep. Soux Falls, SD  6 RETEN05897 Retenotor Rep. Soux Falls, SD  7 RETEN059914 Retenotor Rep. Soux Falls, SD  7 RETEN059914 Retenotor Rep. Soux Falls, SD  7 RETEN059914 Retenotor Rep. Soux Falls, SD  8 RETEN059914 Retenotor Rep. Soux Falls, SD  8 RETEN059914 Retenotor Rep. Soux Falls, SD  9 RETEN059914 Retenotor Rep. Soux Falls, SD  1 Ret				
RETEN005867 Retention Rep - Sioux Falls, SD  RETEN005867 Retention Rep - Sioux Falls, SD  Retention			· · · · · · · · · · · · · · · · · · ·	
RETEN005867   Retention Rep - Sioux Falls, SD   2   Middoc Webstele   1   1   1   1   1   1   1   1   1				
RETEN05867 Retention Rep - Sioux Falls, SD  RETEN05867 Retention R				_
RETEN005667   Retention Rep - Sioux Falls, SD   Referred by Current Employee   0   RETEN005667   Retention Rep - Sioux Falls, SD   2. Referred by Tenned or Family   0   0   0   RETEN005667   Retention Rep - Sioux Falls, SD   2. ZpRecruiter   0   0   0   0   0   0   0   0   0				
RETEN005667   Retention Rep - Sioux Falls, SD   2   Referred by Friend or Family   0   0				
RETEN005867   Retention Rep - Sloux Falls, SD   2   ZipRecruiter   0   0   0   0   0   0   0   0   0				
RETEN005914   Retention Rep - Sioux Fails, SD   1   Elements   Department of Veteran Affairs   O   C   RETEN005914   Retention Rep - Sioux Fails, SD   1   Elements   Retention Rep - Sioux Fails, SD   O   C   RETEN005914   Retention Rep - Sioux Fails, SD   1   Retention Rep - Sioux Fails, SD   O   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   D   Retention Rep - Sioux Fails, SD   O   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   D   Retention Rep - Sioux Fails, SD   O   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   O   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   C   C   RETEN005914   Retention Rep - Sioux Fails, SD   C   C   C   C   C   C   C   C   C				
RETEN005914   Retention Rep - Sloux Falls, SD   1   Glassedor   0   0   0				
RETEN005914   Retention Rep - Sloux Falls, SD				
RETENDO5914   Retention Rep - Sloux Falls, SD				0
RETEN005914   Reletition Rep - Sloux Falls, SD	RETEN005914		1 Handshake College Consortium 0	0
RETEN005914   Retention Rep Slouz, Falls, SD				
RETEND05914   Retention Rep Sioux Falls, SD				1
RETEN005914   Retention Rep - Sioux Falls, SD				
RETEN005914   Retention Rep - Sioux Falls, SD				
RETEND05914   Retention Rep - Sioux Falls, SD				0
RETEN005914   Retention Rep - Slow Falls, SD				
RETEN005914   Retention Rep - Slow Falls, SD				
RETEN005914   Retention Rep. Sloux Falls, SD				
SALES005704   Retail Sales & Service Associate - Yankton, SD				
SALES005704   Retail Sales & Service Associate - Yankton, SD				
SALES005704   Retail Sales & Service Associate - Yankton, SD   1   Facebook/Instagram   0   0   0   0   0   0   0   0   0				
SALES005704   Retail Sales & Service Associate - Yankton, SD				
SALES005704   Retail Sales & Service Associate - Yankton, SD				
SALES005704   Retail Sales & Service Associate - Yankton, SD	SALES005704			0
SALES005704   Retail Sales & Service Associate - Yankton, SD	SALES005704	Retail Sales & Service Associate - Yankton, SD	1 Indeed 4	
SALES005704   Retail Sales & Service Associate - Yankton, SD				0
SALES005704   Retail Sales & Service Associate - Yankton, SD   1   Midco Website   1   1   1   1   1   1   1   1   1				
SALES005704   Retail Sales & Service Associate - Yankton, SD				·
SALES005704   Retail Sales & Service Associate - Yankton, SD				0
SALES005704   Retail Sales & Service Associate - Yankton, SD   1 Referred by Friend or Family   0   0				
SALES005704   Retail Sales & Service Associate - Yankton, SD				0 0
SALES005764   Retail Sales & Service Associate - Yankton, SD				
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1   Current Employee   0   0   0				
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1   EBenefits - Department of Veteran Affairs   0   0				_
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1   Facebook/Instagram   0   0				
SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Glassdoor         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Helpwanted.com         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Indeed         2           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Keloland/NL/KXNET Employment         1         1           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 LocalJobNetwork (KS, MN, ND, SD, WI)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco Email         1         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by current emp				
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1   Helpwanted.com   0   0			· · · · · · · · · · · · · · · · · · ·	
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1   Indeed   2				
SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 LocalJobNetwork (KS, MN, ND, SD, WI)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by Uniform temployee         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by Friend or Family         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 SDWORKS (Job Service of South Dakota)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 ZipRecruiter         0         0	SALES005764		1 Indeed 2	2 1
SALES005764   Retail Sales & Service Associate - Sioux Falls, SD   1 Midco Email   1   0				0
SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco TV Commercial         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco Website         2         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by current employee         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by Friend or Family         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 SDWORKS (Job Service of South Dakota)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 ZipRecruiter         0         0	SALES005764	Retail Sales & Service Associate - Sioux Falls, SD	1 LocalJobNetwork (KS, MN, ND, SD, WI) 0	
SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Midco Website         2         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by current employee         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by Friend or Family         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 SDWORKS (Job Service of South Dakota)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 ZipRecruiter         0         0	SALES005764	Retail Sales & Service Associate - Sioux Falls, SD		0
SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by current employee         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 Referred by Friend or Family         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 SDWORKS (Job Service of South Dakota)         0         0           SALES005764         Retail Sales & Service Associate - Sioux Falls, SD         1 ZipRecruiter         0         0				
SALES005764     Retail Sales & Service Associate - Sioux Falls, SD     1 Referred by Friend or Family     0       SALES005764     Retail Sales & Service Associate - Sioux Falls, SD     1 SDWORKS (Job Service of South Dakota)     0       SALES005764     Retail Sales & Service Associate - Sioux Falls, SD     1 ZipRecruiter     0				
SALES005764 Retail Sales & Service Associate - Sioux Falls, SD 1 SDWORKS (Job Service of South Dakota) 0 (SALES005764 Retail Sales & Service Associate - Sioux Falls, SD 1 ZipRecruiter 0 (				
SALES005764 Retail Sales & Service Associate - Sioux Falls, SD 1 ZipRecruiter 0 (				
Table Supposed Table & Solving According - Solving St. 11 11 Supposed Francisco	13ALE3005/64			

SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 eBenefits - Department of Veteran Affairs	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 Glassdoor	0
SALES005950 SALES005950	Retail Sales & Service Associate - Sioux Falls, SD Retail Sales & Service Associate - Sioux Falls, SD	1 Handshake College Consortium	0
SALES005950	Retail Sales & Service Associate - Sloux Falls, SD  Retail Sales & Service Associate - Sloux Falls, SD	1 Helpwanted.com 1 Indeed	0
SALES005950	Retail Sales & Service Associate - Sloux Falls, SD	1 Keloland/VNL/KXNET Employment	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 LinkedIn	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 Midco Website	2
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 Referred by Current Employee	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 Referred by Friend or Family	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 SDWORKS (Job Service of South Dakota)	0
SALES005950	Retail Sales & Service Associate - Sioux Falls, SD	1 ZipRecruiter	0
SERVE005859	Server Administrator	1 Current Employee	1
SERVE005859	Server Administrator	1 eBenefits - Department of Veteran Affairs	0
SERVE005859	Server Administrator	1 Glassdoor	0
SERVE005859	Server Administrator	1 Handshake College Consortium	0
SERVE005859	Server Administrator	1 Helpwanted.com	0
SERVE005859	Server Administrator	1 Indeed	3
SERVE005859	Server Administrator	1 Job Service	1
SERVE005859	Server Administrator	1 Keloland/VNL/KXNET Employment	0
SERVE005859	Server Administrator	1 LinkedIn	1
SERVE005859	Server Administrator	1 LocalJobNetwork(SD)	0
SERVE005859	Server Administrator	1 Midco Website	2
SERVE005859	Server Administrator	1 Referred by current employee	0
SERVE005859	Server Administrator	1 Referred by Friend or Family	0
SERVE005859	Server Administrator	1 SDWORKS (Job Service of South Dakota)	0
SERVE005859	Server Administrator	1 ZipRecruiter	0
SERVI005953	Service Desk Technician	1 Current Employee	0
SERVI005953	Service Desk Technician	1 eBenefits - Department of Veteran Affairs	0
SERVI005953	Service Desk Technician	1 Glassdoor	0
SERVI005953	Service Desk Technician	1 Handshake College Consortium	0
SERVI005953	Service Desk Technician	1 Helpwanted.com	0
SERVI005953	Service Desk Technician	1 Indeed	0
SERVI005953	Service Desk Technician	1 Job Service	0
SERVI005953	Service Desk Technician	1 Keloland/VNL/KXNET Employment	0
SERVI005953	Service Desk Technician	1 LinkedIn	0
SERVI005953	Service Desk Technician	1 LocalJobNetwork(SD)	0
SERVI005953	Service Desk Technician	1 Midco Email	0
SERVI005953	Service Desk Technician	1 Midco Web Banner	0
SERVI005953	Service Desk Technician	1 Midco Website	3
SERVI005953	Service Desk Technician	1 Referred by Current Employee	0
SERVI005953	Service Desk Technician	1 Referred by Friend or Family	0
SERVI005953	Service Desk Technician	1 SDWORKS (Job Service of South Dakota)	0
SERVI005953	Service Desk Technician	1 Southeast Technical Institute	0
SERVI005953	Service Desk Technician	1 ZipRecruiter	0
SOCIA005965	Social Media Specialist	1 BismanOnline	0
SOCIA005965	Social Media Specialist	1 CareerBuilder	0
SOCIA005965	Social Media Specialist	1 College Recruiting	0
SOCIA005965	Social Media Specialist	1 Current Employee	1
SOCIA005965	Social Media Specialist	1 eBenefits - Department of Veteran Affairs	0
SOCIA005965	Social Media Specialist	1 Glassdoor	0
SOCIA005965	Social Media Specialist	1 Handshake College Consortium	2
SOCIA005965	Social Media Specialist	1 Helpwanted.com	0
SOCIA005965	Social Media Specialist	1 Indeed	0
SOCIA005965	Social Media Specialist	1 KANSASWORKS (Job Service of Kansas)	0
SOCIA005965	Social Media Specialist	1 Keloland/VNL/KXNET Employment	0
SOCIA005965	Social Media Specialist	1 LinkedIn	3
SOCIA005965	Social Media Specialist	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOCIA005965	Social Media Specialist	1 Midco Website	4
SOCIA005965	Social Media Specialist	1 MinnesotaWorks (Job Service of Minnesota)	0
SOCIA005965	Social Media Specialist	1 ND Workforce Connection (Job Service of North Dakota)	0
SOCIA005965	Social Media Specialist	1 Referred by current employee	0
SOCIA005965	Social Media Specialist	1 Referred by Friend or Family	0
SOCIA005965	Social Media Specialist	1 SDWORKS (Job Service of South Dakota)	0
SOCIA005965	Social Media Specialist	1 ZipRecruiter	0
SOFTW005443	Software Developer III	1 Craigslist	0
SOFTW005443	Software Developer III	1 Current Employee	0
SOFTW005443	Software Developer III	1 eBenefits - Department of Veteran Affairs	0
SOFTW005443 SOFTW005443	Software Developer III Software Developer III	1 Glassdoor 1 Helpwanted.com	0
SOFTW005443			0
SOFTW005443	Software Developer III Software Developer III	1 Indeed 1 KANSASWORKS (Job Service of Kansas)	0
SOFTW005443	Software Developer III	1 Keloland/VNL/KXNET Employment	0
SOFTW005443	Software Developer III	1 LinkedIn	0
SOFTW005443		1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOFTW005443	Software Developer III	1 Midco Website	0
SOFTW005443		1 MinnesotaWorks (Job Service of Minnesota)	0
SOFTW005443		1 ND Workforce Connection (Job Service of North Dakota)	0
SOFTW005443		1 Referred by current employee	0
SOFTW005443		1 Referred by Friend or Family	0
	Software Developer III	1 SDWORKS (Job Service of South Dakota)	0
SOFTW005443		1 WIT Women in Technology	0
	Software Developer III	1 ZipRecruiter	0
SOFTW005512		1 College Recruiting	1
	Software Developer I	1 Current Employee	0
	Software Developer I	1 eBenefits - Department of Veteran Affairs	0
	Software Developer I	1 Glassdoor	0
SOFTW005512	Software Developer I	1 Helpwanted.com	0
		1 Indeed	3
SOFTW005512	Software Developer I		
SOFTW005512 SOFTW005512	Software Developer I Software Developer I	1 Job Fair	1
SOFTW005512 SOFTW005512 SOFTW005512		1 Job Fair 1 Keloland/VNL/KXNET Employment	1
SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512	Software Developer I		
SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512	Software Developer I Software Developer I Software Developer I Software Developer I	1 Keloland/VNL/KXNET Employment	0
SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512	Software Developer I	1 Keloland/VNL/KXNET Employment 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Email 1 Midco Website	1 0
SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512 SOFTW005512	Software Developer I Software Developer I Software Developer I Software Developer I	1 Keloland/VNL/KXNET Employment 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Email	0

	Software Developer I	1 SDWORKS (Job Service of South Dakota)	0
	Software Developer I	1 WIT Women in Technology	0
	Software Developer I	1 ZipRecruiter	0
	Software Developer II	1 Current Employee	0
SOFTW005527	Software Developer II	1 eBenefits - Department of Veteran Affairs	0
SOFTW005527	Software Developer II	1 Glassdoor	0
SOFTW005527	Software Developer II	1 Helpwanted.com	0
SOFTW005527	Software Developer II	1 Indeed	2
SOFTW005527	Software Developer II	1 Keloland/VNL/KXNET Employment	0
	Software Developer II	1 LinkedIn	0
SOFTW005527	Software Developer II	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOFTW005527	Software Developer II	1 Midco Website	1
	Software Developer II	1 Referred by current employee	1
SOFTW005527	Software Developer II	1 Referred by Friend or Family	0
SOFTW005527	Software Developer II	1 SDWORKS (Job Service of South Dakota)	0
SOFTW005527	Software Developer II	1 SFDevs	0
SOFTW005527	Software Developer II	1 WIT Women in Technology	0
SOFTW005527	Software Developer II	1 Women in Cable Telecommunications	0
SOFTW005527	Software Developer II	1 ZipRecruiter	0
SOFTW005598	Software Developer I	1 Current Employee	0
SOFTW005598	Software Developer I	1 eBenefits - Department of Veteran Affairs	0
SOFTW005598	Software Developer I	1 Glassdoor	0
SOFTW005598	Software Developer I	1 Helpwanted.com	0
SOFTW005598	Software Developer I	1 Indeed	1
SOFTW005598	Software Developer I	1 Keloland/VNL/KXNET Employment	0
SOFTW005598	Software Developer I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOFTW005598	Software Developer I	1 Midco Website	2
SOFTW005598	Software Developer I	1 Referred by current employee	0
SOFTW005598	Software Developer I	1 Referred by current employee  1 Referred by Friend or Family	0
SOFTW005598	Software Developer I	1 SDWORKS (Job Service of South Dakota)	0
			0
SOFTW005598	Software Developer I	1 ZipRecruiter	
SOFTW005662	Software Developer II	2 Billing Statement	0
SOFTW005662	Software Developer II	2 Current Employee	0
	Software Developer II	2 eBenefits - Department of Veteran Affairs	0
SOFTW005662	Software Developer II	2 Glassdoor	0
	Software Developer II	2 Helpwanted.com	0
SOFTW005662	Software Developer II	2 Indeed	4
SOFTW005662	Software Developer II	2 Keloland/VNL/KXNET Employment	1
SOFTW005662	Software Developer II	2 LocalJobNetwork (KS, MN, ND, SD, WI)	0
	Software Developer II	2 Midco Email	0
SOFTW005662	Software Developer II	2 Midco Website	1
	Software Developer II	2 Referred by current employee	1
	Software Developer II		0
		2 Referred by Friend or Family	
SOFTW005662	Software Developer II	2 SDWORKS (Job Service of South Dakota)	0
	Software Developer II	2 SFDevs	1
	Software Developer II	2 ZipRecruiter	0
	Software Developer II (.NET Development)	1 Current Employee	0
	Software Developer II (.NET Development)	1 eBenefits - Department of Veteran Affairs	0
SOFTW005827	Software Developer II (.NET Development)	1 Glassdoor	0
SOFTW005827	Software Developer II (.NET Development)	1 Handshake College Consortium	0
SOFTW005827	Software Developer II (.NET Development)	1 Helpwanted.com	0
SOFTW005827	Software Developer II (.NET Development)	1 Indeed	2
SOFTW005827	Software Developer II (.NET Development)	1 Keloland/VNL/KXNET Employment	0
	Software Developer II (.NET Development)	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOFTW005827	Software Developer II (.NET Development)	1 Midco Website	0
SOFTW005827	Software Developer II (.NET Development)	1 Referred by current employee	0
SOFTW005827	Software Developer II (.NET Development)	1 Referred by Friend or Family	0
SOFTW005827	Software Developer II (.NET Development)	1 SDWORKS (Job Service of South Dakota)	0
SOFTW005827	Software Developer II (.NET Development)		0
		1 ZipRecruiter	
SOFTW05406	Software Development Manager	1 Billboard	0
SOFTW05406	Software Development Manager	1 Current Employee	1
SOFTW05406	Software Development Manager	1 eBenefits - Department of Veteran Affairs	0
	Software Development Manager	1 Glassdoor	0
SOFTW05406	Software Development Manager	1 Helpwanted.com	0
SOFTW05406	Software Development Manager	1 Indeed	2
SOFTW05406	Software Development Manager	1 Keloland/VNL/KXNET Employment	0
SOFTW05406	Software Development Manager	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SOFTW05406	Software Development Manager	1 Midco Website	1
SOFTW05406	Software Development Manager	1 Referred by Current Employee	0
SOFTW05406	Software Development Manager	1 Referred by Friend or Family	0
SOFTW05406	Software Development Manager	1 SDWORKS (Job Service of South Dakota)	0
SOFTW05406	Software Development Manager	1 WIT Women in Technology	0
SOFTW05406	Software Development Manager	1 Women in Cable Telecommunications	0
SOFTW05406	Software Development Manager	1 ZipRecruiter	0
SUPPL005751	Supply Chain Analyst	1 CareerBuilder	0
SUPPL005751	Supply Chain Analyst	1 Current Employee	0
	Supply Chain Analyst Supply Chain Analyst	1 eBenefits - Department of Veteran Affairs	0
ISI IPPI NAETE1	Ouppiy Onani Anaiyot	1 Glassdoor	0
SUPPL005751	Supply Chain Analyst		U
SUPPL005751	Supply Chain Analyst		^
SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com	0
SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst Supply Chain Analyst	1 Helpwanted.com 1 Indeed	1
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst Supply Chain Analyst Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas)	1
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst Supply Chain Analyst Supply Chain Analyst Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment	1
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn	1 0 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI)	1 0 0 1
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed	1 0 0 1 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota)	1 0 0 1 0 1 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed	1 0 0 1 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee	1 0 0 1 0 1 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee	1 0 0 1 1 0 1
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family	1 0 0 1 1 0 1 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota)	1 0 0 1 1 0 0 1 1 0 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SouthDakotaJobNetwork	1 0 0 1 0 1 0 0 0 1 0 0 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751	Supply Chain Analyst	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SouthDakotaJobNetwork 1 ZipRecruiter	1 0 0 1 1 0 1 0 0 0 1 1 0 0 0 0 0 0 0 0
SUPPL005751 SUPPL005751	Supply Chain Analyst Supple Supply Chain Analyst Supply Chain Analyst System Engineer Professional	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SouthDakotaJobNetwork 1 ZipRecruiter 1 Current Employee	1 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0
SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL005751 SUPPL05751 SUPPL05751 SUPPL05751 SUPPL05751 SUPPL05751 SUPPL05751 SUPPL05751 SUPPL05751	Supply Chain Analyst Supple Chain Analyst Supple Chain Chair Ch	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SouthDakotaJobNetwork 1 ZipRecruiter 1 Current Employee	1 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0
SUPPL005751 SUPPL005752	Supply Chain Analyst System Engineer Professional System Engineer Professional System Engineer Professional	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SowthDakotaJobNetwork 2 ZipRecruiter 1 Current Employee 1 eBenefits - Department of Veteran Affairs 1 Glassdoor	1 0 0 1 1 0 1 0 0 0 0 1 1 0 0 0 0 0 0 0
SUPPL005751 SUPPL005752 SYSTE005752 SYSTE005752 SYSTE005752	Supply Chain Analyst Supple Chain Analyst Supple Chain Chair Ch	1 Helpwanted.com 1 Indeed 1 KANSASWORKS (Job Service of Kansas) 1 Keloland/VNL/KXNET Employment 1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 ND Workforce Connection (Job Service of North Dakota) 1 Referred by current employee 1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota) 1 SouthDakotaJobNetwork 1 ZipRecruiter 1 Current Employee	1 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0

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SYSTE005752 SYSTE005752	System Engineer Professional System Engineer Professional	1 Indeed 1 Keloland/VNL/KXNET Employment	0
SYSTE005752	System Engineer Professional	1 LinkedIn	1
SYSTE005752	System Engineer Professional	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
SYSTE005752	System Engineer Professional	1 Midco Website	0
SYSTE005752	System Engineer Professional	1 Referred by Current Employee	0
SYSTE005752	System Engineer Professional	1 Referred by Friend or Family	0
SYSTE005752	System Engineer Professional	1 SDWORKS (Job Service of South Dakota)	0
SYSTE005752	System Engineer Professional	1 ZipRecruiter	0
TECHN005548 TECHN005548	Technical Facilities Engineer Technical Facilities Engineer	1 Billboard	0
TECHN005548	Technical Facilities Engineer	1 Craigslist 1 Current Employee	0
TECHN005548	Technical Facilities Engineer	1 eBenefits - Department of Veteran Affairs	0
TECHN005548	Technical Facilities Engineer	1 Glassdoor	0
TECHN005548	Technical Facilities Engineer	1 Helpwanted.com	0
TECHN005548	Technical Facilities Engineer	1 Indeed	2
TECHN005548	Technical Facilities Engineer	1 Keloland/VNL/KXNET Employment	0
TECHN005548	Technical Facilities Engineer	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
TECHN005548	Technical Facilities Engineer	1 Midco Website	1
TECHN005548	Technical Facilities Engineer	1 Referred by current employee	0
TECHN005548	Technical Facilities Engineer	1 Referred by Friend or Family	1
TECHN005548	Technical Facilities Engineer	1 SDWORKS (Job Service of South Dakota)	0
TECHN005548	Technical Facilities Engineer	1 ZipRecruiter	0
VPOFB005651 VPOFB005651	VP of Business Operations VP of Business Operations	American Advertising Federation of North Dakota     Current Employee	1
VPOFB005651	VP of Business Operations  VP of Business Operations	1 eBenefits - Department of Veteran Affairs	0
VPOFB005651	VP of Business Operations  VP of Business Operations	1 Facebook/Instagram	0
VPOFB005651	VP of Business Operations  VP of Business Operations	1 Glassdoor	2
VPOFB005651	VP of Business Operations	1 Helpwanted.com	0
VPOFB005651	VP of Business Operations	1 Indeed	2
VPOFB005651	VP of Business Operations	1 Job Service	0
VPOFB005651	VP of Business Operations	1 KANSASWORKS (Job Service of Kansas)	0
VPOFB005651	VP of Business Operations	1 Keloland/VNL/KXNET Employment	0
VPOFB005651	VP of Business Operations	1 LinkedIn	0
VPOFB005651	VP of Business Operations	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
VPOFB005651	VP of Business Operations	1 Midco Website	2
VPOFB005651	VP of Business Operations	1 MinnesotaWorks (Job Service of Minnesota)	0
VPOFB005651	VP of Business Operations	1 ND Workforce Connection (Job Service of North Dakota)	0
VPOFB005651	VP of Business Operations VP of Business Operations	1 Referred by current employee	1
VPOFB005651 VPOFB005651	VP of Business Operations  VP of Business Operations	1 Referred by Friend or Family 1 SDWORKS (Job Service of South Dakota)	0
VPOFB005651	VP of Business Operations  VP of Business Operations	1 ZipRecruiter	0
	Warehouse Associate I	1 CareerBuilder	0
WAREH005594		1 Current Employee	0
WAREH005594		1 eBenefits - Department of Veteran Affairs	0
	Warehouse Associate I	1 Glassdoor	0
WAREH005594		1 Helpwanted.com	0
WAREH005594	Warehouse Associate I	1 Indeed	0
	Warehouse Associate I	1 Keloland/VNL/KXNET Employment	0
	Warehouse Associate I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
		1 Midco Website	1
	Warehouse Associate I	1 Referred by current employee	0
	Warehouse Associate I	1 Referred by Friend or Family	0
	Warehouse Associate I	1 SDWORKS (Job Service of South Dakota)	0
	Warehouse Associate I	1 ZipRecruiter	0
	Warehouse Associate I Warehouse Associate I	1 Current Employee 1 eBenefits - Department of Veteran Affairs	0
	Warehouse Associate I	1 Glassdoor	0
	Warehouse Associate I	1 Handshake College Consortium	0
	Warehouse Associate I	1 Helpwanted.com	0
	Warehouse Associate I	1 Indeed	1
	Warehouse Associate I	1 Keloland/VNL/KXNET Employment	0
WAREH005743	Warehouse Associate I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
WAREH005743	Warehouse Associate I	1 Midco Email	0
WAREH005743	Warehouse Associate I	1 Midco Website	1
	Warehouse Associate I	1 Referred by Current Employee	0
	Warehouse Associate I	1 Referred by Friend or Family	0
	Warehouse Associate I	1 SDWORKS (Job Service of South Dakota)	0
	Warehouse Associate I	1 ZipRecruiter	0
	Warehouse Associate I	1 Current Employee	0
WAREH005881 WAREH005881		1 eBenefits - Department of Veteran Affairs 1 Glassdoor	0
WAREH005881		1 Helpwanted.com	0
WAREH005881		1 Indeed	2
WAREH005881		1 Keloland/VNL/KXNET Employment	0
	Warehouse Associate I	1 LocalJobNetwork (KS, MN, ND, SD, WI)	0
WAREH005881		1 Midco Website	1
	Warehouse Associate I	1 Referred by Current Employee	0
WAREH005881		1 Referred by Friend or Family	0
WAREH005881	Warehouse Associate I	1 SDWORKS (Job Service of South Dakota)	0
	Warehouse Associate I	1 ZipRecruiter	0
	Workforce Analytics Manager	1 Current Employee	1
	Workforce Analytics Manager	1 eBenefits - Department of Veteran Affairs	0
IWORKF005488	Workforce Analytics Manager	1 Glassdoor	0
	Workforce Analytics Manager	1 Helpwanted.com	0
WORKF005488		1 Indeed	0
WORKF005488 WORKF005488		1 KANSASWORKS (Job Service of Kansas)	
WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	4 IZ-I-I-I-I/AD TOATET E	
WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager Workforce Analytics Manager	1 Keloland/VNL/KXNET Employment	
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager Workforce Analytics Manager Workforce Analytics Manager	1 LinkedIn	6
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager Workforce Analytics Manager Workforce Analytics Manager Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI)	6
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website	6 0 0
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota)	6 0 0
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 MN State Career Hub College Consortium	6 0 0 0
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota)	6 0 0 0
WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488 WORKF005488	Workforce Analytics Manager	1 LinkedIn 1 LocalJobNetwork (KS, MN, ND, SD, WI) 1 Midco Website 1 MinnesotaWorks (Job Service of Minnesota) 1 MN State Career Hub College Consortium 1 ND Workforce Connection (Job Service of North Dakota)	6 0 0 0

Recruitment Source	Contact	Email	Entitled to Notification
Current Employee	Recruitment Sources Used for All Openings Current Employee application	www.midcocareers.com	N
Helpwanted.com 1085 Route 55, Unit 14, Lagrangeville, NY 12540	Contact: Maureen Daley Phone: 605-956-4158 Ext- 9002	Maureen@RegionalHelpWanted.com	N
Indeed https://www.indeed.com/	Internet Posting		N
LocalJobNetwork(KS,MN,ND,SD, WI) 1000 N. Water St Suite 1100 Milwaukee, WI 53202	Contact: Heather Homa Phone: 800-984-3775	heather.homa@localjobnetwork.com	N
Midco Website	Contact: Patti Hawkey Phone: 605-271-7604	www.midcocareers.com	N
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
SDWORKS (Job Service of South Dakota) 123 W. Missouri Av, .Pierre, SD 57501-0405	Contact: Jodi Aumer Phone: 605-206-4476	Jodi.Aumer@state.sd.us	N
American Advertising Federation of North Dakota Address: P.O. Box 1051, Fargo, ND 58107	Recruitment Sources for Specific Vacancies Contact: president@aaf-nd.org Phone: N/A	https://www.aaf-nd.org/	N
Bayside Search Group 511 West Bay Street, Tampa, FL 33606	Contact: Louann Gordan Phone: 952-937-6969	louann@baysidesearchgroup.com	N
BetterFargoJobs 2255 Green Vista Drive Suite 402, Sparks NV 89431	Contact: Carly Mensesses Phone: 800-225-1372	carly@betterfargojobs.com	N
Beyond.com 1060 First Ave, Suite 100, King of Prussia, PA 19406	Contact: Ronette Phone: 866-694-JOBS	https://www.beyond.com	N
BismanOnline 316 N 5th St Floor 6 Bismarck, ND 58501	Contact: Jamie Thrasher Phone: 701-222-0370	jthrasher@bismanonline.com	N
Bridges Employment Resource Center 2300 W 46th Street, Sioux Falls, SD 57105	Nancy Earhart Burt Phone: 605-333-3318	www.bridgeserc.org	N
Cabl.com 3501 Route 42 Suite 130 #117 Turnersville, NJ 08012	Contact: Sales Phone: 856-782-8900	www.Cabl.com	N
CareerBuilder 2501, 200 N LaSalle Blvd, Chicago, IL 606001	Contact: Mauricio Mino Phone: 773-527-1115	Mauricio.Mino@careerbuilder.com	N
CTAM: Cable & Telecommunications Association for Market 120 Waterfront Street, Suite 200, National Harbor, MD 20745	Contact: Ryan Powers Phone: 301.485.8900	info@ctam.com	N
eBenefits - Dept of Veteran Affairs 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
Express Employment Professionals 434 S. Kiwansis Ave Suite 2 Sioux Falls, SD 57104	Contact: Rich Leafgreen Phone: 605-335-2710	Rich.Leafgreen@ExpressPros.com	N
Human Resource Professional of MN 20952 Lander St NW, Elk River, MN 55330	Contact: Sales Phone: 651-288-3434	www-hrpmn-org	N
Jobs.lawrence.com 645 New Hampshire, KS 66044	Contact: Peter Steimle Phone: 785-832-7119	jobs.lawrence.com	N
<b>JobsHQ</b> PO Box 6024, Fargo, ND 58107-6024	Contact: Anne Malvin Phone: 701-451-5643	www.jobshq.com	N
Kansas University 1450 Jayhawk Blvd., Lawrence, KS 66045	Contact: Natalia Plotnikov Phone: 785-864-2019	nplotnikov@ku.edu	N
KANSASWORKS (Job Service of Kansas) 2920 Haskell Ave, Suite 2 Lawrence, KS 66046	Contact: Eric Flowers Phone: 785-840-9675	eflowers@kansasworks.com	N
Keloland/VNL/KXNET Employment (Hire Click) 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-334-4327	manda@hireclick.com	N
MinnesotaWorks (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Neng Lee Phone: 763-536-6000	neng.lee@state.mn.us	N
Minnesota Bar Association - Bench and Bar of MN 600 Nicollet Mall #380, Minneapolis, MN 55402	Contact: Jackie Duvall-Smith JSmith@mnbars.org. Phone: 612-333-1183	https://www.mnbar.org/	N
Mitchell Technical Institute 1800 E Spruce St, Mitchell, SD 57301	Contact: Janet Greenway Phone: 605-995-7194	janet.greenway@mitchelltech.edu	N
ND Workforce Connection (Job Service of North Dakota) PO Box 5507, Bismarck, ND 58506	Contact: General Contact Phone: 701-352-4450	infojsgr@nd.gov	N
Northwest Kansas Technical College 1209 Harrison Goodland, KS 67735	Contact: Kelly James Phone: 785-890-1529	Kelly.James@nwktc.edu	N
SDAF - South Dakota Advertising Federation	Contact: Mari Klotzbach	http://sdaf.org/	N

	none: 605.274.3548		
	ontact: Manda Frey none: 605-367-4236	mandy.frey@southeasttech.edu	N
	ontact: Deodar Eisenbraun none: 701-255-1404	https://www.sband.org/	N
	ontact: Dean Madison none: 757-425-9950	dmadison@tdmadison.com	N
	ontact: admin@tvjobs-com none: 800-374-0119	admin@tvjobs.com	N
-	ontact: Kathleen Fink nail: kfink@umn-edu	www.carlsonschool.umn.edu/theedge	N
	ontact: Trent Davis none: 612-625-0583	davi2225@umn.edu	N
	ontact: Katherine Martin none: 866-964-2765 Ext- 2717	katherin.martin@boxwoodtech.com	N
	ontact: clientserv@yourmembership.com none: 703-349-1044	https://www.womenintechnology.org/	N
	ontact: Alexa Adair none: 212.290.2600	Email: alexa@toryjohnson.com	N
Billboard-Fargo Co	spaper, Billboards, Radio, Flyers, Events, Job Fairs intact: Scott Strecker ione: 785.234.0501		N
	ontact: Bill Kvasager none: (701) 746-5436	billk@newmanoutdoor.com	N
	ontact: Darren Kuyper none: 605-360-5779	darren@44interactive.com	N
Craigslist So https://craigslist.org/	ocial Media - Internet Posting		N
	ontact: Mark Davis none: 605-353-7414	mdavis@plainsman.com	N
Keloland Career Expo Co 1201 Northwest Ave, Sioux Falls, SD 57104	ontact: Manda Kokales	Manda@hireclick.com	N
Midco Billing Statement Ad	dvertising open positions in billing statement		N
Midco Email En	nail Blasts to customers who have opted in		N
Midco Hiring Flier	andouts at Customer Experience Centers/Events		N
Midco TV Commercial TV	/ Commerical Midco airs		N
Midco Web Banners Dig	gital banner Midco marketing creates		N
	ontact: Roberto Quintero none: 701-297-5864	https://www.radiofmmedia.com/stations	N
People of Color Career Fair Co	•	sharon@rmgaccess-com	N
	none: 612-916-2673		N .
1301 2nd Ave S, Minneapolis, MN 55403 Ph	ione: 612-916-2673 Internet Sources icial Media - Internet Posting		N
1301 2nd Ave S, Minneapolis, MN 55403 Ph  Facebook So https://www.facebook.com/	Internet Sources		
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Facebook https://www.facebook.com/  Glassdoor https://www.glassdoor.com/index.htm  Handshake College Consortium https://www.joinhandshake.com/  LinkedIn https://www.linkedin.com/feed/  MN State Career Hub College Consortium https://www.collegecentral.com/msch/  SDACCC (SD Association College Career Center) College Consortium Snapchat https://www.snapchat.com/	Internet Sources  cial Media - Internet Posting  ternet Posting  ternet Posting  ternet Posting  ternet Posting  ternet Posting		N N N N N N

Society for Human Resource Management (SHRM National)	Internet Posting	N
https://www.seshrm.org/		
	Cited by Job Applicant	
College Recruiting		N
Job Fair		N
Radio		N
Women's Job List		N

	Long Term Initiatives				
Date	Initiative	Description Description	Scope of Involvement	Personnel Involved	
10/1/2020 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Recruiting	
10/1/2020 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum. During this reporting period, 110 employees participated in this program.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Technicians (all Levels) Business Techs (all levels)	
10/1/2020 - on going	FastStart Leader Training	Onboarding and training program for new managers at Midco via web-ex including an overview of employment law, hiring practices, ADA, leaves, Termination Process/Exit Interview.	Compliance Training Professional Development Opportunities for Midco Leaders	HR Staff	
		Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. During this reporting period, the unit sponsored 5 interns. The interns worked in the following areas: Networking, Graphic Design, Ops Analytics, Field Operations and IT.	Broad Outreach	Chen-Wei Hung Amir Kamal Bryce Hehn Vahini Atiuri Jake Nelson Young Xu Logan Ortiz Christian Bergemen Jason Berg Tony Biggar Guillermo Casteneda Brian McFadden Ryan O'Dell Robert O'Meara Jeff Shields Eric Tijerina Doug Turgeon George Vansco Jordan Weideman Randy West Drew Williams Sam Lyle Alicia Hartke Sue Punke	
10/1/2020 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota and Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.MisconsinDiversity.com www.NorthDakotaJobNetwork.com www.MorthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.MinnesotaJobNetwork.com www.MinnesotaJobNetwork.com www.MinnesotaDiversity.com www.minnesotaDiversity.com www.minnesotaDiversity.com https://sd.gov/ https://jobcenterofwisconsin.com/ https://jobcenterofwisconsin.com/ https://www.ebenefits.va.gov/ VetConnect (LVER/DVOPS)	
10/1/2020 - on going	Workplace Harassment Prevention Training	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff	
1/1/2021 - on going	Field Ops Community of Practice	Build ongoing skill sets for leaders in Employee Relations matters.	Compliance Training Professional Development Opportunities for Midco Leaders	Kim Beck Chelsea Engstrom Field Ops leaders	
10/6/2021	Dakota State University Career Fair	The DSU 2021 Career and Internship Fair is an opportunity to connect with potential employees to discuss career and internship opportunities. Students from all DSU majors attended.		Jae Kelsey Sue Punke Shane Haskell	
3/2/2022	BIG Career and Internship Fair	The B.I.G. Career & Internship Fair is dedicated to connecting employers with students and alumni from all South Dakota institutions looking to work in the fields of Business, Industry or Government.	Broad Outreach	Jae Kelsey Alicia Hartke Justin Taylor Jason Avery	

3/23/2022	Auggie Experience Expo	Panelists were be invited to share a 3-5 minute presentation about their company/organization and Broad Outreach	Jae Kelsey
		the opportunities that exist for students to become involved before answering questions from	,
		students. An opportunity for first-year students to learn more about experiential opportunities in the	
		forms of volunteering, internships and relevant part-time jobs that guide them as they declare a	
		major and explore career options.	