		EEO Public File	• • • • • • • • • • • • • • • • • • •		
		continent Communic September 1, 2023-A Full-Time Positi	ugust 31, 2024		
Reg #	Posting Title	Positions	Referral Sources	Interviewed	Hired
FIELD006417	Field Technician I - Aberdeen, SD	1	Current Employee	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Glassdoor	-	-
FIELD006417 FIELD006417	Field Technician I - Aberdeen, SD Field Technician I - Aberdeen, SD	1	Handshake Helpwanted.com	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Indeed	2	1
FIELD006417	Field Technician I - Aberdeen, SD	1	Keloland Employment	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	LinkedIn	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	LocalJobNetworks (SD)	-	-
FIELD006417 FIELD006417	Field Technician I - Aberdeen, SD Field Technician I - Aberdeen, SD	<u>l</u> 1	Midco Email Midco Website	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Referred By Current Employee	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Referred by Friend or Family	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	ZipRecruiter	-	-
CUSTO006599 CUSTO006599	Customer Experience Specialist - Aberdeen, SD Customer Experience Specialist - Aberdeen, SD	<u> </u>	Current Employee eBenefits - Dept of Veteran Affairs	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Facebook/Instagram	3	
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Glassdoor	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Handshake	-	-
CUST0006599	Customer Experience Specialist - Aberdeen, SD	9	Indeed	15	3
CUST0006599	Customer Experience Specialist - Aberdeen, SD	9	Keloland Employment	-	-
CUSTO006599 CUSTO006599	Customer Experience Specialist - Aberdeen, SD Customer Experience Specialist - Aberdeen, SD	9	LinkedIn LocalJobNetworks (SD)	- 2	-
	Customer Experience Specialist - Aberdeen, SD Customer Experience Specialist - Aberdeen, SD	9	Midco Email	-	-
	Customer Experience Specialist - Aberdeen, SD	9	Midco Website	2	1
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Referred By Current Employee	7	2
	Customer Experience Specialist - Aberdeen, SD	9	Referred by Friend or Family	6	3
	Customer Experience Specialist - Aberdeen, SD	9	SDWORKS (Job Service of SD)	1	-
FIELD006360	Customer Experience Specialist - Aberdeen, SD Field Technician I - Aberdeen, SD	9 4	ZipRecruiter Current Employee	1	-
FIELD006360	Field Technician I - Aberdeen, SD	4	eBenefits - Dept of Veteran Affairs		-
FIELD006360	Field Technician I - Aberdeen, SD	4	Glassdoor	1	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Handshake	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Helpwanted.com	-	-
FIELD006360 FIELD006360	Field Technician I - Aberdeen, SD Field Technician I - Aberdeen, SD	4 4	Indeed Keloland Employment	6	2
FIELD000300	Field Technician I - Aberdeen, SD	4	LinkedIn	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	LocalJobNetworks (SD)	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Micdo Email	3	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Midco Website	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Referred By Current Employee	4	2
FIELD006360 FIELD006360	Field Technician I - Aberdeen, SD Field Technician I - Aberdeen, SD	4 4	Referred by Friend or Family SDWORKS (Job Service of SD)		-
FIELD006360	Field Technician I - Aberdeen, SD	4	ZipRecruiter	-	-
INVEN006453	Inventory Control Specialist	1	Current Employee	3	-
INVEN006453	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006453	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006453 INVEN006453	Inventory Control Specialist Inventory Control Specialist	<u> </u>	Handshake Helpwanted.com	-	-
	Inventory Control Specialist	1	Indeed	1	-
	Inventory Control Specialist	1	Keloland Employment	1	1
INVEN006453	Inventory Control Specialist	1	LinkedIn	-	-
INVEN006453	Inventory Control Specialist	1	LocalJobNetworks (SD)	-	-
INVEN006453 INVEN006453	Inventory Control Specialist	1	Midco Email	-	-
INVEN006453 INVEN006453	Inventory Control Specialist Inventory Control Specialist	<u>1</u>	Midco Website Referred by Current Employee	1	-
INVEN006453	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006453	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-
INVEN006453	Inventory Control Specialist	1	ZipRecruiter	-	-
	Advertising Account Executive	1	Current Employee	-	-
	Advertising Account Executive Advertising Account Executive	1	eBenefits - Dept of Veteran Affairs Glassdoor	-	-
	Advertising Account Executive Advertising Account Executive	1	Handshake	-	-
	Advertising Account Executive	1	Indeed	1	1
ADVER006644	Advertising Account Executive	1	Keloland Employment	-	-
ADVER006644	Advertising Account Executive	1	LinkedIn	-	-
	Advertising Account Executive	1	LocalJobNetworks (SD)	-	-
ADVER006644 ADVER006644	Advertising Account Executive Advertising Account Executive	1	Midco Email Midco Website		_
ADVER006644	Advertising Account Executive	1	Referred by Current Employee	-	-
ADVER006644	Advertising Account Executive	1	Referred by Friend or Family	-	-
ADVER006644	Advertising Account Executive	1	SDWORKS (Job Service of SD)	-	-
ADVER006644	Advertising Account Executive	1	ZipRecruiter	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Current Employee	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	eBenefits - Dept of Veteran Affairs	-	-

Field Technician I - Vermillion, SD or Elk Point, SD       1       Glassdoor       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Handshake       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Indeed       2         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Keloland Employment       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LinkedIn       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Localboblektworks (SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Website       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZpRecruiter       -         FIELD006328       Field Technician I - Vermillion, SD or	- - - - - - - - - - - - - - - - - - -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Helpwarted.com       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Keloland Employment       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LinkedIn       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LocalbobNetworks (SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         SOFTW006408       Software Developer II       1       Current Employee       -       -         <	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Indeed       2         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Keloland Employment       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LuckedIn       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Email       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Email       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Email       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Chriend or Family       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       Keloland Employment       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LocaUobNetworks (SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZDRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -       -         SOFTW006408       Software Developer	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       Keloland Employment       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LocaUobNetworks (SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZDRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -       -         SOFTW006408       Software Developer	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       LinkedIn       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       LocalobNetworks (SD)       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       SDWORKS (Do Service of SD)       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       SDWORKS (Do Service of SD)       -         FIELD006328       Field Technician 1 - Vermillion, SD or Elk Point, SD       1       SDWORKS (Do Service of SD)       -         SOFTW006408       Software Developer II       1       Current Employee       -       -         SOFTW006408       Software Developer II       1       Hadesdore       -       -         SOFTW006408       Software Developer II       1       Indeed       -       -         SOFTW006408       Software Developer II </td <td>- 1 - - - - - - - - - - - - - - - - - 1 -</td>	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       LocalJobNetworks (SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Email       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Friend or Family       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Current Employee       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LocalJobNetworks (SD)       -	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Vebsite       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       eBenefits - Dept of Veteran Affairs       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Heldpwanted.com       -         SOFTW006408       Software Developer II       1       Keloland Employment       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco TV Commercial       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Sof	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Midco Website       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Fined or Family       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Heldmatc.com       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Email       -	- 1 - - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -       -         SOFTW006408       Software Developer II       1       LinkedIn       -       -       -         SOFTW006408       Software Developer II       1       Midco Website       -       -       -         SOFTW006408       Software Devel	- 1 - - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred By Current Employee       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -       -         SOFTW006408       Software Developer II       1       LinkedIn       -       -       -         SOFTW006408       Software Developer II       1       Midco Website       -       -       -         SOFTW006408       Software Devel	- - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       Referred by Friend or Family       1         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDW0RKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       SDW0RKS (Job Service of SD)       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helgmanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408 </td <td>- - - - - - - - - - - - - - - - 1 -</td>	- - - - - - - - - - - - - - - - 1 -
Field Technician I - Vermillion, SD or Elk Point, SD       1       SDWORKS (Job Service of SD)       -         FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Website       -         SOFTW006408       Software Developer II       1       Midco Website       -         SOFTW006408       Software Developer II       1       Referred by Cur	- - - - - - - - - - - - - - - - 1 -
FIELD006328       Field Technician I - Vermillion, SD or Elk Point, SD       1       ZipRecruiter       -         SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       eBenefits - Dept of Veteran Affairs       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LocaJobNetworks (SD)       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       Referred by Friend or Family       -         SOFTW006408       Software Developer II <td>- - - - - - - - - - - - 1 -</td>	- - - - - - - - - - - - 1 -
SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       Micco Email       -         SOFTW006408       Software Developer II       1       Micco Email       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       SDFW006408       Software Develop	- - - - - - - - - 1 -
SOFTW006408       Software Developer II       1       Current Employee       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       Micco Email       -         SOFTW006408       Software Developer II       1       Micco Email       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       SDFW006408       Software Develop	- - - - - - - - - 1 -
SOFTW006408       Software Developer II       1       eBenefits - Dept of Veteran Affairs       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Keloland Employment       -         SOFTW006408       Software Developer II       1       Local/obNetworks (SD)       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       Referred by Friend or Family       -         SOFTW006408       Software Developer II       1       SDEWO6408       Software Developer II       2         SOFTW006408       Software Devel	- - - - - - - - - 1 -
SOFTW006408       Software Developer II       1       Glassdoor       -         SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LocalJobNetworks (SD)       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Website       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       SOFTW006408       Software Developer II       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       ZipRecruiter       -         BUSIN006335       Business Support Technic	- - - - - - - - - 1 -
SOFTW006408       Software Developer II       1       Handshake       -         SOFTW006408       Software Developer II       1       Helpwanted.com       -         SOFTW006408       Software Developer II       1       Indeed       -         SOFTW006408       Software Developer II       1       Keloland Employment       -         SOFTW006408       Software Developer II       1       LinkedIn       -         SOFTW006408       Software Developer II       1       LocalJobNetworks (SD)       -         SOFTW006408       Software Developer II       1       Midco Email       -         SOFTW006408       Software Developer II       1       Midco Website       -         SOFTW006408       Software Developer II       1       Referred by Current Employee       3         SOFTW006408       Software Developer II       1       SDFW006408       Software Developer II       -         SOFTW006408       Software Developer II       1       SDFW006408       Software Developer II       -         SOFTW006408       Software Developer II       1       Referred by Friend or Family       -         SOFTW006408       Software Developer II       1       ZipRecruiter       -         BUSIN006335	- - - - - - 1 -
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CUSTO006679 Customer Service/Inbound Sales - Sioux Falls, SD 2 Glassdoor -	-
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CUSTO006679 Customer Service/Inbound Sales - Sioux Falls, SD 2 SDACCC (SD Association College Career Center) -	-
CUSTO006679 Customer Service/Inbound Sales - Sioux Falls, SD 2 SDWORKS (Job Service of SD) -	-
CUSTO006679 Customer Service/Inbound Sales - Sioux Falls, SD 2 South Dakota Advertising Federation -	-
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BUSIN006612 Business Support Technician 1 Glassdoor -	-
BUSIN006612 Business Support Technician 1 Handshake -	-
BUSIN006612 Business Support Technician 1 Indeed -	-
BUSIN006612 Business Support Technician 1 Keloland Employment -	-
BUSIN006612 Business Support Technician 1 LinkedIn -	-
BUSIN006612 Business Support Technician 1 LocalJobNetworks (SD) -	-
BUSIN006612 Business Support Technician 1 Midco Email -	-
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SENIO006593         Senior Creative Services Coordinator-Advertising         1         LocalJobNetworks (SD)         -	-
SENIO006593 Senior Creative Services Coordinator-Advertising 1 Midco Email -	-
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BUSIN006663 Business Support Technician 1 Glassdoor -	-
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ACC000665         Account Exocuble Advantaing Sules         1         Mico Website         -         -           ACC000665         Account Exocuble Advantaing Sules         1         Ruferrat by Carrot Engineers         -         -           ACC000665         Account Exocuble Advantaing Sules         1         SUPORATION         -         -           ACC000665         Account Exocuble Advantaing Sules         1         Suphace Sules         -         -           ACC000665         Account Exocuble Advantaing Sules         1         Suphace Sules         -         -           ACC000667         Account Exocuble Advantaing Sules         1         Gassidor         -         -           GENAMORAH         GENAMORAH         1         Handbalae         -         -           GENAMORAH         1         Handbalae         -         -         -           GENAMORAH         1         Index         -         -         -         -           GENAMORAH         1         Index         1         -         -         -         -           GENAMORAH         1         Index         1         Index         -         -         -           GENAMORAH         1         Index <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
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ACCUD0665         Accunt Execute-Advertising Sales         1         Referred by Financian Family         -         -           ACCU00665         Accunt Execute-Advertising Sales         1         SUMMORE         1         -           ACCU00665         Accunt Execute-Advertising Sales         1         Current Financian         -         -           ACCU00665         Accunt Execute-Advertising Sales         1         Current Financian         -         -           ACCU00665         Accunt Execute-Advertising Sales         1         Current Financian         -         -           ACCU006661         Analyst         1         Headvertising Sales         -         -         -           GISM006641         GIS Analyst         1         Indeed         1         -         -           GISM006641         GIS Analyst         1         LocalDobAlvertisits (SD)         -         -           GISM006641         GIS Analyst         1         Midoo Enanil         -         -         -           GISM006641         GIS Analyst         1         Spritter Financian         -         -         -           GISM006641         GIS Analyst         1         Spritter Financian         -         -         -						-
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CENTRO06322       Business Inside Sales Representative       2       Indeed       1          CENTRO06322       Business Inside Sales Representative       2       Keloland Employment       1          CENTRO06322       Business Inside Sales Representative       2       LinkedIn       1          CENTRO06322       Business Inside Sales Representative       2       Lincalobit/Etworks (SD)       -       -         CENTRO06322       Business Inside Sales Representative       2       Midoo Email       -       -         CENTRO06322       Business Inside Sales Representative       2       Referred by Cirent Employee       1       1         CENTRO06532       Business Inside Sales Representative       2       SDWORKS (DD Service of SD)       -       -         CENTRO06532       Business Inside Sales Representative       2       SDWORKS (DD Service of SD)       -       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Centrent Employee       -       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Indeed       13       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Indeed       1       -	CENTR006532	Business Inside Sales Representative	2 Glasso	door	-	-
CENTRO06322       Business Inside Sales Representative       2       Indeed       1          CENTRO06322       Business Inside Sales Representative       2       Keloland Employment       1          CENTRO06322       Business Inside Sales Representative       2       LinkedIn       1          CENTRO06322       Business Inside Sales Representative       2       Lincalobit/Etworks (SD)       -       -         CENTRO06322       Business Inside Sales Representative       2       Midoo Email       -       -         CENTRO06322       Business Inside Sales Representative       2       Referred by Cirent Employee       1       1         CENTRO06532       Business Inside Sales Representative       2       SDWORKS (DD Service of SD)       -       -         CENTRO06532       Business Inside Sales Representative       2       SDWORKS (DD Service of SD)       -       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Centrent Employee       -       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Indeed       13       -         CUST0006514       Customer Experience Specialist - Sioux Falis, SD       8       Indeed       1       -	CENTR006532	Business Inside Sales Representative	2 Hands	shake	-	-
CENTRO06322       Business Indide Sales Representative       2       Job Fair - Augustana       1       -         CENTR006532       Business Inside Sales Representative       2       LinkedIn       1       1         CENTR006532       Business Inside Sales Representative       2       LinkedIn       1       1         CENTR006532       Business Inside Sales Representative       2       Midco Email       -       -         CENTR006532       Business Inside Sales Representative       2       Midco Webste       1       1         CENTR006532       Business Inside Sales Representative       2       Referred by Current Employee       1       -         CENTR006532       Business Inside Sales Representative       2       SUWORKS (Job Service of SD)       -       -         CENTR006532       Business Inside Sales Representative       2       ZipRecruiter       -       -         CUST0006514       Customer Experience Specialist - Sioux Falls, SD       8       Current Employee       -       -         CUST0006514       Customer Experience Specialist - Sioux Falls, SD       8       Giassdoor       3       -         CUST0006514       Customer Experience Specialist - Sioux Falls, SD       8       Indeed       1       -         CUST000	the second se				1	_
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CUSTO006450 Customer Experience Specialist - Sioux Falls, SD 9 Midco Website 3 1	CENTR006532 CENTR006532 CENTR006532 CENTR006532 CENTR006532 CENTR006532 CENTR006532 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006514 CUST0006450 CUST0006450 CUST0006450 CUST0006450 CUST0006450 CUST0006450 CUST0006450	Business Inside Sales Representative         Customer Experience Specialist - Sioux Falls, SD         Customer Experience Spec	2LocalJ2Midco2Midco2Referr2SDWC2ZipRed8Currer8Glasso8Hands8Indeed8Jobs H8Kelola8Linked8LocalJ8Referr8Referr8Referr8SDWC8ZipRed9Currer9eBened9Glasso9Hands9Helpw9Indeed9Kelola9Helpw9Indeed9Kelola9Linked9Linked9LocalJ9LocalJ	JobNetworks (SD) Definial Definial Definial Definial Definition Definiti	- 1 1 - - - - - 3 1 13 1 2 1 - - 3 7 5 - - 3 7 5 - - 1 - 1 - 1 - - 1 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
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CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Referred by Friend or Family	3	1
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	SDWORKS (Job Service of SD)	1	1
	Customer Experience Specialist - Sioux Falls, SD	9	MNWORKS (Job Service of MN)	-	-
	Customer Experience Specialist - Sioux Falls, SD	9	ZipRecruiter	-	_
	Customer Service/Inbound Sales - Sioux Falls, SD	7	Current Employee		
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	Customer Service/Inbound Sales - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Glassdoor	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Handshake	-	-
CUST0006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Indeed	10	3
	Customer Service/Inbound Sales - Sioux Falls, SD	7	Keloland Employment	2	1
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	Customer Service/Inbound Sales - Sioux Falls, SD	7	LinkedIn	-	-
	Customer Service/Inbound Sales - Sioux Falls, SD	7	LocalJobNetworks (SD)	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Midco Email	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Midco Website	8	1
	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred By Current Employee	2	1
	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred by Friend or Family	2	1
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	Customer Service/Inbound Sales - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	ZipRecruiter	1	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Current Employee	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Glassdoor	-	
RETEN006486	Retention Rep - Sioux Falls, SD	3	Handshake	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Indeed	7	1
RETEN006486	Retention Rep - Sioux Falls, SD	3	Keloland Employment	2	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	LinkedIn	-	-
RETEN006486		3	LocalJobNetworks (SD)	-	-
RETEN006486		3	Midco Email	1	1
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RETEN006486		3	Midco Website	2	1
RETEN006486		3	Referred By Current Employee	2	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Referred by Friend or Family	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	ZipRecruiter	-	_
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INSID006614	Inside Sales Manager	1	Current Employee	2	-
INSID006614	Inside Sales Manager	1	eBenefits - Dept of Veteran Affairs	-	-
INSID006614	Inside Sales Manager	1	Glassdoor	-	-
INSID006614	Inside Sales Manager	1	Handshake	-	-
INSID006614	Inside Sales Manager	1	Indeed	2	_
INSID006614	Inside Sales Manager	1	Keloland Employment	2	
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INSID006614	Inside Sales Manager	1	LinkedIn	-	-
INSID006614	Inside Sales Manager	1	LocalJobNetworks (SD)	-	-
INSID006614	Inside Sales Manager	1	Midco Email	3	-
INSID006614	Inside Sales Manager	1	Midco Website	3	1
INSID006614	Inside Sales Manager	1	Referred By Current Employee	2	_
INSID006614	Inside Sales Manager	1	Referred by Friend or Family	-	
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INSID006614	Inside Sales Manager	1	SDWORKS (Job Service of SD)	-	-
INSID006614	Inside Sales Manager	1	ZipRecruiter	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	_
	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake		
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	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	7	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Keloland Employment	1	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	LinkedIn	-	-
	Customer Service/Inbound Sales - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
CUSTO006627		2	Midco Email		-
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	Customer Convice/Inhound Cales Claux Falls CD	n		-	4
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CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website Referred By Current Employee		1 1
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CUSTO006627 CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website Referred By Current Employee	2 2	
CUSTO006627 CUSTO006627 CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD	2 2 2	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)	2 2	
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD Customer Service/Inbound Sales - Sioux Falls, SD	2 2 2 2	Midco Website         Referred By Current Employee         Referred by Friend or Family         SDWORKS (Job Service of SD)         ZipRecruiter	2 2 - - -	
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 2 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent Employee	2 2 - - - 1	
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran Affairs	2 2 - - -	
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CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran Affairs	2 2 - - - 1	
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoor	2 2 - - - 1	
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeed	2 2 - - 1 - - - - 20	1 - - - - - - - 3
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland Employment	2 2 - - 1 - - - 20 11	1 - - - - - - - - -
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland EmploymentLinkedIn	2 2 - - 1 - - 20 11 1 1	1 - - - - - - - 3 5 -
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)	2 2 - - 1 - - - 20 11 1 1 1	1 - - - - - - - 3
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco Email	2 2 - - 1 - - 20 11 1 1	1 - - - - - - - 3 5 -
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)	2 2 - - 1 - - - 20 11 1 1 1	1 - - - - - - - 3 5 -
CUSTO006627 CUSTO006627 CUSTO006627 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592 CUSTO006592	Customer Service/Inbound Sales - Sioux Falls, SD Customer Experience Specialist - Sioux Falls, SD	2 2 2 13 13 13 13 13 13 13 13 13 13 13 13	Midco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco Email	2 2 - - - 1 - - - 20 11 11 1 1 1 1	1 - - - - - - - 3 5 -
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	Customer Experience Specialist - Sioux Falls, SD	10	LinkedIn	1	-
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	Customer Experience Specialist - Sioux Falls, SD	10	Midco Digital Advertisement	2	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Midco Email	2	1
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Midco Website	6	3
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Referred By Current Employee	10	4
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	Customer Experience Specialist - Sioux Falls, SD	10	SDWORKS (Job Service of SD)	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	ZipRecruiter	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Billboard	1	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Current Employee	1	1
	Customer Experience Specialist - Sioux Falls, SD	13	eBenefits - Dept of Veteran Affairs	1	
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CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Helpwanted.com	-	-
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	Customer Experience Specialist - Sioux Falls, SD	13	LinkedIn	-	-
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CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	SDWORKS (Job Service of SD)	1	-
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	Customer Service/Inbound Sales - Sioux Falls, SD	3	Current Employee	1	1
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	Customer Service/Inbound Sales - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
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CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Handshake	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Helpwanted.com	-	-
	Customer Service/Inbound Sales - Sioux Falls, SD	3	Indeed	2	_
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	Customer Service/Inbound Sales - Sioux Falls, SD	3	Keloland Employment	2	-
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CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
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	Retention Rep - Sioux Falls, SD	3	Current Employee	1	1
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RETEN006390           RETEN006425           ADVER006425	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Exec	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current Employee	- 3 1 1 - - - 1 2 - - - - - - - - - - 1 - - - -	- - - - - - - - - - 1
RETEN006390           RETEN006425           ADVER006425	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Exec	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or Family	- 3 1 1 - - - 1 1 1 2 - - - - - - - - - - -	- - - - - - - - - - 1
RETEN006390           RETEN006425           ADVER006425           ADVER00	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Exec	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Current EmployeeBassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)	- 3 1 1 - - - 1 2 - - - - - - - - - - 1 - - - -	- - - - - - - - - - 1
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RETEN006390           RETEN006425           ADVER006425           ADVER00	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Execut	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Current EmployeeBasedonrHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran Affairs	- 3 1 1 - - - 1 1 1 2 - - - - - - - - - - 1 - - - -	- - - - - - - - - - 1
RETEN006390           RETEN006425           ADVER006425           ADVER006431           NETWO006431           NETWO006431	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Execut	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco WebsiteReferred by Current EmployeeReferred by Current EmployeeCurrent EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoor	- 3 1 1 - - - 1 1 2 - - - - - 1 - 1 - 1 - 1	- - - - - - - - - - 1
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RETEN006390           RETEN006425           ADVER006425           ADVER006431           NETWO006431           NETWO006431	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Execut	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco WebsiteReferred by Current EmployeeReferred by Current EmployeeCurrent EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoor	- 3 1 1 - - - 1 1 2 - - - - - 1 - 1 - 1 - 1	- - - - - - - - - - 1
RETEN006390           RETEN006425           ADVER006425           ADVER006431           NETWO006431           NETWO006431           NETWO006431	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Execut	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshake	- 3 1 1 - - - 1 1 1 2 - - - - - 1 - 1 - 1 -	- - - - - - - - - - 1
RETEN006390           RETEN006425           ADVER006425           ADVER006431           NETWO006431           NETWO006431           NETWO006431           NETWO006431           NETWO00	Retention Rep - Sioux Falls, SDRetention Rep - Sioux Falls, SDAdvertising Account ExecutiveAdvertising Account Execut	3 3 3 3 3 3 3 3 3 3 3 3 3 3	Helpwanted.comIndeedKeloland EmploymentKSWORKS (Job Service of KS)LinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteReferred by Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)ZipRecruiterCurrent EmployeeeBenefits - Dept of Veteran AffairsGlassdoorHandshakeHelpwanted.com	- 3 1 1 1 - - 1 1 2 - - - - - 1 - 1 - - 1 - - 1 - - - -	

	Network Technician Associate	1	LinkedIn	1	1
	Network Technician Associate	1	LocalJobNetworks (SD)	-	-
	Network Technician Associate	1	Midco Email	1	-
	Network Technician Associate	1	Midco Website	1	-
NETWO006431	Network Technician Associate	1	Referred by Current Employee	-	-
NETWO006431	Network Technician Associate	1	Referred by Friend or Family	-	-
NETWO006431	Network Technician Associate	1	SDWORKS (Job Service of SD)	-	-
	Network Technician Associate	1	ZipRecruiter	-	-
	GIS Technologist	1	Current Employee	-	_
		1	eBenefits - Dept of Veteran Affairs		
	GIS Technologist	1	•	-	-
	GIS Technologist	1	Glassdoor	-	-
	GIS Technologist	1	Handshake	1	-
GISTE006305	GIS Technologist	1	Helpwanted.com	-	-
GISTE006305	GIS Technologist	1	Indeed	3	1
GISTE006305	GIS Technologist	1	Keloland Employment	-	-
GISTE006305	GIS Technologist	1	LinkedIn	-	-
GISTE006305	GIS Technologist	1	LocalJobNetworks (SD)	_	
		1	Midco Email	-	
	GIS Technologist	1		-	
GISTE006305	GIS Technologist	1	Midco Website	-	-
GISTE006305	GIS Technologist	1	Referred by Current Employee	-	-
GISTE006305	GIS Technologist	1	Referred by Friend or Family	-	-
GISTE006305	GIS Technologist	1	SDWORKS (Job Service of SD)	-	-
	GIS Technologist	1	ZipRecruiter	-	-
	Network Engineer - Transport	1	Current Employee	-	-
	Network Engineer - Transport	- 1	eBenefits - Dept of Veteran Affairs	_	
		<u>⊥</u> 1	Glassdoor		
	Network Engineer - Transport	1 1		-	-
	Network Engineer - Transport	1	Handshake	-	-
	Network Engineer - Transport	1	Helpwanted.com	-	-
	Network Engineer - Transport	1	Indeed	2	1
NETWO006338	Network Engineer - Transport	1	Keloland Employment	-	-
	Network Engineer - Transport	1	LinkedIn	-	-
	Network Engineer - Transport	1	LocalJobNetworks (SD)	-	_
	Network Engineer - Transport	1	Midco Email		
		1			
	Network Engineer - Transport	1	Midco Website	-	-
	Network Engineer - Transport	1	Referred by Current Employee	-	-
	Network Engineer - Transport	1	Referred by Friend or Family	1	-
NETWO006338	Network Engineer - Transport	1	SDWORKS (Job Service of SD)	-	-
NETWO006338	Network Engineer - Transport	1	ZipRecruiter	-	-
COORD006351	Coordinating Producer	1	Current Employee	2	-
	Coordinating Producer	1	eBenefits - Dept of Veteran Affairs	-	-
	Coordinating Producer	1	Glassdoor	-	-
		1	Handshake		
		1		-	-
	Coordinating Producer	1	Helpwanted.com	-	-
	Coordinating Producer	1	Indeed	1	1
COORD006351	Coordinating Producer	1	Keloland Employment	-	-
COORD006351	Coordinating Producer	1	LinkedIn	1	-
COORD006351	Coordinating Producer	1	LocalJobNetworks (SD)	-	-
	Coordinating Producer	1	Midco Email	1	-
	Coordinating Producer	1	Midco Website	-	
	Coordinating Producer	1	Referred by Current Employee		_
		1		-	-
	Coordinating Producer	1	Referred by Friend or Family	-	-
	Coordinating Producer	1	SDWORKS (Job Service of SD)	-	
COORD006351	Coordinating Producer	1	ZipRecruiter	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Current Employee	1	-
SALES006484		2	eBenefits - Dept of Veteran Affairs	-	-
SALES006484		2	Glassdoor	-	-
SALES006484		2	Handshake	-	-
SALES000484		2	Indeed	5	1
					1
SALES006484	$\cdot$	2	Keloland Employment	1	-
SALES006484		2	LinkedIn	-	-
SALES006484		2	LocalJobNetworks (SD)	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Midco Email	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Midco Website	2	-
SALES006484		2	Referred by Current Employee	1	1
SALES006484		2	Referred by Friend or Family	-	-
SALES006484		2	SDWORKS (Job Service of SD)	-	
SALES000484					_
	$\cdot$	2	ZipRecruiter	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Billboard	-	-
		5	Current Employee	-	-
	Field Technician I - Sioux Falls, SD	-			
FIELD006403	Field Technician I - Sioux Falls, SD	5	eBenefits - Dept of Veteran Affairs	-	
FIELD006403	Field Technician I - Sioux Falls, SD	5 5	eBenefits - Dept of Veteran Affairs Glassdoor	-	-
FIELD006403	Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD	5 5 5 5			
FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD	5	Glassdoor Handshake	- - -	
FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD	5 5	Glassdoor Handshake Helpwanted.com	- - - 11	- - - -
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5	Glassdoor Handshake Helpwanted.com Indeed	- - - 11	- - - 2
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment	- - - 11 3	- - - 2 1
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment LinkedIn		- - - 2 1 -
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment LinkedIn LocalJobNetworks (SD)		- - - 2 1 -
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment LinkedIn		- - - 2 1 - - - -
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	5 5 5 5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment LinkedIn LocalJobNetworks (SD)	3 - -	- - - 2 1 - - - - -
FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403 FIELD006403	Field Technician I - Sioux Falls, SD Field Technician I - Sioux Falls, SD	5 5 5 5 5 5 5 5 5	Glassdoor Handshake Helpwanted.com Indeed Keloland Employment LinkedIn LocalJobNetworks (SD) Midco Email	3 - -	- - - 2 1 - - - - - - -

FIELD006403	Field Technician I - Sioux Falls, SD	5	Referred by Friend or Family	2	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	SDWORKS (Job Service of SD)	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	ZipRecruiter	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Billboard		
		-		-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Current Employee	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Facebook/Instagram	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Glassdoor	-	_
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FIELD006460	Field Technician I - Sioux Falls, SD	3	Handshake	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Helpwanted.com	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Indeed	7	2
FIELD006460	Field Technician I - Sioux Falls, SD	3	Keloland Employment	5	1
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FIELD006460	Field Technician I - Sioux Falls, SD	3	LinkedIn	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	LocalJobNetworks (SD)	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco Email	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco TV Commercial	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco Website	3	_
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FIELD006460	Field Technician I - Sioux Falls, SD	3	Referred By Current Employee	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Referred by Friend or Family	3	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	ZipRecruiter	-	-
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FIELD006559	Field Technician I - Sioux Falls, SD	3	Current Employee	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Glassdoor	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Handshake	-	-
	·	3	Indeed		
FIELD006559	Field Technician I - Sioux Falls, SD			2	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Keloland Employment	1	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	LinkedIn	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco Email		
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FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco TV Commercial	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco Website	1	1
FIELD006559	Field Technician I - Sioux Falls, SD	3	Referred By Current Employee	2	1
FIELD006559	Field Technician I - Sioux Falls, SD	3	Referred by Friend or Family	2	1
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FIELD006559	Field Technician I - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	ZipRecruiter	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Current Employee	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	eBenefits - Dept of Veteran Affairs	_	_
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FIELD006281 FIELD006281 FIELD006281 FIELD006281 FIELD006281 FIELD006281 FIELD006281 FIELD006281	Field Technician I - Sioux Falls, SDField Technician I - Sioux Falls, SD	8 8 8 8 8 8 8 8 8 8 8 8 8	Helpwanted.comIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco TV CommercialMidco WebsiteReferred By Current EmployeeReferred by Friend or Family	- 33 1 - - 5 - 5 9 3	- - - 2 -
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INVEN006444	Inventory Control Specialist	1	ZipRecruiter	-	-
INVEN006645			Current Employee	1	-
INVEN006645			eBenefits - Dept of Veteran Affairs	-	
INVEN006645	, , ,		Glassdoor		
				-	-
INVEN006645			Handshake	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Indeed	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Keloland Employment	2	2
INVEN006645	, , , ,		LinkedIn	-	
INVEN006645			LocalJobNetworks (SD)	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Midco Email	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Midco TV Commercial	1	-
INVEN006645	· · · ·		Midco Website	_	
INVEN006645	· · · ·		Referred By Current Employee	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Referred by Friend or Family	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
			· · · · · ·		
INVEN006645	, , ,		ZipRecruiter	-	-
INVEN006452	Inventory Control Specialist	1	Current Employee	-	-
INVEN006452	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006452			Glassdoor	-	
					-
INVEN006452	Inventory Control Specialist	1	Helpwanted.com	-	-
INVEN006452	Inventory Control Specialist	1	Indeed	-	-
INVEN006452			Keloland Employment	-	_
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INVEN006452	, ,		LinkedIn	-	-
INVEN006452	Inventory Control Specialist	1	LocalJobNetworks (SD)	 -	-
INVEN006452	· · ·		Midco Email	-	-
			Midco Website		
INVEN006452	· · · · · ·			-	-
INVEN006452	Inventory Control Specialist		Referred by Current Employee	 -	-
INVEN006452	Inventory Control Specialist	1	Referred by Friend or Family	 -	-
INVEN006452			SDWORKS (Job Service of SD)	1	1
	· · · ·		• •	1	1
INVEN006452		1	ZipRecruiter	-	-
FIELD006508	Field Technician I - Huron, SD	1	Current Employee	-	-
FIELD006508	Field Technician I - Huron, SD		eBenefits - Dept of Veteran Affairs	_	
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FIELD006508	Field Technician I - Huron, SD	1	Glassdoor	-	-
FIELD006508	Field Technician I - Huron, SD	1	Handshake	-	-
FIELD006508		1	Indeed	1	_
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FIELD006508	Field Technician I - Huron, SD		Keloland Employment	-	-
FIELD006508	Field Technician I - Huron, SD	1	LinkedIn	-	-
FIELD006508	Field Technician I - Huron, SD	1	LocalJobNetworks (SD)	-	-
FIELD006508	Field Technician I - Huron, SD		Midco Email	-	-
FIELD006508	Field Technician I - Huron, SD	1	Midco Website	-	-
FIELD006508	Field Technician I - Huron, SD	1	Referred By Current Employee	1	-
FIELD006508	•		, , ,		1
			Referred by Friend or Family	1	1
FIELD006508	Field Technician I - Huron, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006508	Field Technician I - Huron, SD	1	ZipRecruiter	-	-
FIELD006676	Field Technician - Yankton, SD		Current Employee		
	·		• •	-	-
FIELD006676	Field Technician - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006676	Field Technician - Yankton, SD	1	Glassdoor	-	-
FIELD006676	Field Technician - Yankton, SD	1	Handshake	_	
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FIELD006676	Field Technician - Yankton, SD		Indeed	1	-
FIELD006676	Field Technician - Yankton, SD	1	Keloland Employment	-	-
FIELD006676	Field Technician - Yankton, SD	1	LinkedIn	1	_
FIELD006676	Field Technician - Yankton, SD		LocalJobNetworks (SD)	-	-
FIELD006676	Field Technician - Yankton, SD	1	Midco Email	 -	-
FIELD006676	Field Technician - Yankton, SD	1	Midco Website	-	-
FIELD006676	Field Technician - Yankton, SD		Referred By Current Employee	1	
					-
FIELD006676			Referred by Friend or Family	1	1
FIELD006676	Field Technician - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006676	Field Technician - Yankton, SD		ZipRecruiter	-	-
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FIELD006638	, ,		Current Employee	-	-
FIELD006638	· · · · · · · · · · · · · · · · · · ·		eBenefits - Dept of Veteran Affairs	-	-
FIELD006638	Field Technician - Watertown, SD	2	Glassdoor	_	-
FIELD006638			Handshake	-	
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FIELD006638	, ,		Indeed	2	1
FIELD006638	Field Technician - Watertown, SD	2	Keloland Employment	-	-
FIELD006638	· · · · · · · · · · · · · · · · · · ·		LinkedIn	-	-
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FIELD006638			LocalJobNetworks (SD)	-	-
FIELD006638	Field Technician - Watertown, SD	2	Midco Email	 -	-
FIELD006638	Field Technician - Watertown, SD	2	Midco Website	 -	-
FIELD006638	· · · · · · · · · · · · · · · · · · ·		Referred By Current Employee	1	1
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FIELD006638	· · · · · · · · · · · · · · · · · · ·		Referred by Friend or Family	 -	-
FIELD006638	Field Technician - Watertown, SD	2	SDWORKS (Job Service of SD)	-	-
			ZipRecruiter	-	-
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FIELD006638	Field Technician I. Wetersterry CD		Current Employee	-	-
FIELD006638 FIELD006359	Field Technician I - Watertown, SD		eBenefits - Dept of Veteran Affairs	-	-
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FIELD006638 FIELD006359 FIELD006359	Field Technician I - Watertown, SD		Glassdoor	-	_
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FIELD006638 FIELD006359 FIELD006359 FIELD006359 FIELD006359	Field Technician I - Watertown, SD Field Technician I - Watertown, SD Field Technician I - Watertown, SD	1 1	Handshake	-	-
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FIELD006638 FIELD006359 FIELD006359 FIELD006359 FIELD006359 FIELD006359 FIELD006359 FIELD006359	Field Technician I - Watertown, SDField Technician I - Watertown, SD	1 1 1 1 1	Handshake Helpwanted.com Indeed Keloland Employment	- - - 4 -	- - - 1 -
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FIELD03029         Pedi Technica I - Valaetown, 50         I         Refer to fy Fried or Frendy         I         -           D0100005         FC         SVMXRS, Cho Storey 50         -         -         -           D0100005         FC         SVMXRS, Cho Storey 50         -         -         -           D01000056         Campon Experies Scalable - Mitchl, S0         H         Patternin - Interning	FIELD006359	Field Technician I - Watertown, SD	1	Midco Website	-	-
FIELD03029         Pedi Technica I - Valaetown, 50         I         Refer to fy Fried or Frendy         I         -           D0100005         FC         SVMXRS, Cho Storey 50         -         -         -           D0100005         FC         SVMXRS, Cho Storey 50         -         -         -           D01000056         Campon Experies Scalable - Mitchl, S0         H         Patternin - Interning	FIELD006359	Field Technician I - Watertown, SD	1	Referred By Current Employee	2	-
FELD0302         Feld Tohronin I. Waterwork 3D         1         SIWORK CPS Sympler         -           FELD0302         Feld Tohronin I. Waterwork 3D         1         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         1         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         1         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Colecuter 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Pelotater 4         -           FELD0302         Feld Tohronin I. Waterwork 3D         14         Pelotater 5         Feld Tohronin I. Water 3D         14           FELD0302         Feld Tohronin I. Water 3D         14         Pelotater 5         Feld Tohronin I. Water 3D         14           FELD0302         Feld Tohronin I. Water 3D         14         Pelotater 5         Feld Tohronin I. Water 3D         14 <td>FIELD006359</td> <td></td> <td>1</td> <td></td> <td></td> <td>-</td>	FIELD006359		1			-
FIELD0389         Peet Technican - Waterbox, 50         1         ZipAccular         -         -           0.00100696         Control Engletics, Stocking, Michel, 50         14         Michel, 50         12         12           0.001000666         Control Engletics, Stocking, Michel, 50         14         Michel, 50         12         <			1			-
CLATCODEAN         Control Experters Socials - Montal, SD         14         Control Experters Socials - Montal, SD         4         Beendin - Night Original - Montal, SD         4         Proceeding - Night Original - Montal, SD         4         Night Original - Night Original - Montal, SD         4         Night Original - Night Original - Montal, SD         4         Night Original - Montal, SD         4         Night Original - Montal, SD         4         Night Original - Night Original - Montal, SD         4         Night Origin - Montal, SD         4         Nigh			1			
021000694         Custome Experten Specials - Micrel, SD         14         electrol - Special - Marcel, SD         14         Peadbool/Instagram         14         4           021000694         Custome Experten Specials - Micrel, SD         14         Micrel, Micrel, SD         14         Micrel, SD         15         10         12         12         12         12         12         12         12         12         12         12         12         12         12			14			
OLS (10) 648         Cutome Experten Sociale - Hitchill, SD         IA         Rescho/Intragram         IA         Rescho/Intragram         IA         Rescho/Intragram         IA           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Middiale         -         -           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Mole Tail, SDACCE BEG 20 Far., SDAC FBE         3         -           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Mole Tail, SDACCE BEG 20 Far., SDAC FBE         -         -           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Mole Tail, SDACE BEG 20 Far., SDAC FBE         -         -           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Mole Weizh         0         2         -           0.51 (00) 648         Cutome Experten Sociale - Hitchill, SD         IA         Mole Weizh         0         2         2         -				• •		-
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Dis Tousees         Late         Index         13         13         14         Index         13         13           Dis Tousees         Control Expertine Specifies         Schlar Media         14         Reclard Endowners         1         1           Dis Tousees         Control Expertine Specifies         Schlar Media         14         Reclard Endowners         1         1           Dis Tousees         Local Dis Networks (Sp. 1)         14         Media Cambra (Sp. 1)         2         2         2           Dis Tousees         Local Dis Networks (Sp. 1)         14         Media Cambra (Sp. 1)         2         2         2           Dis Tousees         Local Dis Networks (Dis Schlar (Sp. 1)         14         Media Cambra (Sp. 1)         2	CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Glassdoor	-	-
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Districtures         Optimizer         Space Classifier					12	1
Chronome Sporters Special – Monoll, SD         14         Kalinal Employment         3         -           ChrOnome Sporters Special – Monoll, SD         14         Linkeline         2         2           ChrOnome Sporters Special – Monoll, SD         14         Linkeline         2         2           ChrOnome Sporters Special – Monoll, SD         14         Mole Special         2         2           ChrOnome Sporters Special – Monoll, SD         14         Multical Charter Sporters Special – Monoll, SD         4         Referred by Charter Sporters         3         3           ChrOnome Sporters Special – Monoll, SD         14         Referred by Charter Sporters         3         2         -           ChrOnome Sporters Special – Monoll, SD         14         SUVORES (De Servic of SD (De Servico						
Cb/T000656         Gubrane Experience Specialite. Nethol, SD         14         LinexalIn         -         -           Cb/T000656         Gubrane Experience Specialite. Nethol, SD         14         Midro Errail         2         2           Cb/T000656         Gubrane Experience Specialite. Nethol, SD         14         Midro Errail         2         2           Cb/T000656         Gubrane Experience Specialite. Nethol, SD         14         Nethone Speciality. Nethol, SD         3           Cb/T000656         Gubrane Experience Specialite. Nethol, SD         14         Referred SP, Carrene Experience Speciality. Nethol, SD         14         Referred SP, Carrene Experience Specialite. Nethol, SD         14         Referred SP, Carrene Experience Specialite. Nethol, SD         14         SPECIALITY, SDECIALITY, SDEC				· · · · · · · · · · · · · · · · · · ·		-
ClasT00064         Outcome Teprieres Speciale - Model, SO         14         Incolabiletworks (SP)         2           ClasT000646         Outcome Teprieres Speciale - Model, SO         14         Micto Web/ls         Cammer Experience Speciale - Model, SO         14         Micto Web/ls         Cammer Experience Speciale - Model, SO         14         Micto Web/ls         Cammer Experience Speciale - Model, SO         14         Micro Web/ls         Cammer Experience Speciale - Model, SO         14         Referred Sy Friend or Family         10         2           ClasT000656         Outcome Experience Speciale - Model, SO         14         SWORD(S) Clas Server of SO         2         -           ClasT000657         Outcome Experience Speciale - Model, SO         14         SWORD(S) Clas Server of SO         2         -           FILD00557         Field Technical - Michel, SO         1         Camer Experience Speciale - Model, SO         1         Camer Experience Speciale - Model, SO         -         -           FILD00557         Field Technical - Michel, SO         1         Facebox/Instage         -         -         -           FILD00557         Field Technical - Michel, SO         1         Michoard Experience Speciale - Model, SO         -         -           FILD00557         Field Technical - Michel, SO         1         Michoard Experien					3	-
CLST00064         Customer Experience Socialit - Hitchell, SO         14         Mico Ernal         2         2           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Mico Moharia         -         -           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Mico Moharia         3         3           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Reform 60 yrunnet Encloses         3           CLST000654         Customer Experience Socialit - Hitchell, SO         14         ZapRicamer Sociality         3           CLST000657         Extent Experience Socialit - Hitchell, SO         1         ZapRicamer Afrans         -           FILD05057         Fild Technical - Hitchell, SO         1         Extence of Landard         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057	CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	LinkedIn	-	-
CLST00064         Customer Experience Socialit - Hitchell, SO         14         Mico Ernal         2         2           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Mico Moharia         -         -           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Mico Moharia         3         3           CLST000654         Customer Experience Socialit - Hitchell, SO         14         Reform 60 yrunnet Encloses         3           CLST000654         Customer Experience Socialit - Hitchell, SO         14         ZapRicamer Sociality         3           CLST000657         Extent Experience Socialit - Hitchell, SO         1         ZapRicamer Afrans         -           FILD05057         Fild Technical - Hitchell, SO         1         Extence of Landard         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057         Fild Technical - Hitchell, SO         1         Indexed         -         -           FILD05057	CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	LocalJobNetworks (SD)	3	-
CLST000698         Customer Experience Speciales - Mitchell, SO         14         Mitcher Chamber of Commerce         -           CLST000698         Customer Experience Speciales - Mitchell, SO         14         Mitcher Chamber of Speciales - Mitchell, SO         14         Mitcher Chamber of Speciales - Mitchell, SO         14         Mitcher Chamber of Speciales - Mitchell, SO         10         2           CLST000698         Customer Experience Speciales - Mitchell, SO         14         Mitcher Chamber of Speciales - Mitchell, SO         1         2         -           FILD00697         Feld Technican I - Mitchell, SO         1         Current Empirence Speciales - Mitchell, SO         1         -						2
CLST000548         Customer Experience Specialist - Michell, SD         14         Referred & Gurrent Experience Specialist - Michell, SD         14         Referred by Current Environce         9         3           CLST000548         Customer Experience Specialist - Michell, SD         14         Referred by Current Environce         9         3           CLST000548         Customer Experience Specialist - Michell, SD         14         SW02MRS (20) Service of SD         2         -           CLST000549         Customer Experience Specialist - Michell, SD         14         SW02MRS (20) Service of SD         2         -           FIELD005097         Field Technical - Michell, SD         1         Beender SD         1         -         -           FIELD005097         Field Technical - Michell, SD         1         Indeed         3         -           FIELD005097         Field Technical - Michell, SD         1         Indeed         3         -           FIELD005097         Field Technical - Michell, SD         1         Koldand Enrohyment         -         -         -           FIELD005097         Field Technical - Michell, SD         1         Koldand Enrohyment         -         -         -           FIELD005097         Field Technical - Michell, SD         1         Roferred By Fierd Or						
CLST000648         Colorner Experiones Sociale - Nitroli, SD         14         Referred by Friend o Frenity         10         2           CLST000654         Colorner Experience Sociale - Nitroli, SD         14         Referred by Friend o Frenity         2         -           CLST000654         Colorner Experience Sociale - Nitroli, SD         14         ZipMocolation         -         -           CLST000545         Colorner Experience Sociale - Nitroli, SD         1         Carront: Employee         -         -           CLST000545         Colorner Experience Sociale - Nitroli, SD         1         Carront: Employee         -         -           CLST000547         Feld Technicani - Nitrole, SD         1         Feld Sociale         -         -           FIELD00557         Feld Technicani - Nitrole, SD         1         Koloner Experience Sociale - Nitroli, Nitrole, SD         -         -           FIELD00557         Feld Technicani - Nitrole, SD         1         Koloner Experience Sociale - Nitroli, Nitrole, SD         -         -         -           FIELD00557         Feld Technicani - Nitrole, SD         1         Koloner Experience Sociale - Nitrole, SD         -         -         -           FIELD00557         Feld Technicani - Nitrole, SD         1         Koloner Experience Sociale - Nitrole, Nitrole, SD <td></td> <td></td> <td></td> <td></td> <td>0</td> <td></td>					0	
CLISTO00654         Cutoren: Experience Speciale - Mitchell, SD         14         Referred by Freed or Family         10         2           CLISTO00654         Cutoren: Experience Speciale - Mitchell, SD         14         SUMORAS (Lab Service of SD)         2         -           CLISTO00654         Cutoren: Experience Speciale - Mitchell, SD         14         SUMORAS         -         -           FILD00557         Field Technican - Mitchell, SD         1         Carrent Employee         -         -           FILD00557         Field Technican - Mitchell, SD         1         Gascold or monocold         -         -         -           FILD00557         Field Technican - Mitchell, SD         1         Indeed         -         -         -           FILD00557         Field Technican - Mitchell, SD         1         Linkell         -         -         -         -           FILD00557         Field Technican - Mitchell, SD         1         Linkell         -					-	-
CLSTC002648         Cultomer Experiorse Special = Mitchell, SD         14         SPWORKS (2b8 Sender 6 PD)         2           FIR.1006547         Field Technical = Northell, SD         1         Current Employee         -           FIR.1006547         Field Technical = Northell, SD         1         Current Employee         -           FIR.1006547         Field Technical = Northell, SD         1         Benedics = Dept of Vetron Affairs         -           FIR.1006547         Field Technical = Northell, SD         1         Handbake         -         -           FIR.1006547         Field Technical = Northell, SD         1         Handbake         -         -           FIR.1006557         Field Technical = Northell, SD         1         LocabbiHetworks (2b8 Senter 6 SP)         1         -           FIR.1006557         Field Technical = Northell, SD         1         LocabbiHetworks (2b9 Senter 6 SP)         -         -           FIR.1000557         Field Technical = Northell, SD         1         Mode Usertamer Employee         2         -           FIR.1000557         Field Technical = Northell, SD         1         Deferred by Fierd of Family         1         1           FIR.1000557         Field Technical = Northell, SD         1         SPWORKS (2b8 Senter 6 SP)         -	CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Referred By Current Employee	9	3
CLSTC002648         Cultomer Experiorse Special = Mitchell, SD         14         SPWORKS (2b8 Sender 6 PD)         2           FIR.1006547         Field Technical = Northell, SD         1         Current Employee         -           FIR.1006547         Field Technical = Northell, SD         1         Current Employee         -           FIR.1006547         Field Technical = Northell, SD         1         Benedics = Dept of Vetron Affairs         -           FIR.1006547         Field Technical = Northell, SD         1         Handbake         -         -           FIR.1006547         Field Technical = Northell, SD         1         Handbake         -         -           FIR.1006557         Field Technical = Northell, SD         1         LocabbiHetworks (2b8 Senter 6 SP)         1         -           FIR.1006557         Field Technical = Northell, SD         1         LocabbiHetworks (2b9 Senter 6 SP)         -         -           FIR.1000557         Field Technical = Northell, SD         1         Mode Usertamer Employee         2         -           FIR.1000557         Field Technical = Northell, SD         1         Deferred by Fierd of Family         1         1           FIR.1000557         Field Technical = Northell, SD         1         SPWORKS (2b8 Senter 6 SP)         -	CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Referred by Friend or Family	10	2
CLST000654         Customer Explosite         Pitch000557         Field Technical 1 - Mitchell, SD         1         Current Exployee         -           FILL000597         Field Technical 1 - Mitchell, SD         1         Fillobert Exployee         -           FILL000597         Field Technical 1 - Mitchell, SD         1         Fillobert Exployee         -           FILL000597         Field Technical 1 - Mitchell, SD         1         Fieldbolker         -           FILL000597         Field Technical 1 - Mitchell, SD         1         Hadsolke         -           FILL000597         Field Technical 1 - Mitchell, SD         1         LuckBolker         -           FILL000597         Field Technical 1 - Mitchell, SD         1         LuckBolker         2           FILL000597         Field Technical 1 - Mitchell, SD         1         Mitchell Mitchell         -           FILL000597         Field Technical 1 - Mitchell, SD         1         Referred by Current Employee         1         1           FILL000597         Field Technical 1 - Mitchell, SD         1         Referred by Current Employee         1         1           FILL000597         Field Technical 1 - Mitchell, SD         1         Referred by Current Employee         1         1           FILL000597 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td></t<>						-
FILD.00057         Field Technical 1 - Mitchell, SO         1         Current Employee         -           FILD.00057         Field Technical 1 - Mitchell, SO         1         Field.00057						
FIELD00597         Field Technican I - Michell, SD         1         elsenfits - Depit of Veteran Affairs         -           FIELD00557         Field Technican I - Michell, SD         1         Gassdoor         -           FIELD00557         Field Technican I - Michell, SD         1         Gassdoor         -           FIELD00557         Field Technican I - Michell, SD         1         Handvlake         -           FIELD00557         Field Technican I - Michell, SD         1         Linkedin Employment         -           FIELD00557         Field Technican I - Michell, SD         1         Linkedin Employment         -           FIELD00557         Field Technican I - Michell, SD         1         Linkedin Employment         -           FIELD00557         Field Technican I - Michell, SD         1         Reformed by Finerid a Fisherid a Fisherid         -           FIELD00557         Field Technican I - Michell, SD         1         Zipkeruiter         -         -           FIELD00557         Field Technican I - Michell, SD         1         Zipkeruiter         -         -           FIELD00557         Field Technican I - Michell, SD         1         Zipkeruiter         -         -           FIELD00557         Field Technican I - Michell, SD         1         Zipker				•		<u> </u>
FIELD00537         Field Technican I - Mitchell, SD         1         Facebook/Instagam         -           FIELD00557         Field Technican I - Mitchell, SD         1         Glassdor         -           FIELD00557         Field Technican I - Mitchell, SD         1         Indeed         3         -           FIELD00557         Field Technican I - Mitchell, SD         1         Indeed         3         -           FIELD00557         Field Technican I - Mitchell, SD         1         Indeed         3         -           FIELD00557         Field Technican I - Mitchell, SD         1         Index Integration         -         -         -           FIELD00557         Field Technican I - Mitchell, SD         1         Micko Inttill         1         1         -           FIELD00557         Field Technican I - Mitchell, SD         1         Referred by Fried of Pamily         -         -         -           FIELD00557         Field Technican I - Mitchell, SD         1         ZpRecruiter         -         -         -           FIELD00557         Field Technican I - Mitchell, SD         1         ZpRecruiter         -         -         -         -         -         -         -         -         -         -         -		•		• •		-
FIELD00557         Feld Technical 1 - Mitchell, SD         1         Gassdoor         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Indecd         3         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Indecd         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Linketfin         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Linketfin         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Micko Fenal         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Micko Tenal         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         SPORKS (2D Serviced SD)         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Sporket CSD)         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Chenrell Technical 1 - Mitchell, SD         -         -           FIELD00557         Feld Technical 1 - Mitchell, SD         1         Chenrell Technical 1 - Mitchell, SD         -         -		· ·	1			-
FIELD00037         Field Technical - Mitchell, SD         1         Handbake         -           FIELD00037         Field Technical - Mitchell, SD         1         Kolokad Employment         -           FIELD00037         Field Technical - Mitchell, SD         1         LinkedIn         -           FIELD00037         Field Technical - Mitchell, SD         1         LinkedIn         -           FIELD00037         Field Technical - Mitchell, SD         1         Mitco Weste         2         -           FIELD00037         Field Technical - Mitchell, SD         1         Mitco Weste         2         -           FIELD00037         Field Technical - Mitchell, SD         1         Referred by Cirrent Employce         1         1           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zp	FIELD006597	Field Technician I - Mitchell, SD	1	Facebook/Instagram	1	-
FIELD00037         Field Technical - Mitchell, SD         1         Handbake         -           FIELD00037         Field Technical - Mitchell, SD         1         Kolokad Employment         -           FIELD00037         Field Technical - Mitchell, SD         1         LinkedIn         -           FIELD00037         Field Technical - Mitchell, SD         1         LinkedIn         -           FIELD00037         Field Technical - Mitchell, SD         1         Mitco Weste         2         -           FIELD00037         Field Technical - Mitchell, SD         1         Mitco Weste         2         -           FIELD00037         Field Technical - Mitchell, SD         1         Referred by Cirrent Employce         1         1           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zphecruter         -         -           FIELD00037         Field Technical - Mitchell, SD         1         Zp		•	1			-
FIELD00597         Field Technical - Hitchell, SD         1         Indeed         3         -           FIELD00597         Field Technical - Mitchell, SD         1         LinkedIn         -         -           FIELD00597         Field Technical - Mitchell, SD         1         LicaUbMetworks (SD)         1         -           FIELD00597         Field Technical - Mitchell, SD         1         Mico Temai         -         -           FIELD00597         Field Technical - Mitchell, SD         1         Mico Westre         2         -           FIELD00597         Field Technical - Mitchell, SD         1         Referred by Fiend or Family         -         -           FIELD00597         Field Technical - Mitchell, SD         1         StoWORKS (Db Service of SD)         -         -           RISN00656         Business Inside Sates Representative         1         Genefits - Equ of Vataran Affairs         -         -           RISN006566         Business Inside Sates Representative         1         Indeed Employment         -         -           RISN006566         Business Inside Sates Representative         1         Indeed Employment         -         -           RISN006566         Business Inside Sates Representative         1         Indeed famployment		· ·	1			
FIELD00537         Field Technical 1 - Mitchell, SD         1         Keldand Employment         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Luce30bNetworks (SD)         1           FIELD00537         Field Technical 1 - Mitchell, SD         1         Midoo Tesail         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Midoo Tesail         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Reformal by Friend or Family         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Reformal by Friend or Family         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Statisse         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Carrent Employee         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Carrent Employee         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Carrent Employee         -           FIELD00537         Field Technical 1 - Mitchell, SD         1         Carrent Employee         -           BUSIN00636         Buriness Inside Sales Representative         1         Linkedin         - <t< td=""><td></td><td></td><td><u>-</u> 1</td><td></td><td></td><td></td></t<>			<u>-</u> 1			
FILD.006597         Field Technical 1 - Mitchell, SD         1         Linkefin         -         -           FILD.006597         Field Technical 1 - Mitchell, SD         1         LocalbObHewniks (SD)         1         -           FILD.006597         Field Technical 1 - Mitchell, SD         1         Midco Weshies         2         -           FILD.006597         Field Technical 1 - Mitchell, SD         1         Refered by Fined or Family         -         -           FILD.006597         Field Technical 1 - Mitchell, SD         1         SDW0KS (Do Service of SD)         -         -           FILD.006597         Field Technical 1 - Mitchell, SD         1         SDW0KS (Do Service of SD)         -         -           BUSIN06658         Rusiness Inside Sales Regresentative         1         Caleendris         -         -           BUSIN06658         Rusiness Inside Sales Regresentative         1         Indecide         -         -           BUSIN06658         Rusiness Inside Sales Regresentative         1         Indecide         -         -           BUSIN06658         Rusiness Inside Sales Regresentative         1         Indecide         -         -           BUSIN06658         Rusiness Inside Sales Regresentative         1         Indecide         - </td <td></td> <td></td> <td>1</td> <td></td> <td>3</td> <td></td>			1		3	
FIELD005597         Field Technical 1 - Mitchell, SD         1         Localbobteworks (SD)         1           FIELD005597         Field Technical 1 - Mitchell, SD         1         Midco Enal         -           FIELD005597         Field Technical 1 - Mitchell, SD         1         Referred By Current Employee         1         1           FIELD005597         Field Technical 1 - Mitchell, SD         1         Referred By Current Employee         -         -           FIELD005597         Field Technical 1 - Mitchell, SD         1         SpW00863         Business Indide Sales Representative         -         -           BUSIN006636         Business Indide Sales Representative         1         Gassdoor         -         -           BUSIN00656         Business Indide Sales Representative         1         Indeed         1         -           BUSIN00656         Business Indide Sales Representative         1         Indeed         1         -           BUSIN00656         Business Indide Sales Representative         1         Indeed         1         -           BUSIN00656         Business Indide Sales Representative         1         Indeed Malaise         -         -           BUSIN00656         Business Indide Sales Representative         1         Midco Emal <t< td=""><td></td><td></td><td>1</td><td>· · ·</td><td>-</td><td>-</td></t<>			1	· · ·	-	-
FIELD006597     Field Technical - Mitchell, SD     1     Midco Weshte     2     -       FIELD000597     Field Technical - Mitchell, SD     1     Refered by Current Employee     1     1       FIELD000597     Field Technical - Mitchell, SD     1     Refered by Finder or Family     -     -       FIELD000597     Field Technical - Mitchell, SD     1     SDW0KS (Job Service of SD)     -     -       BUSIN00653     Business Indic Sake Representative     1     Current Employee     -     -       BUSIN00653     Business Indic Sake Representative     1     Glassdoor     -     -       BUSIN00653     Business Indic Sake Representative     1     Indeed     -     -       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     Midco Weshtowrks (SD)     -       BUSIN00653     Business Indic Sake Representative     1     Midco Weshtowrks (SD)     -       BUSIN00653     Business Indic Sake Representative     1     Referred by Current Employee     -       BUSIN00653	FIELD006597	Field Technician I - Mitchell, SD	1	LinkedIn	-	-
FIELD006597     Field Technical - Mitchell, SD     1     Midco Weshte     2     -       FIELD000597     Field Technical - Mitchell, SD     1     Refered by Current Employee     1     1       FIELD000597     Field Technical - Mitchell, SD     1     Refered by Finder or Family     -     -       FIELD000597     Field Technical - Mitchell, SD     1     SDW0KS (Job Service of SD)     -     -       BUSIN00653     Business Indic Sake Representative     1     Current Employee     -     -       BUSIN00653     Business Indic Sake Representative     1     Glassdoor     -     -       BUSIN00653     Business Indic Sake Representative     1     Indeed     -     -       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     LinkedIn     1       BUSIN00653     Business Indic Sake Representative     1     Midco Weshtowrks (SD)     -       BUSIN00653     Business Indic Sake Representative     1     Midco Weshtowrks (SD)     -       BUSIN00653     Business Indic Sake Representative     1     Referred by Current Employee     -       BUSIN00653	FIELD006597	Field Technician I - Mitchell, SD	1	LocalJobNetworks (SD)	1	-
FIELD00597         Field Technican 1 - Mitchell, SD         1         Midoa Website         1           FIELD00597         Field Technican 1 - Mitchell, SD         1         Referred by Friend or Family         -         -           FIELD00597         Field Technican 1 - Mitchell, SD         1         SDW0RKS (Obd Service of SD)         -         -           FIELD00597         Field Technican 1 - Mitchell, SD         1         ZDPRecruiter         -         -           BUSIN00638         Business India Sales Representative         1         Current Employce         -         -           BUSIN00638         Business India Sales Representative         1         Glassdoor         -         -           BUSIN00638         Business India Sales Representative         1         Indeoffs         -         -           BUSIN00638         Business India Sales Representative         1         LinkedIn         1         1           BUSIN00638         Business India Sales Representative         1         LocalDobletwork (SD)         -         -           BUSIN00636         Business India Sales Representative         1         Midoa Website         -         -           BUSIN00636         Business India Sales Representative         1         Referred by Friend or Family         - <td></td> <td></td> <td>1</td> <td></td> <td>-</td> <td></td>			1		-	
FIELD00597       Field Technican 1 - Mitchell, SD       1       Referred by Current Employee       1       -         FIELD00597       Field Technican 1 - Mitchell, SD       1       SDWORKS (Dol Service of SD)       -       -         FIELD00597       Field Technican 1 - Mitchell, SD       1       ZDWORKS (Dol Service of SD)       -       -         BUSIN06636       Business Indie Sales Representative       1       Current Employee       -       -         BUSIN06636       Business Indie Sales Representative       1       Glassdoor       -       -         BUSIN06636       Business Indie Sales Representative       1       Handshale       -       -         BUSIN06636       Business Indie Sales Representative       1       Indeed       1       -         BUSIN06636       Business Indie Sales Representative       1       LinkedIn       -       -         BUSIN06636       Business Indie Sales Representative       1       Midco Email       -       -         BUSIN06636       Business Indie Sales Representative       1       Midco Email       -       -         BUSIN06636       Business Indie Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Indie Sales Repr		•	1		n	
FIELD00597       Field Technican 1 - Mitchell, SD       1       Referred by Friend or Formaly       -         FIELD00597       Field Technican 1 - Mitchell, SD       1       ZDPRORK50       -         BUSIN00636       Busness Indie Sales Representative       1       Current Employee       -         BUSIN00636       Busness Indie Sales Representative       1       Cleand State       -         BUSIN00636       Busness Indie Sales Representative       1       Cleand State       -         BUSIN00636       Busness Indie Sales Representative       1       Indead       -       -         BUSIN00636       Busness Indie Sales Representative       1       Indead       1       -         BUSIN00636       Busness Indie Sales Representative       1       LinkedIn       1       1         BUSIN00636       Busness Indie Sales Representative       1       LinkedIn       -       -         BUSIN00636       Busness Indie Sales Representative       1       Referred by Current Employee       -       -         BUSIN00636       Busness Indie Sales Representative       1       Referred by Current Employee       -       -         BUSIN00636       Busness Indie Sales Representative       1       SpProvokBNB       -       - <t< td=""><td></td><td></td><td>1</td><td></td><td>2</td><td>-</td></t<>			1		2	-
FIELD006597         Field Technican 1 - Mitchell, SD         1         SDWORKS (Do Service of SD)         -           BUSIN06636         Business Inside Sales Representative         1         Current Employee         -         -           BUSIN06636         Business Inside Sales Representative         1         Cleasidor         -         -           BUSIN06636         Business Inside Sales Representative         1         Handhake         -         -           BUSIN06636         Business Inside Sales Representative         1         Indeed         1         -           BUSIN06636         Business Inside Sales Representative         1         LickedIn         -         -           BUSIN06636         Business Inside Sales Representative         1         Mitco Website         -         -           BUSIN06636         Business Inside Sales Representative         1         Mitco Website         -         -           BUSIN06636         Business Inside Sales Representative         1         Referred by Current Employee         -         -           BUSIN06636         Business Inside Sales Representative         1         SDWORK510 Service TSU         -         -           BUSIN06636         Business Inside Sales Representative         1         SDWORK510 Service TSU         <			1		1	1
FIELD006597       Field Technican 1 - Mitchell, SD       1       ZpRecruiter       -       -         BUSTN006636       Business Inside Sales Representative       1       Current Employee       -       -         BUSTN006636       Business Inside Sales Representative       1       Glassdoor       -       -         BUSTN006636       Business Inside Sales Representative       1       Indeed       -       -         BUSTN006636       Business Inside Sales Representative       1       Indeed       -       -         BUSTN006636       Business Inside Sales Representative       1       Linekefin       1       1         BUSTN006536       Business Inside Sales Representative       1       Mitch Website       -       -         BUSTN005636       Business Inside Sales Representative       1       Mitch Website       -       -         BUSTN005636       Business Inside Sales Representative       1       Referred by Cirent Employee       -       -         BUSTN005636       Business Inside Sales Representative       1       Referred by Cirent Employee       -       -         BUSTN005636       Business Inside Sales Representative       1       Referred by Cirent Employee       -       -         SOFTW006448       Software Deve	FIELD006597		1		-	-
BUSIN06636       Business Inside Sales Representative       1       Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       Cleasdoor       -       -         BUSIN06636       Business Inside Sales Representative       1       Handhake       -       -         BUSIN06636       Business Inside Sales Representative       1       Indeed       1       -         BUSIN06636       Business Inside Sales Representative       1       Linkodin       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       SDWCMCRS (Job Service 750)       -       -         BUSIN06636       Business Inside Sales Representative       1       SDWCMCRS (Job Service 750)       -       -         BUSIN06636       Business Inside Sales Rep	FIELD006597	Field Technician I - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
BUSIN06636       Business Inside Sales Representative       1       Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       Cleasdoor       -       -         BUSIN06636       Business Inside Sales Representative       1       Handhake       -       -         BUSIN06636       Business Inside Sales Representative       1       Indeed       1       -         BUSIN06636       Business Inside Sales Representative       1       Linkodin       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Micko Enail       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       SDWCMCRS (Job Service 750)       -       -         BUSIN06636       Business Inside Sales Representative       1       SDWCMCRS (Job Service 750)       -       -         BUSIN06636       Business Inside Sales Rep	FIELD006597	Field Technician I - Mitchell, SD	1	ZipRecruiter	-	-
BUSIND06636       Business Inside Sales Regresentative       1       eBenefits - Dept of Veteran Affairs       -       -         BUSIND06636       Business Inside Sales Regresentative       1       Indeed       -       -         BUSIND06636       Business Inside Sales Regresentative       1       Indeed       -       -         BUSIND06636       Business Inside Sales Regresentative       1       LinkedIn       1       -         BUSIND06636       Business Inside Sales Regresentative       1       LinkedIn       1       -         BUSIND06636       Business Inside Sales Regresentative       1       Midco Email       -       -         BUSIND06636       Business Inside Sales Regresentative       1       Midco Website       -       -         BUSIND06636       Business Inside Sales Regresentative       1       Referred by Friend or Family       -       -         BUSIND06636       Business Inside Sales Regresentative       1       ZDRECruiter       -       -         BUSIND06363       Business Inside Sales Regresentative       1       ZDRECruiter       -       -         BUSIND06363       Business Inside Sales Regresentative       1       ZDRECruiter       -       -         BUSIND06363       Business Inside Sales Reg			1		-	-
BUSIN06636       Business Inside Sales Representative       1       Glassdoor       -       -         BUSIN06636       Business Inside Sales Representative       1       Indeed       1       -         BUSIN06636       Business Inside Sales Representative       1       Linkedin       1       1         BUSIN06636       Business Inside Sales Representative       1       Linkedin       1       1         BUSIN06636       Business Inside Sales Representative       1       Linkedin       1       1         BUSIN06636       Business Inside Sales Representative       1       Midco Website       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred by Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred by Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       SURVEXS (Job Service of SD)       -       -         BUSIN06636       Business Inside Sales Representative       1       SURVEXS (Job Service of SD)       -       -         BUSIN06636       Business Inside Sales Representative       1       Current Employee       -       -         SURVEXMORE48       Softw			1	• •		
BUSTN06636       Business Inside Sales Representative       1       Handshake       -       -         BUSTN06636       Business Inside Sales Representative       1       LinkedIn       1       1         BUSTN06636       Business Inside Sales Representative       1       LinkedIn       1       1         BUSTN06636       Business Inside Sales Representative       1       LinkedIn       1       1         BUSTN06636       Business Inside Sales Representative       1       LinkedIn       -       -         BUSTN06636       Business Inside Sales Representative       1       Midco Chebste       -       -         BUSTN06636       Business Inside Sales Representative       1       Referred by Friend or Family       -       -         BUSTN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSTN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -       -         BUSTN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -       -         SOFTW06448       Software Developer - D355 F&O       2       Current Employee       -       -       -         SOFTW06448       Softwar			1	•	-	-
BLSTN006636       Business Inside Sales Representative       1       Indeed       1         BUSIN006636       Business Inside Sales Representative       1       LinkedIn       1         BUSIN006636       Business Inside Sales Representative       1       LocalobNetworks (SD)       -         BUSIN006363       Business Inside Sales Representative       1       Midoo Email       -         BUSIN006363       Business Inside Sales Representative       1       Midoo Email       -         BUSIN006363       Business Inside Sales Representative       1       Referred by (Irrend ar Family       -         BUSIN006363       Business Inside Sales Representative       1       SDVWORK5 (Iob Service of SD)       -         BUSIN006363       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN006363       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN006363       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN006363       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN006363       Business Inside Sales Representative       1       ZipRecruiter       -       -			1		-	-
BUSIN06636       Business Indide Sales Representative       1       Koloand Employment       -         BUSIN06636       Business Indide Sales Representative       1       LinkedIn       1         BUSIN06636       Business Indide Sales Representative       1       Midoo Email       -         BUSIN06636       Business Indide Sales Representative       1       Midoo Website       -         BUSIN06636       Business Indide Sales Representative       1       Referred by Friend or Femily       -         BUSIN06636       Business Indide Sales Representative       1       Referred by Friend or Femily       -         BUSIN06636       Business Indide Sales Representative       1       SDFWOR6488       -       -         BUSIN06636       Business Indide Sales Representative       1       ZDRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Current Employee       -       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488<	BUSIN006636	Business Inside Sales Representative	1	Handshake	-	-
BUSIN06635       Business Inside Sales Representative       1       LinkedIn       1         BUSIN06636       Business Inside Sales Representative       1       Midco Email       -         BUSIN06636       Business Inside Sales Representative       1       Midco Email       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -         SOFTW006488       Software Developer - 0365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - 0365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - 0365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - 0365 F&O       2       LinkedIn       -       -       -         SOFTW006488       Software Developer - 0365 F&O       2       LinkedIn <td>BUSIN006636</td> <td>Business Inside Sales Representative</td> <td>1</td> <td>Indeed</td> <td>1</td> <td>-  </td>	BUSIN006636	Business Inside Sales Representative	1	Indeed	1	-
BUSIN06635       Business Inside Sales Representative       1       LinkedIn       1         BUSIN06636       Business Inside Sales Representative       1       Midco Email       -         BUSIN06636       Business Inside Sales Representative       1       Midco Email       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -         BUSIN06636       Business Inside Sales Representative       1       ZipRecruiter       -       -         SOFTW006488       Software Developer - 0365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - 0365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - 0365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - 0365 F&O       2       LinkedIn       -       -       -         SOFTW006488       Software Developer - 0365 F&O       2       LinkedIn <td>BUSIN006636</td> <td>Business Inside Sales Representative</td> <td>1</td> <td>Keloland Employment</td> <td>-</td> <td>-</td>	BUSIN006636	Business Inside Sales Representative	1	Keloland Employment	-	-
BUSIN006636       Business Inside Sales Representative       1       LocalObNetworks (SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       Midco Website       -       -         BUSIN006636       Business Inside Sales Representative       1       Referred by Cirent Employee       -       -         BUSIN006636       Business Inside Sales Representative       1       SDV Referred by Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDV Referred by Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDV Referred by Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDV Representative       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Meabite       1       -         SOFTW006488			1		1	1
BUSIN006636       Business Inside Sales Representative       1       Midco Website       -       -         BUSIN006636       Business Inside Sales Representative       1       Referred By Current Employee       -       -         BUSIN006636       Business Inside Sales Representative       1       Referred By Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDWORKS (Job Service of SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       ZIPRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Current Employee       -       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -			1			
BUSTN006636       Business Inside Sales Representative       1       Midco Website       -       -         BUSIN006636       Business Inside Sales Representative       1       Referred by Current Employee       -       -         BUSIN006636       Business Inside Sales Representative       1       SDWCRKS (Job Service of SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       ZIPRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Current Employee       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website			1		-	-
BUSIN006636       Business Inside Sales Representative       1       Referred by Current Employee       -       -         BUSIN006636       Business Inside Sales Representative       1       SPWORKS (Job Service of SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       ZPRecruiter       -       -         BUSIN006636       Business Inside Sales Representative       1       ZPRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Current Employee       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Localbobteworks (SD)       -       -         SOFTW006488       Software Developer - D365 F&O       2       Localbobteworks (SD)       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Meebate       1       -         SOFTW006488       Software Developer - D365 F&O       2			1		-	-
BUSIN006636       Business Inside Sales Representative       1       Refered by Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDWORKS (Job Service of SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       ZIPRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       elenefits - Dept of Veteran Affairs       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco	BUSIN006636	Business Inside Sales Representative	1	Midco Website	-	-
BUSIN006636       Business Inside Sales Representative       1       Refered by Friend or Family       -       -         BUSIN006636       Business Inside Sales Representative       1       SDWORKS (Job Service of SD)       -       -         BUSIN006636       Business Inside Sales Representative       1       ZIPRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       eBenefits - Dept of Veteran Affairs       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Mandshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Mideo Wesite       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midro Wesite       1       -         SOFTW006488       Software Developer - D365 F&O       2	BUSIN006636	Business Inside Sales Representative	1	Referred By Current Employee	-	-
BUSIN006636       Business Inside Sales Representative       1       SUPRCruiter       -       -         BUSIN006636       Business Inside Sales Representative       1       ZipRetruiter       -       -         BUSIN006637       Business Inside Sales Representative       1       ZipRetruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Elemefits - Dept of Veteran Affairs       -       -         SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by C	BUSIN006636	Business Inside Sales Representative	1		-	-
BUSTN006636       Business Inside Sales Representative       1       ZipRecruiter       -       -         SOFTW006488       Software Developer - D365 F&O       2       Current Engloyee       -       -         SOFTW006488       Software Developer - D365 F&O       2       GBenefits - Dept of Veteran Affairs       -       -         SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by Friend or Family			1		_	
SOFTW006488       Software Developer - 0365 F&O       2       Current Employee       -       -         SOFTW006488       Software Developer - 0365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - 0365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - 0365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - 0365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - 0365 F&O       2       Keloland Employment       3       -         SOFTW006488       Software Developer - 0365 F&O       2       LocaUbONEtworks (SD)       -       -       -         SOFTW006488       Software Developer - 0365 F&O       2       Midco Email       - <t< td=""><td></td><td></td><td>1</td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td></t<>			1	· · · · · · · · · · · · · · · · · · ·		
SOFTW006488         Software Developer - D365 F&O         2         eBenefits - Dept of Veteran Affairs         -         -           SOFTW006488         Software Developer - D365 F&O         2         Glassdoor         1         -           SOFTW006488         Software Developer - D365 F&O         2         Handshake         1         -           SOFTW006488         Software Developer - D365 F&O         2         Indeed         3         -           SOFTW006488         Software Developer - D365 F&O         2         LinkedIn         3         -           SOFTW006488         Software Developer - D365 F&O         2         LinkedIn         3         -           SOFTW006488         Software Developer - D365 F&O         2         LicalJobNetworks (SD)         -         -           SOFTW006488         Software Developer - D365 F&O         2         Midco Website         1         -           SOFTW006488         Software Developer - D365 F&O         2         Midco Website         1         -           SOFTW006488         Software Developer - D365 F&O         2         NDWORKS (Job Service of ND)         -         -           SOFTW006488         Software Developer - D365 F&O         2         Referred by Current Employee         2         1 <td></td> <td></td> <td>1</td> <td></td> <td>-</td> <td>-</td>			1		-	-
SOFTW006488       Software Developer - D365 F&O       2       Glassdoor       1       -         SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       LocalJobNetworks (SD)       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Email       -       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -					-	-
SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Email       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -       -         SOFTW006488       Software Developer - D365 F&O       2       NDWORKS (Job Service of NN)       -       -       -       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by Current Employee       2       1       - <td></td> <td></td> <td>2</td> <td></td> <td>-</td> <td>-</td>			2		-	-
SOFTW006488       Software Developer - D365 F&O       2       Handshake       1       -         SOFTW006488       Software Developer - D365 F&O       2       Keloland Employment       1       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Email       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -       -         SOFTW006488       Software Developer - D365 F&O       2       NDWORKS (Job Service of NN)       -       -       -       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by Current Employee       2       1       - <td>SOFTW006488</td> <td>Software Developer - D365 F&amp;O</td> <td>2</td> <td>Glassdoor</td> <td>1</td> <td>- 1</td>	SOFTW006488	Software Developer - D365 F&O	2	Glassdoor	1	- 1
SOFTW006488       Software Developer - D365 F&O       2       Indeed       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LinkedIn       3       -         SOFTW006488       Software Developer - D365 F&O       2       LocalJobNetworks (SD)       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Email       -       -         SOFTW006488       Software Developer - D365 F&O       2       Midco Website       1       -       -         SOFTW006488       Software Developer - D365 F&O       2       MIWORKS (Job Service of NN)       -       -       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by Current Employee       2       1       -         SOFTW006488       Software Developer - D365 F&O       2       SDWORKS (Job Service of ND)       -       -       -         SOFTW006488       Software Developer - D365 F&O       2       Referred by Current Employee       2       1       -         SOFTW006488       Software Developer - D365 F&O       2       SDWORKS (Job Service of SD)       -       -       -						
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DOSTROUCCUZ     DUSINESS CIERI, Implementation Coordinator     I     Referred by Current Employee     I     I			-			
		Puripage Client Implementation Coordinates	1	Deferred by Current Employee	4	4

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BUSIN006602	Business Client Implementation Coordinator	1	Referred by Friend or Family	-	
BUSIN006602 BUSIN006602	Business Client Implementation Coordinator Business Client Implementation Coordinator	1	SDWORKS (Job Service of SD) ZipRecruiter	-	-
TECHN006388	Technical Facilities Engineer	1	Current Employee	- 1	-
TECHN000388	Technical Facilities Engineer	1	eBenefits - Dept of Veteran Affairs	L	-
TECHN000388	Technical Facilities Engineer	1	GDT	- 1	-
TECHN000388	Technical Facilities Engineer	1	Glassdoor	-	-
TECHN000388	Technical Facilities Engineer	1	Handshake	-	
TECHN000388	Technical Facilities Engineer	1		-	-
TECHN006388	Technical Facilities Engineer	1	Helpwanted.com	- 5	-
TECHN000388	Technical Facilities Engineer	1	Keloland Employment	5	-
TECHN006388	Technical Facilities Engineer	1	LinkedIn	3	-
		1			1
TECHN006388	U	1	LocalJobNetworks (SD)	-	-
TECHN006388	Technical Facilities Engineer	1	Midco Email	1	-
	Technical Facilities Engineer	1	Midco Website	-	-
	Technical Facilities Engineer	1	NDWORKS (Job Service of ND)	-	-
TECHN006388	Technical Facilities Engineer	1	Referred by Current Employee	1	-
	Technical Facilities Engineer	1	Referred by Friend or Family	-	
	Technical Facilities Engineer	1	SDWORKS (Job Service of SD)	-	-
	Technical Facilities Engineer	1	ZipRecruiter	-	-
	Network Engineer - DOCSIS Engineering	1	Current Employee	-	-
	Network Engineer - DOCSIS Engineering	1	eBenefits - Dept of Veteran Affairs	-	-
	Network Engineer - DOCSIS Engineering	1	Glassdoor	-	-
	Network Engineer - DOCSIS Engineering	1	Handshake	-	-
	Network Engineer - DOCSIS Engineering	1	Indeed	1	-
and the second	Network Engineer - DOCSIS Engineering	1	Keloland Employment	-	-
	Network Engineer - DOCSIS Engineering	1	LinkedIn	1	1
	Network Engineer - DOCSIS Engineering	1	LocalJobNetworks (SD)	-	
	Network Engineer - DOCSIS Engineering	1	Midco Email	1	-
	Network Engineer - DOCSIS Engineering	1	Midco Website	1	-
	Network Engineer - DOCSIS Engineering	1	Referred by Current Employee	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Referred by Friend or Family	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	SDWORKS (Job Service of SD)	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	ZipRecruiter	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Current Employee	2	-
BUSIN006510	Business Client Implementation Coordinator	4	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Glassdoor	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Handshake	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Indeed	2	1
BUSIN006510	Business Client Implementation Coordinator	4	Keloland Employment	-	
BUSIN006510	Business Client Implementation Coordinator	4	KSWORKS (Job Service of KS)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	LinkedIn	1	1
BUSIN006510	Business Client Implementation Coordinator	4	LocalJobNetworks (SD)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Midco Email	_	
BUSIN006510	Business Client Implementation Coordinator	4	Midco Website	1	1
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BUSIN006510	Business Client Implementation Coordinator	4	Referred by Friend or Family	1	1
BUSIN006510	Business Client Implementation Coordinator	4	SDWORKS (Job Service of SD)		<b>L</b>
BUSIN006510				-	
	Business Client Implementation Coordinator	4 5	ZipRecruiter	-	-
CUST0006647	Customer Experience Specialist - Mitchell, SD		Current Employee	-	
CUST0006647	Customer Experience Specialist - Mitchell, SD	5	eBenefits - Dept of Veteran Affairs		-
	Customer Experience Specialist - Mitchell, SD	E	Classdoor	-	
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	Customer Experience Specialist - Mitchell, SD	5	Handshake	-	
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CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647	Customer Experience Specialist - Mitchell, SD Customer Experience Specialist - Mitchell, SD	5 5 5 5 5 5 5 5 5	HandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteMitchell Chamber of Commerce	- 6 - - - - 2 -	- - 2 - - - - - - - -
CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647	Customer Experience Specialist - Mitchell, SD Customer Experience Specialist - Mitchell, SD	5 5 5 5 5 5 5 5 5 5 5 5	HandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteMitchell Chamber of CommerceReferred By Current Employee	- 6 - - - - 2 - 2	- - - 2 -
CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647	Customer Experience Specialist - Mitchell, SD Customer Experience Specialist - Mitchell, SD	5 5 5 5 5 5 5 5 5 5 5 5 5	HandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteMitchell Chamber of CommerceReferred By Current EmployeeReferred by Friend or Family	- - 6 - - - 2 - 2 2 2	- - - 2 - - - - - - - 2 2
CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647 CUSTO006647	Customer Experience Specialist - Mitchell, SD Customer Experience Specialist - Mitchell, SD	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	HandshakeIndeedKeloland EmploymentLinkedInLocalJobNetworks (SD)Midco EmailMidco WebsiteMitchell Chamber of CommerceReferred By Current EmployeeReferred by Friend or FamilySDWORKS (Job Service of SD)	- 6 - - - - 2 - 2	- - 2 - - - - - - - -
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CB1000060         Customer Servicy Thours Sales - Stars Ralls, SD         2         elsender, Unit Stars, Thours Sales - Stars Ralls, SD         -           CDS1000076         Customer Servicy Thours Sales - Stars Ralls, SD         2         Biostomer         -           CDS1000076         Customer Servicy Thours Sales - Stars Ralls, SD         2         Biostomer         -           CDS1000076         Customer Servicy Thours Sales - Stars Ralls, SD         2         HeadSmall         -           CDS1000076         Customer Servicy Thours Sales - Stars Ralls, SD         2         Linkelin         -         -           CDS1000076         Customer Servicy Thours Sales - Stars, Ralls, SD         2         Linkelin         -         -           CDS1000076         Customer Servicy Thours Sales - Stars, Ralls, SD         2         Mide Nutsite         -         -           CDS1000076         Customer Servicy Thours Sales - Stars, Ralls, SD         2         SALCCC (SD Association Calling Customer Servicy Thours Sales - Stars, Ralls, SD         2         SALCCC (SD Association Calling Customer Service Thours Sales - Stars, Ralls, SD         2         SALCCC (SD Association Calling Customer Service Thours Sales - Stars, Ralls, SD         2         SALCCC (SD Association Calling Customer Service Thours Sales - Stars, Ralls, SD         2         SALCCC (SD Association Calling Customer Service Thours Sales - Stars, Ralls, SD         2						
DLF000060         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Fectorol/Indegram         -           DLF000060         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Cleastor         -           DLF000060         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Cleastor         -           DLF0000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Cleastor         -           DLF0000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Cleastor         -           DLF0000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Cleastor         -           DLF000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         Refreral & Cutorer Envice/Hood Sinel Sour Alia, SO 2         Refreral & Cutorer Envice/Hood Sinel Sour Alia, SO 2         SUNCCC (SN Associan College Cirear Center)         -           DLF000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         SUNCCC (SN Associan College Cirear Center)         -           DLF000676         Cutorer Servicy/Hood Sinel Sour Alia, SO 2         SUNCCC (SN Associan College Cirear Center)         -           DLF0006777         Rusket Acourt Executive         1         Element Source/Hood Sinel Sour Alia, SO 2         SUNCCC (SN Associan Cellege Cirear Center)         -           DLF000777         Rusket Acourt Executive         1         Element Source/Hood Hooree         -	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CURTODORG         Custome Service/Ibourd State - Source Fris, SD         2         Glasson         -         -           CURTODORG         Customer Service/Ibourd State - Source Fris, SD         2         Indeed         -         -           CURTODORG         Customer Service/Ibourd State - Source Fris, SD         2         Indeed         -         -           CURTODORG         Customer Service/Ibourd State - Source Fris, SD         2         Locat Cubtomer Service/Ibourd State - Source Fris, SD         2         Micko Erral         -         -           CURTODORG         Customer Service/Ibourd State - Source Fris, SD         2         Micko Erral         -         -         -           CURTODORG         Customer Service/Ibourd State - Source Fris, SD         2         Micko Erral         -					-	-
CULTODORS         Cultome Servicy/Enough State - Sour Falls, SD         2         Hundhaue         -         -           DEF 1000-066         Cultome Servicy/Enough State - Sour Falls, SD         2         Kellend Grindprinet         3         -           DEF 1000-076         Cultome Servicy/Enough State - Sour Falls, SD         2         Kellend Grindprinet         3         -           DEF 1000-076         Cultome Servicy/Enough State - Sour Falls, SD         2         Midto Brail         -         -           DEF 1000-076         Cultome Servicy/Enough State - Sour Falls, SD         2         Midto Brail         -         -         -           DEF 1000-076         Cultome Servicy/Enough State - Sour Falls, SD         2         Sourcet Falls, SD         2         Sourcet Falls, SD         2         Sourcet Falls, SD         -		· · · ·	2	Facebook/Instagram	1	-
CURTODOPS         Customer Servicy/Hound Sale - Sook Pair, SO         2         Indeed         9         1           CURTODOPS         Customer Servicy/Hound Sale - Sook Pair, SO         Cale and Parky Tech         -         -           CURTODOPS         Customer Servicy/Hound Sale - Sook Pair, SO         LakeIn         -         -           CURTODOPS         Customer Servicy/Hound Sale - Sook Pair, SO         Moto Enail         -         -           CURTODOPS         Customer Servicy/Hound Sale - Sook Pair, SO         Referral fy Current Parky Customer Servicy/Hound Sale - Sook Pair, SO         Referral fy Current Parky Customer Servicy/Hound Sale - Sook Pair, SO         Referral fy Current Parky Customer Servicy/Hound Sale - Sook Pair, SO         Sook Pair, SOOK	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	-
Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Kellund Employment         9           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Lacal DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Mada DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Mada DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Referent by Ford of Family         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           MARKB00777         Market Account Descrite         1         Initial         -           MARKB00777         Market Account Descrite         1 </td <td>CUSTO006766</td> <td>Customer Service/Inbound Sales - Sioux Falls, SD</td> <td>2</td> <td>Handshake</td> <td>-</td> <td>-</td>	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake	-	-
Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Kellund Employment         9           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Lacal DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Mada DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Mada DataBerroy (SD)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Referent by Ford of Family         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           Chronologic Gutame Servicy Theory Sales Saue Falls, SD         2         Sub/CC (SD Association Collegy Career Certry)         -           MARKB00777         Market Account Descrite         1         Initial         -           MARKB00777         Market Account Descrite         1 </td <td>CUSTO006766</td> <td>Customer Service/Inbound Sales - Sioux Falls, SD</td> <td>2</td> <td>Indeed</td> <td>9</td> <td>1</td>	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	9	1
0.81100066         Custome Service/Tournel Seles -Stuce Able, Sto.         -         -           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         1         -           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         1         1           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         1         1           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         2         Referred Dr. Find of Family         1           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         2         Select Cert Select Able, Stuce Able, Sto.         2           0.811000676         Customer Service/Tournel Seles -Stuce Able, Sto.         2         Select Cert Select Able, Stuce		· · ·				-
CBITCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         2         Lacalabilewords (SD)         -           CBITCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         Micco Webter         1           CBITCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         2         Micco Webter         1           CBITCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         2         SPACEX (SD Server Graphy Cover Creter)         -           CBITCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         2         SPACEX (SD Serverg Graphy Cover Creter)         -           CUSTCODE/E         Customer Serverg/Incourd Seler. Stour Falls, SD         2         SPACEX (SD Serverg Graphy Cover Creter)         -           CUSTCODE/F         Customer Serverg/Incourd Seler. Stour Falls, SD         2         SPACEX (ST Coverg Area (SD Serverg Graphy Coverg		· · · · · · · · · · · · · · · · · · ·		· ·	-	-
CUSTOBORG         Customer ServeryToroux Seles - Soux Falls, SD         PMich Dental         Image: Customer ServeryToroux Seles - Soux Falls, SD         PMich Dental         Image: Customer ServeryToroux Seles - Soux Falls, SD         Referred by Furned Transport         Image: Customer ServeryToroux Seles - Soux Falls, SD         Referred by Furned Transport         Image: Customer ServeryToroux Seles - Soux Falls, SD         Referred by Furned Transport         Image: Customer ServeryToroux Seles - Soux Falls, SD         Image: Customer ServeryToroux Seles - Soux Falls, SD <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td>_</td> <td></td>		· · · · · · · · · · · · · · · · · · ·			_	
CURTOBORG         Content Service/Tooland Seles - State Fills, SD         2         Micro Weshele         -           CURTOBORG         Customer Service/Tooland Seles - State Fills, SD         2         Referred by Friend or Finally         -           CURTOBORG         Customer Service/Tooland Seles - State Fills, SD         2         Referred by Corrent Employee         -           CURTOBORG         Customer Service/Tooland Seles - State Fills, SD         2         Schlack College Career Centrely         -           CURTOBORG         Customer Service/Tooland Seles - State Fills, SD         2         Zepherulain         -           MARCECORT         Market Accourd Executive         1         Glassdoorn         -         -           MARCECORT         Market Accourd Executive         1         Curtext (Imployse)         -         -           MARCECORT         Market Accourd Executive         1         Heindraket Career         -         -           MARCECORT         Market Accourd Executive         1         Heindraket Career         -         -           MARCECORT         Market Accourd Executive         1         Heindraket Career         -         -           MARCECORT         Market Accourd Executive         1         Heindraket Career         -         - <t< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td></t<>						-
CUSTOBORG         Customer Servet/Induced Seice-Soux Falls, SD         2         Referred by Print of Fanly         1           CLSTOBORG         Customer Servet/Induced Seice-Soux Falls, SD         SDATCC (SD Association Calleg Cuere Date)         -           CLSTOBORG         Customer Servet/Induced Seice-Soux Falls, SD         SDATCC (SD Association Calleg Cuere Date)         -           CLSTOBORG         Customer Servet/Induced Seice-Soux Falls, SD         SDATCC (SD Association Calleg Cuere Date)         -           CLSTOBORG         Customer Servet/Induced Seice-Soux Falls, SD         SDATCC (SD Association Calleg Cuere Date)         -           MAREGORG77         Market Account Executive         1         elfaendre         -           MAREGORG77         Market Account Executive         1         Handbalk         -           MAREGORG77         Market Account Executive         1         Handbalk         -           MAREGORG77         Market Account Executive         1         Malco Date)         -           MAREG		· · ·				
CUSTOBORG         Customer Serveig/Inboand Saler. Soux Falls, SD         Partered by Priend or Family         1           CUSTOBORG         Customer Serveig/Inboand Saler. Soux Falls, SD         SDACCK (Dis Serveigr of Source Falls, SD         -           CUSTOBORG         Customer Serveig/Inboand Saler. Soux Falls, SD         Ziplecustate         -           CUSTOBORG         Customer Serveig/Inboand Saler. Soux Falls, SD         Ziplecustate         -           MARKEDDOR7         Market Account Executive         1         Customer Serveig/Inboand Saler. Soux Falls, SD         -           MARKEDDOR7         Market Account Executive         1         Indexid         -           MARKEDDOR7         Market Account Executive         1         Market Account Executive         -           MARKEDDOR7         Market Account Executive         1         Referred by Fired of Family         -           MARKEDDOR7         Market Account Executive         1         Referred by Fired of Family         -           MARKEDDOR7         Mar						1
CUSTO00676         Customer Servicy/Indox Sales - Sour Falls, SD         2         SDACCC (SD Association Callege Career Center)         -           CUSTO00676         Customer Servicy/Indox Sales - Sour Falls, SD         2         SUPCONCY Cost Cost         -           CUSTO00676         Customer Servicy/Indox Sales - Sour Falls, SD         2         SUPCONCY         -         -           CUSTO00676         Customer Servicy/Indox Sales - Sour Falls, SD         2         SUPCONCY         -         -           CUSTO00676         Customer Servicy/Indox Sales - Sour Falls, SD         2         SUPCONCY         -         -           MARKBOO779         Market Accourt Exocutive         1         Classical Care Sale         -         -           MARKBOO779         Market Accourt Exocutive         1         LocalDatifeverois (SD)         -         -           MARKBOO779         Market Accourt Exocutive         1         Market Accourt Exocutive         -         -           MARKBOO779         Market Accourt Exocutive         1         Market Accourt Exocutive         -         -           MARKBOO779         Market Accourt Exocutive         1         SUPCORES         -         -           MARKBOO779         Market Accourt Exocutive         1         SUPCORES         - <t< td=""><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td><td>-</td></t<>		· · · · · · · · · · · · · · · · · · ·				-
CUSTOD/R56         Customer Servicy/Thound Sales - Sour Falls, SD         2         SDWCRKS (bit Service 4)         -           URLEGROD/F3         Matek Account Recentive         1         Ourrent Employment         -           MARKEGROV/F3         Matek Account Recentive         1         Bateman         -           MARKEGROV/F3         Matek Account Recentive         1         Bateman         -           MARKEGROV/F3         Matek Account Recentive         1         Bateman         -           MARKEGROV/F3         Matek Account Recentive         1         Indexid         -           MARKEGROV/F3         Matek Account Recentive         1         Indexid         -           MARKEGROV/F3         Matek Account Recentive         1         UnkedIn         -           MARKEGROV/F3         Matek Account Recentive         1         UnkedIn         -           MARKEGROV/F3         Matek Account Recentive         1         UnkedIn         -           MARKEGROV/F3         Matek Account Recentive         1         Referred Matein         -         -           MARKEGROV/F3         Matek Account Recentive         1         Referred Matein         -         -           MARKEGROV/F3         Matek Account Recentive         1		· · · ·	2	· · ·	1	-
CUSTODORS6         Customer Service/Inbourd Sales. Sour Falls, SD         2         Zpikennier         -         -           MARKE00579         Markit Account Excusive         1         Elerrific - Deci / Vetran Alfais         -           MARKE00579         Markit Account Excusive         1         Elerrific - Deci / Vetran Alfais         -           MARKE00579         Markit Account Excusive         1         Handshale         -           MARKE00579         Markit Account Excusive         1         Heidball         -           MARKE00579         Markit Account Excusive         1         LocalDMetworks (S)         -           MARKE00579         Markit Account Excusive         1         LocalDMetworks (S)         -           MARKE00579         Markit Account Excusive         1         Micko Enall         -           MARKE00579         Markit Account Excusive         1         Micko Enall         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE005	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDACCC (SD Association College Career Center)	-	-
CUSTODORS6         Customer Service/Inbourd Sales. Sour Falls, SD         2         Zpikennier         -         -           MARKE00579         Markit Account Excusive         1         Elerrific - Deci / Vetran Alfais         -           MARKE00579         Markit Account Excusive         1         Elerrific - Deci / Vetran Alfais         -           MARKE00579         Markit Account Excusive         1         Handshale         -           MARKE00579         Markit Account Excusive         1         Heidball         -           MARKE00579         Markit Account Excusive         1         LocalDMetworks (S)         -           MARKE00579         Markit Account Excusive         1         LocalDMetworks (S)         -           MARKE00579         Markit Account Excusive         1         Micko Enall         -           MARKE00579         Markit Account Excusive         1         Micko Enall         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE00579         Markit Account Excusive         1         Digital (Markit Account Excusive         -           MARKE005	CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	1	-
MARCEGO779         Market Account Executive         1         Current Employee         -           MARCEGO779         Market Account Executive         1         Classdoor         -           MARCEGO779         Market Account Executive         1         Induced         1           MARCEGO779         Market Account Executive         1         Induced         1           MARCEGO779         Market Account Executive         1         Local Lookettermeter         -           MARCEGO779         Market Account Executive         1         Local Lookettermeter         -           MARCEGO779         Market Account Executive         1         Local Lookettermeter         -           MARCEGO779         Market Account Executive         1         Market Account Executive         -           MARCEGO779         Market Account Executive         1         Referred by Chrent Employee         -           MARCEGO779         Market Account Executive         1         SQUARCES (205 Strends of SD)         -           MARCEGO779         Market Account Executive         1         SQUARCES (205 Strends of SD)         -           MARCEGO779         Market Account Executive         1         SQUARCES (205 Strends of SD)         -           MARCEGO779         Market Account Execut			2			-
MARKE00779         Market Account Exoculve         1         elseaffs-Dep th Visteran Affairs         -           MARKE00779         Market Account Exoculve         1         Hardshake         -           MARKE00779         Market Account Exoculve         1         Hardshake         -           MARKE000779         Market Account Exoculve         1         Koband Employment         -           MARKE000779         Market Account Exoculve         1         Local.0b/legyment         -           MARKE000779         Market Account Exoculve         1         Local.0b/legyment         -           MARKE000779         Market Account Exoculve         1         Referred by Cheenet Family         -           MARKE000779         Market Account Exoculve         1         Referred by Cheenet Family         -           MARKE000779         Market Account Exoculve         1         SDWORK5 (Or Shervice of SD)         -           MARKE000779         Market Account Exoculve         1         SDWORK5 (Or Shervice of SD)         -           MARKE000779         Market Account Exoculve         2         Exoculty         -           MARKE000779         Market Account Exoculve         2         Exoculty         -           MARKE000770         Market Account Exoculve				· · · · · ·	_	_
MARCEGO779         Market Account Executive         1         Glassdor         -         -           MARCEGO779         Market Account Executive         1         Indead         1         1           MARCEGO779         Market Account Executive         1         Linkeld Employment         -         -           MARCEGO779         Market Account Executive         1         Linkeld Findyment         -         -           MARCEGO779         Market Account Executive         1         Mido Enal         -         -           MARCEGO779         Market Account Executive         1         Mido Enal         -         -           MARCEGO779         Market Account Executive         1         Referred Dy Clarest Engloytes         -         -           MARCEGO779         Market Account Executive         1         S200/MSL (Do Servet Engloytes         -         -         -           MARCEGO779         Market Account Executive         1         S200/MSL (Do Servet Engloytes         -			-			_
MARKE00779         Market Account Executive         1         Handbale         -         -           MARKE00779         Market Account Executive         1         Koldand Englyment         -         -           MARKE00779         Market Account Executive         1         LonabloNetworks (SD)         -         -           MARKE00779         Market Account Executive         1         LonabloNetworks (SD)         -         -           MARKE00779         Market Account Executive         1         Madco Frail         -         -           MARKE00779         Market Account Executive         1         Madco Frail         -         -           MARKE00779         Market Account Executive         1         Madco Frail         -         -           MARKE00779         Market Account Executive         1         SDVCMNS (Dot Sarwlae of SD)         -         -           MARKE00779         Market Account Executive         1         SDVCMNS (Dot Sarwlae of SD)         -         -           MARKE00779         Market Account Executive         1         ZDRevention         -         -           MARKE00779         Market Account Executive         1         ZDRevention         -         -           MARKE00779         Market Account Ex			-	· · · · · · · · · · · · · · · · · · ·		-
MARKE00779         Market Accurt Esecutive         1         Indext         1         Indext           MARKE005779         Market Accurt Esecutive         1         Linketfn         -         -           MARKE00579         Market Accurt Esecutive         1         Linketfn         -         -           MARKE00579         Market Accurt Esecutive         1         Micko Website         -         -           MARKE00579         Market Accurt Esecutive         1         Reformally Current Employee         -         -           MARKE00579         Market Accurt Esecutive         1         Reformally Current Employee         -         -           MARKE00579         Market Accurt Esecutive         1         Reformally Current Employee         -         -           MARKE00579         Market Accurt Esecutive         1         Submarket Accurt Esecutive         -         -           MARKE00579         Market Accurt Esecutive         1         Submarket Accurt Esecutive         -         -           MARKE00579         Market Accurt Esecutive         1         McContral Esecutive         -         -           MARKE00579         Market Accurt Esecutive         1         McContral Esecutive         -         -           MARKE00579			-			-
MARKE06779         Market Accurt Executive         1.         Koloand Employment         -           MARKE06779         Market Accurt Executive         1.         LucatioNNeworks (SD)         -           MARKE06779         Market Accurt Executive         1.         Micco Weshel         -           MARKE006779         Market Accurt Executive         1.         Micco Weshel         -           MARKE006779         Market Accurt Executive         1.         Referred by Current Employae         -           MARKE006779         Market Accurt Executive         1.         Referred by Current Employae         -           MARKE006779         Market Accurt Executive         1.         Zplecouter         -           MARKE006779         Market Accurt Executive         1.         Zpleco			1			-
MARKE06779         Market Accourt Executive         1         Linkedin         -         -           MARKE06779         Market Accourt Executive         1         Micco Trail         -         -           MARKE06779         Market Accourt Executive         1         Micco Website         -         -           MARKE06779         Market Accourt Executive         1         Referred by Friend or Franity         -         -           MARKE06779         Market Accourt Executive         1         SDWORKS (lob Service of SD)         -         -           MARKE06779         Market Accourt Executive         1         SDWORKS (lob Service of SD)         -         -           MARKE06779         Market Accourt Executive         1         SDWORKS (lob Service of SD)         -         -           RETEM06767         Reteritors Rep - Soux Falls, SD         2         Classforr         -         -           RETEM06777         Market Accourt Executive         1         Classforr         -         -           RETEM06767         Reteritors Rep - Soux Falls, SD         2         Indeedfffs         B         -           RETEM06777         Reteritors Rep - Soux Falls, SD         2         Indeedfffs         B         -           RETEM06777			1		1	1
MARKE06779         Market Accourt Executive         1         Locaboh/tevoris (D)         -         -           MARKE06779         Market Accourt Executive         1         Midoo Weshe         -         -           MARKE06779         Market Accourt Executive         1         Referred by Current Employee         -         -           MARKE06779         Market Accourt Executive         1         Referred by Current Employee         -         -           MARKE06779         Market Accourt Executive         1         Zphccruler         -         -           MARKE0670         Market Accourt Executive			1		-	-
MARCBO779         Market Account Executive         1         Micco Wesher         -           MARCBO779         Market Account Executive         1         Referred by Furnet Employee         -           MARCBO779         Market Account Executive         1         Referred by Furnet or Family         -           MARCBO779         Market Account Executive         1         SDWORKS (Job Service of SD)         -           MARCBO779         Market Account Executive         1         ZDPRecruiter         -           MARCBO779         Market Account Executive         1         ZDPRecruiter         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Generits - Dept Vectora Affais         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Generits - Dept Vectora Affais         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Referond by Fund or Family         1	MARKE006779	Market Account Executive	1	LinkedIn	-	-
MARCBO779         Market Account Executive         1         Micco Wesher         -           MARCBO779         Market Account Executive         1         Referred by Furnet Employee         -           MARCBO779         Market Account Executive         1         Referred by Furnet or Family         -           MARCBO779         Market Account Executive         1         SDWORKS (Job Service of SD)         -           MARCBO779         Market Account Executive         1         ZDPRecruiter         -           MARCBO779         Market Account Executive         1         ZDPRecruiter         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Generits - Dept Vectora Affais         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Generits - Dept Vectora Affais         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Indeed         B         -           RETEMOR677         Retention Rep - Soux Falls, SD         2         Referond by Fund or Family         1	MARKE006779	Market Account Executive	1	LocalJobNetworks (SD)	-	-
MARKE06779         Market Account Executive         Image: Market Account Executive         Referred by Chrend Employee         -           MARKE006779         Market Account Executive         Image: Referred by Chrend or Family         -         -           MARKE006779         Market Account Executive         Image: SDWORKS (DB Service of SD)         -         -           MARKE006779         Market Account Executive         Image: SDWORKS (DB Service of SD)         -         -           MARKE006779         Market Account Executive         Image: SDWORKS (DB Service of SD)         -         -           MARKE00679         Market Account Executive         Image: SDWORKS (DB Service of SD)         -         -           MARKE00679         Market Account Executive         Image: SDWORKS (DB Service of SD)         -         -           RETEMORG77         Retention Rep - SDWX Falls, SD         Image: SDWORKS (DB Service of SD)         -         -           RETEMORG77         Retention Rep - SDWX Falls, SD         Image: SDWORKS (DB Service (SD)         -         -           RETEMORG77         Retention Rep - SDWX Falls, SD         Image: SDW Falls, SD         Image: SDW Falls, SD         -         -           RETEMORG77         Retention Rep - SDWX Falls, SD         Image: SDW Falls, SD         -         -           R			1		-	-
MARKE00779         Market Account Executive         1         Refered by Furnet Employee         -           MARKE00779         Market Account Executive         1         SDW0KS (Job Service of SD)         -           MARKE00779         Market Account Executive         1         SDW0KS (Job Service of SD)         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Current Employee         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Generofits - Dog of Vatoran Affairs         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Glassdoor         -         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Indeed         8         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Indeed         8         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         LinkedIn         -         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Midco Email         -         -           RETEN006767         Retention Rep - Stoux Falls, SD         2         Retention Rep - Stoux Falls, SD         -         -           RETEN006767         Retention Rep - Stoux			-		_	-
MARKE006779       Market Account Executive       1       Referred by Friend or Family       -       -         MARKE006779       Market Account Executive       1       ZDPRCruiter       -       -         MARKE006779       Market Account Executive       1       ZDPRCruiter       -       -         RETEN00676       Retention Rep - Soux Fails, SD       2       Current Employee       -       -         RETEN006767       Retention Rep - Soux Fails, SD       2       Facebook/Instagram       1       -         RETEN006767       Retention Rep - Soux Fails, SD       2       Handshake       -       -         RETEN006767       Retention Rep - Soux Fails, SD       2       Indeed       8       -         RETEN006767       Retention Rep - Soux Fails, SD       2       LinkedIn       -       -         RETEN006767       Retention Rep - Soux Fails, SD       2       LinkedIn       -       -       -         RETEN006767       Retention Rep - Soux Fails, SD       2       Nifco Grand       2       -       -         RETEN006767       Retention Rep - Soux Fails, SD       2       Referred by Current Employee       1       1         RETEN006767       Retention Rep - Soux Fails, SD       2       SDVCAGR			-			
MARED06779       Market Account Executive       1       SDWORKS (Dob Service of SD)       -       -         RETEND0676       Retention Rep - Soux Fails, SD       2       Current Employee       -       -         RETEND0676       Retention Rep - Soux Fails, SD       2       Benefits - Opet of Vetara Affairs       -       -         RETEND0676       Retention Rep - Soux Fails, SD       2       Glassdoor       -       -         RETEND0676       Retention Rep - Soux Fails, SD       2       Glassdoor       -       -         RETEND0676       Retention Rep - Soux Fails, SD       2       Handshake       -       -         RETEND06767       Retention Rep - Soux Fails, SD       2       LinkedIn       -       -         RETEND06767       Retention Rep - Soux Fails, SD       2       LinkedIn       -       -         RETEND06767       Retention Rep - Soux Fails, SD       2       Midco Website       2       -         RETEND06767       Retention Rep - Soux Fails, SD       2       Referred by Friend or Fanily       1       1         RETEND06767       Retention Rep - Soux Fails, SD       2       SDWORKS (Dob Service of SD)       1       -         RETEND06767       Retention Rep - Soux Fails, SD       2       S			-	· · · ·		-
MARKEDGO779       Market Account Executive       1       ZipRecruiter       -         RETENDOG77       Retention Rep - Stoux Fails, SD       2       eBenefits - Dopt of Vectoran Affairs       -         RETENDOG77       Retention Rep - Stoux Fails, SD       2       Geasdoor       -         RETENDOG77       Retention Rep - Stoux Fails, SD       2       Geasdoor       -         RETENDOG77       Retention Rep - Stoux Fails, SD       2       Handshake       -         RETENDOG77       Retention Rep - Stoux Fails, SD       2       Indeed       8       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Indeed       8       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Lindeal/Indeed       -       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Midoo Enail       -       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Nidoo Enail       -       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Referred By Current Employee       1       1       1         RETENDOG767       Retention Rep - Stoux Fails, SD       2       SDOCADOG67       S			-			-
RETENDOG767       Retention Rep - Stoux Fails, SD       2       Current Employee       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Bendfish - Opt of Veteran Affairs       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Glassdord       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Glassdord       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       Handshalve       -       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       LinkedIn       -       -         RETENDOG777       Retention Rep - Stoux Fails, SD       2       LinkedIn       -       -         RETENDOG777       Retention Rep - Stoux Fails, SD       2       Midco Weshite       2       -         RETENDOG777       Retention Rep - Stoux Fails, SD       2       Referred Dy Current Employee       1       1         RETENDOG777       Retention Rep - Stoux Fails, SD       2       Referred Dy Current Employee       2       -         RETENDOG767       Retention Rep - Stoux Fails, SD       2       SDACCL (SD Association College Career Carler)       1       1         RETENDOG767       Retention Rep - Stoux			-		-	-
RETEND06767       Reterion Rep - Soux Fails, SD       2       eBenefits - Dept of Veteran Affairs       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Glassdoor       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Handshake       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Handshake       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       LinkedIn       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       LinkedIn       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Mido Email       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Mido Email       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       Referend By Curren Linky       1       1         RETEND06767       Reterion Rep - Soux Fails, SD       2       SDACCC (SD Associan Collegic Career Center)       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       2       SDACCC (SD Associan Collegic Career Center)       -       -         RETEND06767       Reterion Rep - Soux Fails, SD       <			-		-	-
RETENDOG?7       Retention Rep - Soux Fails, SD       2       Facebook/Instagram       1       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Handshake       -       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Indeed       8       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Indeed       8       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Linkoff       -       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Indeed       -       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Mido Website       2       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Mido Website       2       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       Not Sour Saus       1       1       1         RETENDOG?7       Retention Rep - Soux Fails, SD       2       SDACCC (SD Association College Career Center)       -       -       -         RETENDOG?7       Retention Rep - Soux Fails, SD       2       SDACCC (SD Association College Career Center)       -       -       -         RETENDOG?7       Retention Rep - Soux	RETEN006767	Retention Rep - Sioux Falls, SD	2	Current Employee	-	-
RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       Giassdoor       -       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       Indeed       8       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       Keloband Employment       1       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       LinkedIn       -       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       LicadobNetworks (SD)       1       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       Midco Urent Employee       1       1         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       Referred by Current Employee       1       1         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       SDACCC (SD Association College Career Center)       -       -         RETENDOG?67       Retenton Rep - Sicux Falls, SD       2       ZipRecruiter       -       -       -         SOCIADOG?7       Retenton Rep - Sicux Falls, SD       2       ZipRecruiter       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	RETEN006767	Retention Rep - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
RETEN006767       Retenton Rep - Sioux Falls, SD       2       Giassdoor       -       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       Hadehake       -       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       LinkedIm       -       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       LocalOb/Retworks (SD)       1       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       LocalOb/Retworks (SD)       1       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       Midco Webste       2       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       Referred by Current Employee       1       1         RETEN006767       Retenton Rep - Sioux Falls, SD       2       SDACCC (SD Association College Career Center)       -       -         RETEN006767       Retenton Rep - Sioux Falls, SD       2       ZDRecruiter       -       -       -         SOCLA00677       Social Media Strategist - Sioux Falls, SD       1       Current Employee       -       -       -         SOCLA00677       Social Media Strategist - Sioux Falls, SD       1       Indeed       -       -       -       -	RETEN006767	Retention Rep - Sioux Falls, SD	2	Facebook/Instagram	1	-
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Recruitment Source	Contact	Email	Entitled to Notification
Current Employee	Recruitment Sources Used for All Openings Current Employee application	www.midcocareers.com	Ν
eBenefits - Dept of Veteran Affairs	Contact: Lori Adams	www.carooropostop.org	Ν
810 Vermont Ave NW Washington, D.C. 20420	Phone: 800-342-9647	www.careeronestop.org	N
Glassdoor https://www.glassdoor.com/index.htm	Internet Posting		Ν
Handshake	Contact: Mhars Tennel	mhars@joinhandshake.com	N
https://www.joinhandshake.com/	Phone: 510-859-4231		
Indeed	Internet Posting		Ν
https://www.indeed.com/			
Keloland Employment	Contact: Manda Kokales	manda@hireclick.com	Ν
501 S Phillips Ave, Sioux Falls, SD 57104	Phone: 605-275-6380		
LinkedIn	Internet Posting		Ν
https://www.linkedin.com/feed/			
LocalJobNetworks (SD)	Contact: Ronnie Bernhardt	Ronnie.Bernhardt@CircaWorks.com	N
	Phone: 800-984-3775		
Midco Email	Contact: Susan Thomas	www.midcocareers.com	N
	Phone: 952-358-3547		
Midco Website	Contact: Susan Thomas	www.midcocareers.com	N
	Phone: 952-358-3547		
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
SDWORKS (Job Service of South Dakota)	Contact: Alicyn Evens	Alicyn.Even@state.sd.us	N
123 W. Missouri Ave, Pierre, SD 57501-0405	Phone: 605-789-4408	<u>internerotatoroatao</u>	
ZipRecruiter	Internet Posting		N
https://ziprecruiter.com/			
	Recruitment Sources for Specific Vacancies		
GDT	Contact: Lindsey Houck	lindsey.houck@gdt.com	N
999 Metromedia Place, Dallas, TX 75247	Phone: 210-241-3107		
Helpwanted.com	Contact: Maureen Daley	Maureen@RegionalHelpWanted.com	N
1085 Route 55, Unit 14, Lagrangeville, NY 12540	Phone: 605-956-4158 Ext- 9002		
JobsHQ	Contact: Anne Malvin	www.jobshq.com	N

PO Box 6024, Fargo, ND 58107-6024	Phone: 701-451-5643		
KSWORKS (Job Service of Kansas) 2920 Haskell Ave, Suite 2 Lawrence, KS 66046	Contact: Ariadna Escamilla Phone: 800-984-3773	Ariadna.escamilla@circaworks.com	Ν
MNWORKS (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Larissa Ginchereau Phone: 800-984-3775	Larissa.ginchereau@circaworks.com	Ν
NDWORKS (Job Service of North Dakota) PO Box 5507, Bismarck, ND 58506	Contact: General Contact Phone: 701-352-4450	infojsgr@nd.gov	Ν
South Dakota Advertising Federation 7405 S Bitterroot Pl. #101 Sioux Falls, SD 57108	Contact: Mari Klotzbach Phone: 605.274.3548	http://sdaf.org/	Ν
WiWORKS (Job Service of Wisconsin) 221 W Madison St # 140B, Eau Claire, WI 54703	jobcenterofwisconsin@dwd.wisconsin.gov Phone: 715-858-9675	https://jobcenterofwisconsin.com/	Ν
Media Sources	(Newspaper, Billboards, Radio, Flyers, Events, Job Fa	nire)	
Billboard Contracted through Flynn-Wright	Contact: Paige Baskerville	Paige.Baskerville@midco.com	N
Job Fair - Augustana	Contact: Karli Stephenson Phone: (605) 274-5230	karli.stephenson@augie.edu	Ν
Job Fair - Dakota State University	Contact: Janelle Nielssen Phone: (605) 256-5122	Janelle.Nielsen@dsu.edu	Ν
Job Fair - SDACCC BIG Job Fair, Sioux Falls	Contact: Ashlin Schoenfelder	Ashlin.schoenfelder@usd.edu	Ν
Midco Digital Advertisement	Digital banner Midco marketing creates		Ν
Midco TV Commercial	Contact: Christian Begeman Phone: (605) 357-5505	Christian.begeman@midco.com	N
<b>People of Color Career Fair</b> 1301 2nd Ave S, Minneapolis, MN 55403	Contact: Sharon Smith-Akinsanya Phone: 612-916-2673	sharon@rmgaccess-com	Ν
Facebook / Instagram	Internet Sources Social Media - Internet Posting		N
https://www.facebook.com/	oodal wedia - internet r Osting		N
Mitchell Chamber of Commerce	Contact: Laura Cooper General email: mitchellchamber@mitchellsd.ccser	lcooper@mitchellsd.com nd.com	Ν
SDACCC (SD Association College Career Center) College Consortium	Internet Posting		Ν

Long Term Initiatives						
Date	Initiative	Description	Scope of Involvement	Personnel Involved		
9/1/2023 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Talent Acquisition Team		
9/1/2023 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Techs (all Levels) Business Techs (all levels) Maintenance Techs (all levels)		
9/1/2023 - on going	Workplace Discrimination and Harassment Training	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff		
9/1/2023 - on going	Employee Relations & Compliance Leader Training	The purpose of this training is to teach new leaders how to prepare and respond appropriately when they encounter specific situations at Midco. This includes: an overview of employee relations, including the responsibilities of the ER team; important laws, regulations, and standards surrounding wages and hours; Midco's performance management philosophy and approach to coaching and corrective action; leave options and policies; affirmative action requirements; and guidelines to maintain an engaged workforce.	Compliance Training	Midco Leadership		
9/1/2023- on going	Internship Program	Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. We had interns working in Public Relations, Digital Marketing, Field Operations and Networking.	Broad Outreach	Patti Hawkey, Garrett Wilson, Tenille Manning-Heier, Nate Kinzer, Jon Duesterhoeft, Angie Roth, Sam Lyle, Sue Punke		
9/1/2023 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and crossposted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.MinnesotaJobNetwork.com www.MinnesotaDiversity.com www.MinnesotaDiversity.com www.minnesotaworks.net/ www.ndworkforceconnection.com www.jobcenterofwisconsin.com www.ebenefits.va.gov		
10/04/23	Dakota State University 2023 Fall Career & Internship Fair	The Dakota State University Fall Career & Internship Fair is a one-day event open to DSU students and alumni for ALL majors.	Broad Outreach	Sue Punke, Lisa Rahja		
11/05/23	Sioux Falls School District - College & Career Fair for ESL Students	Career Expo was an event that provided an opportunity to discuss our various career options	Broad Outreach	Sue Punke		
11/29/23	Junior Achievement Inspire	JA Inspire is a collaboration between educators and industry leaders led by Junior Achievement of South Dakota. JA Inspire is a career-based event filled with learning experiences that are designed by individual industry teams to align with what the industry will need from its future employees.	Broad Outreach	Sam Lyle, Brandon Vanderwerf, Juan Madrigal-Zamora		
02/27/24	South Dakota B.I.G. Career & Industry Fair	The event is advertised to college-level students in the state of South Dakota and is also open to alumni, community members, and candidates from surrounding states looking for internships and full-time jobs in the fields of business, industry and government.		Sam, Jordan Bjorkland		
02/14/24	Dakota State University 2024 Spring Career & Internship Fair		Broad Outreach	Sue Punke		
03/05/24	Augustana University School of Business Job Fair	The Augustana University School of Business Job Fair was the first job fair held by Augustana aimed specifically at business professionals and provided an opportunity to network with upcoming business professional and discuss various career opportunities	Broad Outreach	Sam Lyle		