

EEO Public File Report
Midcontinent Communications-Minneha
September 1, 2023-August 31, 2024
Full-Time Positions Filled

Req #	Posting Title	Positions	Referral Sources	Interviewed	Hired
FIELD006417	Field Technician I - Aberdeen, SD	1	Current Employee	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Glassdoor	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Handshake	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Helpwanted.com	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Indeed	2	1
FIELD006417	Field Technician I - Aberdeen, SD	1	Keloland Employment	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	LinkedIn	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	LocalJobNetworks (SD)	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Midco Email	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Midco Website	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Referred By Current Employee	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	Referred by Friend or Family	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006417	Field Technician I - Aberdeen, SD	1	ZipRecruiter	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Current Employee	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Facebook/Instagram	3	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Glassdoor	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Handshake	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Indeed	15	3
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Keloland Employment	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	LinkedIn	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	LocalJobNetworks (SD)	2	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Midco Email	-	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Midco Website	2	1
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Referred By Current Employee	7	2
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	Referred by Friend or Family	6	3
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	SDWORKS (Job Service of SD)	1	-
CUSTO006599	Customer Experience Specialist - Aberdeen, SD	9	ZipRecruiter	1	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Current Employee	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	eBenefits - Dept of Veteran Affairs	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Glassdoor	1	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Handshake	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Helpwanted.com	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Indeed	6	2
FIELD006360	Field Technician I - Aberdeen, SD	4	Keloland Employment	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	LinkedIn	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	LocalJobNetworks (SD)	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Micdo Email	3	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Midco Website	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	Referred By Current Employee	4	2
FIELD006360	Field Technician I - Aberdeen, SD	4	Referred by Friend or Family	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	SDWORKS (Job Service of SD)	-	-
FIELD006360	Field Technician I - Aberdeen, SD	4	ZipRecruiter	-	-
INVEN006453	Inventory Control Specialist	1	Current Employee	3	-
INVEN006453	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006453	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006453	Inventory Control Specialist	1	Handshake	-	-
INVEN006453	Inventory Control Specialist	1	Helpwanted.com	-	-
INVEN006453	Inventory Control Specialist	1	Indeed	1	-
INVEN006453	Inventory Control Specialist	1	Keloland Employment	1	1
INVEN006453	Inventory Control Specialist	1	LinkedIn	-	-
INVEN006453	Inventory Control Specialist	1	LocalJobNetworks (SD)	-	-
INVEN006453	Inventory Control Specialist	1	Midco Email	-	-
INVEN006453	Inventory Control Specialist	1	Midco Website	1	-
INVEN006453	Inventory Control Specialist	1	Referred by Current Employee	1	-
INVEN006453	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006453	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-
INVEN006453	Inventory Control Specialist	1	ZipRecruiter	-	-
ADVER006644	Advertising Account Executive	1	Current Employee	-	-
ADVER006644	Advertising Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
ADVER006644	Advertising Account Executive	1	Glassdoor	-	-
ADVER006644	Advertising Account Executive	1	Handshake	-	-
ADVER006644	Advertising Account Executive	1	Indeed	1	1
ADVER006644	Advertising Account Executive	1	Keloland Employment	-	-
ADVER006644	Advertising Account Executive	1	LinkedIn	-	-
ADVER006644	Advertising Account Executive	1	LocalJobNetworks (SD)	-	-
ADVER006644	Advertising Account Executive	1	Midco Email	-	-
ADVER006644	Advertising Account Executive	1	Midco Website	-	-
ADVER006644	Advertising Account Executive	1	Referred by Current Employee	-	-
ADVER006644	Advertising Account Executive	1	Referred by Friend or Family	-	-
ADVER006644	Advertising Account Executive	1	SDWORKS (Job Service of SD)	-	-
ADVER006644	Advertising Account Executive	1	ZipRecruiter	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Current Employee	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	eBenefits - Dept of Veteran Affairs	-	-

FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Glassdoor	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Handshake	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Helpwanted.com	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Indeed	2	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Keloland Employment	1	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	LinkedIn	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	LocalJobNetworks (SD)	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Midco Email	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Midco TV Commercial	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Midco Website	1	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Referred By Current Employee	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	Referred by Friend or Family	1	1
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006328	Field Technician I - Vermillion, SD or Elk Point, SD	1	ZipRecruiter	-	-
SOFTW006408	Software Developer II	1	Current Employee	-	-
SOFTW006408	Software Developer II	1	eBenefits - Dept of Veteran Affairs	-	-
SOFTW006408	Software Developer II	1	Glassdoor	-	-
SOFTW006408	Software Developer II	1	Handshake	-	-
SOFTW006408	Software Developer II	1	Helpwanted.com	-	-
SOFTW006408	Software Developer II	1	Indeed	-	-
SOFTW006408	Software Developer II	1	Keloland Employment	-	-
SOFTW006408	Software Developer II	1	LinkedIn	-	-
SOFTW006408	Software Developer II	1	LocalJobNetworks (SD)	-	-
SOFTW006408	Software Developer II	1	Midco Email	-	-
SOFTW006408	Software Developer II	1	Midco Website	-	-
SOFTW006408	Software Developer II	1	Referred by Current Employee	3	1
SOFTW006408	Software Developer II	1	Referred by Friend or Family	-	-
SOFTW006408	Software Developer II	1	SDWORKS (Job Service of SD)	-	-
SOFTW006408	Software Developer II	1	ZipRecruiter	-	-
BUSIN006335	Business Support Technician - Associate	2	Current Employee	2	1
BUSIN006335	Business Support Technician - Associate	2	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006335	Business Support Technician - Associate	2	Glassdoor	-	-
BUSIN006335	Business Support Technician - Associate	2	Handshake	-	-
BUSIN006335	Business Support Technician - Associate	2	Helpwanted.com	-	-
BUSIN006335	Business Support Technician - Associate	2	Indeed	-	-
BUSIN006335	Business Support Technician - Associate	2	Keloland Employment	-	-
BUSIN006335	Business Support Technician - Associate	2	LinkedIn	-	-
BUSIN006335	Business Support Technician - Associate	2	LocalJobNetworks (SD)	-	-
BUSIN006335	Business Support Technician - Associate	2	Midco Email	1	-
BUSIN006335	Business Support Technician - Associate	2	Midco Website	-	-
BUSIN006335	Business Support Technician - Associate	2	Referred by Current Employee	1	1
BUSIN006335	Business Support Technician - Associate	2	Referred by Friend or Family	-	-
BUSIN006335	Business Support Technician - Associate	2	SDWORKS (Job Service of SD)	-	-
BUSIN006335	Business Support Technician - Associate	2	ZipRecruiter	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	9	1
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Keloland Employment	1	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	LinkedIn	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Email	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website	1	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred By Current Employee	6	1
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred by Friend or Family	2	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDACCC (SD Association College Career Center)	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	South Dakota Advertising Federation	-	-
CUSTO006679	Customer Service/Inbound Sales - Sioux Falls, SD	2	ZipRecruiter	-	-
NETWO006519	Network Engineer-Business Engineering	1	Current Employee	-	-
NETWO006519	Network Engineer-Business Engineering	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006519	Network Engineer-Business Engineering	1	Glassdoor	-	-
NETWO006519	Network Engineer-Business Engineering	1	Handshake	-	-
NETWO006519	Network Engineer-Business Engineering	1	Indeed	1	-
NETWO006519	Network Engineer-Business Engineering	1	Keloland Employment	-	-
NETWO006519	Network Engineer-Business Engineering	1	LinkedIn	-	-
NETWO006519	Network Engineer-Business Engineering	1	LocalJobNetworks (SD)	-	-
NETWO006519	Network Engineer-Business Engineering	1	Midco Email	-	-
NETWO006519	Network Engineer-Business Engineering	1	Midco Website	1	1
NETWO006519	Network Engineer-Business Engineering	1	Referred by Current Employee	-	-
NETWO006519	Network Engineer-Business Engineering	1	Referred by Friend or Family	-	-
NETWO006519	Network Engineer-Business Engineering	1	SDWORKS (Job Service of SD)	-	-
NETWO006519	Network Engineer-Business Engineering	1	ZipRecruiter	-	-
GISMA006545	GIS Manager	1	Current Employee	1	-
GISMA006545	GIS Manager	1	eBenefits - Dept of Veteran Affairs	-	-
GISMA006545	GIS Manager	1	Glassdoor	-	-
GISMA006545	GIS Manager	1	Handshake	-	-
GISMA006545	GIS Manager	1	Indeed	2	-
GISMA006545	GIS Manager	1	Keloland Employment	-	-
GISMA006545	GIS Manager	1	LinkedIn	2	-

GISMA006545	GIS Manager	1	LocalJobNetworks (SD)	-	-
GISMA006545	GIS Manager	1	Midco Email	1	1
GISMA006545	GIS Manager	1	Midco Website	-	-
GISMA006545	GIS Manager	1	Referred by Current Employee	-	-
GISMA006545	GIS Manager	1	Referred by Friend or Family	-	-
GISMA006545	GIS Manager	1	SDWORKS (Job Service of SD)	-	-
GISMA006545	GIS Manager	1	ZipRecruiter	-	-
SOURC006553	Sourcing Coordinator	1	Current Employee	-	-
SOURC006553	Sourcing Coordinator	1	eBenefits - Dept of Veteran Affairs	-	-
SOURC006553	Sourcing Coordinator	1	Glassdoor	-	-
SOURC006553	Sourcing Coordinator	1	Handshake	-	-
SOURC006553	Sourcing Coordinator	1	Indeed	3	1
SOURC006553	Sourcing Coordinator	1	Keloland Employment	-	-
SOURC006553	Sourcing Coordinator	1	LinkedIn	-	-
SOURC006553	Sourcing Coordinator	1	LocalJobNetworks (SD)	-	-
SOURC006553	Sourcing Coordinator	1	Midco Email	-	-
SOURC006553	Sourcing Coordinator	1	Midco Website	-	-
SOURC006553	Sourcing Coordinator	1	Referred by Current Employee	-	-
SOURC006553	Sourcing Coordinator	1	Referred by Friend or Family	-	-
SOURC006553	Sourcing Coordinator	1	SDWORKS (Job Service of SD)	-	-
SOURC006553	Sourcing Coordinator	1	ZipRecruiter	-	-
BUSIN006612	Business Support Technician	1	Current Employee	-	-
BUSIN006612	Business Support Technician	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006612	Business Support Technician	1	Glassdoor	-	-
BUSIN006612	Business Support Technician	1	Handshake	-	-
BUSIN006612	Business Support Technician	1	Indeed	-	-
BUSIN006612	Business Support Technician	1	Keloland Employment	-	-
BUSIN006612	Business Support Technician	1	LinkedIn	-	-
BUSIN006612	Business Support Technician	1	LocalJobNetworks (SD)	-	-
BUSIN006612	Business Support Technician	1	Midco Email	-	-
BUSIN006612	Business Support Technician	1	Midco Website	-	-
BUSIN006612	Business Support Technician	1	Referred by Current Employee	-	-
BUSIN006612	Business Support Technician	1	Referred by Friend or Family	1	1
BUSIN006612	Business Support Technician	1	SDWORKS (Job Service of SD)	-	-
BUSIN006612	Business Support Technician	1	ZipRecruiter	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Current Employee	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	eBenefits - Dept of Veteran Affairs	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Glassdoor	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Handshake	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Indeed	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Keloland Employment	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	LinkedIn	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	LocalJobNetworks (SD)	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Midco Email	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Midco Website	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Referred by Current Employee	1	1
SENIO006593	Senior Creative Services Coordinator-Advertising	1	Referred by Friend or Family	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	SDWORKS (Job Service of SD)	-	-
SENIO006593	Senior Creative Services Coordinator-Advertising	1	ZipRecruiter	-	-
BUSIN006663	Business Support Technician	1	Current Employee	-	-
BUSIN006663	Business Support Technician	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006663	Business Support Technician	1	Glassdoor	-	-
BUSIN006663	Business Support Technician	1	Handshake	-	-
BUSIN006663	Business Support Technician	1	Indeed	1	1
BUSIN006663	Business Support Technician	1	Keloland Employment	-	-
BUSIN006663	Business Support Technician	1	LinkedIn	-	-
BUSIN006663	Business Support Technician	1	LocalJobNetworks (SD)	-	-
BUSIN006663	Business Support Technician	1	Midco Email	-	-
BUSIN006663	Business Support Technician	1	Midco Website	-	-
BUSIN006663	Business Support Technician	1	Referred by Current Employee	-	-
BUSIN006663	Business Support Technician	1	Referred by Friend or Family	-	-
BUSIN006663	Business Support Technician	1	SDWORKS (Job Service of SD)	-	-
BUSIN006663	Business Support Technician	1	ZipRecruiter	-	-
NETWO006546	Network Engineer-Architecture	1	Current Employee	-	-
NETWO006546	Network Engineer-Architecture	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006546	Network Engineer-Architecture	1	Glassdoor	-	-
NETWO006546	Network Engineer-Architecture	1	Handshake	-	-
NETWO006546	Network Engineer-Architecture	1	Indeed	1	1
NETWO006546	Network Engineer-Architecture	1	Keloland Employment	-	-
NETWO006546	Network Engineer-Architecture	1	LinkedIn	1	-
NETWO006546	Network Engineer-Architecture	1	LocalJobNetworks (SD)	-	-
NETWO006546	Network Engineer-Architecture	1	Midco Email	-	-
NETWO006546	Network Engineer-Architecture	1	Midco Website	-	-
NETWO006546	Network Engineer-Architecture	1	Referred by Current Employee	1	-
NETWO006546	Network Engineer-Architecture	1	Referred by Friend or Family	-	-
NETWO006546	Network Engineer-Architecture	1	SDWORKS (Job Service of SD)	-	-
NETWO006546	Network Engineer-Architecture	1	ZipRecruiter	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Current Employee	1	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	eBenefits - Dept of Veteran Affairs	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Glassdoor	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Handshake	-	-

NOCTE006623	NOC Technician I (Overnight Shift)	1	Indeed	5	1
NOCTE006623	NOC Technician I (Overnight Shift)	1	Keloland Employment	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	LinkedIn	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	LocalJobNetworks (SD)	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Midco Email	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Midco Website	1	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Referred by Current Employee	1	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	Referred by Friend or Family	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	SDWORKS (Job Service of SD)	-	-
NOCTE006623	NOC Technician I (Overnight Shift)	1	ZipRecruiter	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Current Employee	-	-
ACCOU006655	Account Executive-Advertising Sales	1	eBenefits - Dept of Veteran Affairs	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Glassdoor	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Handshake	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Indeed	1	-
ACCOU006655	Account Executive-Advertising Sales	1	Keloland Employment	1	-
ACCOU006655	Account Executive-Advertising Sales	1	LinkedIn	-	-
ACCOU006655	Account Executive-Advertising Sales	1	LocalJobNetworks (SD)	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Midco Email	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Midco Website	-	-
ACCOU006655	Account Executive-Advertising Sales	1	Referred by Current Employee	1	1
ACCOU006655	Account Executive-Advertising Sales	1	Referred by Friend or Family	-	-
ACCOU006655	Account Executive-Advertising Sales	1	SDWORKS (Job Service of SD)	-	-
ACCOU006655	Account Executive-Advertising Sales	1	ZipRecruiter	-	-
GISAN006641	GIS Analyst	1	Current Employee	1	-
GISAN006641	GIS Analyst	1	eBenefits - Dept of Veteran Affairs	-	-
GISAN006641	GIS Analyst	1	Glassdoor	-	-
GISAN006641	GIS Analyst	1	Handshake	-	-
GISAN006641	GIS Analyst	1	Indeed	1	-
GISAN006641	GIS Analyst	1	Keloland Employment	-	-
GISAN006641	GIS Analyst	1	LinkedIn	-	-
GISAN006641	GIS Analyst	1	LocalJobNetworks (SD)	-	-
GISAN006641	GIS Analyst	1	Midco Email	-	-
GISAN006641	GIS Analyst	1	Midco Website	-	-
GISAN006641	GIS Analyst	1	Referred by Current Employee	-	-
GISAN006641	GIS Analyst	1	Referred by Friend or Family	-	-
GISAN006641	GIS Analyst	1	SDWORKS (Job Service of SD)	1	-
GISAN006641	GIS Analyst	1	ZipRecruiter	1	1
CENTR006532	Business Inside Sales Representative	2	Current Employee	-	-
CENTR006532	Business Inside Sales Representative	2	eBenefits - Dept of Veteran Affairs	-	-
CENTR006532	Business Inside Sales Representative	2	Glassdoor	-	-
CENTR006532	Business Inside Sales Representative	2	Handshake	-	-
CENTR006532	Business Inside Sales Representative	2	Indeed	1	-
CENTR006532	Business Inside Sales Representative	2	Job Fair - Augustana	1	-
CENTR006532	Business Inside Sales Representative	2	Keloland Employment	1	-
CENTR006532	Business Inside Sales Representative	2	LinkedIn	1	1
CENTR006532	Business Inside Sales Representative	2	LocalJobNetworks (SD)	-	-
CENTR006532	Business Inside Sales Representative	2	Midco Email	-	-
CENTR006532	Business Inside Sales Representative	2	Midco Website	1	1
CENTR006532	Business Inside Sales Representative	2	Referred By Current Employee	1	-
CENTR006532	Business Inside Sales Representative	2	Referred by Friend or Family	-	-
CENTR006532	Business Inside Sales Representative	2	SDWORKS (Job Service of SD)	-	-
CENTR006532	Business Inside Sales Representative	2	ZipRecruiter	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Current Employee	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Glassdoor	3	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Handshake	1	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Indeed	13	3
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Jobs HQ	1	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Keloland Employment	2	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	LinkedIn	1	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	LocalJobNetworks (SD)	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Midco Email	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Midco Website	3	1
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Referred By Current Employee	7	2
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	Referred by Friend or Family	5	2
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	SDWORKS (Job Service of SD)	-	-
CUSTO006514	Customer Experience Specialist - Sioux Falls, SD	8	ZipRecruiter	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Current Employee	1	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Glassdoor	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Handshake	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Helpwanted.com	1	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Indeed	16	4
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Keloland Employment	1	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	LinkedIn	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	LocalJobNetworks (SD)	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Midco Email	1	1
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Midco TV Commercial	1	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Midco Website	3	1
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Referred By Current Employee	3	1

CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	Referred by Friend or Family	3	1
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	SDWORKS (Job Service of SD)	1	1
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	MNWORKS (Job Service of MN)	-	-
CUSTO006450	Customer Experience Specialist - Sioux Falls, SD	9	ZipRecruiter	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Current Employee	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Glassdoor	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Handshake	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Indeed	10	3
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Keloland Employment	2	1
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	LinkedIn	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	LocalJobNetworks (SD)	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Midco Email	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Midco Website	8	1
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred By Current Employee	2	1
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred by Friend or Family	2	1
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
CUSTO006485	Customer Service/Inbound Sales - Sioux Falls, SD	7	ZipRecruiter	1	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Current Employee	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Glassdoor	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Handshake	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Indeed	7	1
RETEN006486	Retention Rep - Sioux Falls, SD	3	Keloland Employment	2	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	LinkedIn	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Midco Email	1	1
RETEN006486	Retention Rep - Sioux Falls, SD	3	Midco Website	2	1
RETEN006486	Retention Rep - Sioux Falls, SD	3	Referred By Current Employee	2	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	Referred by Friend or Family	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
RETEN006486	Retention Rep - Sioux Falls, SD	3	ZipRecruiter	-	-
INSID006614	Inside Sales Manager	1	Current Employee	2	-
INSID006614	Inside Sales Manager	1	eBenefits - Dept of Veteran Affairs	-	-
INSID006614	Inside Sales Manager	1	Glassdoor	-	-
INSID006614	Inside Sales Manager	1	Handshake	-	-
INSID006614	Inside Sales Manager	1	Indeed	2	-
INSID006614	Inside Sales Manager	1	Keloland Employment	-	-
INSID006614	Inside Sales Manager	1	LinkedIn	-	-
INSID006614	Inside Sales Manager	1	LocalJobNetworks (SD)	-	-
INSID006614	Inside Sales Manager	1	Midco Email	3	-
INSID006614	Inside Sales Manager	1	Midco Website	3	1
INSID006614	Inside Sales Manager	1	Referred By Current Employee	2	-
INSID006614	Inside Sales Manager	1	Referred by Friend or Family	-	-
INSID006614	Inside Sales Manager	1	SDWORKS (Job Service of SD)	-	-
INSID006614	Inside Sales Manager	1	ZipRecruiter	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	7	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Keloland Employment	1	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	LinkedIn	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Email	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website	2	1
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred By Current Employee	2	1
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred by Friend or Family	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
CUSTO006627	Customer Service/Inbound Sales - Sioux Falls, SD	2	ZipRecruiter	-	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Current Employee	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Glassdoor	-	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Handshake	-	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Indeed	20	3
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Keloland Employment	11	5
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	LinkedIn	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	LocalJobNetworks (SD)	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Midco Email	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Midco TV Commercial	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Midco Website	11	1
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	People of Color Career Fair	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Referred By Current Employee	7	2
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	Referred by Friend or Family	7	2
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	SDWORKS (Job Service of SD)	1	-
CUSTO006592	Customer Experience Specialist - Sioux Falls, SD	13	ZipRecruiter	1	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Current Employee	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Glassdoor	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Handshake	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Helpwanted.com	-	-

CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Indeed	14	2
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Keloland Employment	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	LinkedIn	1	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	LocalJobNetworks (SD)	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Midco Digital Advertisement	2	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Midco Email	2	1
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Midco Website	6	3
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Referred By Current Employee	10	4
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	Referred by Friend or Family	2	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	SDWORKS (Job Service of SD)	-	-
CUSTO006300	Customer Experience Specialist - Sioux Falls, SD	10	ZipRecruiter	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Billboard	1	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Current Employee	1	1
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	eBenefits - Dept of Veteran Affairs	1	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Glassdoor	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Handshake	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Helpwanted.com	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Indeed	14	1
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Keloland Employment	14	4
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	LinkedIn	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	LocalJobNetworks (SD)	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Midco Digital Advertisement	1	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Midco Email	-	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Midco Website	4	2
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Referred By Current Employee	9	1
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	Referred by Friend or Family	7	3
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	SDWORKS (Job Service of SD)	1	-
CUSTO006382	Customer Experience Specialist - Sioux Falls, SD	13	ZipRecruiter	1	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Current Employee	1	1
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Glassdoor	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Handshake	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Helpwanted.com	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Indeed	2	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Keloland Employment	2	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	LinkedIn	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Email	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Website	1	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred By Current Employee	4	2
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by Friend or Family	2	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
CUSTO006389	Customer Service/Inbound Sales - Sioux Falls, SD	3	ZipRecruiter	1	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Current Employee	1	1
RETEN006390	Retention Rep - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Glassdoor	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Handshake	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Helpwanted.com	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Indeed	3	1
RETEN006390	Retention Rep - Sioux Falls, SD	3	Keloland Employment	1	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	KSWORKS (Job Service of KS)	1	1
RETEN006390	Retention Rep - Sioux Falls, SD	3	LinkedIn	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Midco Email	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Midco Website	1	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Referred By Current Employee	1	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	Referred by Friend or Family	2	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
RETEN006390	Retention Rep - Sioux Falls, SD	3	ZipRecruiter	-	-
ADVER006425	Advertising Account Executive	1	Current Employee	-	-
ADVER006425	Advertising Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
ADVER006425	Advertising Account Executive	1	Glassdoor	-	-
ADVER006425	Advertising Account Executive	1	Handshake	-	-
ADVER006425	Advertising Account Executive	1	Helpwanted.com	-	-
ADVER006425	Advertising Account Executive	1	Indeed	1	1
ADVER006425	Advertising Account Executive	1	Keloland Employment	-	-
ADVER006425	Advertising Account Executive	1	LinkedIn	-	-
ADVER006425	Advertising Account Executive	1	LocalJobNetworks (SD)	-	-
ADVER006425	Advertising Account Executive	1	Midco Email	1	-
ADVER006425	Advertising Account Executive	1	Midco Website	-	-
ADVER006425	Advertising Account Executive	1	Referred by Current Employee	-	-
ADVER006425	Advertising Account Executive	1	Referred by Friend or Family	-	-
ADVER006425	Advertising Account Executive	1	SDWORKS (Job Service of SD)	-	-
ADVER006425	Advertising Account Executive	1	ZipRecruiter	-	-
NETWO006431	Network Technician Associate	1	Current Employee	3	-
NETWO006431	Network Technician Associate	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006431	Network Technician Associate	1	Glassdoor	-	-
NETWO006431	Network Technician Associate	1	Handshake	-	-
NETWO006431	Network Technician Associate	1	Helpwanted.com	-	-
NETWO006431	Network Technician Associate	1	Indeed	1	-
NETWO006431	Network Technician Associate	1	Keloland Employment	-	-

NETWO006431	Network Technician Associate	1	LinkedIn	1	1
NETWO006431	Network Technician Associate	1	LocalJobNetworks (SD)	-	-
NETWO006431	Network Technician Associate	1	Midco Email	1	-
NETWO006431	Network Technician Associate	1	Midco Website	1	-
NETWO006431	Network Technician Associate	1	Referred by Current Employee	-	-
NETWO006431	Network Technician Associate	1	Referred by Friend or Family	-	-
NETWO006431	Network Technician Associate	1	SDWORKS (Job Service of SD)	-	-
NETWO006431	Network Technician Associate	1	ZipRecruiter	-	-
GISTE006305	GIS Technologist	1	Current Employee	-	-
GISTE006305	GIS Technologist	1	eBenefits - Dept of Veteran Affairs	-	-
GISTE006305	GIS Technologist	1	Glassdoor	-	-
GISTE006305	GIS Technologist	1	Handshake	1	-
GISTE006305	GIS Technologist	1	Helpwanted.com	-	-
GISTE006305	GIS Technologist	1	Indeed	3	1
GISTE006305	GIS Technologist	1	Keloland Employment	-	-
GISTE006305	GIS Technologist	1	LinkedIn	-	-
GISTE006305	GIS Technologist	1	LocalJobNetworks (SD)	-	-
GISTE006305	GIS Technologist	1	Midco Email	-	-
GISTE006305	GIS Technologist	1	Midco Website	-	-
GISTE006305	GIS Technologist	1	Referred by Current Employee	-	-
GISTE006305	GIS Technologist	1	Referred by Friend or Family	-	-
GISTE006305	GIS Technologist	1	SDWORKS (Job Service of SD)	-	-
GISTE006305	GIS Technologist	1	ZipRecruiter	-	-
NETWO006338	Network Engineer - Transport	1	Current Employee	-	-
NETWO006338	Network Engineer - Transport	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006338	Network Engineer - Transport	1	Glassdoor	-	-
NETWO006338	Network Engineer - Transport	1	Handshake	-	-
NETWO006338	Network Engineer - Transport	1	Helpwanted.com	-	-
NETWO006338	Network Engineer - Transport	1	Indeed	2	1
NETWO006338	Network Engineer - Transport	1	Keloland Employment	-	-
NETWO006338	Network Engineer - Transport	1	LinkedIn	-	-
NETWO006338	Network Engineer - Transport	1	LocalJobNetworks (SD)	-	-
NETWO006338	Network Engineer - Transport	1	Midco Email	-	-
NETWO006338	Network Engineer - Transport	1	Midco Website	-	-
NETWO006338	Network Engineer - Transport	1	Referred by Current Employee	-	-
NETWO006338	Network Engineer - Transport	1	Referred by Friend or Family	1	-
NETWO006338	Network Engineer - Transport	1	SDWORKS (Job Service of SD)	-	-
NETWO006338	Network Engineer - Transport	1	ZipRecruiter	-	-
COORD006351	Coordinating Producer	1	Current Employee	2	-
COORD006351	Coordinating Producer	1	eBenefits - Dept of Veteran Affairs	-	-
COORD006351	Coordinating Producer	1	Glassdoor	-	-
COORD006351	Coordinating Producer	1	Handshake	-	-
COORD006351	Coordinating Producer	1	Helpwanted.com	-	-
COORD006351	Coordinating Producer	1	Indeed	1	1
COORD006351	Coordinating Producer	1	Keloland Employment	-	-
COORD006351	Coordinating Producer	1	LinkedIn	1	-
COORD006351	Coordinating Producer	1	LocalJobNetworks (SD)	-	-
COORD006351	Coordinating Producer	1	Midco Email	1	-
COORD006351	Coordinating Producer	1	Midco Website	-	-
COORD006351	Coordinating Producer	1	Referred by Current Employee	-	-
COORD006351	Coordinating Producer	1	Referred by Friend or Family	-	-
COORD006351	Coordinating Producer	1	SDWORKS (Job Service of SD)	-	-
COORD006351	Coordinating Producer	1	ZipRecruiter	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Current Employee	1	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Glassdoor	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Handshake	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Indeed	5	1
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Keloland Employment	1	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	LinkedIn	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Midco Email	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Midco Website	2	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Referred by Current Employee	1	1
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	Referred by Friend or Family	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
SALES006484	Sales Associate (Internet, TV, & Phone) - Sioux Falls, SD	2	ZipRecruiter	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Billboard	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Current Employee	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	eBenefits - Dept of Veteran Affairs	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Glassdoor	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Handshake	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Helpwanted.com	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Indeed	11	2
FIELD006403	Field Technician I - Sioux Falls, SD	5	Keloland Employment	3	1
FIELD006403	Field Technician I - Sioux Falls, SD	5	LinkedIn	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	LocalJobNetworks (SD)	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Midco Email	1	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Midco TV Commercial	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	Midco Website	1	1
FIELD006403	Field Technician I - Sioux Falls, SD	5	Referred By Current Employee	3	1

FIELD006403	Field Technician I - Sioux Falls, SD	5	Referred by Friend or Family	2	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	SDWORKS (Job Service of SD)	-	-
FIELD006403	Field Technician I - Sioux Falls, SD	5	ZipRecruiter	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Billboard	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Current Employee	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Facebook/Instagram	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Glassdoor	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Handshake	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Helpwanted.com	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Indeed	7	2
FIELD006460	Field Technician I - Sioux Falls, SD	3	Keloland Employment	5	1
FIELD006460	Field Technician I - Sioux Falls, SD	3	LinkedIn	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	LocalJobNetworks (SD)	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco Email	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco TV Commercial	-	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Midco Website	3	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Referred By Current Employee	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	Referred by Friend or Family	3	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	1	-
FIELD006460	Field Technician I - Sioux Falls, SD	3	ZipRecruiter	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Current Employee	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Glassdoor	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Handshake	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Indeed	2	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Keloland Employment	1	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	LinkedIn	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	LocalJobNetworks (SD)	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco Email	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco TV Commercial	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	Midco Website	1	1
FIELD006559	Field Technician I - Sioux Falls, SD	3	Referred By Current Employee	2	1
FIELD006559	Field Technician I - Sioux Falls, SD	3	Referred by Friend or Family	2	1
FIELD006559	Field Technician I - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
FIELD006559	Field Technician I - Sioux Falls, SD	3	ZipRecruiter	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Current Employee	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	eBenefits - Dept of Veteran Affairs	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Glassdoor	1	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Handshake	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Helpwanted.com	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Indeed	33	2
FIELD006281	Field Technician I - Sioux Falls, SD	8	Keloland Employment	1	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	LinkedIn	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	LocalJobNetworks (SD)	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Midco Email	5	2
FIELD006281	Field Technician I - Sioux Falls, SD	8	Midco TV Commercial	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Midco Website	5	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	Referred By Current Employee	9	4
FIELD006281	Field Technician I - Sioux Falls, SD	8	Referred by Friend or Family	3	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	SDWORKS (Job Service of SD)	-	-
FIELD006281	Field Technician I - Sioux Falls, SD	8	ZipRecruiter	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Current Employee	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	eBenefits - Dept of Veteran Affairs	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Glassdoor	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Handshake	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Helpwanted.com	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Indeed	37	4
FIELD006363	Field Technician I - Sioux Falls, SD	8	Keloland Employment	7	1
FIELD006363	Field Technician I - Sioux Falls, SD	8	LinkedIn	1	1
FIELD006363	Field Technician I - Sioux Falls, SD	8	LocalJobNetworks (SD)	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Midco Email	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Midco TV Commercial	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Midco Website	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	Referred By Current Employee	3	2
FIELD006363	Field Technician I - Sioux Falls, SD	8	Referred by Friend or Family	1	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	SDWORKS (Job Service of SD)	-	-
FIELD006363	Field Technician I - Sioux Falls, SD	8	ZipRecruiter	-	-
INVEN006444	Inventory Control Specialist	1	Current Employee	-	-
INVEN006444	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006444	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006444	Inventory Control Specialist	1	Helpwanted.com	-	-
INVEN006444	Inventory Control Specialist	1	Indeed	3	-
INVEN006444	Inventory Control Specialist	1	Keloland Employment	-	-
INVEN006444	Inventory Control Specialist	1	LinkedIn	1	-
INVEN006444	Inventory Control Specialist	1	LocalJobNetworks (SD)	-	-
INVEN006444	Inventory Control Specialist	1	Midco Email	-	-
INVEN006444	Inventory Control Specialist	1	Midco Website	-	-
INVEN006444	Inventory Control Specialist	1	Referred by Current Employee	2	1
INVEN006444	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006444	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-

INVEN006444	Inventory Control Specialist	1	ZipRecruiter	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Current Employee	1	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Glassdoor	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Handshake	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Indeed	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Keloland Employment	2	2
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	LinkedIn	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Midco Email	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Midco TV Commercial	1	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Midco Website	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Referred By Current Employee	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	Referred by Friend or Family	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	-	-
INVEN006645	Inventory Control Specialist - Sioux Falls, SD	2	ZipRecruiter	-	-
INVEN006452	Inventory Control Specialist	1	Current Employee	-	-
INVEN006452	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006452	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006452	Inventory Control Specialist	1	Helpwanted.com	-	-
INVEN006452	Inventory Control Specialist	1	Indeed	-	-
INVEN006452	Inventory Control Specialist	1	Keloland Employment	-	-
INVEN006452	Inventory Control Specialist	1	LinkedIn	-	-
INVEN006452	Inventory Control Specialist	1	LocalJobNetworks (SD)	-	-
INVEN006452	Inventory Control Specialist	1	Midco Email	-	-
INVEN006452	Inventory Control Specialist	1	Midco Website	-	-
INVEN006452	Inventory Control Specialist	1	Referred by Current Employee	-	-
INVEN006452	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006452	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	1	1
INVEN006452	Inventory Control Specialist	1	ZipRecruiter	-	-
FIELD006508	Field Technician I - Huron, SD	1	Current Employee	-	-
FIELD006508	Field Technician I - Huron, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006508	Field Technician I - Huron, SD	1	Glassdoor	-	-
FIELD006508	Field Technician I - Huron, SD	1	Handshake	-	-
FIELD006508	Field Technician I - Huron, SD	1	Indeed	1	-
FIELD006508	Field Technician I - Huron, SD	1	Keloland Employment	-	-
FIELD006508	Field Technician I - Huron, SD	1	LinkedIn	-	-
FIELD006508	Field Technician I - Huron, SD	1	LocalJobNetworks (SD)	-	-
FIELD006508	Field Technician I - Huron, SD	1	Midco Email	-	-
FIELD006508	Field Technician I - Huron, SD	1	Midco Website	-	-
FIELD006508	Field Technician I - Huron, SD	1	Referred By Current Employee	1	-
FIELD006508	Field Technician I - Huron, SD	1	Referred by Friend or Family	1	1
FIELD006508	Field Technician I - Huron, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006508	Field Technician I - Huron, SD	1	ZipRecruiter	-	-
FIELD006676	Field Technician - Yankton, SD	1	Current Employee	-	-
FIELD006676	Field Technician - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006676	Field Technician - Yankton, SD	1	Glassdoor	-	-
FIELD006676	Field Technician - Yankton, SD	1	Handshake	-	-
FIELD006676	Field Technician - Yankton, SD	1	Indeed	1	-
FIELD006676	Field Technician - Yankton, SD	1	Keloland Employment	-	-
FIELD006676	Field Technician - Yankton, SD	1	LinkedIn	1	-
FIELD006676	Field Technician - Yankton, SD	1	LocalJobNetworks (SD)	-	-
FIELD006676	Field Technician - Yankton, SD	1	Midco Email	-	-
FIELD006676	Field Technician - Yankton, SD	1	Midco Website	-	-
FIELD006676	Field Technician - Yankton, SD	1	Referred By Current Employee	1	-
FIELD006676	Field Technician - Yankton, SD	1	Referred by Friend or Family	1	1
FIELD006676	Field Technician - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006676	Field Technician - Yankton, SD	1	ZipRecruiter	-	-
FIELD006638	Field Technician - Watertown, SD	2	Current Employee	-	-
FIELD006638	Field Technician - Watertown, SD	2	eBenefits - Dept of Veteran Affairs	-	-
FIELD006638	Field Technician - Watertown, SD	2	Glassdoor	-	-
FIELD006638	Field Technician - Watertown, SD	2	Handshake	-	-
FIELD006638	Field Technician - Watertown, SD	2	Indeed	2	1
FIELD006638	Field Technician - Watertown, SD	2	Keloland Employment	-	-
FIELD006638	Field Technician - Watertown, SD	2	LinkedIn	-	-
FIELD006638	Field Technician - Watertown, SD	2	LocalJobNetworks (SD)	-	-
FIELD006638	Field Technician - Watertown, SD	2	Midco Email	-	-
FIELD006638	Field Technician - Watertown, SD	2	Midco Website	-	-
FIELD006638	Field Technician - Watertown, SD	2	Referred By Current Employee	1	1
FIELD006638	Field Technician - Watertown, SD	2	Referred by Friend or Family	-	-
FIELD006638	Field Technician - Watertown, SD	2	SDWORKS (Job Service of SD)	-	-
FIELD006638	Field Technician - Watertown, SD	2	ZipRecruiter	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Current Employee	-	-
FIELD006359	Field Technician I - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Glassdoor	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Handshake	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Helpwanted.com	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Indeed	4	1
FIELD006359	Field Technician I - Watertown, SD	1	Keloland Employment	-	-
FIELD006359	Field Technician I - Watertown, SD	1	LinkedIn	-	-
FIELD006359	Field Technician I - Watertown, SD	1	LocalJobNetworks (SD)	1	-

FIELD006359	Field Technician I - Watertown, SD	1	Midco Email	1	-
FIELD006359	Field Technician I - Watertown, SD	1	Midco Website	-	-
FIELD006359	Field Technician I - Watertown, SD	1	Referred By Current Employee	2	-
FIELD006359	Field Technician I - Watertown, SD	1	Referred by Friend or Family	1	-
FIELD006359	Field Technician I - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006359	Field Technician I - Watertown, SD	1	ZipRecruiter	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Current Employee	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Facebook/Instagram	14	4
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Glassdoor	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Handshake	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Indeed	13	1
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Job Fair - SDACCC BIG Job Fair, Sioux Falls	1	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Keloland Employment	3	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	LinkedIn	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	LocalJobNetworks (SD)	3	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Midco Email	2	2
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Midco Website	6	2
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Mitchell Chamber of Commerce	-	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Referred By Current Employee	9	3
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	Referred by Friend or Family	10	2
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	SDWORKS (Job Service of SD)	2	-
CUSTO006548	Customer Experience Specialist - Mitchell, SD	14	ZipRecruiter	2	-
FIELD006597	Field Technician I - Mitchell, SD	1	Current Employee	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	Facebook/Instagram	1	-
FIELD006597	Field Technician I - Mitchell, SD	1	Glassdoor	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	Handshake	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	Indeed	3	-
FIELD006597	Field Technician I - Mitchell, SD	1	Keloland Employment	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	LinkedIn	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	LocalJobNetworks (SD)	1	-
FIELD006597	Field Technician I - Mitchell, SD	1	Midco Email	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	Midco Website	2	-
FIELD006597	Field Technician I - Mitchell, SD	1	Referred By Current Employee	1	1
FIELD006597	Field Technician I - Mitchell, SD	1	Referred by Friend or Family	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006597	Field Technician I - Mitchell, SD	1	ZipRecruiter	-	-
BUSIN006636	Business Inside Sales Representative	1	Current Employee	-	-
BUSIN006636	Business Inside Sales Representative	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006636	Business Inside Sales Representative	1	Glassdoor	-	-
BUSIN006636	Business Inside Sales Representative	1	Handshake	-	-
BUSIN006636	Business Inside Sales Representative	1	Indeed	1	-
BUSIN006636	Business Inside Sales Representative	1	Keloland Employment	-	-
BUSIN006636	Business Inside Sales Representative	1	LinkedIn	1	1
BUSIN006636	Business Inside Sales Representative	1	LocalJobNetworks (SD)	-	-
BUSIN006636	Business Inside Sales Representative	1	Midco Email	-	-
BUSIN006636	Business Inside Sales Representative	1	Midco Website	-	-
BUSIN006636	Business Inside Sales Representative	1	Referred By Current Employee	-	-
BUSIN006636	Business Inside Sales Representative	1	Referred by Friend or Family	-	-
BUSIN006636	Business Inside Sales Representative	1	SDWORKS (Job Service of SD)	-	-
BUSIN006636	Business Inside Sales Representative	1	ZipRecruiter	-	-
SOFTW006488	Software Developer - D365 F&O	2	Current Employee	-	-
SOFTW006488	Software Developer - D365 F&O	2	eBenefits - Dept of Veteran Affairs	-	-
SOFTW006488	Software Developer - D365 F&O	2	Glassdoor	1	-
SOFTW006488	Software Developer - D365 F&O	2	Handshake	1	-
SOFTW006488	Software Developer - D365 F&O	2	Indeed	3	-
SOFTW006488	Software Developer - D365 F&O	2	Keloland Employment	1	-
SOFTW006488	Software Developer - D365 F&O	2	LinkedIn	3	-
SOFTW006488	Software Developer - D365 F&O	2	LocalJobNetworks (SD)	-	-
SOFTW006488	Software Developer - D365 F&O	2	Midco Email	-	-
SOFTW006488	Software Developer - D365 F&O	2	Midco Website	1	-
SOFTW006488	Software Developer - D365 F&O	2	MNWORKS (Job Service of MN)	-	-
SOFTW006488	Software Developer - D365 F&O	2	NDWORKS (Job Service of ND)	-	-
SOFTW006488	Software Developer - D365 F&O	2	Referred by Current Employee	2	1
SOFTW006488	Software Developer - D365 F&O	2	Referred by Friend or Family	1	-
SOFTW006488	Software Developer - D365 F&O	2	SDWORKS (Job Service of SD)	-	-
SOFTW006488	Software Developer - D365 F&O	2	ZipRecruiter	1	1
BUSIN006602	Business Client Implementation Coordinator	1	Current Employee	-	-
BUSIN006602	Business Client Implementation Coordinator	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Glassdoor	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Handshake	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Indeed	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Keloland Employment	-	-
BUSIN006602	Business Client Implementation Coordinator	1	LinkedIn	-	-
BUSIN006602	Business Client Implementation Coordinator	1	LocalJobNetworks (SD)	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Midco Email	2	-
BUSIN006602	Business Client Implementation Coordinator	1	Midco Website	-	-
BUSIN006602	Business Client Implementation Coordinator	1	MNWORKS (Job Service of MN)	-	-
BUSIN006602	Business Client Implementation Coordinator	1	NDWORKS (Job Service of ND)	-	-
BUSIN006602	Business Client Implementation Coordinator	1	Referred by Current Employee	1	1

BUSIN006602	Business Client Implementation Coordinator	1	Referred by Friend or Family	-	-
BUSIN006602	Business Client Implementation Coordinator	1	SDWORKS (Job Service of SD)	-	-
BUSIN006602	Business Client Implementation Coordinator	1	ZipRecruiter	-	-
TECHN006388	Technical Facilities Engineer	1	Current Employee	1	-
TECHN006388	Technical Facilities Engineer	1	eBenefits - Dept of Veteran Affairs	-	-
TECHN006388	Technical Facilities Engineer	1	GDT	1	-
TECHN006388	Technical Facilities Engineer	1	Glassdoor	-	-
TECHN006388	Technical Facilities Engineer	1	Handshake	-	-
TECHN006388	Technical Facilities Engineer	1	Helpwanted.com	-	-
TECHN006388	Technical Facilities Engineer	1	Indeed	5	-
TECHN006388	Technical Facilities Engineer	1	Keloland Employment	-	-
TECHN006388	Technical Facilities Engineer	1	LinkedIn	3	1
TECHN006388	Technical Facilities Engineer	1	LocalJobNetworks (SD)	-	-
TECHN006388	Technical Facilities Engineer	1	Midco Email	1	-
TECHN006388	Technical Facilities Engineer	1	Midco Website	-	-
TECHN006388	Technical Facilities Engineer	1	NDWORKS (Job Service of ND)	-	-
TECHN006388	Technical Facilities Engineer	1	Referred by Current Employee	1	-
TECHN006388	Technical Facilities Engineer	1	Referred by Friend or Family	-	-
TECHN006388	Technical Facilities Engineer	1	SDWORKS (Job Service of SD)	-	-
TECHN006388	Technical Facilities Engineer	1	ZipRecruiter	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Current Employee	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Glassdoor	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Handshake	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Indeed	1	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Keloland Employment	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	LinkedIn	1	1
NETWO006653	Network Engineer - DOCSIS Engineering	1	LocalJobNetworks (SD)	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Midco Email	1	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Midco Website	1	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Referred by Current Employee	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	Referred by Friend or Family	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	SDWORKS (Job Service of SD)	-	-
NETWO006653	Network Engineer - DOCSIS Engineering	1	ZipRecruiter	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Current Employee	2	-
BUSIN006510	Business Client Implementation Coordinator	4	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Glassdoor	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Handshake	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Indeed	2	1
BUSIN006510	Business Client Implementation Coordinator	4	Keloland Employment	-	-
BUSIN006510	Business Client Implementation Coordinator	4	KSWORKS (Job Service of KS)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	LinkedIn	1	1
BUSIN006510	Business Client Implementation Coordinator	4	LocalJobNetworks (SD)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Midco Email	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Midco Website	1	1
BUSIN006510	Business Client Implementation Coordinator	4	MNWORKS (Job Service of MN)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	NDWORKS (Job Service of ND)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	Referred by Current Employee	2	-
BUSIN006510	Business Client Implementation Coordinator	4	Referred by Friend or Family	1	1
BUSIN006510	Business Client Implementation Coordinator	4	SDWORKS (Job Service of SD)	-	-
BUSIN006510	Business Client Implementation Coordinator	4	ZipRecruiter	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Current Employee	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Glassdoor	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Handshake	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Indeed	6	2
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Keloland Employment	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	LinkedIn	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	LocalJobNetworks (SD)	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Midco Email	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Midco Website	2	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Mitchell Chamber of Commerce	-	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Referred By Current Employee	2	2
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	Referred by Friend or Family	2	-
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	SDWORKS (Job Service of SD)	1	1
CUSTO006647	Customer Experience Specialist - Mitchell, SD	5	ZipRecruiter	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Current Employee	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Facebook/Instagram	1	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Glassdoor	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Handshake	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Indeed	7	1
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Keloland Employment	1	1
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	LinkedIn	1	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	LocalJobNetworks (SD)	2	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Midco Email	-	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Midco Website	4	-
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Referred By Current Employee	6	4
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	Referred by Friend or Family	2	1
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	SDWORKS (Job Service of SD)	1	1
CUSTO006684	Customer Experience Specialist - Aberdeen, SD	8	ZipRecruiter	-	-

CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Facebook/Instagram	1	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	9	1
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Keloland Employment	3	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	LinkedIn	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	LocalJobNetworks (SD)	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Email	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website	1	1
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred By Current Employee	1	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred by Friend or Family	1	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDACCC (SD Association College Career Center)	-	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	1	-
CUSTO006766	Customer Service/Inbound Sales - Sioux Falls, SD	2	ZipRecruiter	-	-
MARKE006779	Market Account Executive	1	Current Employee	-	-
MARKE006779	Market Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
MARKE006779	Market Account Executive	1	Glassdoor	-	-
MARKE006779	Market Account Executive	1	Handshake	-	-
MARKE006779	Market Account Executive	1	Indeed	1	1
MARKE006779	Market Account Executive	1	Keloland Employment	-	-
MARKE006779	Market Account Executive	1	LinkedIn	-	-
MARKE006779	Market Account Executive	1	LocalJobNetworks (SD)	-	-
MARKE006779	Market Account Executive	1	Midco Email	-	-
MARKE006779	Market Account Executive	1	Midco Website	-	-
MARKE006779	Market Account Executive	1	Referred by Current Employee	-	-
MARKE006779	Market Account Executive	1	Referred by Friend or Family	-	-
MARKE006779	Market Account Executive	1	SDWORKS (Job Service of SD)	-	-
MARKE006779	Market Account Executive	1	ZipRecruiter	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Current Employee	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Facebook/Instagram	1	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Glassdoor	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Handshake	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Indeed	8	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Keloland Employment	1	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	LinkedIn	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	LocalJobNetworks (SD)	1	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Midco Email	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Midco Website	2	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	Referred By Current Employee	1	1
RETEN006767	Retention Rep - Sioux Falls, SD	2	Referred by Friend or Family	1	1
RETEN006767	Retention Rep - Sioux Falls, SD	2	SDACCC (SD Association College Career Center)	-	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	SDWORKS (Job Service of SD)	1	-
RETEN006767	Retention Rep - Sioux Falls, SD	2	ZipRecruiter	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Current Employee	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	eBenefits - Dept of Veteran Affairs	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Glassdoor	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Handshake	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Indeed	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Keloland Employment	1	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	LinkedIn	1	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	LocalJobNetworks (SD)	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Midco Email	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Midco Website	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Referred By Current Employee	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	Referred by Friend or Family	1	1
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	South Dakota Advertising Federation	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
SOCIA006677	Social Media Strategist - Sioux Falls, SD	1	ZipRecruiter	-	-
BUSIN006524	Business Optimization Manager	1	Current Employee	1	-
BUSIN006524	Business Optimization Manager	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006524	Business Optimization Manager	1	Glassdoor	-	-
BUSIN006524	Business Optimization Manager	1	Handshake	-	-
BUSIN006524	Business Optimization Manager	1	Indeed	1	-
BUSIN006524	Business Optimization Manager	1	Keloland Employment	-	-
BUSIN006524	Business Optimization Manager	1	LinkedIn	-	-
BUSIN006524	Business Optimization Manager	1	LocalJobNetworks (SD)	-	-
BUSIN006524	Business Optimization Manager	1	Midco Email	-	-
BUSIN006524	Business Optimization Manager	1	Midco Website	1	-
BUSIN006524	Business Optimization Manager	1	Referred By Current Employee	-	-
BUSIN006524	Business Optimization Manager	1	Referred by Friend or Family	1	1
BUSIN006524	Business Optimization Manager	1	SDWORKS (Job Service of SD)	-	-
BUSIN006524	Business Optimization Manager	1	ZipRecruiter	-	-

Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings			
Current Employee	Current Employee application	www.midcocareers.com	N
eBenefits - Dept of Veteran Affairs 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
Glassdoor https://www.glassdoor.com/index.htm	Internet Posting		N
Handshake https://www.joinhandshake.com/	Contact: Mhars Tennel Phone: 510-859-4231	mhars@joinhandshake.com	N
Indeed https://www.indeed.com/	Internet Posting		N
Keloland Employment 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-275-6380	manda@hireclick.com	N
LinkedIn https://www.linkedin.com/feed/	Internet Posting		N
LocalJobNetworks (SD)	Contact: Ronnie Bernhardt Phone: 800-984-3775	Ronnie.Bernhardt@CircaWorks.com	N
Midco Email	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Midco Website	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
SDWORKS (Job Service of South Dakota) 123 W. Missouri Ave, Pierre, SD 57501-0405	Contact: Alicyn Evens Phone: 605-789-4408	Alicyn.Even@state.sd.us	N
ZipRecruiter https://ziprecruiter.com/	Internet Posting		N
Recruitment Sources for Specific Vacancies			
GDT 999 Metromedia Place, Dallas, TX 75247	Contact: Lindsey Houck Phone: 210-241-3107	lindsey.houck@gdt.com	N
Helpwanted.com 1085 Route 55, Unit 14, Lagrangeville, NY 12540	Contact: Maureen Daley Phone: 605-956-4158 Ext- 9002	Maureen@RegionalHelpWanted.com	N
JobsHQ	Contact: Anne Malvin	www.jobshq.com	N

PO Box 6024, Fargo, ND 58107-6024	Phone: 701-451-5643		
KSWORKS (Job Service of Kansas) 2920 Haskell Ave, Suite 2 Lawrence, KS 66046	Contact: Ariadna Escamilla Phone: 800-984-3773	Ariadna.escamilla@circaworks.com	N
MNWORKS (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Larissa Ginchereau Phone: 800-984-3775	Larissa.ginchereau@circaworks.com	N
NDWORKS (Job Service of North Dakota) PO Box 5507, Bismarck, ND 58506	Contact: General Contact Phone: 701-352-4450	infojsgr@nd.gov	N
South Dakota Advertising Federation 7405 S Bitterroot Pl. #101 Sioux Falls, SD 57108	Contact: Mari Klotzbach Phone: 605.274.3548	http://sdaf.org/	N
WiWORKS (Job Service of Wisconsin) 221 W Madison St # 140B, Eau Claire, WI 54703	jobcenterofwisconsin@dwd.wisconsin.gov Phone: 715-858-9675	https://jobcenterofwisconsin.com/	N
Media Sources (Newspaper, Billboards, Radio, Flyers, Events, Job Fairs)			
Billboard Contracted through Flynn-Wright	Contact: Paige Baskerville	Paige.Baskerville@midco.com	N
Job Fair - Augustana	Contact: Karli Stephenson Phone: (605) 274-5230	karli.stephenson@augie.edu	N
Job Fair - Dakota State University	Contact: Janelle Nielssen Phone: (605) 256-5122	Janelle.Nielssen@dsu.edu	N
Job Fair - SDACCC BIG Job Fair, Sioux Falls	Contact: Ashlin Schoenfelder	Ashlin.schoenfelder@usd.edu	N
Midco Digital Advertisement	Digital banner Midco marketing creates		N
Midco TV Commercial	Contact: Christian Begeman Phone: (605) 357-5505	Christian.begeman@midco.com	N
People of Color Career Fair 1301 2nd Ave S, Minneapolis, MN 55403	Contact: Sharon Smith-Akinsanya Phone: 612-916-2673	sharon@rmgaccess-com	N
Internet Sources			
Facebook / Instagram https://www.facebook.com/	Social Media - Internet Posting		N
Mitchell Chamber of Commerce	Contact: Laura Cooper General email: mitchellchamber@mitchellsd.ccsend.com	lcooper@mitchellsd.com	N
SDACCC (SD Association College Career Center) College Consortium	Internet Posting		N

Long Term Initiatives				
Date	Initiative	Description	Scope of Involvement	Personnel Involved
9/1/2023 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Talent Acquisition Team
9/1/2023 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Techs (all Levels) Business Techs (all levels) Maintenance Techs (all levels)
9/1/2023 - on going	Workplace Discrimination and Harassment Training	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff
9/1/2023 - on going	Employee Relations & Compliance Leader Training	The purpose of this training is to teach new leaders how to prepare and respond appropriately when they encounter specific situations at Midco. This includes: an overview of employee relations, including the responsibilities of the ER team; important laws, regulations, and standards surrounding wages and hours; Midco's performance management philosophy and approach to coaching and corrective action; leave options and policies; affirmative action requirements; and guidelines to maintain an engaged workforce.	Compliance Training	Midco Leadership
9/1/2023- on going	Internship Program	Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. We had interns working in Public Relations, Digital Marketing, Field Operations and Networking.	Broad Outreach	Patti Hawkey, Garrett Wilson, Tenille Manning-Heier, Nate Kinzer, Jon Duesterhoeft, Angie Roth, Sam Lyle, Sue Punke
9/1/2023 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.WisconsinJobNetwork.com www.MinnesotaDiversity.com www.minnesotaworks.net/ www.ndworkforceconnection.com www.jobcenterofwisconsin.com www.ebenefits.va.gov
10/04/23	Dakota State University 2023 Fall Career & Internship Fair	The Dakota State University Fall Career & Internship Fair is a one-day event open to DSU students and alumni for ALL majors.	Broad Outreach	Sue Punke, Lisa Rahja
11/05/23	Sioux Falls School District - College & Career Fair for ESL Students	Career Expo was an event that provided an opportunity to discuss our various career options	Broad Outreach	Sue Punke
11/29/23	Junior Achievement Inspire	JA Inspire is a collaboration between educators and industry leaders led by Junior Achievement of South Dakota. JA Inspire is a career-based event filled with learning experiences that are designed by individual industry teams to align with what the industry will need from its future employees.	Broad Outreach	Sam Lyle, Brandon Vanderwerf, Juan Madrigal-Zamora
02/27/24	South Dakota B.I.G. Career & Industry Fair	The event is advertised to college-level students in the state of South Dakota and is also open to alumni, community members, and candidates from surrounding states looking for internships and full-time jobs in the fields of business, industry and government.	Broad Outreach	Sam, Jordan Bjorkland
02/14/24	Dakota State University 2024 Spring Career & Internship Fair	The Dakota State University Spring Career & Internship Fair is a one-day event open to DSU students and recent graduates looking for full time career opportunities and internships for all majors.	Broad Outreach	Sue Punke
03/05/24	Augustana University School of Business Job Fair	The Augustana University School of Business Job Fair was the first job fair held by Augustana aimed specifically at business professionals and provided an opportunity to network with upcoming business professional and discuss various career opportunities	Broad Outreach	Sam Lyle