

EEO Public File Report
Midcontinent Communications-Minneha
September 1, 2022-August 31, 2023
Full-Time Positions Filled

Req #	Posting Title	Positions		Referral Sources	Interviewed	Hired
		Filled				
ACCES006035	Access Network Designer I	1		Current Employee	-	-
ACCES006035	Access Network Designer I	1		eBenefits - Dept of Veteran Affairs	-	-
ACCES006035	Access Network Designer I	1		Glassdoor	-	-
ACCES006035	Access Network Designer I	1		Handshake	-	-
ACCES006035	Access Network Designer I	1		Helpwanted.com	-	-
ACCES006035	Access Network Designer I	1		Indeed	-	-
ACCES006035	Access Network Designer I	1		Keloland/VNL/KXNET Employment	-	-
ACCES006035	Access Network Designer I	1		KSWORKS (Job Service of KS)	-	-
ACCES006035	Access Network Designer I	1		LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
ACCES006035	Access Network Designer I	1		Midco Email	1	-
ACCES006035	Access Network Designer I	1		Midco Website	1	-
ACCES006035	Access Network Designer I	1		MNWORKS (Job Service of MN)	-	-
ACCES006035	Access Network Designer I	1		Referred by Current Employee	2	1
ACCES006035	Access Network Designer I	1		Referred by Friend or Family	-	-
ACCES006035	Access Network Designer I	1		SDWORKS (Job Service of SD)	-	-
ACCES006035	Access Network Designer I	1		ZipRecruiter	-	-
ACCOU006053	Accounting Clerk	1		Current Employee	-	-
ACCOU006053	Accounting Clerk	1		eBenefits - Dept of Veteran Affairs	-	-
ACCOU006053	Accounting Clerk	1		Glassdoor	-	-
ACCOU006053	Accounting Clerk	1		Handshake	-	-
ACCOU006053	Accounting Clerk	1		Helpwanted.com	-	-
ACCOU006053	Accounting Clerk	1		Indeed	-	-
ACCOU006053	Accounting Clerk	1		Keloland/VNL/KXNET Employment	1	-
ACCOU006053	Accounting Clerk	1		LinkedIn	-	-
ACCOU006053	Accounting Clerk	1		LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
ACCOU006053	Accounting Clerk	1		Midco Digital Adverment	1	1
ACCOU006053	Accounting Clerk	1		Midco Website	1	-
ACCOU006053	Accounting Clerk	1		Referred By Current Employee	-	-
ACCOU006053	Accounting Clerk	1		Referred by Friend or Family	-	-
ACCOU006053	Accounting Clerk	1		SDWORKS (Job Service of SD)	-	-
ACCOU006053	Accounting Clerk	1		ZipRecruiter	-	-
ADVER006071	Advertising Account Executive	1		Current Employee	-	-
ADVER006071	Advertising Account Executive	1		eBenefits - Dept of Veteran Affairs	-	-
ADVER006071	Advertising Account Executive	1		Glassdoor	-	-
ADVER006071	Advertising Account Executive	1		Handshake	-	-
ADVER006071	Advertising Account Executive	1		Helpwanted.com	-	-
ADVER006071	Advertising Account Executive	1		Indeed	1	-
ADVER006071	Advertising Account Executive	1		Keloland/VNL/KXNET Employment	-	-
ADVER006071	Advertising Account Executive	1		LinkedIn	1	-
ADVER006071	Advertising Account Executive	1		LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
ADVER006071	Advertising Account Executive	1		Midco Website	1	-
ADVER006071	Advertising Account Executive	1		Referred by Current Employee	1	1
ADVER006071	Advertising Account Executive	1		Referred by Friend or Family	1	-
ADVER006071	Advertising Account Executive	1		SDWORKS (Job Service of SD)	-	-
ADVER006071	Advertising Account Executive	1		ZipRecruiter	-	-
BILLI006190	Billing Coordinator	1		Current Employee	4	-
BILLI006190	Billing Coordinator	1		eBenefits - Dept of Veteran Affairs	-	-
BILLI006190	Billing Coordinator	1		Glassdoor	-	-
BILLI006190	Billing Coordinator	1		Handshake	-	-
BILLI006190	Billing Coordinator	1		Helpwanted.com	-	-
BILLI006190	Billing Coordinator	1		Indeed	-	-
BILLI006190	Billing Coordinator	1		Keloland/VNL/KXNET Employment	-	-
BILLI006190	Billing Coordinator	1		KSWORKS (Job Service of KS)	-	-
BILLI006190	Billing Coordinator	1		LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
BILLI006190	Billing Coordinator	1		Midco Email	4	1
BILLI006190	Billing Coordinator	1		Midco Website	1	-
BILLI006190	Billing Coordinator	1		NDWORKS (Job Service of ND)	-	-
BILLI006190	Billing Coordinator	1		Referred by Current Employee	-	-
BILLI006190	Billing Coordinator	1		Referred by Friend or Family	-	-
BILLI006190	Billing Coordinator	1		SDWORKS (Job Service of SD)	-	-
BILLI006190	Billing Coordinator	1		ZipRecruiter	-	-
BUSIN006043	Business Analyst - Business Sales	1		BisMan Online	-	-
BUSIN006043	Business Analyst - Business Sales	1		Current Employee	1	-
BUSIN006043	Business Analyst - Business Sales	1		eBenefits - Dept of Veteran Affairs	-	-
BUSIN006043	Business Analyst - Business Sales	1		Glassdoor	-	-
BUSIN006043	Business Analyst - Business Sales	1		Handshake	-	-
BUSIN006043	Business Analyst - Business Sales	1		Helpwanted.com	-	-
BUSIN006043	Business Analyst - Business Sales	1		Indeed	1	-
BUSIN006043	Business Analyst - Business Sales	1		Job Fair	1	-
BUSIN006043	Business Analyst - Business Sales	1		Keloland/VNL/KXNET Employment	-	-
BUSIN006043	Business Analyst - Business Sales	1		KSWORKS (Job Service of KS)	-	-
BUSIN006043	Business Analyst - Business Sales	1		LinkedIn	6	1
BUSIN006043	Business Analyst - Business Sales	1		LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
BUSIN006043	Business Analyst - Business Sales	1		Midco Website	-	-
BUSIN006043	Business Analyst - Business Sales	1		MNWORKS (Job Service of MN)	-	-
BUSIN006043	Business Analyst - Business Sales	1		NDWORKS (Job Service of ND)	-	-
BUSIN006043	Business Analyst - Business Sales	1		POC Careers Website	-	-
BUSIN006043	Business Analyst - Business Sales	1		Referred By Current Employee	-	-
BUSIN006043	Business Analyst - Business Sales	1		Referred by Friend or Family	-	-
BUSIN006043	Business Analyst - Business Sales	1		SDWORKS (Job Service of SD)	-	-
BUSIN006043	Business Analyst - Business Sales	1		ZipRecruiter	-	-

BUSIN006184	Business Client Implementation Coordinator	1	Current Employee	3	-
BUSIN006184	Business Client Implementation Coordinator	1	eBenefits - Dept of Veteran Affairs	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Glassdoor	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Handshake	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Helpwanted.com	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Indeed	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Keloland/VNL/KXNET Employment	-	-
BUSIN006184	Business Client Implementation Coordinator	1	KSWORKS (Job Service of KS)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Midco Website	1	1
BUSIN006184	Business Client Implementation Coordinator	1	MNWORKS (Job Service of MN)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	NDWORKS (Job Service of ND)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Referred by Current Employee	-	-
BUSIN006184	Business Client Implementation Coordinator	1	Referred by Friend or Family	-	-
BUSIN006184	Business Client Implementation Coordinator	1	SDWORKS (Job Service of SD)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	WIWORKS (Job Service of Wisconsin)	-	-
BUSIN006184	Business Client Implementation Coordinator	1	ZipRecruiter	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Current Employee	-	-
CENTR006003	Centralized Business Sales Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Glassdoor	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Handshake	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Helpwanted.com	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Indeed	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Keloland/VNL/KXNET Employment	-	-
CENTR006003	Centralized Business Sales Account Executive	1	LinkedIn	-	-
CENTR006003	Centralized Business Sales Account Executive	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CENTR006003	Centralized Business Sales Account Executive	1	Midco Website	1	1
CENTR006003	Centralized Business Sales Account Executive	1	Referred By Current Employee	2	-
CENTR006003	Centralized Business Sales Account Executive	1	Referred by Friend or Family	-	-
CENTR006003	Centralized Business Sales Account Executive	1	SDWORKS (Job Service of SD)	-	-
CENTR006003	Centralized Business Sales Account Executive	1	ZipRecruiter	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Current Employee	-	-
CENTR006167	Centralized Business Sales Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Glassdoor	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Handshake	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Helpwanted.com	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Hire Click	1	-
CENTR006167	Centralized Business Sales Account Executive	1	Indeed	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Keloland/VNL/KXNET Employment	-	-
CENTR006167	Centralized Business Sales Account Executive	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Midco Email	1	1
CENTR006167	Centralized Business Sales Account Executive	1	Midco Website	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Referred by Current Employee	-	-
CENTR006167	Centralized Business Sales Account Executive	1	Referred by Friend or Family	-	-
CENTR006167	Centralized Business Sales Account Executive	1	SDWORKS (Job Service of SD)	-	-
CENTR006167	Centralized Business Sales Account Executive	1	ZipRecruiter	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Current Employee	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	eBenefits - Dept of Veteran Affairs	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Glassdoor	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Handshake	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Helpwanted.com	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Indeed	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Keloland/VNL/KXNET Employment	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	KSWORKS (Job Service of KS)	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Midco Website	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	MNWORKS (Job Service of MN)	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	NDWORKS (Job Service of ND)	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Referred by Current Employee	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	Referred by Friend or Family	1	1
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	SDWORKS (Job Service of SD)	-	-
CENTR006218	Centralized Business Sales Account Executive - Midco Properties	1	ZipRecruiter	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Current Employee	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	eBenefits - Dept of Veteran Affairs	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Glassdoor	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Handshake	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Helpwanted.com	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Indeed	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Keloland/VNL/KXNET Employment	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	KSWORKS (Job Service of KS)	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Midco Email	1	1
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Midco Website	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	MNWORKS (Job Service of MN)	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	NDWORKS (Job Service of ND)	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Referred by Current Employee	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	Referred by Friend or Family	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	SDWORKS (Job Service of SD)	-	-
CLIEN006248	Client Implementation Coordinator (Wholesale Carriers)	1	ZipRecruiter	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Current Employee	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	eBenefits - Dept of Veteran Affairs	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Glassdoor	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Handshake	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Helpwanted.com	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Indeed	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Keloland/VNL/KXNET Employment	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	LinkedIn	-	-

CONST005966	Construction Technician - Sioux Falls, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Midco Email	1	1
CONST005966	Construction Technician - Sioux Falls, SD	1	Midco Website	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Referred By Current Employee	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	Referred by Friend or Family	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
CONST005966	Construction Technician - Sioux Falls, SD	1	ZipRecruiter	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Current Employee	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	eBenefits - Dept of Veteran Affairs	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Glassdoor	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Handshake	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Helpwanted.com	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Indeed	1	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Keloland/VNL/KXNET Employment	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	LinkedIn	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Midco Website	1	-
CONST006139	Construction Technician - Sioux Falls, SD	1	Referred By Current Employee	2	1
CONST006139	Construction Technician - Sioux Falls, SD	1	Referred by Friend or Family	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
CONST006139	Construction Technician - Sioux Falls, SD	1	ZipRecruiter	-	-
CREAT006222	Creative Services Design Manager	1	Current Employee	-	-
CREAT006222	Creative Services Design Manager	1	eBenefits - Dept of Veteran Affairs	-	-
CREAT006222	Creative Services Design Manager	1	Glassdoor	1	1
CREAT006222	Creative Services Design Manager	1	Handshake	-	-
CREAT006222	Creative Services Design Manager	1	Helpwanted.com	-	-
CREAT006222	Creative Services Design Manager	1	Indeed	2	-
CREAT006222	Creative Services Design Manager	1	Keloland/VNL/KXNET Employment	-	-
CREAT006222	Creative Services Design Manager	1	LinkedIn	1	-
CREAT006222	Creative Services Design Manager	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CREAT006222	Creative Services Design Manager	1	Midco Website	1	-
CREAT006222	Creative Services Design Manager	1	Referred by Current Employee	-	-
CREAT006222	Creative Services Design Manager	1	Referred by Friend or Family	-	-
CREAT006222	Creative Services Design Manager	1	SDWORKS (Job Service of SD)	-	-
CREAT006222	Creative Services Design Manager	1	ZipRecruiter	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Billing Statement	1	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Current Employee	1	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	eBenefits - Dept of Veteran Affairs	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Facebook / Instagram	1	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Glassdoor	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Helpwanted.com	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Indeed	8	1
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Keloland/VNL/KXNET Employment	1	1
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Midco TV Commercial	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Midco Website	6	2
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	NDWORKS (Job Service of ND)	-	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Radio	1	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Referred by Current Employee	1	-
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	Referred by Friend or Family	2	1
CUSTO005879	Customer Care Support Expert - Sioux Falls, SD	5	ZipRecruiter	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Career Builder	1	1
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Current Employee	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Glassdoor	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Helpwanted.com	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Indeed	7	2
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Keloland/VNL/KXNET Employment	1	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	LinkedIn	1	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Midco TV Commercial	1	1
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Midco Website	6	2
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Referred By Current Employee	7	3
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	Referred by Friend or Family	1	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	SDWORKS (Job Service of SD)	1	-
CUSTO006008	Customer Care Support Expert - Sioux Falls, SD	9	ZipRecruiter	1	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Billboard	1	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Current Employee	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Glassdoor	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Handshake	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Helpwanted.com	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Indeed	10	3
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Keloland/VNL/KXNET Employment	2	2
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	LinkedIn	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Midco Digital Adverisement	1	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Midco Website	3	2
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Referred By Current Employee	3	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	Referred by Friend or Family	2	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
CUSTO006038	Customer Care Support Expert - Sioux Falls, SD	7	ZipRecruiter	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Current Employee	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Glassdoor	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Handshake	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Helpwanted.com	-	-

CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Indeed	4	2
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Keloland/VNL/KXNET Employment	1	1
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	LinkedIn	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Midco Website	1	1
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Referred By Current Employee	1	1
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	Referred by Friend or Family	2	1
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	SDWORKS (Job Service of SD)	-	-
CUSTO006102	Customer Service/Inbound Sales - Sioux Falls, SD	6	ZipRecruiter	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Current Employee	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Glassdoor	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Handshake	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Helpwanted.com	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Indeed	6	2
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Keloland/VNL/KXNET Employment	1	1
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	LinkedIn	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	LocalJobNetwork (KS,MN,ND,SD,WI)	1	1
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Midco Website	2	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred By Current Employee	4	3
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	Referred by Friend or Family	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
CUSTO006176	Customer Service/Inbound Sales - Sioux Falls, SD	7	ZipRecruiter	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Billboard	1	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Current Employee	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Glassdoor	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Handshake	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Helpwanted.com	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Indeed	5	1
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Keloland/VNL/KXNET Employment	1	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	LinkedIn	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Midco Website	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred By Current Employee	2	2
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	Referred by Friend or Family	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
CUSTO006244	Customer Service/Inbound Sales - Sioux Falls, SD	3	ZipRecruiter	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Current Employee	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	eBenefits - Dept of Veteran Affairs	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Glassdoor	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Handshake	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Helpwanted.com	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Indeed	8	2
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Job Fair	1	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Keloland/VNL/KXNET Employment	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	KSWORKS (Job Service of KS)	1	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	LinkedIn	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Midco Website	1	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred By Current Employee	1	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	Referred by Friend or Family	-	-
CUSTO006317	Customer Service/Inbound Sales - Sioux Falls, SD	2	ZipRecruiter	-	-
DATAE006138	Data Engineer	1	Current Employee	-	-
DATAE006138	Data Engineer	1	eBenefits - Dept of Veteran Affairs	-	-
DATAE006138	Data Engineer	1	Glassdoor	-	-
DATAE006138	Data Engineer	1	Handshake	-	-
DATAE006138	Data Engineer	1	Helpwanted.com	-	-
DATAE006138	Data Engineer	1	Indeed	-	-
DATAE006138	Data Engineer	1	Keloland/VNL/KXNET Employment	-	-
DATAE006138	Data Engineer	1	LinkedIn	1	1
DATAE006138	Data Engineer	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
DATAE006138	Data Engineer	1	Midco Website	2	-
DATAE006138	Data Engineer	1	Referred by Current Employee	-	-
DATAE006138	Data Engineer	1	Referred by Friend or Family	-	-
DATAE006138	Data Engineer	1	SDWORKS (Job Service of SD)	-	-
DATAE006138	Data Engineer	1	ZipRecruiter	-	-
DIGIT006065	Digital Specialist	1	BisMan Online	-	-
DIGIT006065	Digital Specialist	1	Current Employee	-	-
DIGIT006065	Digital Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
DIGIT006065	Digital Specialist	1	Glassdoor	-	-
DIGIT006065	Digital Specialist	1	Handshake	-	-
DIGIT006065	Digital Specialist	1	Helpwanted.com	-	-
DIGIT006065	Digital Specialist	1	Indeed	-	-
DIGIT006065	Digital Specialist	1	Keloland/VNL/KXNET Employment	-	-
DIGIT006065	Digital Specialist	1	KSWORKS (Job Service of KS)	-	-
DIGIT006065	Digital Specialist	1	LinkedIn	2	1
DIGIT006065	Digital Specialist	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
DIGIT006065	Digital Specialist	1	Midco Website	-	-
DIGIT006065	Digital Specialist	1	MNWORKS (Job Service of MN)	-	-
DIGIT006065	Digital Specialist	1	NDWORKS (Job Service of ND)	-	-
DIGIT006065	Digital Specialist	1	Referred By Current Employee	-	-
DIGIT006065	Digital Specialist	1	Referred by Friend or Family	-	-
DIGIT006065	Digital Specialist	1	SDWORKS (Job Service of SD)	-	-
DIGIT006065	Digital Specialist	1	ZipRecruiter	-	-
ENTER006163	Enterprise Account Executive	1	Current Employee	-	-
ENTER006163	Enterprise Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-

ENTER006163	Enterprise Account Executive	1	Glassdoor	-	-
ENTER006163	Enterprise Account Executive	1	Handshake	-	-
ENTER006163	Enterprise Account Executive	1	Helpwanted.com	-	-
ENTER006163	Enterprise Account Executive	1	Indeed	1	1
ENTER006163	Enterprise Account Executive	1	Keloland/VNL/KXNET Employment	-	-
ENTER006163	Enterprise Account Executive	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
ENTER006163	Enterprise Account Executive	1	Midco Website	-	-
ENTER006163	Enterprise Account Executive	1	Referred by Current Employee	1	-
ENTER006163	Enterprise Account Executive	1	Referred by Friend or Family	-	-
ENTER006163	Enterprise Account Executive	1	SDWORKS (Job Service of SD)	-	-
ENTER006163	Enterprise Account Executive	1	ZipRecruiter	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Current Employee	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Glassdoor	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Helpwanted.com	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Indeed	12	1
FIELD005680	Field Technician I - Sioux Falls, SD	3	Keloland/VNL/KXNET Employment	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	LocalJobNetwork (KS,MN,ND,SD,WI)	1	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Midco Website	4	2
FIELD005680	Field Technician I - Sioux Falls, SD	3	Referred by Current Employee	3	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	Referred by Friend or Family	2	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	SDWORKS (Job Service of SD)	-	-
FIELD005680	Field Technician I - Sioux Falls, SD	3	ZipRecruiter	1	-
FIELD005963	Field Technician I - Watertown, SD	1	Career Builder	1	-
FIELD005963	Field Technician I - Watertown, SD	1	Current Employee	-	-
FIELD005963	Field Technician I - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD005963	Field Technician I - Watertown, SD	1	Glassdoor	-	-
FIELD005963	Field Technician I - Watertown, SD	1	Handshake	-	-
FIELD005963	Field Technician I - Watertown, SD	1	Helpwanted.com	-	-
FIELD005963	Field Technician I - Watertown, SD	1	Indeed	4	-
FIELD005963	Field Technician I - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD005963	Field Technician I - Watertown, SD	1	LinkedIn	-	-
FIELD005963	Field Technician I - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD005963	Field Technician I - Watertown, SD	1	Midco Website	1	-
FIELD005963	Field Technician I - Watertown, SD	1	Referred By Current Employee	2	1
FIELD005963	Field Technician I - Watertown, SD	1	Referred by Friend or Family	-	-
FIELD005963	Field Technician I - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD005963	Field Technician I - Watertown, SD	1	ZipRecruiter	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Current Employee	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Glassdoor	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Handshake	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Helpwanted.com	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Indeed	11	2
FIELD005981	Field Technician I - Sioux Falls, SD	7	Keloland/VNL/KXNET Employment	6	1
FIELD005981	Field Technician I - Sioux Falls, SD	7	LinkedIn	2	1
FIELD005981	Field Technician I - Sioux Falls, SD	7	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Midco Email	1	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	Midco Website	5	2
FIELD005981	Field Technician I - Sioux Falls, SD	7	Referred By Current Employee	5	1
FIELD005981	Field Technician I - Sioux Falls, SD	7	Referred by Friend or Family	4	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
FIELD005981	Field Technician I - Sioux Falls, SD	7	ZipRecruiter	1	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Current Employee	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	eBenefits - Dept of Veteran Affairs	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Glassdoor	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Handshake	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Helpwanted.com	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Indeed	7	2
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Keloland/VNL/KXNET Employment	1	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	LinkedIn	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Midco Email	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Midco Website	1	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Referred By Current Employee	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	Referred by Friend or Family	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	SDWORKS (Job Service of SD)	-	-
FIELD005993	Field Technician I - Vermillion, SD or Elk Point, SD	2	ZipRecruiter	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Current Employee	-	-
FIELD006042	Field Technician I - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Glassdoor	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Handshake	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Helpwanted.com	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Indeed	1	-
FIELD006042	Field Technician I - Yankton, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006042	Field Technician I - Yankton, SD	1	LinkedIn	-	-
FIELD006042	Field Technician I - Yankton, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Midco Website	-	-
FIELD006042	Field Technician I - Yankton, SD	1	Referred By Current Employee	1	1
FIELD006042	Field Technician I - Yankton, SD	1	Referred by Friend or Family	-	-
FIELD006042	Field Technician I - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006042	Field Technician I - Yankton, SD	1	ZipRecruiter	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Current Employee	-	-
FIELD006051	Field Technician I - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Glassdoor	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Handshake	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Helpwanted.com	-	-

FIELD006051	Field Technician I - Watertown, SD	1	Indeed	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006051	Field Technician I - Watertown, SD	1	LinkedIn	-	-
FIELD006051	Field Technician I - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Midco Website	-	-
FIELD006051	Field Technician I - Watertown, SD	1	Referred By Current Employee	1	1
FIELD006051	Field Technician I - Watertown, SD	1	Referred by Friend or Family	-	-
FIELD006051	Field Technician I - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006051	Field Technician I - Watertown, SD	1	ZipRecruiter	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Current Employee	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	eBenefits - Dept of Veteran Affairs	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Glassdoor	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Handshake	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Helpwanted.com	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Indeed	19	3
FIELD006087	Field Technician I - Sioux Falls, SD	6	Keloland/VNL/KXNET Employment	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	LinkedIn	1	1
FIELD006087	Field Technician I - Sioux Falls, SD	6	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Midco Digital Adversement	1	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	Midco Website	2	1
FIELD006087	Field Technician I - Sioux Falls, SD	6	Referred By Current Employee	9	1
FIELD006087	Field Technician I - Sioux Falls, SD	6	Referred by Friend or Family	2	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	SDWORKS (Job Service of SD)	-	-
FIELD006087	Field Technician I - Sioux Falls, SD	6	ZipRecruiter	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Current Employee	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Glassdoor	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Handshake	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Helpwanted.com	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Indeed	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	LinkedIn	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	1	1
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Midco Website	1	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Referred By Current Employee	1	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	Referred by Friend or Family	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006088	Field Technician I - Vermillion, SD or Elk Point, SD	1	ZipRecruiter	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Current Employee	-	-
FIELD006118	Field Technician I - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Glassdoor	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Handshake	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Helpwanted.com	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Indeed	6	1
FIELD006118	Field Technician I - Yankton, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006118	Field Technician I - Yankton, SD	1	LinkedIn	-	-
FIELD006118	Field Technician I - Yankton, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006118	Field Technician I - Yankton, SD	1	Midco Website	1	-
FIELD006118	Field Technician I - Yankton, SD	1	Referred By Current Employee	1	-
FIELD006118	Field Technician I - Yankton, SD	1	Referred by Friend or Family	-	-
FIELD006118	Field Technician I - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006118	Field Technician I - Yankton, SD	1	ZipRecruiter	1	-
FIELD006173	Field Technician I - Mitchell, SD	1	Current Employee	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Glassdoor	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Handshake	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Helpwanted.com	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Indeed	3	1
FIELD006173	Field Technician I - Mitchell, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	LinkedIn	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Midco TV Commercial	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Midco Website	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Referred By Current Employee	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	Referred by Friend or Family	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006173	Field Technician I - Mitchell, SD	1	ZipRecruiter	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Current Employee	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	eBenefits - Dept of Veteran Affairs	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Facebook / Instagram	1	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Glassdoor	1	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Handshake	1	1
FIELD006197	Field Technician I - Sioux Falls, SD	7	Helpwanted.com	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Indeed	6	2
FIELD006197	Field Technician I - Sioux Falls, SD	7	Keloland/VNL/KXNET Employment	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	LinkedIn	1	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Midco TV Commercial	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	Midco Website	4	1
FIELD006197	Field Technician I - Sioux Falls, SD	7	Referred By Current Employee	3	2
FIELD006197	Field Technician I - Sioux Falls, SD	7	Referred by Friend or Family	1	1
FIELD006197	Field Technician I - Sioux Falls, SD	7	SDACCC (SD Association College Career Center)	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	SDWORKS (Job Service of SD)	-	-
FIELD006197	Field Technician I - Sioux Falls, SD	7	ZipRecruiter	1	-
FIELD006243	Field Technician I - Watertown, SD	1	Current Employee	-	-
FIELD006243	Field Technician I - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Glassdoor	-	-

FIELD006243	Field Technician I - Watertown, SD	1	Grant County Review	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Handshake	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Helpwanted.com	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Indeed	2	1
FIELD006243	Field Technician I - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006243	Field Technician I - Watertown, SD	1	LinkedIn	-	-
FIELD006243	Field Technician I - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Midco Website	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Ortonville Independent	-	-
FIELD006243	Field Technician I - Watertown, SD	1	Referred By Current Employee	1	-
FIELD006243	Field Technician I - Watertown, SD	1	Referred by Friend or Family	-	-
FIELD006243	Field Technician I - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006243	Field Technician I - Watertown, SD	1	ZipRecruiter	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Current Employee	-	-
FIELD006285	Field Technician I - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Glassdoor	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Handshake	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Helpwanted.com	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Indeed	3	1
FIELD006285	Field Technician I - Yankton, SD	1	Keloland/VNL/KXNET Employment	-	-
FIELD006285	Field Technician I - Yankton, SD	1	LinkedIn	-	-
FIELD006285	Field Technician I - Yankton, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Midco Website	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Referred By Current Employee	-	-
FIELD006285	Field Technician I - Yankton, SD	1	Referred by Friend or Family	-	-
FIELD006285	Field Technician I - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
FIELD006285	Field Technician I - Yankton, SD	1	ZipRecruiter	-	-
GISTE005996	GIS Technologist I	1	Current Employee	-	-
GISTE005996	GIS Technologist I	1	eBenefits - Dept of Veteran Affairs	-	-
GISTE005996	GIS Technologist I	1	Glassdoor	-	-
GISTE005996	GIS Technologist I	1	Handshake	-	-
GISTE005996	GIS Technologist I	1	Helpwanted.com	-	-
GISTE005996	GIS Technologist I	1	Indeed	4	-
GISTE005996	GIS Technologist I	1	Keloland/VNL/KXNET Employment	-	-
GISTE005996	GIS Technologist I	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
GISTE005996	GIS Technologist I	1	Midco Email	1	-
GISTE005996	GIS Technologist I	1	Midco Website	1	1
GISTE005996	GIS Technologist I	1	Referred by Current Employee	-	-
GISTE005996	GIS Technologist I	1	Referred by Friend or Family	-	-
GISTE005996	GIS Technologist I	1	SDWORKS (Job Service of SD)	-	-
GISTE005996	GIS Technologist I	1	ZipRecruiter	-	-
INFOR005932	Information Security Analyst (I or II)	1	Current Employee	-	-
INFOR005932	Information Security Analyst (I or II)	1	eBenefits - Dept of Veteran Affairs	-	-
INFOR005932	Information Security Analyst (I or II)	1	Glassdoor	-	-
INFOR005932	Information Security Analyst (I or II)	1	Handshake	-	-
INFOR005932	Information Security Analyst (I or II)	1	Helpwanted.com	-	-
INFOR005932	Information Security Analyst (I or II)	1	Indeed	1	1
INFOR005932	Information Security Analyst (I or II)	1	Keloland/VNL/KXNET Employment	-	-
INFOR005932	Information Security Analyst (I or II)	1	LinkedIn	1	-
INFOR005932	Information Security Analyst (I or II)	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
INFOR005932	Information Security Analyst (I or II)	1	Midco Website	-	-
INFOR005932	Information Security Analyst (I or II)	1	Referred by Current Employee	-	-
INFOR005932	Information Security Analyst (I or II)	1	Referred by Friend or Family	-	-
INFOR005932	Information Security Analyst (I or II)	1	SDWORKS (Job Service of SD)	-	-
INFOR005932	Information Security Analyst (I or II)	1	ZipRecruiter	-	-
INSTR006130	Instructional Designer	1	Current Employee	2	-
INSTR006130	Instructional Designer	1	eBenefits - Dept of Veteran Affairs	-	-
INSTR006130	Instructional Designer	1	Glassdoor	1	-
INSTR006130	Instructional Designer	1	Handshake	-	-
INSTR006130	Instructional Designer	1	Helpwanted.com	-	-
INSTR006130	Instructional Designer	1	Indeed	-	-
INSTR006130	Instructional Designer	1	Keloland/VNL/KXNET Employment	-	-
INSTR006130	Instructional Designer	1	LinkedIn	4	1
INSTR006130	Instructional Designer	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
INSTR006130	Instructional Designer	1	Midco Email	1	-
INSTR006130	Instructional Designer	1	Midco Website	1	-
INSTR006130	Instructional Designer	1	NDWORKS (Job Service of ND)	-	-
INSTR006130	Instructional Designer	1	Referred By Current Employee	-	-
INSTR006130	Instructional Designer	1	Referred by Friend or Family	-	-
INSTR006130	Instructional Designer	1	SDWORKS (Job Service of SD)	-	-
INSTR006130	Instructional Designer	1	ZipRecruiter	-	-
INVEN006052	Inventory Control Specialist	1	Current Employee	-	-
INVEN006052	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
INVEN006052	Inventory Control Specialist	1	Glassdoor	-	-
INVEN006052	Inventory Control Specialist	1	Handshake	-	-
INVEN006052	Inventory Control Specialist	1	Helpwanted.com	-	-
INVEN006052	Inventory Control Specialist	1	Indeed	3	-
INVEN006052	Inventory Control Specialist	1	Keloland/VNL/KXNET Employment	1	1
INVEN006052	Inventory Control Specialist	1	LocalJobNetwork (KS,MN,ND,SD,WI)	1	-
INVEN006052	Inventory Control Specialist	1	Midco Email	1	-
INVEN006052	Inventory Control Specialist	1	Midco Website	-	-
INVEN006052	Inventory Control Specialist	1	Referred by Current Employee	-	-
INVEN006052	Inventory Control Specialist	1	Referred by Friend or Family	-	-
INVEN006052	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-
INVEN006052	Inventory Control Specialist	1	ZipRecruiter	-	-
INVEN006228	Inventory Control Specialist	2	Current Employee	-	-
INVEN006228	Inventory Control Specialist	2	eBenefits - Dept of Veteran Affairs	-	-

INVEN006228	Inventory Control Specialist	2	Glassdoor	-	-
INVEN006228	Inventory Control Specialist	2	Handshake	-	-
INVEN006228	Inventory Control Specialist	2	Helpwanted.com	-	-
INVEN006228	Inventory Control Specialist	2	Indeed	5	1
INVEN006228	Inventory Control Specialist	2	Keloland/VNL/KXNET Employment	-	-
INVEN006228	Inventory Control Specialist	2	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
INVEN006228	Inventory Control Specialist	2	Midco Website	1	1
INVEN006228	Inventory Control Specialist	2	Referred by Current Employee	-	-
INVEN006228	Inventory Control Specialist	2	Referred by Friend or Family	-	-
INVEN006228	Inventory Control Specialist	2	SDWORKS (Job Service of SD)	-	-
INVEN006228	Inventory Control Specialist	2	ZipRecruiter	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Current Employee	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Glassdoor	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Handshake	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Helpwanted.com	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Indeed	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Keloland/VNL/KXNET Employment	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	LinkedIn	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Midco Website	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	Referred By Current Employee	1	1
MAINT006049	Maintenance Technician - Yankton, SD	1	Referred by Friend or Family	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
MAINT006049	Maintenance Technician - Yankton, SD	1	ZipRecruiter	-	-
MASTE006054	Operations Scheduler	1	Current Employee	-	-
MASTE006054	Operations Scheduler	1	eBenefits - Dept of Veteran Affairs	-	-
MASTE006054	Operations Scheduler	1	Glassdoor	-	-
MASTE006054	Operations Scheduler	1	Handshake	-	-
MASTE006054	Operations Scheduler	1	Helpwanted.com	-	-
MASTE006054	Operations Scheduler	1	Indeed	2	1
MASTE006054	Operations Scheduler	1	Keloland/VNL/KXNET Employment	-	-
MASTE006054	Operations Scheduler	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
MASTE006054	Operations Scheduler	1	Midco Email	2	-
MASTE006054	Operations Scheduler	1	Midco Website	-	-
MASTE006054	Operations Scheduler	1	Referred by Current Employee	-	-
MASTE006054	Operations Scheduler	1	Referred by Friend or Family	-	-
MASTE006054	Operations Scheduler	1	SDWORKS (Job Service of SD)	-	-
MASTE006054	Operations Scheduler	1	ZipRecruiter	-	-
MDUAC006212	MDU Account Executive	1	Current Employee	1	-
MDUAC006212	MDU Account Executive	1	eBenefits - Dept of Veteran Affairs	-	-
MDUAC006212	MDU Account Executive	1	Glassdoor	-	-
MDUAC006212	MDU Account Executive	1	Handshake	-	-
MDUAC006212	MDU Account Executive	1	Helpwanted.com	-	-
MDUAC006212	MDU Account Executive	1	Indeed	-	-
MDUAC006212	MDU Account Executive	1	Keloland/VNL/KXNET Employment	-	-
MDUAC006212	MDU Account Executive	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
MDUAC006212	MDU Account Executive	1	Midco Email	2	1
MDUAC006212	MDU Account Executive	1	Midco Website	1	-
MDUAC006212	MDU Account Executive	1	Referred by Current Employee	-	-
MDUAC006212	MDU Account Executive	1	Referred by Friend or Family	-	-
MDUAC006212	MDU Account Executive	1	SDWORKS (Job Service of SD)	-	-
MDUAC006212	MDU Account Executive	1	ZipRecruiter	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Current Employee	1	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Glassdoor	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Handshake	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Helpwanted.com	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Indeed	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Keloland/VNL/KXNET Employment	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Midco Email	1	1
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Midco Website	1	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	MNWORKS (Job Service of MN)	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	NDWORKS (Job Service of ND)	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Referred by Current Employee	1	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	Referred by Friend or Family	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	SDWORKS (Job Service of SD)	-	-
NETWO006075	Network Technician Associate (Network Implementation & Support)	1	ZipRecruiter	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Current Employee	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Glassdoor	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	GDT	2	1
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Handshake	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Helpwanted.com	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Horizontal Talent	2	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Indeed	1	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Keloland/VNL/KXNET Employment	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	LinkedIn	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Midco Website	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Referred by Current Employee	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	Referred by Friend or Family	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	SDWORKS (Job Service of SD)	-	-
NETWO006085	Network Engineer (I, II, III, IV)-Business Network Engineering	1	ZipRecruiter	-	-
NETWO00621C	Network Automation Engineer II	1	Current Employee	-	-
NETWO00621C	Network Automation Engineer II	1	eBenefits - Dept of Veteran Affairs	-	-

NETWO00621C Network Automation Engineer II	1	Glassdoor	-	-
NETWO00621C Network Automation Engineer II	1	Handshake	-	-
NETWO00621C Network Automation Engineer II	1	Helpwanted.com	-	-
NETWO00621C Network Automation Engineer II	1	Indeed	3	1
NETWO00621C Network Automation Engineer II	1	Keloland/VNL/KXNET Employment	-	-
NETWO00621C Network Automation Engineer II	1	KSWORKS (Job Service of KS)	-	-
NETWO00621C Network Automation Engineer II	1	LinkedIn	1	-
NETWO00621C Network Automation Engineer II	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NETWO00621C Network Automation Engineer II	1	Midco Website	-	-
NETWO00621C Network Automation Engineer II	1	MNWORKS (Job Service of MN)	-	-
NETWO00621C Network Automation Engineer II	1	NDWORKS (Job Service of ND)	-	-
NETWO00621C Network Automation Engineer II	1	Referred by Current Employee	-	-
NETWO00621C Network Automation Engineer II	1	Referred by Friend or Family	-	-
NETWO00621C Network Automation Engineer II	1	SDWORKS (Job Service of SD)	-	-
NETWO00621C Network Automation Engineer II	1	WICT	-	-
NETWO00621C Network Automation Engineer II	1	ZipRecruiter	-	-
NETWO006275 Network Technician I-Business Engineering	1	Current Employee	-	-
NETWO006275 Network Technician I-Business Engineering	1	eBenefits - Dept of Veteran Affairs	-	-
NETWO006275 Network Technician I-Business Engineering	1	Glassdoor	-	-
NETWO006275 Network Technician I-Business Engineering	1	Handshake	-	-
NETWO006275 Network Technician I-Business Engineering	1	Helpwanted.com	-	-
NETWO006275 Network Technician I-Business Engineering	1	Indeed	-	-
NETWO006275 Network Technician I-Business Engineering	1	Keloland/VNL/KXNET Employment	-	-
NETWO006275 Network Technician I-Business Engineering	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NETWO006275 Network Technician I-Business Engineering	1	Midco Digital Adverement	1	-
NETWO006275 Network Technician I-Business Engineering	1	Midco Website	-	-
NETWO006275 Network Technician I-Business Engineering	1	Referred by Current Employee	1	1
NETWO006275 Network Technician I-Business Engineering	1	Referred by Friend or Family	-	-
NETWO006275 Network Technician I-Business Engineering	1	SDWORKS (Job Service of SD)	-	-
NETWO006275 Network Technician I-Business Engineering	1	ZipRecruiter	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Current Employee	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	eBenefits - Dept of Veteran Affairs	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Glassdoor	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Handshake	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Helpwanted.com	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Indeed	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Keloland/VNL/KXNET Employment	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Midco Website	1	1
NOCTE005998 NOC Technician I (overnight shift)	1	Referred by Current Employee	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	Referred by Friend or Family	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	SDWORKS (Job Service of SD)	-	-
NOCTE005998 NOC Technician I (overnight shift)	1	ZipRecruiter	-	-
NOCTE006164 NOC Technician I	1	Current Employee	-	-
NOCTE006164 NOC Technician I	1	eBenefits - Dept of Veteran Affairs	-	-
NOCTE006164 NOC Technician I	1	Glassdoor	1	-
NOCTE006164 NOC Technician I	1	Handshake	-	-
NOCTE006164 NOC Technician I	1	Helpwanted.com	-	-
NOCTE006164 NOC Technician I	1	Indeed	3	1
NOCTE006164 NOC Technician I	1	Keloland/VNL/KXNET Employment	1	-
NOCTE006164 NOC Technician I	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NOCTE006164 NOC Technician I	1	Midco Website	-	-
NOCTE006164 NOC Technician I	1	Referred by Current Employee	-	-
NOCTE006164 NOC Technician I	1	Referred by Friend or Family	-	-
NOCTE006164 NOC Technician I	1	SDWORKS (Job Service of SD)	-	-
NOCTE006164 NOC Technician I	1	ZipRecruiter	-	-
NOCTE006217 NOC Technician I	1	Current Employee	-	-
NOCTE006217 NOC Technician I	1	eBenefits - Dept of Veteran Affairs	-	-
NOCTE006217 NOC Technician I	1	Glassdoor	-	-
NOCTE006217 NOC Technician I	1	Handshake	-	-
NOCTE006217 NOC Technician I	1	Helpwanted.com	-	-
NOCTE006217 NOC Technician I	1	Indeed	2	1
NOCTE006217 NOC Technician I	1	Keloland/VNL/KXNET Employment	-	-
NOCTE006217 NOC Technician I	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
NOCTE006217 NOC Technician I	1	Midco Website	-	-
NOCTE006217 NOC Technician I	1	Referred by Current Employee	-	-
NOCTE006217 NOC Technician I	1	Referred by Friend or Family	-	-
NOCTE006217 NOC Technician I	1	SDWORKS (Job Service of SD)	-	-
NOCTE006217 NOC Technician I	1	ZipRecruiter	-	-
PURCH006055 Purchasing Manager	1	Current Employee	2	-
PURCH006055 Purchasing Manager	1	eBenefits - Dept of Veteran Affairs	-	-
PURCH006055 Purchasing Manager	1	Glassdoor	1	-
PURCH006055 Purchasing Manager	1	Handshake	-	-
PURCH006055 Purchasing Manager	1	Helpwanted.com	-	-
PURCH006055 Purchasing Manager	1	Indeed	5	-
PURCH006055 Purchasing Manager	1	Keloland/VNL/KXNET Employment	1	-
PURCH006055 Purchasing Manager	1	LinkedIn	2	-
PURCH006055 Purchasing Manager	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
PURCH006055 Purchasing Manager	1	Midco Website	-	-
PURCH006055 Purchasing Manager	1	Referred by Current Employee	2	1
PURCH006055 Purchasing Manager	1	Referred by Friend or Family	-	-
PURCH006055 Purchasing Manager	1	SDWORKS (Job Service of SD)	-	-
PURCH006055 Purchasing Manager	1	ZipRecruiter	-	-
REPOR006026 Regional Sports Reporter/Producer	1	Current Employee	-	-
REPOR006026 Regional Sports Reporter/Producer	1	eBenefits - Dept of Veteran Affairs	-	-
REPOR006026 Regional Sports Reporter/Producer	1	Glassdoor	-	-
REPOR006026 Regional Sports Reporter/Producer	1	Handshake	-	-

REPOR006026	Regional Sports Reporter/Producer	1	Helpwanted.com	-	-
REPOR006026	Regional Sports Reporter/Producer	1	Indeed	1	-
REPOR006026	Regional Sports Reporter/Producer	1	Keloland/VNL/KXNET Employment	-	-
REPOR006026	Regional Sports Reporter/Producer	1	LinkedIn	2	-
REPOR006026	Regional Sports Reporter/Producer	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
REPOR006026	Regional Sports Reporter/Producer	1	Midco Digital Adverisement	1	-
REPOR006026	Regional Sports Reporter/Producer	1	Midco Email	1	-
REPOR006026	Regional Sports Reporter/Producer	1	Midco Website	1	-
REPOR006026	Regional Sports Reporter/Producer	1	Referred by Current Employee	1	-
REPOR006026	Regional Sports Reporter/Producer	1	Referred by Friend or Family	1	1
REPOR006026	Regional Sports Reporter/Producer	1	SDWORKS (Job Service of SD)	-	-
REPOR006026	Regional Sports Reporter/Producer	1	TVJobs.com	-	-
REPOR006026	Regional Sports Reporter/Producer	1	ZipRecruiter	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Current Employee	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	eBenefits - Dept of Veteran Affairs	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Glassdoor	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Handshake	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Helpwanted.com	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Indeed	7	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Keloland/VNL/KXNET Employment	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	LinkedIn	1	1
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Midco Website	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Referred By Current Employee	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	Referred by Friend or Family	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	SDWORKS (Job Service of SD)	-	-
RETAI006001	Retail Sales & Service Associate - Yankton, SD	1	ZipRecruiter	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Current Employee	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Glassdoor	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Handshake	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Helpwanted.com	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Indeed	1	1
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	LinkedIn	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Midco Website	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Referred By Current Employee	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	Referred by Friend or Family	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
RETAI006020	Retail Sales & Service Associate - Watertown, SD	1	ZipRecruiter	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Current Employee	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Glassdoor	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Handshake	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Helpwanted.com	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Hiring Flier	1	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Indeed	2	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	LinkedIn	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Midco Email	1	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Midco Website	1	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Referred By Current Employee	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	Referred by Friend or Family	1	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
RETAI006033	Retail Sales & Service Associate - Watertown, SD	1	ZipRecruiter	1	1
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Current Employee	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	eBenefits - Dept of Veteran Affairs	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Glassdoor	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Handshake	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Helpwanted.com	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Indeed	4	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Keloland/VNL/KXNET Employment	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	LinkedIn	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	1	1
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Midco Website	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Referred By Current Employee	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	Referred by Friend or Family	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	SDWORKS (Job Service of SD)	-	-
RETAI006168	Retail Sales & Service Associate - Watertown, SD	1	ZipRecruiter	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Current Employee	1	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	eBenefits - Dept of Veteran Affairs	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Glassdoor	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Handshake	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Helpwanted.com	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Indeed	5	1
RETEN006116	Retention Representative - Sioux Falls, SD	1	Keloland/VNL/KXNET Employment	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	LinkedIn	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Midco Website	1	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Referred By Current Employee	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	Referred by Friend or Family	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	SDWORKS (Job Service of SD)	-	-
RETEN006116	Retention Representative - Sioux Falls, SD	1	ZipRecruiter	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	Current Employee	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	eBenefits - Dept of Veteran Affairs	-	-

RETEN006175	Retention Representative - Sioux Falls, SD	6	Glassdoor	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	Handshake	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	Helpwanted.com	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	Hire Click	1	1
RETEN006175	Retention Representative - Sioux Falls, SD	6	Indeed	9	3
RETEN006175	Retention Representative - Sioux Falls, SD	6	Keloland/VNL/KXNET Employment	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	LinkedIn	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	LocalJobNetwork (KS,MN,ND,SD,WI)	1	1
RETEN006175	Retention Representative - Sioux Falls, SD	6	Midco Website	1	1
RETEN006175	Retention Representative - Sioux Falls, SD	6	Referred By Current Employee	1	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	Referred by Friend or Family	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	SDWORKS (Job Service of SD)	-	-
RETEN006175	Retention Representative - Sioux Falls, SD	6	ZipRecruiter	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Current Employee	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	eBenefits - Dept of Veteran Affairs	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Glassdoor	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Handshake	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Helpwanted.com	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Indeed	8	5
RETEN006262	Retention Representative - Sioux Falls, SD	5	Keloland/VNL/KXNET Employment	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	LinkedIn	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Midco Website	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Referred By Current Employee	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	Referred by Friend or Family	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	SDWORKS (Job Service of SD)	-	-
RETEN006262	Retention Representative - Sioux Falls, SD	5	ZipRecruiter	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Current Employee	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	eBenefits - Dept of Veteran Affairs	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Glassdoor	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Handshake	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Helpwanted.com	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Indeed	8	3
RETEN006324	Retention Rep - Sioux Falls, SD	3	Keloland/VNL/KXNET Employment	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	KSWORKS (Job Service of KS)	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	LinkedIn	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Midco Website	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Referred By Current Employee	1	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	Referred by Friend or Family	-	-
RETEN006324	Retention Rep - Sioux Falls, SD	3	ZipRecruiter	-	-
SENIO006179	Senior Logistics Manager	1	Current Employee	-	-
SENIO006179	Senior Logistics Manager	1	eBenefits - Dept of Veteran Affairs	-	-
SENIO006179	Senior Logistics Manager	1	Glassdoor	-	-
SENIO006179	Senior Logistics Manager	1	Handshake	-	-
SENIO006179	Senior Logistics Manager	1	Helpwanted.com	-	-
SENIO006179	Senior Logistics Manager	1	Indeed	1	-
SENIO006179	Senior Logistics Manager	1	Keloland/VNL/KXNET Employment	-	-
SENIO006179	Senior Logistics Manager	1	LinkedIn	1	1
SENIO006179	Senior Logistics Manager	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
SENIO006179	Senior Logistics Manager	1	Midco Website	1	-
SENIO006179	Senior Logistics Manager	1	Referred by Current Employee	1	-
SENIO006179	Senior Logistics Manager	1	Referred by Friend or Family	-	-
SENIO006179	Senior Logistics Manager	1	SDWORKS (Job Service of SD)	-	-
SENIO006179	Senior Logistics Manager	1	ZipRecruiter	-	-
SERVIO05953	Service Desk Technician	1	Current Employee	-	-
SERVIO05953	Service Desk Technician	1	eBenefits - Dept of Veteran Affairs	-	-
SERVIO05953	Service Desk Technician	1	Glassdoor	-	-
SERVIO05953	Service Desk Technician	1	Handshake	-	-
SERVIO05953	Service Desk Technician	1	Helpwanted.com	-	-
SERVIO05953	Service Desk Technician	1	Indeed	-	-
SERVIO05953	Service Desk Technician	1	Keloland/VNL/KXNET Employment	-	-
SERVIO05953	Service Desk Technician	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
SERVIO05953	Service Desk Technician	1	Midco Website	3	1
SERVIO05953	Service Desk Technician	1	Referred by Current Employee	-	-
SERVIO05953	Service Desk Technician	1	Referred by Friend or Family	-	-
SERVIO05953	Service Desk Technician	1	SDWORKS (Job Service of SD)	-	-
SERVIO05953	Service Desk Technician	1	ZipRecruiter	-	-
SOCIA005965	Social Media Specialist	1	BisMan Online	-	-
SOCIA005965	Social Media Specialist	1	Current Employee	1	-
SOCIA005965	Social Media Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
SOCIA005965	Social Media Specialist	1	Glassdoor	-	-
SOCIA005965	Social Media Specialist	1	Handshake	2	-
SOCIA005965	Social Media Specialist	1	Helpwanted.com	-	-
SOCIA005965	Social Media Specialist	1	Indeed	2	-
SOCIA005965	Social Media Specialist	1	Keloland/VNL/KXNET Employment	-	-
SOCIA005965	Social Media Specialist	1	KSWORKS (Job Service of KS)	-	-
SOCIA005965	Social Media Specialist	1	LinkedIn	3	-
SOCIA005965	Social Media Specialist	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
SOCIA005965	Social Media Specialist	1	Midco Website	4	1
SOCIA005965	Social Media Specialist	1	MNWORKS (Job Service of MN)	-	-
SOCIA005965	Social Media Specialist	1	NDWORKS (Job Service of ND)	-	-
SOCIA005965	Social Media Specialist	1	Referred By Current Employee	-	-
SOCIA005965	Social Media Specialist	1	Referred by Friend or Family	-	-
SOCIA005965	Social Media Specialist	1	SDWORKS (Job Service of SD)	-	-
SOCIA005965	Social Media Specialist	1	ZipRecruiter	-	-
SOFTW006166	Software Developer II	2	Current Employee	-	-

SOFTW006166	Software Developer II	2	eBenefits - Dept of Veteran Affairs	-	-
SOFTW006166	Software Developer II	2	Glassdoor	-	-
SOFTW006166	Software Developer II	2	Handshake	-	-
SOFTW006166	Software Developer II	2	Helpwanted.com	-	-
SOFTW006166	Software Developer II	2	Indeed	6	1
SOFTW006166	Software Developer II	2	Job Fair	1	-
SOFTW006166	Software Developer II	2	Keloland/VNL/KXNET Employment	1	-
SOFTW006166	Software Developer II	2	LinkedIn	1	-
SOFTW006166	Software Developer II	2	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
SOFTW006166	Software Developer II	2	Midco Website	1	1
SOFTW006166	Software Developer II	2	Referred by Current Employee	-	-
SOFTW006166	Software Developer II	2	Referred by Friend or Family	2	-
SOFTW006166	Software Developer II	2	SDWORKS (Job Service of SD)	-	-
SOFTW006166	Software Developer II	2	ZipRecruiter	-	-
TALEN006226	Talent Acquisition Coordinator	1	BisMan Online	-	-
TALEN006226	Talent Acquisition Coordinator	1	Current Employee	2	-
TALEN006226	Talent Acquisition Coordinator	1	eBenefits - Dept of Veteran Affairs	-	-
TALEN006226	Talent Acquisition Coordinator	1	Glassdoor	-	-
TALEN006226	Talent Acquisition Coordinator	1	Helpwanted.com	-	-
TALEN006226	Talent Acquisition Coordinator	1	Indeed	1	-
TALEN006226	Talent Acquisition Coordinator	1	Keloland/VNL/KXNET Employment	1	-
TALEN006226	Talent Acquisition Coordinator	1	LinkedIn	-	-
TALEN006226	Talent Acquisition Coordinator	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
TALEN006226	Talent Acquisition Coordinator	1	Midco Website	1	-
TALEN006226	Talent Acquisition Coordinator	1	MNWORKS (Job Service of MN)	-	-
TALEN006226	Talent Acquisition Coordinator	1	NDWORKS (Job Service of ND)	-	-
TALEN006226	Talent Acquisition Coordinator	1	POC Careers Website	1	-
TALEN006226	Talent Acquisition Coordinator	1	Referred By Current Employee	1	1
TALEN006226	Talent Acquisition Coordinator	1	Referred by Friend or Family	-	-
TALEN006226	Talent Acquisition Coordinator	1	SDWORKS (Job Service of SD)	-	-
TALEN006226	Talent Acquisition Coordinator	1	ZipRecruiter	-	-
TECHN006025	Technical Facilities Engineer	1	Current Employee	-	-
TECHN006025	Technical Facilities Engineer	1	eBenefits - Dept of Veteran Affairs	-	-
TECHN006025	Technical Facilities Engineer	1	Glassdoor	-	-
TECHN006025	Technical Facilities Engineer	1	Handshake	-	-
TECHN006025	Technical Facilities Engineer	1	Helpwanted.com	-	-
TECHN006025	Technical Facilities Engineer	1	Indeed	-	-
TECHN006025	Technical Facilities Engineer	1	Keloland/VNL/KXNET Employment	-	-
TECHN006025	Technical Facilities Engineer	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
TECHN006025	Technical Facilities Engineer	1	Midco Website	-	-
TECHN006025	Technical Facilities Engineer	1	Referred by Current Employee	1	1
TECHN006025	Technical Facilities Engineer	1	Referred by Friend or Family	-	-
TECHN006025	Technical Facilities Engineer	1	SDWORKS (Job Service of SD)	-	-
TECHN006025	Technical Facilities Engineer	1	ZipRecruiter	-	-
WAREH006014	Inventory Control Specialist	1	Current Employee	-	-
WAREH006014	Inventory Control Specialist	1	eBenefits - Dept of Veteran Affairs	-	-
WAREH006014	Inventory Control Specialist	1	Facebook / Instagram	1	-
WAREH006014	Inventory Control Specialist	1	Glassdoor	-	-
WAREH006014	Inventory Control Specialist	1	Handshake	-	-
WAREH006014	Inventory Control Specialist	1	Helpwanted.com	-	-
WAREH006014	Inventory Control Specialist	1	Indeed	1	-
WAREH006014	Inventory Control Specialist	1	Keloland/VNL/KXNET Employment	1	-
WAREH006014	Inventory Control Specialist	1	LinkedIn	-	-
WAREH006014	Inventory Control Specialist	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
WAREH006014	Inventory Control Specialist	1	Midco Website	-	-
WAREH006014	Inventory Control Specialist	1	Referred By Current Employee	1	1
WAREH006014	Inventory Control Specialist	1	Referred by Friend or Family	-	-
WAREH006014	Inventory Control Specialist	1	SDWORKS (Job Service of SD)	-	-
WAREH006014	Inventory Control Specialist	1	ZipRecruiter	-	-
WORKF006103	Workforce Real-Time Analyst	1	Current Employee	3	-
WORKF006103	Workforce Real-Time Analyst	1	eBenefits - Dept of Veteran Affairs	-	-
WORKF006103	Workforce Real-Time Analyst	1	Glassdoor	-	-
WORKF006103	Workforce Real-Time Analyst	1	Handshake	-	-
WORKF006103	Workforce Real-Time Analyst	1	Helpwanted.com	-	-
WORKF006103	Workforce Real-Time Analyst	1	Indeed	1	-
WORKF006103	Workforce Real-Time Analyst	1	Keloland/VNL/KXNET Employment	-	-
WORKF006103	Workforce Real-Time Analyst	1	KSWORKS (Job Service of KS)	-	-
WORKF006103	Workforce Real-Time Analyst	1	LinkedIn	1	-
WORKF006103	Workforce Real-Time Analyst	1	LocalJobNetwork (KS,MN,ND,SD,WI)	-	-
WORKF006103	Workforce Real-Time Analyst	1	Midco Website	-	-
WORKF006103	Workforce Real-Time Analyst	1	MNWORKS (Job Service of MN)	-	-
WORKF006103	Workforce Real-Time Analyst	1	NDWORKS (Job Service of ND)	-	-
WORKF006103	Workforce Real-Time Analyst	1	Referred by Current Employee	1	1
WORKF006103	Workforce Real-Time Analyst	1	Referred by Friend or Family	1	-
WORKF006103	Workforce Real-Time Analyst	1	SDWORKS (Job Service of SD)	-	-
WORKF006103	Workforce Real-Time Analyst	1	ZipRecruiter	-	-

Recruitment Source	Contact	Email	Entitled to Notification
Recruitment Sources Used for All Openings			
Current Employee	Current Employee application	www.midcocareers.com	N
eBenefits - Dept of Veteran Affairs 810 Vermont Ave NW Washington, D.C. 20420	Contact: Lori Adams Phone: 800-342-9647	www.careeronestop.org	N
Glassdoor https://www.glassdoor.com/index.htm	Internet Posting		N
Helpwanted.com 1085 Route 55, Unit 14, Lagrangeville, NY 12540	Contact: Maureen Daley Phone: 605-956-4158 Ext- 9002	Maureen@RegionalHelpWanted.com	N
Indeed https://www.indeed.com/	Internet Posting		N
LocalJobNetwork(KS,MN,ND,SD, WI) 1000 N. Water St Suite 1100 Milwaukee, WI 53202	Contact: Heather Homa Phone: 800-984-3775	heather.homa@localjobnetwork.com	N
Midco Website	Contact: Susan Thomas Phone: 952-358-3547	www.midcocareers.com	N
Referred by Current Employee	Referral from Current Employee		N
Referred by Friend or Family	Referral from Friend or Family		N
ZipRecruiter https://ziprecruiter.com/	Internet Posting		N
Recruitment Sources for Specific Vacancies			
BismanOnline 316 N 5th St Floor 6 Bismarck, ND 58501	Contact: Jamie Thrasher Phone: 701-222-0370	jthrasher@bismanonline.com	N
CareerBuilder 2501, 200 N LaSalle Blvd, Chicago, IL 606001	Contact: Mauricio Mino Phone: 773-527-1115	Mauricio.Mino@careerbuilder.com	N
GDT 999 Metromedia Place, Dallas, TX 75247	Contact: Lindsey Houck Phone: 210-241-3107	lindsey.houck@gdt.com	N
Horizontal Talent 1660 MN-100, #200, St. Louis Park, MN 55416	Contact: Jon Krauth Phone: 612-392-7580	jkrauth@horizontal.com	
KSWORKS (Job Service of Kansas) 2920 Haskell Ave, Suite 2 Lawrence, KS 66046	Contact: Eric Flowers Phone: 785-840-9675	eflowers@kansasworks.com	N
Keloland/VNL/KXNET Employment (Hire Click) 501 S Phillips Ave, Sioux Falls, SD 57104	Contact: Manda Kokales Phone: 605-334-4327	manda@hireclick.com	N

MNWorks (Job Service of Minnesota) 318 9th Street, Worthington, MN 56187	Contact: Neng Lee Phone: 763-536-6000	neng.lee@state.mn.us	N
NDWORKS (Job Service of North Dakota) PO Box 5507, Bismarck, ND 58506	Contact: General Contact Phone: 701-352-4450	infojsgr@nd.gov	N
POC Careers Website http://www.poccareers.com/	Contact: Sharon Smith-Akinsanya Phone: 612-916-2673	sharon@rmgaccess-com	N
SDWORKS (Job Service of South Dakota) 123 W. Missouri Av, .Pierre, SD 57501-0405	Contact: Jodi Aumer Phone: 605-206-4476	Jodi.Aumer@state.sd.us	N
TVJobs.com P.O. Box 4116 Oceanside, CA 92052	Contact: admin@tvjobs-com Phone: 800-374-0119	admin@tvjobs.com	N
Women in Cable Telecommunications 2000 K St. NW Suite 350 Washington, DC 20006	Contact: Katherine Martin Phone: 866-964-2765 Ext- 2717	katherin.martin@boxwoodtech.com	N
WIWORKS (Job Service of Wisconsin) 221 W Madison St # 140B, Eau Claire, WI 54703	jobcenterofwisconsin@dwd.wisconsin.gov Phone: 715-858-9675	https://jobcenterofwisconsin.com/	
Media Sources (Newspaper, Billboards, Radio, Flyers, Events, Job Fairs)			
Billboard-SF Newman Outdoor Advertising, 2211 S. Washington St., Suite D, Grand Forks, ND 58201	Contact: Bill Kvasager Phone: (701) 746-5436	billk@newmanoutdoor.com	N
Grant County Review 225 S Main Street, Milbank, SD 57252	Megan Kruse 515-243-2845	gcreview@itcmilbank.com	N
Midco Billing Statement	Advertising open positions in billing statement		N
Midco Digital Advertisement	Digital banner Midco marketing creates		N
Midco Email	Email Blasts to customers who have opted in and weekly email sent to all employees		N
Midco Hiring Flier	Handouts at Customer Experience Centers/Events		N
Midco TV Commercial	TV Commerical Midco airs		N
Ortonville Independent 789 US-75, Ortonville, MN 56278	Megan Kruse 515-243-2845	mkruse@flynnwright.com	N
Dakota State University Career Fair 820 N Washington Ave Madison, SD 57042	Contact: Janelle Nielsen Phone: 605-256-5122	janelle.nielsen@dsu.edu	N
Washington High School Career Expo 501 Sycamore Ave, Sioux Falls, SD 57110	Contact: Roberta Bennett Phone (605) 367-7973		N

Internet Sources

Facebook / Instagram https://www.facebook.com/	Social Media - Internet Posting	N
Handshake College Consortium https://www.joinhandshake.com/	Internet Posting	N
LinkedIn https://www.linkedin.com/feed/	Internet Posting	N
SDACCC (SD Association College Career Center) College Consortium	Internet Posting	N

Long Term Initiatives

Date	Initiative	Description	Scope of Involvement	Personnel Involved
9/1/2022 - on going	Advertising to target a wide range of candidates	We advertise available positions with the state Job Service (through the Department of Labor)	Broad Outreach	Recruiting
9/1/2022 - on going	Career Progression Program for Technicians	This program provides career progression opportunities for technicians to strengthen and expand their abilities in their field, and enables them to control their own career progression and wages. We partner with the National Cable Television Institute along with implementing our own in house curriculum.	Supplemental Recruiting Efforts Professional Development Opportunities	Field Technicians(all Levels) Business Techs (all levels)
4/1/2023 - on going	Employee Relations and Compliance Training for Leaders	Onboarding and training program for new managers at Midco via web-ex including an overview of employment law, ADA, leaves, Termination Process/Exit Interview.	Compliance Training	on-demand training
9/1/2022- on going	Internship Program	Offer hands-on experience and give students the skills to prepare for future employment. The program serves as an important resource in fostering long-term partnerships with educational institutions to help develop our future workforce. The intern worked with our Marketing Analytics team.	Broad Outreach	Collin Claassen Andrew Michaletz Joseph Rysavy Patti Hawkey
9/1/2022 - on going	Online advertising to target diverse candidates in: North Dakota South Dakota Kansas Minnesota and Wisconsin	An annual membership is maintained with Circa Works. All positions are posted through Circa to diversity sites, disability sites, military network sites, state and federal sites, global sites, college networks and many other employment sites. Posted positions are emailed daily through the Community and Diversity Outreach program connecting our jobs with active and passive job seekers from community partners. The community and diversity outreach partners receive jobs that match criteria they specifically requested and share the positions with the appropriate members of their organizations. Open jobs are automatically scraped and cross-posted to the list of sites provided to provide exposure to diverse local applicants at a targeted geographic level.	Broad Outreach, Females Minorities Veterans IWD	Circa agreement maintains membership: www.NorthDakotaDiversity.com www.SouthDakotaDiversity.com www.WisconsinDiversity.com www.NorthDakotaJobNetwork.com www.SouthDakotaJobNetwork.com www.MinnesotaJobNetwork.com www.WisconsinJobNetwork.com www.MinnesotaDiversity.com www.minnesotaworks.net/ www.ndworkforceconnection.com/ https://sd.gov/ https://jobcenterofwisconsin.com/ https://usmilitarypipeline.com/ https://www.ebenefits.va.gov/ VetConnect (LVER/DVOPS)
9/1/2022 - on going	Workplace Harassment Prevention Training	Online Training overview of the types of behaviors that can give rise to discrimination, harassment, and retaliation claims, including those based on sex, race, color, national origin, religion, age, and disability, including the benefits of and strategies for promoting a respectful work environment that is free of all forms of harassment, intimidation, and discrimination	Compliance Training	Midco leadership & entire staff
10/05/22	Dakota State University Career Fair	The DSU 2021 Career and Internship Fair is an opportunity to connect with potential employees to discuss career and internship opportunities. Students from all DSU majors attended.	Broad Outreach	Jae Kelsey Sue Punke Vahini Atluri
10/27/22	People of Color Career Fair-Sponsorship	One of four main sponsors. Share information about open positions, career site, how to apply, compar	General Recruiting, Minorities	Patti Hawkey Noelle Tieszen Alicia Hartke Husam Kakish Ann McGlennen Pat McAdaragh Oliver Chacon Pao Lo Masai Turner
11/06/22	Washington High School Career Expo	The Washington High School Career Expo was an event that provided an opportunity to discuss our various career options	Broad Outreach	Sue Punke Pao Lo
04/12/23	South Dakota State University	VP of Network Services spoke to an Engineering Student group (IEEE) to discuss the industry and career opportunities.	Broad Outreach	Eyabane Patasse

4/27/2023	People of Color Career Fair-Sponsorship	One of three main sponsors. Share information about open positions, career site, how to apply, company paid benefits, etc.	General Recruiting, Minorities	Patr Hawkey Noelle Tieszen Moses Hodgeson Sue Punke Ben Dold Susan Thomas Husam Kakish Tom McAdaragh Pao Lo Otis Priester Berlynn Bitengo
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